DESTINATION SURVEY REPORT

2012

POST-GRADUATION OUTCOMES OF SPRING & SUMMER 2012

BACHELORS DEGREE RECIPIENTS

CAREERNETWORK.MSU.EDU
2012 Destination Survey Report

Compiled by the MSU Career Services Network

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Full report can be found at: CAREERNETWORK.MSU.EDU
Destination Survey Report for the Class of 2012

The Destination Survey is administered annually by the MSU Career Services Network. It attempts to document the post-graduate outcomes of MSU students who have received a bachelors degree during the spring and summer semesters, offering a snapshot of their progress during the initial transition out of college.

Methodology
The college-based Field Career Consultants and several colleagues coordinated data collection efforts within their own colleges, but all utilized the Destination Survey System and a common set of questions. Beyond the online survey, data was collected through other sources, including:

- emails from individual students reporting their outcomes
- information from departments that were aware of specific student placements
- reports from employers indicating recent hires
- information mined from Facebook, LinkedIn, Twitter and other social networking resources

While these additional data gathering methods are not research oriented, they are consistent with the goal of gathering information on as many students as possible. Only data that practitioners deemed legitimate and verifiable were included in the dataset.

Survey Pool
The survey targeted only undergraduate students who graduated in Spring and Summer 2012. The initial pool was generated by the Office of the Registrar's intent to graduate list. However, the Network eliminated records of students who may have initially responded but, in fact, did not graduate until after August 2012. To provide points of comparisons with last year's data, this year's report does not include Fall 2011 or 2012 graduates. However, data has been collected on all graduating classes and can be accessed should that information be of interest to any requesting party.

Time Frame
The first wave of the survey was sent electronically to students around graduation time. Individual colleges timed the launch date differently: some started four weeks before graduation; others waited until several weeks after in hopes of receiving more definitive placement responses. Subsequent waves of surveys were sent throughout the fall semester to non-responders and to those whose initial response classified them as unplaced at the end of the summer. The window to survey for the purposes of this snapshot closes approximately six months after graduation.

The additional data gathering methods described above were employed throughout the collection period, but were redoubled at the end of the fall semester and beginning of winter. Although the official survey portal closed in February 2012, the Network continued to accept data from colleges and departments that gathered outcome information through instruments other than the Destination Survey.
Terms
In this report, outcomes have been sorted into three categories:

- **Placed**, which includes employment; continuing education, including pursuing graduate school (i.e., admitted to a specific program), an additional degree, or completing a certification requirement (teaching); starting a business; or **other**, which covers personal endeavors such as extended travel, writing a novel or starting a family.

- **Unplaced**, which includes students actively seeking employment, waiting on admission to a graduate program, or uncertain about plans at survey time.

- **Unresolved** refers to students who responded to the first wave of the survey (at graduation time) and were classified as “unplaced,” but did not respond to subsequent surveys and for whom no information was acquired through other data collection methods; thus, eventual placement status was never resolved.

Tabulations
Following previous year’s method, students were not assigned a primary college. If a dual major or dual degree was awarded from two different colleges, the student’s response was counted in both colleges. Similarly, within each college, Honors students are included in the tabulations but also counted in the Honors College section. Duplications were eliminated for the University Wide section.

Highlights

- Overall MSU response rate rose 10% - 82% in 2012 from 72% in 2011
- Overall MSU placement rate rose 3% - 91% in 2012 from 88% in 2011
- Overall MSU employment rate rose 4% - 57% in 2012 from 53% in 2011
- Employment in the state of Michigan rose 4% - 61% in 2012 from 57% in 2011

Response Rate:

- 12 of the 15 colleges reported a higher response rate in 2012 than in 2011
- The 3 remaining colleges were very close to 2011 and already report high response rates (Arts & Letters, Engineering, James Madison)
- 12 of the 15 colleges raised their response rate over 5% compared to 2011
- 9 of the 15 colleges raised their response rate over 10% compared to 2011
- 4 of the 15 colleges raised their response rate over 20% compared to 2011

Placement Rate:

- 12 of the 15 colleges reported a higher placement rate in 2012 than in 2011
- The 3 remaining colleges were very close to 2011 and already report high placement rates (Arts & Letters, Education, Natural Science)

Teacher Certification

- First year tracking placement of (previous year - 2011) graduates who completed their full year teaching internship resulted in a 68% response rate and 97% placement rate.
RESPONSE RATE: 82%

As of February 2013, data from 4,937 of 5,994 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 82%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>MSU – All Colleges – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Outcomes of 2012 Graduates</strong></td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 2,341 students who identified the type of employment chosen, 2,193 (94%) indicated their position was either a) career-related (1,808 - 77%) or b) a stepping stone toward their ultimate career goal (385-17%). A reported list of organizations that hired graduates in 2012 can be found in the appendix.

**SALARY INFORMATION**

Thirteen hundred sixty-three (1,363) of the graduates that indicated employment also reported salary information. Of these, two hundred ninety three (293) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>MSU – All Colleges – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reported Salary Data for 2012 Graduates</strong></td>
</tr>
<tr>
<td><strong>Reported Salaries</strong></td>
</tr>
<tr>
<td>1,363</td>
</tr>
</tbody>
</table>

*Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services. See individual college reports for specific salary data.*
Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option.)

**GEOGRAPHIC DISTRIBUTION**

A total of 2,476 graduates reported their employment location. Of those, 61% (1,519) were employed in Michigan and 77% (1,902) reported employment in the Midwest.
CONTINUING EDUCATION

Fifteen hundred and fifty-one (1,551) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See Appendix A for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>102</td>
<td>7%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>220</td>
<td>14%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>98</td>
<td>6%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>560</td>
<td>36%</td>
</tr>
<tr>
<td>PhD</td>
<td>112</td>
<td>7%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>332</td>
<td>22%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>84</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>31</td>
<td>2%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>12</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>1,551</td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a postgraduate certification.
- **Starting a business** includes students who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.
Co-Curricular Activities

Part of the survey includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Thirty seven hundred fifty one (3,751) students responded to this section. Table 6 shows the percentage of students that indicated each activity. *Note: each graduate could select multiple options.*

<table>
<thead>
<tr>
<th>MSU – All Colleges – Table 6</th>
<th>Co-Curricular Activities of 2012 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>#</td>
</tr>
<tr>
<td>Co-op/Intern – for credit</td>
<td>1,068</td>
</tr>
<tr>
<td>Co-op/intern – non-credit</td>
<td>834</td>
</tr>
<tr>
<td>Summer Work – career related</td>
<td>1,379</td>
</tr>
<tr>
<td>Summer Work – non-career related</td>
<td>1,435</td>
</tr>
<tr>
<td>On-Campus Work – career related</td>
<td>954</td>
</tr>
<tr>
<td>On-Campus Work – non-career related</td>
<td>1,116</td>
</tr>
<tr>
<td>Off-Campus Work – career related</td>
<td>710</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related</td>
<td>891</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU</td>
<td>735</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU</td>
<td>97</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU</td>
<td>841</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU</td>
<td>369</td>
</tr>
<tr>
<td>Study Abroad – MSU program</td>
<td>915</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program</td>
<td>91</td>
</tr>
<tr>
<td>Work Abroad – career-related</td>
<td>73</td>
</tr>
<tr>
<td>Work Abroad – non-career related</td>
<td>24</td>
</tr>
</tbody>
</table>
ALL COLLEGES COMPARISON

Overall Response %  82%  72%  73%  76%  70%  71%  62%
Overall Placement %  91%  88%  85%  82%  89%  85%  84%
a) Employment Rate  57%  53%  46%  47%  55%  54%  52%
b) Continuing Education Rate  31%  33%  36%  34%  33%  30%  30%

TREND
Employment rate (57%) is the highest since the inception of the online Destination Survey in 2006. The percentage of graduates who reported employment rose sharply for the second straight year. Graduates who marked that they were continuing their education (31%) dropped for the second straight year, as slightly more students are finding employment.

TREND
Overall placement rate and employment rate rose significantly in 2012, a positive indication for MSU. Michigan based employment grew largely as well, continuing a strong trend, and Michigan-based employers continue to recruit heavily from MSU. Employment within the Midwest rose for the third straight year.

* Midwest includes Michigan, Ohio, Indiana, Illinois, Iowa, Wisconsin, and Minnesota
### Top 25 Employers 2012

<table>
<thead>
<tr>
<th>Employer</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University*</td>
<td>81</td>
</tr>
<tr>
<td>Quicken Loans*</td>
<td>38</td>
</tr>
<tr>
<td>United States Armed Forces</td>
<td>28</td>
</tr>
<tr>
<td>Americorps</td>
<td>27</td>
</tr>
<tr>
<td>Teach for America</td>
<td>24</td>
</tr>
<tr>
<td>Ford Motor Company*</td>
<td>24</td>
</tr>
<tr>
<td>Univ. of Michigan Hospital*</td>
<td>21</td>
</tr>
<tr>
<td>General Motors*</td>
<td>19</td>
</tr>
<tr>
<td>General Mills</td>
<td>17</td>
</tr>
<tr>
<td>State of Michigan*</td>
<td>16</td>
</tr>
<tr>
<td>Amazon</td>
<td>16</td>
</tr>
<tr>
<td>Target</td>
<td>15</td>
</tr>
<tr>
<td>Sparrow Health*</td>
<td>15</td>
</tr>
<tr>
<td>Chrysler*</td>
<td>14</td>
</tr>
<tr>
<td>Dow Chemical*</td>
<td>12</td>
</tr>
<tr>
<td>Team Detroit*</td>
<td>11</td>
</tr>
<tr>
<td>Sears Holdings</td>
<td>11</td>
</tr>
<tr>
<td>Nestle USA</td>
<td>11</td>
</tr>
<tr>
<td>Kohls</td>
<td>11</td>
</tr>
<tr>
<td>IBM</td>
<td>11</td>
</tr>
<tr>
<td>General Electric</td>
<td>11</td>
</tr>
<tr>
<td>Spectrum Health*</td>
<td>10</td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>10</td>
</tr>
<tr>
<td>Deloitte</td>
<td>9</td>
</tr>
<tr>
<td>PepsiCo</td>
<td>7</td>
</tr>
</tbody>
</table>

### Top Employers 2009-2011

<table>
<thead>
<tr>
<th>Employer</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University*</td>
<td>259</td>
</tr>
<tr>
<td>United States Armed Forces</td>
<td>77</td>
</tr>
<tr>
<td>IBM</td>
<td>57</td>
</tr>
<tr>
<td>Americorps</td>
<td>51</td>
</tr>
<tr>
<td>Teach for America</td>
<td>48</td>
</tr>
<tr>
<td>Dow Chemical*</td>
<td>35</td>
</tr>
<tr>
<td>General Electric</td>
<td>33</td>
</tr>
<tr>
<td>State of Michigan</td>
<td>32</td>
</tr>
<tr>
<td>Target</td>
<td>29</td>
</tr>
<tr>
<td>Nestle USA</td>
<td>29</td>
</tr>
<tr>
<td>Sears Holdings</td>
<td>28</td>
</tr>
<tr>
<td>Univ. of Michigan Hospital*</td>
<td>25</td>
</tr>
<tr>
<td>Deloitte</td>
<td>23</td>
</tr>
<tr>
<td>Team Detroit*</td>
<td>22</td>
</tr>
<tr>
<td>Auto-Owners Insurance*</td>
<td>23</td>
</tr>
<tr>
<td>Allegiance Health*</td>
<td>21</td>
</tr>
<tr>
<td>Sparrow Health*</td>
<td>19</td>
</tr>
<tr>
<td>Peace Corps</td>
<td>19</td>
</tr>
<tr>
<td>Kohls</td>
<td>19</td>
</tr>
<tr>
<td>Ford Motor Company*</td>
<td>19</td>
</tr>
<tr>
<td>General Mills</td>
<td>19</td>
</tr>
<tr>
<td>Dow Corning*</td>
<td>19</td>
</tr>
<tr>
<td>Spectrum Health*</td>
<td>18</td>
</tr>
<tr>
<td>Marriott International</td>
<td>18</td>
</tr>
<tr>
<td>Kraft Foods</td>
<td>18</td>
</tr>
</tbody>
</table>

*Indicates Michigan based companies

#### FACTS

- 11 of the top 25 employers in 2012 were Michigan based companies, compared to 9 from 2009-2011.
- Michigan State University remains the top employer for MSU grads, emphasizing a strong investment in its own graduates.
- Quicken Loans made a dramatic entrance into the top employers list, hiring 38 Spartan graduates in 2012 alone.
- Ford Motor Company has hired twice as many graduates (38) in 2011-2012 than in 2008-2010 (19).
- United States Armed Forces contains MSU graduates who indicated they are employed by the Army, Navy, Marines, Coast Guard, and other auxiliary units as reported.
OVERALL RESPONSE RATE

All Colleges Comparison

OVERALL PLACEMENT RATE

All Colleges Comparison
RESPONSE RATE: 89%

As of February 2013, data from 496 of 558 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 89%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Agriculture &amp; Natural Resources – Table 1</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2012 Graduates</td>
<td></td>
</tr>
<tr>
<td>Outcome</td>
<td>#</td>
</tr>
<tr>
<td>Employed</td>
<td>304</td>
</tr>
<tr>
<td>Continuing education</td>
<td>104</td>
</tr>
<tr>
<td>Starting a business</td>
<td>5</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>10</td>
</tr>
<tr>
<td>Unplaced</td>
<td>31</td>
</tr>
<tr>
<td>Unresolved</td>
<td>42</td>
</tr>
<tr>
<td>Totals</td>
<td>496</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 260 students who identified the type of employment chosen, 251 (97%) indicated their position was either a) career-related (210 – 81%) or b) a stepping stone toward their ultimate career goal (41- 16%). A reported list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

One hundred eighty-one (181) of the graduates that indicated employment also reported salary information. Of these, thirty-nine (39) graduates indicated also receiving a signing bonus.

<table>
<thead>
<tr>
<th>Agriculture &amp; Natural Resources – Table 2</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2011 Graduates</td>
<td></td>
</tr>
<tr>
<td>Reported Salaries</td>
<td>Average</td>
</tr>
<tr>
<td>181</td>
<td>$41,862</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Agribusiness
- Construction/Engineering
- Consumer Food Products
- Non-Profit
- Packaging
**Employment Search Method**

### Table 3

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>61</td>
<td>26%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>15</td>
<td>6%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>44</td>
<td>19%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>22</td>
<td>9%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>9</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>28</td>
<td>12%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>55</td>
<td>23%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>237</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

### Table 4

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>436</td>
<td>88%</td>
</tr>
<tr>
<td>Career Based</td>
<td>373</td>
<td>75%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>327</td>
<td>66%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>130</td>
<td>26%</td>
</tr>
<tr>
<td>Research</td>
<td>95</td>
<td>19%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>118</td>
<td>24%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

**Geographic Distribution**

A total of 282 graduates reported their employment location. Of those, 52% (148) were employed in Michigan and 72% (203) reported employment in the Midwest.
CONTINUING EDUCATION

One hundred five (105) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix A for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>13</td>
<td>12%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>28</td>
<td>27%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>45</td>
<td>43%</td>
</tr>
<tr>
<td>PhD</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>104</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a post-graduate certification.
- **Starting a business** includes student who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
Response Rate: 83%

As of February 2013, data from 328 of 394 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 83%. The majority of graduates reported that they were headed into the workforce.

### College of Arts and Letters – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>175</td>
<td>53%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>108</td>
<td>33%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>12</td>
<td>4%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>15</td>
<td>5%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>14</td>
<td>4%</td>
</tr>
<tr>
<td>Totals</td>
<td>328</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 124 students who identified the type of employment chosen, 105 (85%) indicated their position was either a) career-related (69 - 56%) or b) a stepping stone toward their ultimate career goal (31 -24%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

### Salary Information

Seventy-three (73) of the graduates that indicated employment also reported salary information. Of these, seven (7) graduates indicated also receiving a signing bonus.

### College of Arts & Letters – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>73</td>
<td>$33,225</td>
<td>$10,225</td>
<td>$25,000</td>
<td>$32,500</td>
<td>$38,000</td>
<td>$73,600</td>
</tr>
</tbody>
</table>
**EMPLOYMENT SEARCH METHOD**

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>11</td>
<td>10%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>13</td>
<td>12%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>35</td>
<td>33%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>29</td>
<td>29%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>104</td>
<td>100%</td>
</tr>
</tbody>
</table>

**OUT OF CLASSROOM EXPERIENCE**

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>227</td>
<td>69%</td>
</tr>
<tr>
<td>Career Based</td>
<td>143</td>
<td>44%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>186</td>
<td>57%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>133</td>
<td>41%</td>
</tr>
<tr>
<td>Research</td>
<td>42</td>
<td>13%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>92</td>
<td>28%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

**GEOGRAPHIC DISTRIBUTION**

A total of 145 graduates reported their employment location. Of those, 62% (90) were employed in Michigan and 74% (107) reported employment in the Midwest.

![Figure 2](image-url)
CONTINUING EDUCATION

One hundred eight (108) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>17</td>
<td>14%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>8</td>
<td>4%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>23</td>
<td>24%</td>
</tr>
<tr>
<td>PhD</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>42</td>
<td>53%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>108</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

• Employed includes any students who reported that they were currently working.
• Continuing education includes students attending graduate school or pursuing a post-graduate certification.
• Starting a business includes student who have started or plan to start their own business venture.
• Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
• Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
• Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 83%

As of February 2013, data from 653 of 787 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 83%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>465</td>
<td>71%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>140</td>
<td>21%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>11</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>25</td>
<td>4%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>7</td>
<td>1%</td>
</tr>
<tr>
<td>Totals</td>
<td>653</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 341 students who identified the type of employment chosen, 336 (99%) indicated their position was either a) career-related (307 - 90%) or b) a stepping stone toward their ultimate career goal (29-9%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

Two hundred ninety-eight (298) of the graduates that indicated employment also reported salary information. Of these, one hundred thirty-eight (138) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>298</td>
<td>$49,210</td>
<td>$10,000</td>
<td>$42,500</td>
<td>$51,000</td>
<td>$56,000</td>
<td>$80,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Advertising/Marketing
- Consumer Products
- Electronics
- Financial Services
- Transportation & Logistics
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>64</td>
<td>21%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>14</td>
<td>5%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>21</td>
<td>7%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>59</td>
<td>19%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>20</td>
<td>7%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>75</td>
<td>25%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>40</td>
<td>13%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>11</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>304</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>427</td>
<td>65%</td>
</tr>
<tr>
<td>Career Based</td>
<td>363</td>
<td>56%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>312</td>
<td>48%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>140</td>
<td>21%</td>
</tr>
<tr>
<td>Research</td>
<td>28</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>79</td>
<td>12%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found their current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 421 graduates reported their employment location. Of those, 48% (203) were employed in Michigan and 72% (304) reported employment in the Midwest.

![Figure 2](image-url)
CONTINUING EDUCATION

One hundred forty (140) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>6</td>
<td>4%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>124</td>
<td>89%</td>
</tr>
<tr>
<td>PhD</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>140</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a post-graduate certification.
- **Starting a business** includes student who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 83%

As of February 2013, data from 667 of 807 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 83%. The majority of graduates reported that they were headed into the workforce.

Communication Arts & Sciences – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>548</td>
<td>82%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>74</td>
<td>11%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>10</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>12</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>17</td>
<td>3%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Totals</td>
<td>667</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 543 students who identified the type of employment chosen, 505 (93%) indicated their position was either a) career-related (483 - 89%) or b) a stepping stone toward their ultimate career goal (22-4%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

One hundred fourteen (114) of the graduates that indicated employment also reported salary information. Of these, eight (8) graduates indicated also receiving a signing bonus.

Communication Arts & Sciences – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>114</td>
<td>$35,209</td>
<td>$10,000</td>
<td>$27,000</td>
<td>$32,000</td>
<td>$40,000</td>
<td>$110,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Advertising/Marketing
- Communications
- Entertainment
- Health Care
- Information Technology
- Non-Profit
EMPLOYMENT SEARCH METHOD

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 468 graduates reported their employment location. Of those, 66% (308) were employed in Michigan and 79% (370) reported employment in the Midwest.
CONTINUING EDUCATION

Seventy-four (74) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Communication Arts &amp; Sciences – Table 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Programs Attended by 2012 Graduates</td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>Second Bachelors</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
</tr>
<tr>
<td>Law (JD)</td>
</tr>
<tr>
<td>Masters/MBA</td>
</tr>
<tr>
<td>PhD</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
</tr>
<tr>
<td>Certification Program: Other</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td>Unspecified</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 88%

As of February 2013, data from 395 of 451 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 88%. The majority of graduates continued their education through teacher certification internships.

### College of Education – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>50</td>
<td>13%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>313</td>
<td>79%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>24</td>
<td>6%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>395</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 42 students who identified the type of employment chosen, 41 (98%) indicated their position was either a) career-related (29 - 69%) or b) a stepping stone toward their ultimate career goal (12 - 29%).

A complete list of organizations that hired graduates in 2012 can be found in the appendix.

### SALARY INFORMATION

Twenty-two (22) of the graduates that indicated employment also reported salary information.

### College of Education – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>50&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>$23,027</td>
<td>$12,000</td>
<td>$17,000</td>
<td>$21,000</td>
<td>$30,000</td>
<td>$42,000</td>
</tr>
</tbody>
</table>

### TOP INDUSTRIES

- Education
- Health Care
- Physical Therapy

Total Placement – 93%
**Employment Search Method**

<table>
<thead>
<tr>
<th>College of Education – Table 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Method Used to Find Employment</td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>Previous Internship/Co-Op</td>
</tr>
<tr>
<td>Previous Work Experience</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
</tr>
<tr>
<td>On-Campus Interview</td>
</tr>
<tr>
<td>Career Fair</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
</tr>
<tr>
<td>Social Networking</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

**Geographic Distribution**

A total of 41 graduates reported their employment location. Of those, 73% (30) were employed in Michigan, and 80% (33) were employed in the Midwest.

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>College of Education – Table 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental Experiences</td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>Out of Classroom Experience</td>
</tr>
<tr>
<td>Career Based</td>
</tr>
<tr>
<td>Skill Based</td>
</tr>
<tr>
<td>Study Abroad</td>
</tr>
<tr>
<td>Research</td>
</tr>
<tr>
<td>Volunteer</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)
CONTINUING EDUCATION

Three hundred thirteen (313) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>21</td>
<td>7%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>52</td>
<td>17%</td>
</tr>
<tr>
<td>PhD</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>224</td>
<td>72%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>8</td>
<td>2%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>313</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2013, data from 292 of 342 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a response rate of 85%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>227</td>
<td>78%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>55</td>
<td>19%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>2</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>292</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 218 students who identified the type of employment chosen, 211 (97%) indicated their position was either a) career-related (199 - 91%) or b) a stepping stone toward their ultimate career goal (12 -6%).

A complete list of organizations that hired graduates in 2012 can be found in the appendix.

**Salary Information**

One hundred and seventy-one (170) of the graduates that indicated employment also reported salary information. Of these, seventy-five (75) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>170</td>
<td>$61,097</td>
<td>$23,000</td>
<td>$55,000</td>
<td>$60,000</td>
<td>$65,000</td>
<td>$102,500</td>
</tr>
</tbody>
</table>

**TOP INDUSTRIES**

- Computer Software
- Electronics
- Engineering, Construction
- Government
- Motor Vehicles & Parts
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>College of Engineering – Table 3</th>
<th>Method Used to Find Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Program</td>
</tr>
<tr>
<td>Previous Internship/Co-Op</td>
<td>63</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>10</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>18</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>25</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>16</td>
</tr>
<tr>
<td>Career Fair</td>
<td>48</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>23</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
</tr>
<tr>
<td>Totals</td>
<td>207</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>College of Engineering – Table 4</th>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Program</td>
</tr>
<tr>
<td></td>
<td>Out of Classroom Experience</td>
</tr>
<tr>
<td></td>
<td>Career Based</td>
</tr>
<tr>
<td></td>
<td>Skill Based</td>
</tr>
<tr>
<td></td>
<td>Study Abroad</td>
</tr>
<tr>
<td></td>
<td>Research</td>
</tr>
<tr>
<td></td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found their current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 211 graduates reported their employment location. Of those, 56% (117) were employed in Michigan and 75% (158) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Fifty-five (55) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>26</td>
<td>47%</td>
</tr>
<tr>
<td>PhD</td>
<td>22</td>
<td>40%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>55</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the executive Director of Career Services.
RESPONSE RATE: 92%

As of February 2013, data from 474 of 514 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 92%. The majority of graduates reported that they were continuing their education.

<table>
<thead>
<tr>
<th>Honors College – Table 1</th>
<th>Report Outcomes of 2012 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome</td>
<td>#</td>
</tr>
<tr>
<td>Employed</td>
<td>217</td>
</tr>
<tr>
<td>Continuing education</td>
<td>235</td>
</tr>
<tr>
<td>Starting a business</td>
<td>1</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>9</td>
</tr>
<tr>
<td>Unplaced</td>
<td>6</td>
</tr>
<tr>
<td>Unresolved</td>
<td>6</td>
</tr>
<tr>
<td>Totals</td>
<td>474</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 189 students who identified the type of employment chosen, 181 (96%) indicated their position was either a) career-related (154 = 82%) or b) a stepping stone toward their ultimate career goal (27-14%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

One hundred thirty (130) of the graduates that indicated employment also reported salary information. Of these, forty-one (41) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Honors College – Table 2</th>
<th>Reported Salary Data for 2012 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salaries</td>
<td>Average</td>
</tr>
<tr>
<td>130</td>
<td>$46,751</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Health Care
- Government
- Education
- Information Technology
- Non-Profit
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>45</td>
<td>27%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>15</td>
<td>9%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>33</td>
<td>20%</td>
</tr>
<tr>
<td>My Spartan Career</td>
<td>13</td>
<td>8%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>12</td>
<td>7%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>18</td>
<td>11%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>28</td>
<td>17%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>126</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>421</td>
<td>89%</td>
</tr>
<tr>
<td>Career Based</td>
<td>335</td>
<td>71%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>340</td>
<td>72%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>198</td>
<td>42%</td>
</tr>
<tr>
<td>Research</td>
<td>244</td>
<td>51%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>169</td>
<td>36%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 192 graduates reported their employment location. Of those, 47% (91) were employed in Michigan and 71% (136) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Two hundred thirty-five (235) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>7</td>
<td>3%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>70</td>
<td>30%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>72</td>
<td>30%</td>
</tr>
<tr>
<td>PhD</td>
<td>42</td>
<td>18%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>21</td>
<td>9%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Totals</td>
<td>235</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 88%

As of February 2013, data from 149 of 169 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 88%. The majority of graduates reported that they were headed into the workforce.

### Hospitality Business – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>130</td>
<td>87%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>6</td>
<td>4%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>149</td>
<td>100%</td>
</tr>
</tbody>
</table>

Total Placement – 93%

*See page 3 for additional information on each outcome category.

Of the 98 students who identified the type of employment chosen, 96 (98%) indicated their position was either a) career-related (86 - 88%) or b) a stepping stone toward their ultimate career goal (10 - 10%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

### SALARY INFORMATION

Seventy-five (75) of the graduates that indicated employment also reported salary information. Of these, seven (7) graduates reported receiving a signing bonus.

### Hospitality Business – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>50&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>78</td>
<td>$38,408</td>
<td>$24,000</td>
<td>$34,000</td>
<td>$38,000</td>
<td>$42,000</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Hotels, Casinos, Resorts
- Food Services
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>8</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>3</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>5</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>9</td>
<td>12%</td>
<td></td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>15</td>
<td>20%</td>
<td></td>
</tr>
<tr>
<td>Career Fair</td>
<td>16</td>
<td>21%</td>
<td></td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>17</td>
<td>22%</td>
<td></td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>3%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>76</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>112</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>Career Based</td>
<td>110</td>
<td>74%</td>
<td></td>
</tr>
<tr>
<td>Skill Based</td>
<td>68</td>
<td>46%</td>
<td></td>
</tr>
<tr>
<td>Study Abroad</td>
<td>37</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Research</td>
<td>8</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>Volunteer</td>
<td>23</td>
<td>15%</td>
<td></td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 118 graduates reported their employment location. Of those, 40% (47) were employed in Michigan and 63% (74) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Five (5) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

Hospitality Business – Table 5
Continuing Education Programs Attended by 2012 Graduates

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2013, data from 200 of 204 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 98%. The majority of graduates reported that they were headed into the workforce.

Of the 131 students who identified the type of employment chosen, 117 (89%) indicated their position was either a) career-related (72 - 55%) or b) a stepping stone toward their ultimate career goal (45-34%). A complete list of organizations that hired graduates in 2012 can be found in the Appendix.

Salary Information

Sixty-four (64) of the graduates that indicated employment also reported salary information. Of these, three (3) graduates reported receiving a signing bonus.

**TOP INDUSTRIES**
- Education
- Entertainment
- Government
- Non-Profit
- Transportation & Logistics
**Employment Search Method**

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>8</td>
<td>9%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>18</td>
<td>21%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>6</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>34</td>
<td>40%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>86</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>177</td>
<td>89%</td>
</tr>
<tr>
<td>Career Based</td>
<td>155</td>
<td>78%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>143</td>
<td>72%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>121</td>
<td>61%</td>
</tr>
<tr>
<td>Research</td>
<td>43</td>
<td>22%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>34</td>
<td>17%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found their current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

**Geographic Distribution**

A total of 134 graduates reported their employment location. Of those, 60% (81) were employed in Michigan and 75% (98) reported employment in the Midwest.
CONTINUING EDUCATION

Fifty-two (52) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

James Madison College – Table 5
Continuing Education Programs Attended by 2012 Graduates

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>26</td>
<td>50%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>18</td>
<td>34%</td>
</tr>
<tr>
<td>PhD</td>
<td>6</td>
<td>12%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>52</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2013, data from 191 of 230 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 83%. The majority of graduates reported that they were continuing their education.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>56</td>
<td>29%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>108</td>
<td>57%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>15</td>
<td>8%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>9</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>191</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 53 students who identified the type of employment chosen, 48 (90%) indicated their position was either a) career-related (27% - 51%) or b) a stepping stone toward their ultimate career goal (21% - 39%).

A complete list of organizations that hired graduates in 2012 can be found in the appendix.

**Salary Information**

Twenty-eight (28) of the graduates that indicated employment also reported salary information. Of these, two (2) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>$31,344</td>
<td>$11,000</td>
<td>$22,000</td>
<td>$30,000</td>
<td>$36,000</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

**TOP INDUSTRIES**
- Aerospace & Defense
- Education
- Government
- Health Care
- Non-Profit
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>8</td>
<td>19%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>17</td>
<td>40%</td>
</tr>
<tr>
<td>My Spartan Career</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>9</td>
<td>21%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>43</td>
<td>100%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>172</td>
<td>90%</td>
</tr>
<tr>
<td>Career Based</td>
<td>109</td>
<td>57%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>148</td>
<td>78%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>69</td>
<td>36%</td>
</tr>
<tr>
<td>Research</td>
<td>93</td>
<td>49%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>104</td>
<td>55%</td>
</tr>
</tbody>
</table>

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 48 graduates reported their employment location. Of those, 75% (36) were employed in Michigan and 87% (42) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

One hundred and eight (108) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Lyman Briggs College – Table 5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Continuing Education Programs Attended by 2012 Graduates</strong></td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>--------------------------------</td>
</tr>
<tr>
<td>Second Bachelors</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
</tr>
<tr>
<td>Law (JD)</td>
</tr>
<tr>
<td>Masters/MBA</td>
</tr>
<tr>
<td>PhD</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
</tr>
<tr>
<td>Certification Program: Other</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td>Unspecified</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

• Employed includes any students who reported that they were currently working.
• Continuing education includes students attending graduate school or pursuing a post-graduate certification.
• Starting a business includes student who have started or plan to start their own business venture.
• Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
• Unplaced includes any students who indicated they were still seeking a job, had applied to graduate school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
• Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2013, data from 40 of 47 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 85%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>20</td>
<td>50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>17</td>
<td>41.5%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>1</td>
<td>2.5%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>1</td>
<td>2.5%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>1</td>
<td>2.5%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>40</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 20 students who identified the type of employment chosen, 19 (95%) indicated their position was either a) career-related (18 - 90%) or b) a stepping stone toward their ultimate career goal (1 - 5%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

**Salary Information**

Eleven (11) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>$38,924</td>
<td>$31,000</td>
<td>$34,000</td>
<td>$37,000</td>
<td>$40,000</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

**TOP INDUSTRIES**

- Education
- Health Care
### Employment Search Method

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>3</td>
<td>19%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>5</td>
<td>31%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>5</td>
<td>31%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>16</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Geographic Distribution

A total of 20 graduates reported their employment location. Of those, 70% (14) were employed in Michigan and 75% (15) reported employment in the Midwest.

### Out of Classroom Experience

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>34</td>
<td>85%</td>
<td></td>
</tr>
<tr>
<td>Career Based</td>
<td>27</td>
<td>68%</td>
<td></td>
</tr>
<tr>
<td>Skill Based</td>
<td>23</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>Study Abroad</td>
<td>11</td>
<td>28%</td>
<td></td>
</tr>
<tr>
<td>Research</td>
<td>4</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td>Volunteer</td>
<td>10</td>
<td>25%</td>
<td></td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

![Figure 2](image)
CONTINUING EDUCATION

Seventeen (17) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>13</td>
<td>76%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>2</td>
<td>12%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>6%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>17</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 79%

As of February 2013, data from 536 of 677 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 79%. The majority of graduates reported that they were continuing their education.

<table>
<thead>
<tr>
<th>College of Natural Science – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2012 Graduates</td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 113 students who identified the type of employment chosen, 102 (90%) indicated their position was either a) career-related (62 - 55%) or b) a stepping stone toward their ultimate career goal (40-35%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

Sixty (60) of the graduates that indicated employment also reported salary information. Of these, seven (7) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>College of Natural Science – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2012 Graduates</td>
</tr>
<tr>
<td><strong>Reported Salaries</strong></td>
</tr>
<tr>
<td>60</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Agribusiness
- Education
- Government
- Health Care
- Pharmaceuticals

Figure 1
### EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op</td>
<td>10</td>
<td>10%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>11</td>
<td>11%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>34</td>
<td>33%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>7</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>9</td>
<td>9%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>28</td>
<td>27%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>102</td>
<td>100%</td>
</tr>
</tbody>
</table>

### OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>441</td>
<td>82%</td>
</tr>
<tr>
<td>Career Based</td>
<td>270</td>
<td>50%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>339</td>
<td>63%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>95</td>
<td>18%</td>
</tr>
<tr>
<td>Research</td>
<td>183</td>
<td>34%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>177</td>
<td>33%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

### GEOGRAPHIC DISTRIBUTION

A total of 106 graduates reported their employment location. Of those, 73% (77) were employed in Michigan and 83% (88) reported employment in the Midwest.

![Figure 2](image)
CONTINUING EDUCATION

Two hundred seventy (270) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>19</td>
<td>7%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>87</td>
<td>32%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>44</td>
<td>16%</td>
</tr>
<tr>
<td>PhD</td>
<td>47</td>
<td>17%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>46</td>
<td>17%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>11</td>
<td>4%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>15</td>
<td>6%</td>
</tr>
<tr>
<td>Totals</td>
<td>270</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplacd includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 87%

As of February 2013, data from 103 of 119 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 87%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>95</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>103</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 74 students who identified the type of employment chosen, 72 (100%) indicated their position was either a) career-related (66 - 89%) or b) a stepping stone toward their ultimate career goal (6 - 8%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

Forty-nine (49) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>49</td>
<td>$47,845</td>
<td>$15,000</td>
<td>$44,000</td>
<td>$50,000</td>
<td>$52,000</td>
<td>$95,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

• Health Care
• Medical Facilities
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>College of Nursing – Table 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Method Used to Find Employment</strong></td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>Previous Internship/Co-Op</td>
</tr>
<tr>
<td>Previous Work Experience</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
</tr>
<tr>
<td>On-Campus Interview</td>
</tr>
<tr>
<td>Career Fair</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
</tr>
<tr>
<td>Social Networking</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>College of Nursing – Table 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Supplemental Experiences</strong></td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>Out of Classroom Experience</td>
</tr>
<tr>
<td>Career Based</td>
</tr>
<tr>
<td>Skill Based</td>
</tr>
<tr>
<td>Study Abroad</td>
</tr>
<tr>
<td>Research</td>
</tr>
<tr>
<td>Volunteer</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 87 graduates reported their employment location. Of those, 92% (80) were employed in Michigan and 95% (83) reported employment in the Midwest.
CONTINUING EDUCATION

Three (3) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

### College of Nursing – Table 5

Continuing Education Programs Attended by 2012 Graduates

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>3</td>
<td>100%</td>
</tr>
</tbody>
</table>

### ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a post-graduate certification.
- **Starting a business** includes student who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 98%

As of February 2013, data from 43 of 44 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 98%. The majority of graduates reported that they were headed into the workforce.

RCAH – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>34</td>
<td>79%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>5</td>
<td>12%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>43</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 28 students who identified the type of employment chosen, 25 (89%) indicated their position was either a) career-related (18 - 64%) or b) a stepping stone toward their ultimate career goal (7-256%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

Thirteen (13) of the graduates that indicated employment also reported salary information.

RCAH – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>$33,877</td>
<td>$22,100</td>
<td>$25,000</td>
<td>$31,000</td>
<td>$35,000</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Communications
- Education
- Government
- Non-Profit
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>5</td>
<td>22%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>7</td>
<td>32%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>9%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>22</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>29</td>
<td>67%</td>
</tr>
<tr>
<td>Career Based</td>
<td>23</td>
<td>53%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>27</td>
<td>63%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>21</td>
<td>49%</td>
</tr>
<tr>
<td>Research</td>
<td>8</td>
<td>19%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>22</td>
<td>51%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 34 graduates reported their employment location. Of those, 59% (20) were employed in Michigan and 71% (24) reported employment in the Midwest.
CONTINUING EDUCATION

Five (5) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix A for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>PhD</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>5</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a post-graduate certification.
- **Starting a business** includes student who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

*Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.*
RESPONSE RATE: 75%

As of February 2013, data from 958 of 1,279 graduating students receiving a bachelors degree had been collected, via the survey or other means, resulting in a response rate of 75%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>College of Social Science – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2012 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>-------------------------------</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 348 students who identified the type of employment chosen, 313 (90%) indicated their position was either a) career-related (198 - 57%) or b) a stepping stone toward their ultimate career goal (115-33%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

SALARY INFORMATION

Two-hundred twenty two (222) of the graduates that indicated employment also reported salary information. Of these, thirteen (13) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>College of Social Science – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2012 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>222</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Education
- Financial Services
- Government
- Health Care
- Non-Profit
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>43</td>
<td>14%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>42</td>
<td>13%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>66</td>
<td>21%</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>23</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>14</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>20</td>
<td>6%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>100</td>
<td>32%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>318</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>756</td>
<td>79%</td>
</tr>
<tr>
<td>Career Based</td>
<td>497</td>
<td>52%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>614</td>
<td>64%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>216</td>
<td>23%</td>
</tr>
<tr>
<td>Research</td>
<td>202</td>
<td>21%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>282</td>
<td>29%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current employment.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 418 graduates reported their employment location. Of those, 73% (306) were employed in Michigan and 83% (345) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Three hundred thirty-one (331) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>College of Social Science – Table 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Programs Attended by 2012 Graduates</td>
</tr>
<tr>
<td>Program</td>
</tr>
<tr>
<td>-------------------------------------------</td>
</tr>
<tr>
<td>Second Bachelors</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
</tr>
<tr>
<td>Law (JD)</td>
</tr>
<tr>
<td>Masters/MBA</td>
</tr>
<tr>
<td>PhD</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
</tr>
<tr>
<td>Certification Program: Other</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td>Unspecified</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- **Employed** includes any students who reported that they were currently working.
- **Continuing education** includes students attending graduate school or pursuing a post-graduate certification.
- **Starting a business** includes student who have started or plan to start their own business venture.
- **Pursuing other commitments** includes activities such as extended travel, family obligations, or a personal venture.
- **Unplaced** includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- **Unresolved** includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2013, data from 327 of 481 graduating students receiving a bachelor’s degree (in spring 2011) and completed their Teaching Internship during the 2011-2012 academic year had been collected, via the survey or other means, resulting in a response rate of 68%. The majority of graduates reported that they were entering the workforce.

**Teacher Certification – Table 1**

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>302</td>
<td>92%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>327</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 282 students who identified the type of employment chosen 279 (99%) indicated their position was either a) career-related (254-90%) or b) a stepping stone toward their ultimate career goal (25-9%). A complete list of organizations that hired graduates in 2012 can be found in the appendix.

**Salary Information**

One hundred seventy-four (174) of the graduates that indicated employment also reported salary information. Of those, eight (8) reported receiving a signing bonus.

**Teacher Certification – Table 2**

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>174</td>
<td>$34,655</td>
<td>$12,000</td>
<td>$31,500</td>
<td>$35,000</td>
<td>$38,000</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

**Top Industries**

- Education
- Health Care
- Non-Profit

**Total Placement – 97%**

![Figure 1]


**Employment Search Method**

<table>
<thead>
<tr>
<th>Teacher Certification – Table 3</th>
<th>Method Used to Find Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>#</td>
</tr>
<tr>
<td>Previous Internship/Co-Op</td>
<td>29</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>13</td>
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<tr>
<td>Other Job Posting Source</td>
<td>88</td>
</tr>
<tr>
<td>MySpartanCareer.com</td>
<td>2</td>
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<tr>
<td>On-Campus Interview</td>
<td>5</td>
</tr>
<tr>
<td>Career Fair</td>
<td>38</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>50</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
</tr>
<tr>
<td>Totals</td>
<td>227</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>Teacher Certification – Table 4</th>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>#</td>
</tr>
<tr>
<td>Out of Classroom Experience</td>
<td>319</td>
</tr>
<tr>
<td>Career Based</td>
<td>247</td>
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<tr>
<td>Skill Based</td>
<td>231</td>
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<tr>
<td>Study Abroad</td>
<td>104</td>
</tr>
<tr>
<td>Research</td>
<td>27</td>
</tr>
<tr>
<td>Volunteer</td>
<td>160</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

**Geographic Distribution**

A total of 262 graduates reported their employment location. Of those, 68% (178) were employed in Michigan, and 74% (195) were employed in the Midwest.

![Figure 2](image-url)
CONTINUING EDUCATION

Thirteen (13) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See Appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>4</td>
<td>31%</td>
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<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
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<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>8</td>
<td>62%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
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<tr>
<td>Other</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>13</td>
<td>100%</td>
</tr>
</tbody>
</table>

ADDITIONAL INFORMATION

- Employed includes any students who reported that they were currently working.
- Continuing education includes students attending graduate school or pursuing a post-graduate certification.
- Starting a business includes student who have started or plan to start their own business venture.
- Pursuing other commitments includes activities such as extended travel, family obligations, or a personal venture.
- Unplaced includes any students who indicated they were still seeking a job, had applied to grad school but had not confirmed admission, were thinking about applying to graduate school, or had no plans.
- Unresolved includes any students who were given an “Unplaced” status prior to September 1 and did not respond to follow-up surveys from the College. Therefore, we were unable to resolve their status.

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

**Agribusiness Management**
- Cornell University
- Michigan State University
- University of Florida
- Western Michigan University

**Animal Science**
- Colorado State University
- Dublin School of Veterinary Medicine
- Michigan State University
- North Carolina State University
- Oakland University
- Ross University
- Sanford Brown
- St. George’s University
- Texas A&M University
- University of Kentucky
- University of Wisconsin

**Crop and Soil Sciences**
- Michigan State University
- University of Georgia

**Dietetics**
- Case Western Reserve University
- Central Michigan University
- CSCS Training
- Davenport University
- Eastern Illinois University
- Henry Ford Hospital
- Hurley Medical Center
- Lamar University
- Loyola University Chicago
- Michigan State University
- Portland State
- Rush University
- University at Buffalo
- University of Detroit Mercy
- University of Iowa
- University of Michigan

**Entomology**
- North Carolina State University
- University of Detroit Mercy
- University of Florida

**Environmental Studies & Agriscience**
- Michigan State University

**Fisheries and Wildlife**
- Michigan State University
- Texas A&M

**Food Industry Management**
- Michigan State University

**Food Science**
- French Pastry School
- London School of Business
- Michigan State University
- Mississippi State University
- University of Illinois

**Horticulture**
- Michigan State University
- Washington State University

**Interior Design**
- Michigan State University
- UCLA
- Wayne State University

**Landscape Architecture**
- Michigan State University

**National Resource Recreation & Tourism**
- Lansing Community College
Packaging
- Michigan State University
- University of Detroit Mercy
- Wayne State University

EMPLOYERS INCLUDE:

Agribusiness Management
- Abercrombie & Fitch
- AGCO
- AgReliant Genetics
- Archer Daniels Midland
- Auburn Fertilizer
- Boy Scouts of America
- Brown Milling
- Cagney Farms
- CRI Genex
- Crop Production Services
- Dave Pagel Produce
- Fashion Gurlz
- Foslien Custom Harvesting
- JBS USA
- Michigan Milk Producers Association
- Michigan Sugar
- Rasch Family Orchards
- Ritchie-Smith Feeds
- Syngenta
- W.G. Yates
- Wegmans Food Markets
- Wilbur-Ellis

Construction Management
- Al Hulaib Engg Consultants
- Aristeo Construction
- Glenbrook Excavating & Concrete, Inc
- Great Lakes Engineering Group, LLC
- Hensel Phelps Construction
- Kiewit
- McCarthy Construction
- Motions Marketing
- Power Construction
- PriceWaterhouseCooper
- Progressive Plumbing Supply
- Robertson Brothers Company
- Walbridge

Agriculture & Natural Resources

Communication
- Michigan Milk Producers Association

Agriscience
- St. Louis High School

Animal Science
- Bascule Farms
- Chelsea Animal Hospital
- E. W. Grobbels
- Great Lakes Sire Service
- Hofland Dairy LLC
- Kellogg Biological Station
- Maple Leaf Farms
- Miner Institute
- MSU Extension
- PetSmart

Crop and Soil Sciences
- BASF
- Crop Production Services
- Dow Chemical
- Harvey’s Agricultural Solutions
- Helena Chemical Company
- High Quality Farms
- Michigan State University
- Ocean Reef Club
- Omni Hotels Bedford Springs Resort
- Quaker Ridge Golf Club
- Riviera Country Club
- Stony Creek Essential Oils
- Victoria National Golf Club
<table>
<thead>
<tr>
<th>Dietetics</th>
<th>Food Industry Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Abed Orthodontics</td>
<td>• BP</td>
</tr>
<tr>
<td>• Adrian Public School’s Head Start</td>
<td>• City of Flint</td>
</tr>
<tr>
<td>• Campus Crusade for Christ</td>
<td>• Commonwealth-Altadis</td>
</tr>
<tr>
<td>• Mercy Memorial Hospital</td>
<td>• Echo Global Logistics</td>
</tr>
<tr>
<td>• Methodist Hospital of Illinois</td>
<td>• Gordon Food Service</td>
</tr>
<tr>
<td>• WIC</td>
<td>• Harman International</td>
</tr>
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<td>• Integrity Life Services</td>
</tr>
<tr>
<td>Environmental Economics &amp; Policy</td>
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<tr>
<td>• AmeriCorps</td>
<td>• Kraft Food, Inc.</td>
</tr>
<tr>
<td>• Clean Water Action</td>
<td>• Kroger</td>
</tr>
<tr>
<td>• Current Tidel LLS</td>
<td>• PepsiCo</td>
</tr>
<tr>
<td>• Kearns &amp; West</td>
<td>• Stack Overflow</td>
</tr>
<tr>
<td>• XPO Logistics</td>
<td>• Supervalu</td>
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<td></td>
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<tr>
<td>• AmeriCorps</td>
<td>• The Stewardship Network</td>
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<tr>
<td>• Groundwater &amp; Env. Services, Inc.</td>
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<tr>
<td>• Leslie Science and Nature Center</td>
<td>• White House Council on Env. Quality</td>
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<td>• Michigan State University</td>
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<tr>
<td>• MWH Global</td>
<td>• Target</td>
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<td>• Student Conservation Association</td>
<td>• TCF Bank</td>
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<td>• The Stewardship Network</td>
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<td>• Atlas Restoration</td>
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<td>• Frederick Meijer Gardens</td>
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<td>• Professional Lake Management</td>
<td>• Kraft Food, Inc.</td>
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<tr>
<td>• Sault Tribe of Chippewa Indians</td>
<td>• Kroger</td>
</tr>
<tr>
<td>• The Nature Conservancy</td>
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<td>• U.S. Forest Service</td>
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<td>• Davey Tree Experts</td>
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<td>• Walters Gardens Inc</td>
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<tr>
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<td>• Technomic</td>
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<td>• The Stewardship Network</td>
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</tr>
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<td></td>
<td>• White House Council on Env. Quality</td>
</tr>
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</table>

2012 Destination Survey Report
McGuire Architectural Interiors, LLC
Michigan State University
Migala Carpet One
NBS Commercial Interiors
Neumann Smith Architecture
Prism Medical
Prop Services West
Restoration Hardware
RT London
The Kitchen Shop

Landscape Architecture
Beckett & Raeder, Inc.
BJB Properties
Dye Design Group
Land Architects Inc.
Land Design Studion
Levinson Alcoser Associate
SmithGroupJJR
The Edge Group
Visual Theory Photography

Natural Resource Recreation & Tourism
Impression 5 Science Center
Michigan Boating Industries Association
National Park Service

Packaging
AgReliant Genetics
Alouette Cheese
American Plastic Toys
Ashland
Bard Peripheral Vascular
Beiersdorf
Brose North America, Inc.
Caterpillar
Centurion Medical
Chrysler Corporation
Clarke Engineering Services
COTY
CP Flexible Packaging
Denso Manufacturing
Diageo
Dow Chemical
Echo Global Logistics
Eli Lilly
Estee Lauder
FCA Packaging

General Mills
General Motors
Kellogg
Kelly Services
Kimberly-Clark
Kraft Foods
Mars Chocolate North America
Mattel
Microsoft
Milwaukee Electric Tool Co.
Nefab Packaging, Inc.
Nestle USA
PepsiCo
Plastic Packaging Technologies
Portola Packaging
Procter & Gamble
R2 Logistics
Ralcorp Holdings
Ranir, LLC
Richfield Industries
S.C. Johnson
Sealed Air
Silgan Holdings
Sonoco Products
Sun Products
Surgere, Inc
TAC Manufacturing
The JM Smucker Company
Toyoda Gosei
United Parcel Service (UPS)
U.S. Army
Venchurs Inc.
Vera Bradley
Wm. Wrigley Company
Xpedx
Zimmer Holdings

Park, Recreation & Tourism
Michigan Department of Natural Resources
National Park Service - Dept of the Interior

Technology Systems Management
Fillmore Equipment
Grasscutters Landscaping Services, LLC
Lincoln Tool & Die
JOB TITLES INCLUDE:

Agronomist
Apple Farmer
Assistant Grounds Manager
Biological Science Technician
Cattle Buyer
Commodity Merchandiser
Communications Specialist
Community Organizer
Crop Consultant
Dietetic Intern
Environmental Scientist
Estimator
Farmer
Fish Habitat Specialist
Food Scientist
Golf Course Designer
Grain and Ingredient Merchandiser
Interior Design Assistant
Junior Environmental Scientist
Logistics Coordinator
Nutrition Specialist
Operations Management Trainee
Packaging Scientist
Park Ranger - Interpretation
Precision Ag Specialist
Quality Control and Food Safety Inspector
Research and Development Intern
Senior Procurement Specialist
Soil Conservationist
Territory Sales Representative
Wildlife Biologist
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

### UNIVERSITIES TO ATTEND:

**Arabic**
- Michigan State University
- Rutgers

**Art Education**
- Michigan State University

**Chinese**
- Michigan State University

**Classical Studies**
- University of Central Florida

**English**
- Michigan State University
- University of California
- University of Detroit Mercy
- University of Illinois System
- Wayne State University

**French**
- Michigan State University

**German**
- Michigan State University

**Interdisciplinary Humanities**
- Michigan State University
- University of East Anglia (UK)

**Japanese**
- Full Sail University
- Michigan State University

**Linguistics**
- Dallas Theological Seminary
- Michigan State University
- Ohio University
- University of Maryland

**Philosophy**
- Michigan State University

**Professional Writing**
- Michigan State University

**Russian**
- Indiana State University
- University of California

**Spanish**
- Cooley Law School
- Michigan State University
- Michigan Technological University
- Oakland University
- SUNY – University at Albany
- Wayne State University

### EMPLOYERS INCLUDE:

**Apparel Textile & Design**
- Alice + Olivia
- Puma (Parigi Group, LTD)
- The Wall Group
- Toyota Motor

**Arabic**
- Google
- U.S. Congressional Office – Jim McDermott
Art Education
- Abercrombie and Fitch
- Jackson School of the Arts

Art History & Visual Culture
- Anthropologie
- MSU Federal Credit Union

Chinese
- Eaton Corporation
- Fulbright Taiwan
- IBM
- Luxury Home Quarterly
- Pathology Associates of St. Thomas
- PPM America
- Sears Holdings Corporation

English
- Alternative Education
- AmeriCorps
- AST Association of School Teachers
- Austin Financial Group
- Barnes & Noble
- Chungdahm School
- Dairy Solutions, LLC
- Franklin Athletic Club
- French Institute Alliance Française
- Gannett
- Gap Inc/Old Navy
- Gillespie Group
- GreenCorps
- Ingham County School Districts
- Interly
- Jackson National Life
- Kindle Communications
- Michigan Economic Development Corp.
- Michigan State University
- MSU Museum/Smithsonian Institution
- NBC
- Playworks Detroit
- Professional Movers.com
- Pure Author
- Quicken Loans
- Resurrection Catholic Schools
- Robert Half International
- Sparrow Health Systems
- Sylvan Learning Center
- TechSmith Corporation
- The Met Hotel
- US Tennis Association
- Utica Public Schools
- Vail Colorado Fire and Police
- Walton Law

French
- Arthur Vernes
- Chrysler Corporation
- Command Transportation
- French Institute Alliance Française
- Michigan State University
- NCC Media
- Pfizer
- The Ministry of Education - France

German
- Austrian American Fulbright Commission
- Gymnasium School
- Jackson National Life
- Rolls-Royce North America

Humanities Pre-Law
- Education Achievement Authority of MI
- Meijer, Inc
- Nichols Law Firm

Interdisciplinary Humanities
- AmeriCorps
- Blue Sky Agency
- J.P. Morgan Chase
- Jimmy Jazz
- Knowhow Productions
- MSU Federal Credit Union
- Peace Corps
- The World Bank
- United States Air Force

Japanese
- ALPS Electric
- Americorps VISTA
- Japanese Exchange and Teaching Program
- Luxury Home Quarterly
- Nagase America Corporation
- NNR Global Logistics

Linguistics
- Chassé
- Peace Corps
- Spivak Lipton LLP
Philosophy
- American English Center
- Michigan State University
- Teach For America
- US Congressional Office - Daniel Kildee

Professional Writing
- Adrian College
- Code Guard
- Future Founders Foundation
- General Motors
- Kelly Services
- Michigan State University
- Open Road Integrated Media
- Quicken Loans
- Razorfish
- Redemption World Outreach Center
- SunGuard Financial Systems
- TechSmith Corporation
- The Quell Group
- Univ. of Michigan School of Public Health

Religious Studies
- AmeriCorps
- Campus Crusade for Christ
- Lush Cosmetics

Russian
- Michigan State University
- Thrun Law Firm

Spanish
- Amazon.com
- CIO Talk Radio - Global CIO Media
- Deloitte
- Express
- Gap
- General Motors
- Kelly Services
- MedDirect
- Michigan State University
- Penguin Group, USA
- Sherwin-Williams Paints
- Teach For America

Studio Art
- AdBoom Advertising Inc.
- Altair/HiQube
- Archdiocese of Detroit
- Chrysler Corporation
- Dale Carnegie Training
- Henry County Schools
- Moosejaw Mountaineering
- Plum Market
- Schawk
- Team Detroit
- The Troy Book Makers
- Univ. Ctr. for Regional Economic Innovation

Theater
- 21C Media Group, Inc.
- Express Time
- Lorain Community Musical Theater
- Meadow Brooke Theater
- Southern Utah University
- U.S. Army
- Waldorf- Astoria
- Walt Disney
- YMCA Camp Nissokone

 JOB TITLES INCLUDE:
Actor/Actress
Assistant Designer
Brand Licensing Analyst
Breaking News Reporter
Lead E-book Designer
Legal Assistant
Manager
Media Coordinator
Public Relations Intern
Soft Trim Engineer
Stage Manager
Teacher
Web Content Specialist
Writer/Copywriter
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Accounting & Information Systems
- Boston College
- Brandeis University
- Columbia University
- Indiana State University
- Michigan State University
- Oakland University
- Ohio State University
- University of California-Davis
- University of Central Arkansas
- University of Michigan
- University of Texas
- Walsh College
- Wayne State University
- Rice University
- University of California
- University of Kentucky
- University of Rochester
- University of Virginia
- University of Wisconsin

Human Resource Management
- Michigan State University
- New York University

Marketing
- Loyola University Chicago
- Michigan State University

Supply Chain Management
- Ferris State University
- Michigan State University
- University of Maryland
- Wayne State University

Finance
- Bentley University
- Cornell University
- DePaul University
- Fordham University
- Grand Valley State University
- Lehigh University
- Loyola University Chicago
- Michigan State University
- Oakland University
- Ohio State University

EMPLOYERS INCLUDE:

Accounting & Information Systems
- Agriculture Bank of China
- Ball Homes
- China Universal Asset Management
- Dart Container
- Deloitte
- Delphi
- Doeren Mayhew
- Ernst & Young
- Intercess America
- KPMG LLP
- Kroger
- Midea Electrical Appliance
- Navistar International
- Plant Moran
- PNC Financial Services Group
- PPG Industries
- PriceWaterhouseCooper
- Quicken Loans

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Ernst and Young
First Community Federal Credit Union
Hantz Group
Hollister Co.
State of Michigan
UHY Advisors
UHY Associates

Finance
- Advantage Sales & Marketing
- Allstate
- Altria
- American Honda Motors
- Aramco
- ArvinMeritor
- Bank of America
- Barclays Capital
- BCBSM
- BEI International
- Belden
- Best Buy
- BMO Capital Markets
- Brandeis University
- Capital One
- Carrier Direct
- Challenge Detroit
- ChemicoMays
- Chrysler Corporation
- Circle Square Mortgage
- Citigroup
- Credit Union
- DDR
- Dell
- Deloitte
- Donson Control Products, Inc
- Ernst & Young
- Federal-Mogul
- Ferguson Enterprises
- First Investors
- Fisher Consulting
- Flagstar Bank
- Ford Motor
- Forest Akers
- Game Day Detroit
- General Electric
- General Mills
- General Motors
- Gold Star Mortgage
- Goodrich
- Gregory J. Schwartz & Co., Inc.
- Hanover Insurance Group
- Hantz Group
- Huron Consulting Group

IBM
- Information Services Group
- Integrated Manufacturing and Assembly
- ISG (Information Service Group)
- J.P. Morgan Chase
- JAC Products
- Kohl's
- Konnech Inc.
- Legrand, North America
- Liberty Mutual
- LPL Financial
- Mercantile Bank of Michigan
- Mesirow Financial
- Michigan State University
- Microsoft
- Mitchell Research
- Morgan Stanley
- MSU Federal Credit Union
- Parker Hannifin
- Plant Moran
- Plante Moran Financial Advisors
- PNC Financial Services Group
- PPM America
- Quicken Loans
- Reval
- Robert Bosch Corporation
- Sears Holdings Corporation
- Shanghai Pudong Development Bank
- Shell Oil Company
- Sigma Financial
- SRG Global
- State Farm Insurance
- State of Michigan
- Stout Risius Ross (1)
- Target
- Unisource Holding
- Variance Films
- Veeral eSafety Glass
- W.K. Kellogg Foundation
- Wells Fargo
- Whirlpool

Human Resource Management
- Amazon
- APCO Worldwide
- Brooksource
- DD Green Corp.
- Dow Corning
- Federal-Mogul
- General Motors
- Georgia-Pacific LLC (1)
- Home Shopping Network
- Horrocks

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KSS Enterprises
Michigan State University
QAD
Saudi Aramco
The Advisory Board Company
The Landings at Chandler Crossing
Trendway
U.S. Postal Service
xpedx

Management
Aldi
Altria
Amazon
AmeriCorps
Coca-Cola
Coyote Logistics
Cutco
General Electric
H&H Mobil
Humana
Kuwait
Outback Steakhouse
Penske Truck Leasing
Pine Flat Farms
PNC Financial Services Group
Prezio Health
Quicken Loans
Redi-Rock International
Spence Brothers General Contracting
State of Wyoming
Swallowtail CSA
Unitask
Wal-Mart Stores
Wells Fargo
Wireless Vision LLC

Marketing
Acquity Group
Agriculture Bank of China
Aldi
Aquity Group
Auto Owners Insurance Company
Best Buy
Bffl Company
Billhighway
Bosch Rexroth
Brooksource
C.H. Robinson Worldwide
Chrysler Corporation
Command Transportation
Creative Techniques, Inc
Deep Waters Digital Support Inc.
Dell
Detroit Venture Partners
DTN Management
Eaton Corporation
Echo Global Logistics
Edward Jones
Enterprise Rent-A-Car
Ferguson enterprises
Ford Motor Company
General Mills
Great Lakes Comnet
Honda Motor
HR-1 Corp
IBM
IMG
Ingram Micro
Inteva Products
J.C. Penney
Jabro Carpet One
Jackson National Life Insurance Company
KDG Finishers Corp
Kelly Services
Kohls (1)
Las Vegas Nightlife Group
Machine Shop Marketing
Macy’s
Marketing Associates
Michigan State University
Millward Brown
Motorola Solutions
Mourer Foster Insurance
MSU Federal Credit Union
Nationwide
NBC Universal
Pactiv
Pactiv
PepsiCo
Prime Healthcare Staffing
Prometric
Quicken Loans
Real Estate One
Recruitment Management Consultants
Rock Ventures
Shutterfly
State Farm Insurance
State of Michigan
Steelcase
Superstar Nail Lacquer
Target
TechSmith
Thompson Group
Thomson Reuters
Union Beer Distributors
Vantage Investment Corp.
• Vincentric
• Vivaki Nerve Center
• Vocus
• Wailian Overseas Consulting Group
• Weber Packaging Solutions Inc.
• Whirlpool
• Yelp

Supply Chain
• 3M
• ABB
• Advanced Purchasing Dynamics
• ALS Jackson
• AM General
• Amazon
• American Electric Power
• Amerigrow
• Arden Companies
• Ariba, Inc.
• Arthrex Inc
• ATG Freight
• Baker Tilly
• Bluewolf
• Bosal North America Materials
• BP
• Capgemini
• Chrysler
• Classic Design
• Cooper Industries
• Corning Network
• Coyote Logistics
• Cummins
• Danaher Corporation
• Dollar Tree
• Dow Chemical
• Dow Corning
• DSC Logistics
• Eaton Corporation
• Engine Power Components
• EnPro Industries
• Expeditors International
• Ford Motor Company
• Freeport-McMoran
• Freudenberg-NOK
• Gage Products Company
• Gardner Denver
• General Electric
• General Mills
• General Motors

• Georgia-Pacific
• Grainger
• Herman Miller
• Honda Motor
• Honeywell
• Hospira
• IAC (International Automotive Components)
• IBM
• Ingersoll-Rand
• Intel
• International Paper
• Inteva Products
• Jiangsu Best Corp.
• Kimberly-Clark
• Kohls
• Kohler
• Lenovo
• Load Delivered Logistics
• Manhattan Associates
• Menlo Worldwide Logistics
• Meritor
• North American Corporation
• Oracle
• Oshkosh Truck Corporation
• Owens Corning
• Penske
• Procter & Gamble
• Rexel
• Rexnord Industries LLC.
• Rolls-Royce North America
• Ryder
• Saudi Aramco
• Sears Holdings
• Shure
• Starbucks
• Target
• TCL
• Textron
• Trinity Health System
• U.S. Postal Service
• Ufrate, Inc.
• Unilever
• US Army
• W.W. Grainger
• XPO Logistics
• Yanfeng USA Automotive Trim System Inc.
JOB TITLES INCLUDE:

Account Executive
Accountant
Associate Underwriter
Business Analyst
Buyer
Consultant
Demand Planner
Director of Business Development
Financial Advisor
Human Resources Generalist
Information Systems Analyst
Internal Auditor
Investment Analyst
Logistics Coordinator
Market Analyst
Marketing Coordinator
Material Planner
Merchandise Analyst
Operations Manager
Procurement Specialist
Production Supervisor
Purchasing Agent
Raw Material Planner
Research Assistant
Sourcing Specialist
Supply Chain Analyst
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Advertising
- Chicago Portfolio School
- DePaul University College of Law
- Gonzaga University
- Miami Ad School-Minneapolis
- Michigan State University

Communication
- Central Michigan University
- Cooley Law School
- Georgetown University
- Michigan State University
- New York University
- University of Detroit Mercy
- University of Illinois
- University of Pennsylvania
- Wayne State University

Communicative Sciences and Disorders
- Appalachian State University
- Bowling Green State University
- Cooley Law School
- Eastern Michigan University
- Fontbonne University
- Indiana University
- Michigan State University
- New York University
- Northwestern University
- Oakland University
- St. Xavier University
- Wayne State University
- Western Michigan University

Journalism
- Michigan State University
- New York University
- Oakland University

Media and Communication Technology
- Michigan State University

Media Arts and Technology
- College for Creative Studies
- Full Sail University
- Michigan State University
- University College Dublin

Retailing
- Michigan State University
- Stenden University

EMPLOYERS INCLUDE:

Advertising
- Altria
- AMNET - The Aegis Trading Desk
- Arts Council of Greater Lansing
- Badar Law Group, PLC
- BBDO
- BDS Marketing
- BIG Communications
- Branddna
- Campbell-Ewald
- CampusFlock

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• Capital Imaging
• Carat
• CareerBuilder.com
• Catch-22 Creative
• CheilWorldwide
• Cherry Creek Golf Club
• Chrysler Corporation
• CKC Agency
• Coca-Cola
• Crain Communications
• Daeco Builders
• Dan Henry Distributing
• Digital Generation Inc.
• Doner
• Doner Advertising
• Dot Com Web Productions, LLC
• Duffey + Petrosky
• Dunham’s Sports
• Edelman
• EverywhereUGO
• Ford Motor Company
• Geoffrey Weill Associates, Inc. Tel Aviv
• Glass Recycled
• Goodby, Silverstein & Partners
• Great Lakes Loons
• Harris Marketing Group
• HCC Medical Insurance Services
• Health Enhancement Systems
• Independence Innovations Inc
• Ingenex Digital Marketing
• Insight Global
• itfindsit
• Jobspring Partners
• Kitchen Inc.
• Know Advertising
• Kohls
• L. Mason Capitani, Inc.
• La Bodega
• Lansing Area Condominium Services
• Latcha + Associates
• Law Offices of Lori M. Henderson
• Lead Marketing Agency
• Leo Burnett
• MacDonald Garber Broadcasting
• Macy’s
• Marketing Solutions
• MarketStar
• McCann Erickson
• Michigan Association of Broadcasters
• Michigan Department of Agriculture
• Michigan Fitness Foundation
• Michigan State University
• Mindshare
• Moosejaw Mountaineering
• Motion Marketing & Media
• Nancie Brown & Associates
• Neogen Corporation
• Nickelfish Nickelfish
• Nyaka AIDS Orphans Project
• Oscar De Le Renta
• Outdoor Hub LLC
• Palace Sports and Entertainment
• Panda Express
• Paxahau
• Pure Promotions
• PureMatter
• Pyar & Co
• Queue Advertising
• Quicken Loans
• Quinlan & Company
• RAPP
• Real Expertise
• Real Integrated
• Regalia
• Resolution Media
• Ritz Safety
• S-Curve Records
• Saatchi & Saatchi
• Saline Main Street
• Samsung Electronics
• Sandler & Travis Trade Advisory Services
• Seyferth PR
• Shell Oil Company
• Silverstein & Partners
• Sokolich Real Estate
• Spotco
• Stanley Black & Decker, Inc.
• State Farm Insurance
• Target
• Teach For America
• Team Detroit
• Technisch Creative
• Teen Vogue Magazine
• The Beach Coast
• The Cellular Connection
• The MIND Institute
• The Oakland Press
• The Princeton Review
• The Sawtooth Group
• The Walt Disney Company
• Thomson Reuters
• Tonic Blue Communications
• Triec Group
• Trungale, Egan & Associates
• Truscott Rossman
• Truven Health Analytics
• U-Shin America
• University Directories
• UTR Michigan
• Veritas Document Solutions
• Victoria’s Secret
• Vivaki Nerve Center
• Wen Wei Newspaper
• WKTPR
• xpedx
• Zenith Optimedia
• Zimmerman Advertising

Communication
• 3CSI
• Allianz -Ann Arbor Annuity Exchange
• Altria Group Distribution Company
• AM I170
• America Reads
• American Action Network
• American Honda Motor Co.
• AmeriCorps
• Auto-Owners Insurance
• Bakers Footwear Group
• Big Sky Resort
• Bissell Homecare, Inc.
• Blue Cross Blue Shield of Michigan
• Bold PR
• Borg Warner Automotive
• Brookshire Inn and Golf Club
• Brooksource
• Broom Closet Boys
• Byrum and Fisk Advocacy Communications
• Campbell Ewald
• Capital Area Humane Society
• CBS
• CDW
• CH Robinson Worldwide
• Chrysler Corporation
• Comcast Spotlight
• Consumer Reports Magazine
• Corporate Event Interactive
• Coyote Logistics
• Department of Economic Development
• Detroit Economic Club
• Detroit Tigers
• Disney Cruise Line
• DTN Property Management Co.
• Dwellworks
• Echo Global Logistics
• Edward Rose & Sons
• Eisbrenner Public Relations
• Emanate PR
• Enterprise Rent-A-Car

• Environment Agency
• Epic Systems Corporation
• EPrize
• Farmers Insurance
• Gap Inc./Old Navy
• Girl Scouts Heart of Michigan
• Golden State Warriors
• Goldin & Associates, PLLC
• Goodby, Silverstein and Partners
• Grand Traverse Pie Company
• Henry Ford LiveWell
• Hertz
• Home Builders Assoc. of Gtr. Grand Rapids
• HOMTV
• Infinity Consulting Solutions
• Insight Global
• J.P. Morgan Chase
• Jackson National Life
• KCSA Strategic Communications
• Key Safety Systems
• Lake Trust Credit Union
• Lansing Lugnuts
• Lansing State Journal
• League of Southeastern Credit Unions
• Lear Corporation
• Legal Dept. Diplomat Specialty Pharmacy
• Liberty Mutual Insurance Group
• Live58
• Load One, LLC
• Make-A-Wish Michigan
• Marriott International
• Medstar Television
• Mercedes-Benz Financial Services
• Meru Networks
• Michigan Ag Council
• Michigan Creative
• Michigan Fitness Foundation
• Michigan House of Representatives
• Michigan State AFL-CIO
• Movers Specialty Service, Inc.
• MPS Group
• MSU Community Music School
• MSU Federal Credit Union
• MVD Entertainment Group
• Netvantage Marketing
• New Line Cinema, Emerald City Films
• Nike
• Northwestern Mutual
• Old Chicago
• Paul Mitchell the school Chicago
• PepsiCo
• PESG
• PetSmart

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Phoenix Dental, Inc.  
ProAssurance  
Prudential Financial  
Quicken Loans  
Salon Commodities  
Sam's Club  
Schneider National  
Scripps Networks Interactive Inc.  
Soaring Eagle Academy  
Sparrow Health Systems  
Sweet Baby Ray's Barbecue Restaurant  
Swing Smart  
Symantec  
Syracuse University  
Tankship International LLC.  
Target  
Tech USA  
Techtronic Industries  
The Bartech Group  
The Carr Group Northwestern Mutual  
The Epitex Group  
The Jones Group, Inc.  
The Sphinx Organization  
Thomson Reuters  
Those Willows  
Tom James Company  
U.S. Navy  
Van Andel Institute  
Verizon Communications  
Viewpointe Apartments  
Walt Disney  
Waltther Farms  
Walton Isaacson  
Weber Shandwick  
White Lodging Services  
Wisconsin Manufacturers & Commerce  
WLNS  
World Food Programme  
XPO Logistics  
XPO Logistics, Inc.  
Young & Rubicam  
Young Entrepreneurs Across America

Communicative Sciences and Disorders  
Bronson Methodist Hospital  
Great Lakes Center for Autism Treatment  
Michigan Coalition Against Homelessness  
Michigan State University  
Pasadena Independent School District  
Professional Educational Services Group  
Tri-County Department on Aging

Journalism  
1320 WILS  
American Gas and Oil  
American Institute of Physics  
Barrington Broadcasting, NBC Affiliate  
Becky's Fund  
Benefit Bank Counselor HarvestCorps  
BNP Media  
Campbell-Ewald  
Campus Crusade for Christ  
City Pulse  
CNN  
Consumer Source, Inc.  
Cumulus Media  
Dedicated Delivery Services  
Department of Homeland Security  
Detroit Red Wings  
Detroit Tigers, Inc.  
Downtown Publications  
Edge Partnerships  
ESPN  
Focal Point  
Ford Motor Company  
Fox 47  
Goodwill  
Haslett High School  
isportsweb.com  
Jackson Citizen Patriot  
Kellogg  
KXLH (CBS affiliate)  
Lansing State Journal  
Macomb Community College  
MI Dept. of Licensing and Regulatory Affairs  
Michigan State University  
MIPA  
MLive Media Group  
MSU Federal Credit Union  
Mui Chiropractic and Sports Medicine  
NARS Cosmetics  
NBA and NBA Entertainment  
Peckham Inc.  
Penguin Group, USA  
Peninsula Publishing  
Powell Tate  
Press and Dakotan  
Sirius XM Radio Inc.  
SmithBucklin  
Spartan Sports Network  
Strive Creative  
Surface Magazine  
TechSmith Corporation  
The Columbus Dispatch  
The Detroit News
• The Hollywood Reporter
• The Planetary Group
• The Summit Sports and Ice Complex
• Three Rivers Commercial, Inc.
• TMN Commercial
• USRowing
• UZoom Media
• Walker Sands Communications
• Wet Seal, Inc.
• WGN-TV Studios
• WILX-TV
• Wisconsin State Journal
• WLNS-TV
• WOOD TV
• WPBN-TV, NBC affiliate
• XO Group Inc. (Formerly The Knot)

Media and Communication Technology
• Acquity Group
• BVK
• CBeyond
• CBS Radio
• Cole Taylor Bank
• Compuware
• Creative Breakthroughs, Inc.
• EPrize
• Ford Motor Company
• Greenstone FCS
• Health Management Associates
• Humana
• Huron Area Tech Center
• IBM
• Liquid Web
• LOFT @ Harem Urban Lounge
• Meridian Charter Township
• Mojo Host
• OneIMS Integrated Marketing Solutions
• Public Policy & Social Research
• Quicken Loans
• Traffic Digital Agency
• Two Men and a Truck
• Unisys

Media Arts and Technology
• 1320 WILS Lansing
• AdBoom Advertising Inc.
• Adventure Club Games
• Autoweek
• Blue Chip Endeavors
• Blue Cross Blue Shield of Michigan
• CBS 62/ CW 50 Detroit
• Connxtions Comedy Club
• Country Music Television
• Crystal Mountain Resort & Spa
• Decision Software
• DMS Moving Systems
• Eazy Media LLC
• Evive Health
• Firekeepers Casino
• General Dynamics
• Golden Shoes
• Guitar Center
• Home Instead Senior Care
• Hunch Free Inc.
• Incentive Solutions Inc.
• Interactive Media LLC
• Jazz Records
• Jody Ross Photography
• Kaleidoscope Productions
• Kelgraphics
• Kellogg
• KO-AM TV
• Kolt Communications, Inc.
• Lansing Lugnuts
• Le Concours de Livingston
• Lead Engraver
• Macy’s
• Matrix: Center for the Humane Arts
• Meridian Entertainment Group
• Michigan State University
• NBC Universal
• Pixo Entertainment
• PlayOn! Sports Midwest
• Quicken Loans
• RealStyle
• RetroDuck.com
• Secure Planning Strategies
• Seung-ni Fitness Club
• Shazaaam!
• Tabus Nine Computing
• TechSmith Corporation
• Ten Times Ten
• The Innovation Games Company
• The Lodges of East Lansing
• TStream Software
• Union Pacific
• United States Army
• Universal McCann
• University of Michigan
• Vemma Brand Partner
• Wharton
• WILX News 10
• WLNS
• WWJ-TV CBS ONO Detroit
• Zero Canvas Design Group
• Zerosun Pictures
Retailing
- Anthropologie
- Carl’s Golfland
- CS Recruiting, LLC
- Francesca’s Collections
- J. Phillips
- Kohl’s
- Lake4Life
- Meijer

- Moosejaw
- Nordstrom
- Regalia
- Selective Search, Inc.
- Teak Furniture
- University of Wyoming
- Vogel’s and Foster’s INC.

JOB TITLES INCLUDE:

- Account Executive
- Assistant Media Planner
- Associate SEM Analyst
- Broadcast Production Coordinator
- Data Warehouse Developer / Information Technology Professional
- Digital Ad Operations Assistant
- Event Coordinator
- Game Designer
- Graphic & Web Designer
- Interactive Designer
- IT Support Specialist
- Marketing Manager
- Merchandise Analyst
- Multimedia Producer
- News Producer
- News Reporter
- Project Coordinator
- Public Relations and Social Media Specialist
- Recruiter
- SEO Analyst & Strategist
- Social Media Data Specialist
- Social Media Manager & Web Blogger
- Sports Reporter
- Territory Sales Manager
- Video Journalist
- Videographer/Editor
- Web Developer
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Education
• Michigan State University

Kinesiology
• Arizona State University
• Baker College
• Bowling Green State University
• Central Michigan University
• Central State University
• Chicago School of Professional Psychology
• Davenport University
• Duke University
• Eastern Michigan University
• Ferris State University
• Grand Valley State University
• Indiana State University
• Lansing Community College
• Miami University of Ohio
• Michigan State University
• Midwestern University
• New York Medical College
• Northwestern University
• Nova Southeastern University
• Oakland University
• Palmer College of Chiropractic
• Rush University
• St. Catherine University
• The University of Georgia
• University of Illinois
• University of Kentucky
• University of Michigan
• University of Minnesota
• University of North Florida
• University of Pittsburgh
• University of South Florida
• Wayne State University
• West Virginia University
• Western Michigan University

EMPLOYERS INCLUDE:

Kinesiology
• Advanced Physical Therapy
• Alma College
• Ann Arbor Pioneer Men’s Lacrosse
• Basset Medical Center
• Beaumont Hospitals
• Beaumont Medical Transportation
• Belmont YMCA
• Biomet Orthopedics
• Butte Premier Physical Therapy
• Cal State University
• Chicago Fire Juniors Soccer Club
• Concept Schools
• Elevation Hockey
• Goodwill Industries
• Greenville Drive
• Lansing Ophthalmology
• Lederman Orthopedics
• Lederman Physical Therapy
• Lifetime Fitness
• MediFit
• Medtronic
• Memorial Healthcare
• Mendelson Kornblum
• Mountain West Corporate Health
• Saint Anne’s Nursing Home
• Spectrum Health
• Summit Health
• Team Rehabilitation
• Texas Health - Ben Hogan Sports Medicine
• The Summit Sports Complex
• University of Cincinnati/ Novacare
• University of Colorado
• Utica Community Schools

JOB TITLES INCLUDE:

Certified Athletic Trainer
Core Fitness Tester
Corporate Sales and Marketing Coordinator
Emergency Medical Technician
Exercise Specialist
Field House Director
Head Coach
Health & Fitness Specialist
Health & Wellness Coordinator
Personal Trainer
Registered Nurse
Soccer Coach
Student Teaching Intern
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Applied Engineering
- Chicago-Kent College of Law
- Michigan State University

BioSystems Engineering
- Michigan State University
- University of Michigan

Chemical Engineering
- Michigan State University
- Renesselaer Polytechnic Institute
- Stanford University
- University of Michigan
- University of Minnesota
- Western Michigan University

Civil and Environmental Engineering
- Michigan State University
- University of California
- University of Texas-Austin

Computer Engineering
- Michigan State University
- University of Wisconsin

Computer Science
- Carnegie-Mellon
- Michigan State University
- University of Michigan
- University of Southern California

Electrical Engineering
- Arizona State University
- Georgia Tech University
- Michigan State University
- Newcastle University
- University of Illinois
- University of Texas at Dallas

Material Science Engineering
- Michigan State University
- University of Illinois

Mechanical Engineering
- Carnegie-Mellon
- Michigan State University
- Michigan Technological University
- Stanford University
- University of California
- University of Michigan

EMPLOYERS INCLUDE:

Applied Engineering
- ABB
- Accuride
- Amazon
- ArcelorMittal
- Behr America
- Caterpillar
- Chrysler Corporation
- ConocoPhillips
- Dow Chemical
- Federal-Mogul

- Ford Motor Company
- General Motors
- Gentex Corporation
- IBM
- Inovision
- Johns Mansville Corporation
- Kelly Services
- Parker Hannifin
- R.O Whitesell and Associates
- Rolls Royce North America

2012 Destination Survey Report
• Ryder System
• Schlumberger
• Schneider Electric
• Thermo Fisher Scientific

**BioSystems Engineering**
• Aspen Meadows Resorts
• Davisco Foods International
• JBT Food Tech
• Jogle Inc.
• Kellogg
• McDowell and Associates
• Merck
• Nestle USA
• PepsiCo
• Terumo Cardiovascular Systems
• Wm. Wrigley Corporation
• Yazaki North America

**Chemical Engineering**
• Aisin TCA
• Albemarle
• ArcelorMittal
• ASPEN Technologies
• Baker Hughes
• BASF Corporation
• Bemis Packaging
• Capital One
• Clariant
• Clarke Engineering Services
• Clorox
• ConAgra Foods
• Cornerstone Controls
• Dow Chemical
• Dow Corning
• EagleMonk Brewing Company
• Eli Lilly
• General Mills
• HTSE Inc.
• Ingersoll-Rand
• International Automotive Components
• Kelly Services
• L’Oreal
• Michigan State University
• Nestle USA
• Owens Corning
• Procter & Gamble
• Shell Oil Company
• SRG Global
• Techmer PM
• The Nielsen Company
• Wm. Wrigley Corporation

**Civil and Environmental Engineering**
• Baker Hughes
• Bergmann Associates
• FastDecks
• KM Engineering
• Mannick & Smith Group
• Mantissa Industries
• MDOT
• Michigan State University
• Norfolk Southern
• Northwest Consultants, Inc
• Repuestosa Cabrini
• Servinsky Engineering
• US Armed Forces
• Walbridge
• Weaver Boos Consultants
• Young Life

**Computer Engineering**
• Boarder Link
• Compuware
• Crowe Horwath
• Department of Defense
• Epic Systems Corporation
• Fanuc Robotics America
• FANUC Robotics of America
• General Motors
• Microsoft
• Plex Systems, LLC
• Whirlpool

**Computer Science**
• Amazon
• Barracuda Networks
• ConnectTel
• Crowe Horwath, LLP
• Delta Dental
• Department of Defense
• Ford Motor Company
• General Electric
• General Mills
• Google
• IBM
• Iron Galaxy Studios
• Johns Hopkins Univ. Applied Physics Lab
• Liquid Web
• Michigan State University
• Microsoft
• National Security Agency
• Netbus, Inc.
• Plex Systems
• RECSOLU
• Silver Peak Systems
Sogeti Capgemini
Sourcebits
Strategic Manufacturing Solutions
Stryker
The C2 Group
The Thompson Corporation
Urban Science
Vertafore

Electrical Engineering
ABB
ArcelorMittal
Bourns Automotive
Burke E. Porter Machinery
Chrysler Corporation
Cummins
Dow Chemical
FANUC Robotics
Henrob Corporation
Hyundai Motor Group
Meggitt/Thomson Aerospace and Defense
Nexteer Automotive
RWNA Engineering
TARDEC
Texas Instruments
U.S. Air Force

Material Science Engineering
Aerote
Aisin
Department of Defense
Ford Motor Company

Mechanical Engineering
Accuride
ArcelorMittal
Baker Hughes
Behr America
BP
Caterpillar
Chrysler Corporation
Delphi
Dow Chemical
Eaton Corporation
Ernst & Young
Federal Land Development Authorities
Ford Motor Company
FTTA
Gaynes Labs Inc.
General Electric
General Motors
J.P. Morgan Chase
Johnson Controls
Performance Validation
Robert Bosch Corporation
Stryker
Tognum America
Toyota Motor
United States Army
Verallia North America
Waltonen
Whirlpool
Williams International
World Architects and Engineers

JOB TITLES INCLUDE:

Application Developer
Applied research & Development Engineer
Automation Engineer
Biomedical Engineer
Chemical Engineer - Manufacturing
Controls Engineer
Database Developer
Field Engineer
Game Developer
Induction & Exhaust Development Engineer
Logistics Analyst
Manufacturing Engineer

Operations Manager
Process Automation Engineer
Product Development Engineer
Prototype Factory Engineer
Software Development Engineer
Structural Field Engineer
Supply Chain Analyst
Systems Engineer
Validation Engineer
Warehouse Manager
Note: Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Arcadia University
- Carnegie-Mellon
- Central Michigan University
- Central Piedmont Community College
- Colorado State University
- Columbia University
- Cornell University
- Duke University
- George Mason University
- Georgetown University
- Georgia Institute of Technology
- Grand Valley State University
- Indiana State University
- Indiana University
- Lake Erie College
- London School of Economics and Political Science
- Loyola University Chicago
- Medical College of Wisconsin
- Michigan State University
- New York University
- North Carolina State University
- Northwestern University
- Nova Southeastern University
- Oakland University
- Ohio State University
- Penn State University
- Rensselaer Polytechnic Institute
- Rice University
- Rosalind Franklin
- St. Catherine University
- Stanford University
- SUNY Buffalo Law School
- Texas A&M University
- University of Alabama
- University of Arkansas
- University of California
- University of Chicago
- University of Cincinnati
- University of Denver
- University of East Anglia, Norwich, UK
- University of Illinois
- University of Georgia
- University of Kentucky
- University of Maryland
- University of Michigan
- University of Minnesota
- University of Pennsylvania
- University of Pittsburgh
- University of Tennessee
- University of Virginia
- University of Washington
- University of Wisconsin
- Virginia Tech
- Wayne State University
- West Virginia University
- Western Michigan University
- William and Mary Law School
- Wright State University
- Yale Divinity School

EMPLOYERS INCLUDE:

- Abed Orthodontics
- Adrian College
- Aldi
- Alouette Cheese
- Alternatives For Girls
- Amazon
- American Cancer Society
- AmeriCorps
- ArcelorMittal
- Arthur Vernes
- Athletes in Action
- Bascule Farms
- Beckett & Raeder, Inc.
- Bffl Company
- Bissell Homecare, Inc.
- BloodCenter of Wisconsin
Bloomfield Hills Schools
BP
Brooksource
Byrum and Fisk Advocacy Communications
Campus Crusade for Christ
Carrier Direct
CIO Talk Radio - Global CIO Media
Citigroup
Clariant
Clarke Engineering Services
Crowe Horwath, LLP
CVS
Deloitte
Department of Defense
Detroit Red Wings
Disney
Dow Chemical
Dow Corning
Easter Seals
Elk, Inc.
Emergent Biosolutions
Emory University
English First
Epic Systems Corporation
E-Prize
Ernst & Young
FDA
Ford Motor Company
Four Seasons Garden Center
French Institute Alliance Française
Fulbright Taiwan
Gap Inc/Old Navy
General Electric
General Mills
Google
Grainger
GreenCorps
Groupon
Habitat for Humanity Lansing
Hudson Institute
Hudsonville Public Schools
IBM
Indianapolis Teaching Fellowship
Information Services Group
Intel
International Animal Exchange
Iron Galaxy Studios
J.P. Morgan Chase
Johns Hopkins University
Kandle Dining Services
Kellogg
Kolt Communications, Inc.
Land Trust Alliance
Lansing Symphony Orchestra
LaSalle Hotel Properties
Law Academy Detroit
LifeWays Community Mental Health
Lorain Community Musical Theater
Michigan Milk Producers Association
Michigan State University
Microsoft
Morgan Stanley
MOVEMENT Search and Delivery
MSU Community Music School
MSU Federal Credit Union
NanoVir Pharm
National Institutes of Health
National Park Service – Dept. of the Interior
National Security Agency
Navistar International
NBC
Nestle USA
NNR Global Logistics
Obama for America
Owens Corning
Pathfinder International
Pathology Associates of St. Thomas
Peace Corps
Penguin Group, USA
PepsiCo
Pfizer
Plante & Moran Corporate Finance
Power Construction
Procter & Gamble
Professional Education Services Group
Quad/Graphics
Racine Zoological Society
Reading Community Schools
RockBridge Capital
Sealed Air
Silverstein & Partners
SmithAmundsen LLC
Sogeti Capgemini
Southern Utah University
Sparrow Health Systems
Sprinkles Cupcake Shop
Starbucks
State of Michigan
Surface Magazine
Syracuse University
Target
Teach For America
Techmer PM
The Blue Effect
The Ministry of Education - France
The New Teacher Project
Thermo Fisher Scientific  
Thomas Keller Restaurant Group  
Towers Watson  
Two Seeds  
Union Pacific  
United States Army  
University of Michigan Hospital  
University of Washington  
Unum  
US Dept of Defense  
USD 480  
Van Andel Institute  
Victoria’s Secret  
Vivaki Nerve Center  
W.E. Upjohn Inst. for Employment Research  
Walker Sands Communications  
Walt Disney  
Weber Shandwick  
Webster Elementary School  
Wegmans Food Markets  
Wells Fargo  
Whirlpool  
White Lodging  
Wisconsin State Journal  
Wm .Wrigley Jr. Company  
World Assoc. of Girl Guiding & Girl Scouting  
World Bistro  
WyzAnt Tutoring

JOB TITLES INCLUDE:

Account/Ops Intern Goodby  
Access Specialist  
Account Coordinator  
Actuarial Analyst  
Advanced Combustion Design Engineer  
Analyst  
Animal Technician  
Area Manager  
Assistant Marketing Manager  
Assistant Scientist  
Associate Engineer  
Associate Food Processing Engineer  
Band Manager  
Business Analyst  
Buyer  
Care Provider  
Certified Nurse’s Assistant  
Clerical Assitant  
Clinical Research Coordinator  
Communications Coordinator  
Communications Intern  
Compliance Analyst  
Computer Scientist  
Conservation Education Intern  
Conservation Education Presenter  
Constituent Relations Assistant  
Consultant  
Consulting by Degrees Consultant  
Consumer Intern  
Copy Editor Intern  
Corporate Trainee  
Dairy Research Intern  
Data Entry/Consumer Care  
Development Coordinator  
Digital Content Strategist  
Director of Bands  
District Manager  
Donor Testing Technologist  
Editorial Assistant  
Elementary Music Teacher  
Elementary Special Education Teacher  
Engineer  
English Language Assistant  
English Teacher  
Event Coordinator  
Executive Team Leader  
FALD Associate  
FCG Material Planning and Logistics  
Fellow  
Field Organizer  
Field Technician  
Financial Analyst  
Financial Management Program  
Fish Habitat Specialist
<table>
<thead>
<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Food Runner</td>
<td>Process Engineer</td>
</tr>
<tr>
<td>Food Service Staff</td>
<td>Production Accounting Clerk</td>
</tr>
<tr>
<td>Ford College Graduate</td>
<td>Production Intern</td>
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<tr>
<td>Front Desk Manager</td>
<td>Program Coordinator</td>
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<tr>
<td>Fulbright English Teaching Assistant</td>
<td>Programmer/Analyst</td>
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<tr>
<td>General Engineer</td>
<td>Project Coordinator</td>
</tr>
<tr>
<td>General Music Teacher</td>
<td>Project Engineer</td>
</tr>
<tr>
<td>Global Network Exploitation and Vulnerability Analyst</td>
<td>Project Manager</td>
</tr>
<tr>
<td>Graphics Engineer</td>
<td>Project Professional</td>
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<tr>
<td>Human Capital Analyst</td>
<td>R&amp;D Engineer</td>
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<tr>
<td>Import Coordinator</td>
<td>Real Estate Agent</td>
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<tr>
<td>Improvement Engineer</td>
<td>Recruitment Coordinator</td>
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<tr>
<td>Industrial biochemist/molecular biologist co-op/intern</td>
<td>Registered Nurse</td>
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<tr>
<td>Information Systems Analyst</td>
<td>Research Assistant</td>
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<tr>
<td>Innovation Associate</td>
<td>Research Microbiologist</td>
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<tr>
<td>In-Plant Lab Technician</td>
<td>Research Technician</td>
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<tr>
<td>Institutional Advancement Associate</td>
<td>Resident Assistant</td>
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<tr>
<td>Intelligence Officer</td>
<td>Sales Coordinator</td>
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<tr>
<td>Interim Director of MSU Children and Youth Choir Program</td>
<td>Search Operations Analyst</td>
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<tr>
<td>Inventory Analyst</td>
<td>Social Media and Accounting Consultant</td>
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<tr>
<td>Investment Banking</td>
<td>Social Media/Research Intern</td>
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<tr>
<td>Investment Banking Analyst</td>
<td>Software Development Engineer</td>
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<tr>
<td>IT Professional</td>
<td>Software Development Engineer in Test</td>
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<tr>
<td>Lab Assistant</td>
<td>Software Engineer</td>
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<tr>
<td>Law Clerk</td>
<td>Software Web Development Consultant</td>
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<tr>
<td>Leadership Development Program Procurement Associate</td>
<td>Spanish Teacher</td>
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<tr>
<td>Lighting Technician</td>
<td>Staff in Assurance</td>
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<tr>
<td>Manufacturing leadership development program trainee</td>
<td>Stage Manager</td>
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<td>Marketing and Communication Coordinator</td>
<td>Supply Chain Analyst</td>
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<tr>
<td>Media Relations Specialist - Assistant Account Executive</td>
<td>Supply Chain Associate</td>
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<tr>
<td>Medical Assistant for OBGYN and Pediatrics</td>
<td>Supply Chain Leadership Development Program</td>
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<td>Multimedia Intern</td>
<td>Syracuse Athletic Communications Assistant</td>
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<td>Music Teacher</td>
<td>Teacher</td>
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<td>Neighborhood Revitalization Initiative Coordinator Americorps</td>
<td>Technical Artist</td>
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<tr>
<td>OMLP Program Member</td>
<td>Technical Recruiter</td>
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<tr>
<td>Online Content Coordinator</td>
<td>Temporary Research Technician</td>
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<tr>
<td>Operations Leadership Development Program Participant</td>
<td>Transmission and Driveline Engineer</td>
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<tr>
<td>Operations Manager</td>
<td>Validation Engineer</td>
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<tr>
<td>Orthodontic Equipment</td>
<td>Violin Instructor</td>
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<tr>
<td>Packaging Engineer</td>
<td>Visual Communications Coordinator</td>
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<tr>
<td>Packaging Technologist</td>
<td>Writing Staff Intern</td>
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<tr>
<td>Park Ranger - Interpretation</td>
<td>Zone Operations Manager</td>
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<tr>
<td>Polysomnographic Technician</td>
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<tr>
<td>Process Automation Engineer</td>
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<td>Process Engineer</td>
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<td>Production Accounting Clerk</td>
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<td>Project Professional</td>
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<td>Recruitment Coordinator</td>
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<td>Supply Chain Leadership Development Program</td>
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<tr>
<td>Zone Operations Manager</td>
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</tbody>
</table>
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

● Michigan State University
● Oakland University
● Schoolcraft College
● The French Pastry School

EMPLOYERS INCLUDE:

● Adaggios Banquet Hall & Conference Ctr.
● Aldi
● Atlanta Airport Marriott Gateway
● Aurora Resort and Spa
● Birmingham Country Club
● Blue Cross Blue Shield
● Briars Creek Resort
● Bubba Gump Shrimp Co.
● Campus Crusade for Christ
● Capital Grille - Darden
● Chrysler Group LLC
● City of Farmington Hills-Costick Center
● Coca Cola
● Columbia Sussex Corporation
● Coyote Logistics
● Darden Restaurants
● Disney
● Drury Inn & Suites
● Dunlays Management, Inc.
● E Am Investment Advisors Ltd.
● Ecolab
● Enviro-Brite Solutions
● Fairmont Hotels
● Ferguson Partners
● Gaillardia Country Club
● Gaylord Oryland Resort
● Goldier Hospitality
● Grand Teton Lodging Company
● Groupon
● Health Care Association of Michigan
● Health Partners, Inc.
● Holiday Retirement
● Hwa-Shin
● Hyatt Hotels Corporation
● Information Tech. Empowerment Center
● Insight Global
● J. Alexander’s Restaurants
● J.P. Morgan Chase
● Julienne Tomatoes
● Kellogg Hotel & Conference Center
● L. Mason Capitani
● Lake Toxaway Country Club
● Lettuce Entertain You
● Levy Restaurants
● Lipari Foods
● LNS Associates
● Loews Annapolis Hotel
● Lost Tree Country Club
● Magee Insurance Group
● Mainstreet Ventures
● Marcus Hotels and Resorts
● Marriott International
● Meeting Expectations
● MGM Resorts International
● Michigan Society of Assoc. Executives
● Micros Systems Inc.
● MSU Federal Credit Union
● Nestle USA
● Northville Hills Golf Club
● Oars Companies, Inc.
● Omni Hotels
● Parsonage Events
• PepsiCo
• Prestwick Village Golf Club
• Quality Suites
• Ram’s Gate Winery
• Resort Quest
• Revel Entertainment
• Roaring Fork Club
• Rockbridge Capital
• Sage Hospitality
• Sherwin Williams Company
• Sky High Tek Solutions
• Soaring Eagle Casino
• Soho Beach House
• Spartan Signature Catering
• Spertus Institute
• Starwood Hotels & Resorts
• State of Michigan

• The Boathouse Restaurant
• The Inn at St. Johns
• The Venetian
• Thomas Keller Restaurant Group
• Thompson Reuters
• Trump International Hotel & Tower
• Trump.org
• University Club at MSU
• University Directories
• Unum
• V Agency Events
• Verde Events
• Victor International
• Waldorf Astoria
• Westchester Country Club
• White Lodging

JOB TITLES INCLUDE:

Adventure Consultant
Assistant to General Manager
Banquet Captain
Catering Manager
Children’s Protective Services Investigator
CMT Catering Corporate Management
Commercial Real Estate Sales Agent
Community Sales Leader
Concierge
Conference Coordinator
Conference Service Assistant
Conventions Supervisor
Cook
Corporate Meeting Planner
Customer Service Executive
Customer Service Representative
Dining Room Manager
District Manager
Education Assistant
Event Coordinator
Event Manager
Event Planning and Production Assistant
Event Sales Associate
Events and Meetings Manager
Events Manager
Executive Assistant to National Directors of Leadership Development
Executive Meeting Specialist
Financial Analyst
Food & Beverage Director
Food & Beverage Manager
Front Desk Manager
Front of House Manager/Event Coordinator
Front Office Supervisor
General Assistant
Guest Relations Manager
Human Resources Development Program Trainee
Implementation Specialist
Intern Manager
Lead Bellman
Leader In Development Program
Leadership Development Program
Management Associate
Management Development Trainee Manager

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Manager in Development
Manager in Training
National Account Manager
Operations Manager
Personal Banker
Purchasing Coordinator
Recruiter
Regional Manager
Rooms Division Manager
Sales Associate
Sales Coordinator
Sales Manager
Sales Representative
Senior Analyst
Senior Business Coordinator
Territory Sales Manager
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- American University
- Boston College
- Cleveland State University
- DePaul University
- Duke University
- George Mason University
- George Washington University
- Grand Valley State University
- Illinois Institute of Technology
- London School of Economics
- Loyola University Chicago
- McMaster University
- Michigan State University
- Moody Bible Institute
- Moody Theological Seminary
- MSU College of Law
- Notre Dame
- Ohio State University
- Penn State University
- Pittsburgh Theological Seminary
- Rutgers
- University of Bath
- University of Colorado
- University of Detroit Mercy
- University of East Anglia (UK)
- University of Freiburg (Germany)
- University of Massachusetts
- University of Michigan
- University of Minnesota
- University of Nevada, Las Vegas
- University of Pittsburgh
- University of Texas Law School
- University of Toronto
- University of Washington
- Valparaiso University
- Wayne State University
- West Virginia University
- Yale Divinity School

EMPLOYERS INCLUDE:

- A.E. Petsche Company
- Alternatives for Girls
- Amazon.
- American Legislative Exchange Council
- Beijing Overseas
- Biolomatik
- Bizdom
- Bodman PLC
- Brilliance Marketing
- Capital Area Michigan Works
- Cedar Crest Academy
- Change A Lifetime Companies Inc.
- Chicago Council on Global Affairs
- City Year
- Clear Channel Communications
- Committee to Elect Tom Cochran
- Common Ground Farm
- Community Devt. Corporation of Brownsville
- Council on Foreign Relations
- Coyote Logistics
- CSI Support & Development
- Dakkota Integrated Systems
- Dash Financial
- Democratic Floor Leader, Kate Segal
- Detroit Public Schools
- Dodak Johnson and Associates
- Easter Seals
- Echo Global Logistics
- Education Action Group
- Egyptian Organization for Human Rights
- Elder Law of Michigan
- Electrical Systems
- Elk, Inc.
- European Parliament
- Executive Office of Governor Rick Snyder
- Federal-Mogul
• Fulbright Taiwan
• Global Giving
• Google
• Hudson Institute
• IBM
• Indianapolis Teaching Fellowship
• Innovation Interactive
• Insight Global Inc.
• International Automotive Components
• Joan Rose Foundation
• Kirkland & Ellis
• Land Trust Alliance
• Lincoln Property Company
• Lockwork Salon
• Mattie, Inc.
• MedRisk, Inc.
• Michigan Association of United Ways
• Michigan College Access Network
• Michigan Democratic Party
• Michigan Department of Community Health
• Michigan House of Representatives
• Michigan Republican Party
• Michigan State University
• Miller Law Firm
• Ministry of Foreign Affairs
• Mitch Albom Have Faith Haiti Mission
• MSU Federal Credit Union
• MSU Gear Up
• MSU Housing Cooperative
• National Democratic Institute
• National Public Radio
• National Wildlife Federation
• New Mexico Wilderness Alliance
• Nolan Transportation Group
• Obama for America
• Ohio Democratic Party
• Pathfinder International
• Peace Corps
• Professional Education Services Group
• Quicken Loans
• Recruitment Management Consultants

**JOB TITLES INCLUDE:**
- Campaign Coordinator/Policy Analyst
- College Adviser
- Constituent Relations Specialist
- Consultant
- Director of Development
- Environmental Policy Specialist
- ESL Reading Instructor
- Foreign Affairs Aid
- Fulbright English Teaching Assistant
- Intelligence Officer
- International Admissions Coordinator
- Legislative Correspondent
- Spanish Teacher
- Sports Radio Producer

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Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Boston University
- Central Michigan University
- Colorado State University
- Duke University
- Ferris State University
- Heinrich Heine Universität
- Lake Erie College
- Medical College of Wisconsin
- Miami University of Ohio
- Michigan State University
- Midwestern University
- New York University
- North Dakota State University
- Northwestern University
- Nova Southeastern University
- Ohio State University
- Philadelphia College of Osteo. Medicine
- Rosalind Franklin Univ. of Medical Science
- Texas Tech University
- University of Alaska-Fairbanks
- University of Alberta
- University of Bristol
- University of Colorado-Denver
- University of Detroit Mercy
- University of Illinoi
- University of Maryland
- University of Michigan
- University of Minnesota
- University of Pittsburgh
- University of Rochester Medical Center
- University of Tennessee
- University of Washington
- University of Wisconsin
- Virginia Commonwealth University
- Wayne State University
- Western Michigan University

EMPLOYERS INCLUDE:

- Aerotek
- Altarum Institute
- Bickford Senior Living
- Blood Center of Wisconsin
- Blue Cross Blue Shield of Michigan
- Campus Crusade for Christ
- Centurion Medical Products
- Cleveland Clinic
- Department of Education
- DuPont
- Emergent Biosolutions
- Ford Motor Company
- Freedom Village Senior Living
- Genesys Hospital
- Healthy Pet Veterinary Hospital
- Henry Ford Hospital
- International Animal Exchange
- J.P. Morgan Chase
- Japan Exchange and Teaching Programme
- Kroger
- Michigan State University
- Michigan State University Extension
- MPI Research
- National Institutes of Health
- Northwest Initiative
- Pathology Associates of St. Thomas
- Peace Corps
- Pfizer
- Scribe America
- Sklarczyk Seed Farm
- Southwest Ohio Council of Government
- Sparrow Health Systems
- St. John’s Mercy
- STAT EMS
- State of Michigan
- Teach For America

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JOB TITLES INCLUDE:

Assistant Language Teacher
Assistant Scientist
Certified Nurse Aide
Clinical Laboratory Science Hematology Intern
Community Health Worker
Data Collector
Donor Testing Technologist
Emergency Department Scribe
Emergency Medical Technician
Financial Analyst
Group Area Specialist
In-Plant Lab Technician
Laboratory Assistant
Laboratory Technician Manager
Medical Image Analyst
Mental Health Worker
Nutrition Education Program Instructor
Office Assistant
Orthodontic Assistant
Phlebotomist
Postbaccalaureate Research Fellow
Program Assistant
Research Assistant
Research Associate
Research Technician
Substitute Teacher
Teacher
Test Lab Technician
Tissue Culture Laboratory
Underwriter
Veterinary Assistant
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

**Composition**
- Istanbul State Conservatory

**Jazz Studies**
- Michigan State University

**Music Education**
- Bowling Green State University
- Michigan State University

**Music Performance**
- Cleveland Institute of Music
- Duquesne University
- Michigan State University
- Istanbul State Conservatory
- University of Alabama
- University of Cincinnati
- University of Miami

EMPLOYERS INCLUDE:

**Music Education**
- 21C Media Group, Inc.
- Bloomfield Hills Schools
- Ellsworth Community Schools
- Hudsonville Public Schools
- Liverpool Central School District
- Martin County High School
- MSU Community Music School
- Mumford High School
- Reading Community Schools
- School District
- USD 480
- Wesley Chapel High School

**Music Performance**
- Liverpool Central School District
- MSU Community Music School
- Target

**Music Therapy**
- Jewish Family Service
- New Avenues to Independence
- Seasons Hospice & Palliative Care
- University of Michigan Hospital

JOB TITLES INCLUDE:

- Band Director
- Band Teacher
- Campaign Manager
- Choir Director
- Interim Director of MSU Children and Youth Choir
- Music Teacher
- Music Therapy Independent Contractor
- Public Relations Intern
- Violin Instructor
- Voice Instructor
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Biochemistry & Molecular Biology
- Michigan State University
- Ohio College of Podiatric Medicine
- Rosalind Franklin University
- University of Malaya (Malaysia)
- University of Michigan
- Wayne State University

Biomedical Laboratory Diagnostics
- Michigan State University
- St. John Providence Health System
- University of Detroit Mercy
- University of Michigan
- Weber State University

Chemistry
- Colorado State University
- Ferris State University
- Georgia Institute of Technology
- Indiana University
- Lake Erie College
- Michigan State University
- Ohio State University
- University of Chicago
- University of Detroit Mercy
- University of Illinois
- University of Minnesota
- Washington University in St Louis
- Wayne State University

Food Science & Human Nutrition
- Delta College
- Ferris State University
- Michigan State University
- Ohio State University
- Penn State University
- University of Michigan
- Virginia Tech
- Wayne State University

Geological Sciences
- Georgia Institute of Technology
- Indiana University
- Michigan State University
- Ohio University
- University of Bergen (Norway)
- University of Texas
- Walsh College

Mathematics
- Carnegie Mellon University
- Columbia University
- Michigan State University
- Rice University
- Stanford University
- University of Michigan
- University of Southern California
- University of Virginia
- University of Wisconsin

Microbiology & Molecular Genetics
- Case Western Reserve University
- Elms College
- Ferris State University
- Michigan State University
- Rosalind Franklin University
- Rush University
- University of Edinburgh
- University of Maryland
- University of Michigan
- Wayne State University

Natural Science Dean
- Arcadia University
- Butler University
- Case Western Reserve University
- Central Piedmont Community College
- Chicago College of Osteopathic Medicine
- Des Moines University
- Fudan University (China)
• George Washington University
• Georgetown University
• Kansas City University
• Lansing Community College
• Loyola University Chicago
• Marquette University
• Massachusetts College of Pharmacy
• Miami University of Ohio
• Michigan State University
• Midwestern University
• Oakland University
• PrepMD
• Rensselaer Polytechnic Institute
• Rosalind Franklin University
• Southwest College of Naturopathic Medicine
• St George’s School of Medicine
• University of Colorado
• University of Connecticut
• University of Detroit Mercy
• University of Michigan
• Wayne State University
• Western Michigan University

Physics - Astronomy
• Central Michigan University
• Florida State University
• Michigan State University
• Northwestern University
• Oakland University
• Ohio State University

• University of Minnesota
• University of Washington
• University of Wisconsin

Physiology
• Michigan State University
• Northwestern University
• Oakland University
• University of Detroit Mercy
• University of Michigan
• Wayne State University
• Wright State University

Plant Biology
• Duke University
• Miami University of Ohio

Statistics & Probability
• Columbia University
• University of Wisconsin

Zoology
• Duke University
• Michigan State University
• University of Illinois
• University of Pennsylvania
• University of Tennessee

EMPLOYERS INCLUDE:

Biochemistry & Molecular Biology
• ACTREC
• Cargill
• Michigan State University
• NanoVir Pharm
• National University of Malaysia
• Pfizer
• Scribe America
• The Kressworks Foundation
• University of Michigan Hospital
• Yale University

Biomedical Laboratory Diagnostics
• Beaumont Hospital
• Cardinal Health Wholesalers
• Detroit Medical Center
• EMA Associates
• Henry Ford Hospital

• Medstar
• Michigan Health and Hospital Association
• Michigan State University
• Molina Healthcare
• MSU Art Museum
• Oakwood Healthcare System
• SEMHA
• Tenet Healthcare

Chemistry
• Athletes in Action
• CVS
• Emory University
• Pfizer
• Scribe America
• State of Michigan
Food Science & Human Nutrition
- AmeriCorps
- Beaumont Hospital
- Michigan State University
- Monogram Meat Snacks
- Riversbend Brain Injury & Rehab. Center
- Scribe America
- Teach For America
- The Ministry of Education - France
- University of Michigan Hospital
- Wilkins Solutions

Geological Sciences
- AmeriCorps
- Michigan State University
- Rensselaer Polytechnic Institute
- Shaw Group

Mathematics
- AmeriCorps
- Auto-Owners Insurance
- Blue Cross Blue Shield of Michigan
- Department of Defense
- Ernst & Young
- Farm Bureau Insurance
- Holt High School
- Jackson National Life Insurance
- Public Financial Management
- University of Washington
- Walled Lake Public Schools

Microbiology & Molecular Genetics
- Agropur
- Bonton
- Esperion Therapeutics
- Food and Drug Administration (FDA)
- Harvard Medical School
- Michigan State University
- Microbiology & Molecular Genetics CNS
- Neogen Corporation
- Nestle USA
- Pfizer
- Plant Pathology Anr MSU
- Terumo Cardiovascular
- The University of Hong Kong
- University of Washington
- Van Andel Institute

Natural Science Dean
- Allegiance Health
- AmeriCorps
- Beaumont Hospital
- Deloitte

2012 Destination Survey Report
● Emergent Bio Solutions
● Forestry Unit at MSU
● Kay Holekamp’s Spotted Hyena Research Lab
● Leader Dogs for the Blind
● Mandel Veterinary Hospital
● McLaren Greater Lansing
● Michigan State University
● MPI Research
● Nevada Conservation Corps
● Plant Biology CNS
● Racine Zoological Society
● Southern SE Regional Aquaculture Assoc.
● Tall Oaks Kennel
● The Walt Disney Company
● Toledo Zoo
● UBC
● University of Michigan Hospital
● US Armed Forces

JOB TITLES INCLUDE:

Actuarial Analyst
Animal Technician Associate
Associate Microbiologist
Biological Research Aide
Business Analyst
Clinical Laboratory Science
Clinical Research Coordinator
Conservation Education Presenter
Elementary School Teacher
Emergency Room Scribe
Financial Advisory Consultant
Genetics Group Intern
Industrial Bioclimatologist
Lab Technician
Life Actuarial Technician
Medical Service Officer
Medical Technologist
Microbiologist
Outside Pharmaceutical Sales Representative
Pharmacy Technician
PIM Analyst
Project Coordinator
QA Chemist
Quality Operations Analyst
Quality Testing Technician/Design Scientist
Rating Analyst
Research Microbiologist / ORISE Fellow
VISTA
Zookeeper
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

BSN Accelerated
- Michigan State University

RN to BSN
- Duquesne University
- Michigan State University

EMPLOYERS INCLUDE:

BSN Accelerated
- Allegiance Health
- Cleveland Clinic
- Detroit Medical Center
- Genesys Regional Medical Center
- Harbor Beach Community Hospital
- Hope Network
- Karmanos Cancer Institute
- Nebraska Medical Center
- Oaklawn Hospital
- Port Huron Hospital
- Professional Care Inc.
- Saint Mary’s Grand Rapids
- Silver Cross Hospital
- Sparrow Health Systems
- Spectrum Health
- St. Joseph Mercy Health
- Trinity Health System
- University of Michigan Hospital
- Valley Farms Supply

RN to BSN
- Ingham Regional Medical Center
- Lansing Hospital

BSN Traditional
- Allegiance Health
- Bronson Health System
- Children’s Hospital of Michigan
- Covenant HealthCare
- Detroit Medical Center
- Genesys Regional Medical Center
- Henry Ford Hospital
- McLaren
- Metro Health Hospital
- Northwestern Memorial Hospital
- Oakwood Healthcare System
- Seton Healthcare
- Sparrow Health Systems
- Spectrum Health
- St. John Health System
- St. John Providence
- Trinity Health System
- United States Army
- University of Michigan Hospital
- University of Pittsburgh Medical Center
- VA Hospital
- William Beaumont Hospital

JOB TITLES INCLUDE:

- Assistant Department Manager
- Clinical Nurse
- ICU Nurse
- Labor and Delivery Nurse
- Nursing Educator
- Oncology Nurse
- Pediatric Nurse
- Registered Nurse
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

• Chicago School for Professional Psychology
• Michigan State University
• University of Illinois
• University of Tennessee
• University of Wisconsin

EMPLOYERS INCLUDE:

• 3 Sheeps Brewing Company
• Actor’s Express Theatre Company
• Adrian College
• American Eagle Outfitters
• AmeriCorps
• Austrian American Fulbright Commission
• Campaign for Better Healthcare
• Chicago Tribune Media Group
• City Year
• Consero Group LLC
• Congressional Campaign Committee
• English First
• Fifth Third Bank
• Hudsonville Public Schools
• Jackson National Life
• Lansing Symphony Orchestra
• Law Academy Detroit
• Lorain Community Musical Theater
• Michigan State University
• Michigan State University Extension
• National College Advising Corp - MSU
• PESG
• Private Family
• Teach For America
• TechSmith Corporation
• The New Teacher Project
• University Club of MSU
• UZoom Media
• Youth Organizations Umbrella
• Zeeland Public Schools

JOB TITLES INCLUDE:

Acting Intern
Baltimore City Teaching Residency
College Advisor
Communications & Projects Assistant
Community School Associate
Computer Analyst
Digital Assistant
Elementary Special Education Teacher
Graphic/Web Designer
Interpreter

Project/Event Coordinator
Red Eye Photographer
Stage Manager
Visual Communications Coordinator
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Anthropology
- Bowling Green State University
- Indiana University
- Michigan State University
- Penn State University
- Texas State University - San Marcos
- University of Cambridge
- University of East Anglia (UK)
- University of Michigan
- Wayne State University
- Wichita State University

Geography
- Duke University
- Miami University of Ohio
- University of Bergen (Norway)
- University of Montana-Missoula
- Wayne State University

History
- George Washington University
- Indiana University
- London School of Econ. & Political Science
- Marquette University
- Michigan State University
- Swansea University
- University of Alabama
- University of Chicago
- Villanova University
- Wayne State University
- William and Mary Law School

Human Development & Family Studies
- Central Michigan University
- Grand Valley State University
- Michigan State University
- Northern Illinois University
- Purdue University
- University of Michigan
- Western Michigan University

Economics
- Boston University
- Carnegie-Mellon
- Cooley Law School
- George Mason University
- Michigan State University
- University of California
- University of Detroit Mercy
- University of Georgia
- University of Michigan

Interdisciplinary Studies
- Arcadia University
- Central Michigan University
- DePaul University
- Detroit Mercy
- Grand Valley State University
- Indiana University
- Life University
- Michigan State University
- Northeastern Illinois University

Criminal Justice
- Arizona State University
- Cooley Law School
- Eastern Michigan University
- Michigan State University
- Oakland Community College
- Oakland Police Academy
- Palomar Police Academy
- Rutgers
- SUNY - Albany
- SUNY - Buffalo Law School
- University of Detroit Mercy
- University of Georgia
- University of Michigan

Human Development
- Central Michigan University
- Grand Valley State University
- Michigan State University
- Northern Illinois University
- Purdue University
- University of Michigan
- Western Michigan University
• University of Detroit Mercy
• University of East Anglia (UK)
• University of Illinois
• Wayne State University
• Western Michigan University

Political Science
• Case Western Reserve University
• Cooley Law School
• Georgetown University
• London School of Econ. & Political Science
• Loyola University Chicago
• Miami University (OH)
• Michigan State University
• Oakland University
• Ohio State University
• Southern Baptist Seminary
• SUNY Buffalo Law School
• University of Arkansas
• University of Chicago
• University of Detroit Mercy
• University of Illinois
• University of Michigan
• University of San Diego
• Valparaiso University
• Vanderbilt University
• Wayne State University

Psychology
• Adler School of Professional Psychology
• Animal Behavior Institute
• Campbell University
• Case Western Reserve University
• Central Michigan University
• Chicago School of Professional Psychology
• Cooley Law School
• DePaul University
• Eastern Michigan University
• Grand Canyon University
• Grand Valley State University
• Illinois College of Optometry
• Lake Erie College
• Loyola University Chicago
• Madonna
• Miami University of Ohio

• Michigan State University
• Moody Bible Institute
• Niagra College
• Northern Kentucky University
• Northern Michigan University
• Oakland University
• Rutgers
• San Diego State
• University of Cincinnati
• University of Denver
• University of Detroit Mercy
• University of Illinois
• University of Maryland
• University of Michigan
• University of Pittsburgh
• University of San Diego
• Wayne State University
• Western Michigan University
• Wright State University

Social Work
• Cooley Law School
• Hebrew Union College
• Loyola University Chicago
• Michigan State University
• University of Chicago
• University of Michigan
• University of Tennessee

Sociology
• Bowling Green State University
• Cooley Law School
• Michigan State University
• Oakland University
• Penn State University

Urban & Regional Planning
• University of Michigan
• Wayne State University
EMPLOYERS INCLUDE:

Anthropology
- AmeriCorps
- Galileo Learning
- MSU Federal Credit Union
- Sparrow Health Systems
- Two Seeds
- Unitask
- US Food & Drug Administration
- US Navy Reserves
- World Assoc. of Girl Guides & Girl Scouts
- Ziibiwing Cultural Center

Criminal Justice
- 24th District Court
- 30th Circuit Court
- 52-1 District Court
- Akervall Technologies
- AmeriCorps
- Asiamerica Enterprise
- Civilian Complaint Review Board
- College of DuPage
- Crime Stoppers of SE Michigan
- Deutschman and Associates Law Firm
- Dist. 1 Regional Medical Response Coalition
- DTN Management
- Employment Training and Designs, Inc
- Evans Solutions, Inc
- Extra Space Storage
- Ford Motor Company
- G4S Secure Solutions (USA) Inc.
- Gavin de Becker & Associates
- General Motors
- Guardsmark
- Henry Ford Hospital
- Huntington National Bank
- Ingham County Sheriff Office
- Itelligence
- Kohls
- Livingston County Central Dispatch
- Lowe’s
- Lutheran Social Services
- Michigan Department of Corrections
- Michigan State Police
- Michigan State University
- Mingus Mountain Academy
- Montgomery County Police Department
- Oakland County Parks
- Okemos Public Schools
- One Reverse Mortgage
- PetSmart
- SoftRock
- State of Michigan
- Target
- The Hanover Insurance Group
- United Rentals
- United States Army
- United States Marine Corps
- Washington DC Metro. Police Department

Economics
- Aldi
- American Cancer Society
- Coca-Cola
- Coyote Logistics
- Delta Dental
- Dragon Hill Lodge
- Fifth Third Bancorp
- Ford Motor Company
- Ford Motor Credit Company
- General Mortgage Capital Corporation
- GreenStone Farm Credit Services
- HS R&A Detroit Office
- IBM
- Information Services Group
- Interior Concepts
- Intrinsic Consulting, Inc
- iracing.com
- ISG- Information Services Group
- Macy’s
- McKinley, Inc.
- Michigan State University
- Movement Search and Delivery
- Nationwide
- Northwestern Mutual
- Ontario Systems
- Public Consulting Group, INC
- Quicken Loans
- RealTick
- Ricoh
- Somerset Lending Corp.
- State of Michigan
- Teach For America
- Total Quality Logistics
- US Army
- US Dept of Defense
- W.E. Upjohn Inst. for Employment Research
- Walsh Precision Products
- Young Life
Geography
- Alachua County - Fire Rescue
- Great Lakes Comnet
- Michigan State University

History
- AmeriCorps
- Blue Cross Blue Shield of Michigan
- Charles H Wright Museum
- Grand Rapids Community College
- Huron Clinton Metropolitan Authority
- MDOT
- Michigan Historical Museum
- National Geographic Society
- Ontario Systems
- Starwood Hotels & Resorts
- Teach For America
- United States Army
- WIS International

Human Development & Family Studies
- Adventures Learning Centers
- Alpha Home Care
- American Cancer Society
- AmeriCorps
- Big Brothers Big Sisters
- Campus Crusade for Christ
- Child & Family Services of NW Michigan
- Delivering H.O.P.E Human Services
- Development Center Early Head Start
- Eastminster Child Development Center
- Goodwill Industries of South Central WI
- Greater Morristown YMCA
- Haven House
- Head Start Preschool
- Impact Community Services
- Make-A-Wish Foundation
- McGaw YMCA
- MI Ascc. for the Education of Young Children
- New St. Paul Head Start
- North West Passage
- Northwest Initiative
- Residential Options, Incorporated
- SafeCenter
- Southeastern Michigan Health Association
- Spaulding for Children
- Spectrum Health
- St. Vincent Catholic Charities
- Starlight Ministries
- State of Michigan
- The Learning Tree Child Care Center
- Turning Point Youth Center
- YMCA Camp Pendalouan

Interdisciplinary Studies
- Action Board Sports
- American Rentals
- AmeriCorps
- Ann Arbor Senior Center
- Ascension Health
- BRAC
- Bright Horizons
- Brooksource
- CAPS-Child And Parent Services
- CASE Credit Union
- CDW
- Chase
- Children’s Aid Society
- City Year
- Conservation Corps of Iowa
- Coyote Logistics
- Detroit Public Schools
- Everest Institute
- Eze Castle Integration
- General Motors
- Global Enterprises
- Imaging Advantage
- Institute for Population Health
- InterVarsity Christian Fellowship
- ISG-One
- Jobspring Partners
- LSJ Media
- Macy’s
- MDOT
- Meridian Health Plan
- Michigan Economic Development Corp.
- Michigan House of Representatives
- Michigan State Federal Credit Union
- Michigan State University
- Movement Search and Delivery
- MPRO
- MSU College Advising Corps
- North DaPage Special Education Coop.
- Oakland Physician Network Services
- Perry Johnson Registrars
- PESG
- Pro-Motion Technology Group
- Production Saw & Machine
- Quicken Loans
- S.A.F.E. Management at Ford Field
- SMW Automotive
- Specialists in Rehabilitation Medicine
- St. Mary’s of Michigan
- St. Vincent Catholic Charities
- Starwood Hotels & Resorts
- State of Michigan
Sun Communities
Teach For America
Texas Department of State Health Services
The Breast Cancer Research Foundation
The World Bank
Title Source
U.S. Korea Institute
University of Michigan Hospital
US ARMY
US Senate
WillowBrook Rehabilitation Services
Yelp
YMCA Headquarters

Political Science
30th Circuit Court
American Cancer Society
AmeriCorps
Blue Cross Blue Shield of Michigan
CDW
Cintas
Clean Water Action
Comstock High School
DFCU Financial
Ford Motor Company
Grassroots Campaigns
Habitat for Humanity Lansing
Illinois Republican Party
Konnech, Inc
Mayer Brown LLP
Michigan House of Representatives
Michigan Senate
Michigan State University
MSU Federal Credit Union
National Fish and Wildlife Foundation
Novo Nordisk
Obama for America
Potter, DeAgostino, O’Dea & Patterson
Quicken Loans
Republican Party of Wisconsin
SoPlat LLC
State of Michigan
US Senate
White House

Psychology
AWE Enterprise
Altarum Institute
Altria
American Institutes for Research
AmeriCorps
Arab American and Chaldean Council
Birmingham Maple Clinic
Catholic Charities of West Michigan
CBI Rehabilitation Services
City Year
Coldwell Banker
Community Mental Health Authority
Denison Consulting
Dist. 1 Regional Medical Response Coalition
Echo Global Logistics
Epitec, Inc
Fiducia Marketing Inc.
Gallagher Benefit Services
General Motors
Genpact, LLC
Greater Lansing Association of Realtors
Harbor Oaks Hospital
Ideomed
Jones International University
Kelly Services
Kentwood Public Schools
Lutheran Child & Family Services of MI
Macomb County Mental Health
Michigan State University
New England Center for Children
North Suburban Special Education District
Oakwood Hospital System
PRIME Research
Pure Promotions
Quicken Loans
Saginaw County Mental Health Authority
Saint Joseph Mercy Oakland Hospital
Smith & Nephew
St. Vincent Catholic Charities
State of Michigan
Teach For America
Transitional Living Center
Turning Leaf Residential Rehabilitation
University of Michigan
University Pediatricians- DMC
US Food & Drug Administration
US Navy
Vail Resorts
Valenti Trobec Chandler Insurance
Wayne State University

Social Work
American Cancer Society
American Institutes for Research
Arab American and Chaldean Council
Birmingham Maple Clinic
Catholic Charities of West Michigan
CBI Rehabilitation Services
City Year
Coldwell Banker
Community Mental Health Authority
Denison Consulting
Dist. 1 Regional Medical Response Coalition
Echo Global Logistics
Epitec, Inc
Fiducia Marketing Inc.
Gallagher Benefit Services
General Motors
Genpact, LLC
Greater Lansing Association of Realtors
Harbor Oaks Hospital
Ideomed
Jones International University
Kelly Services
Kentwood Public Schools
Lutheran Child & Family Services of MI
Macomb County Mental Health
Michigan State University
New England Center for Children
North Suburban Special Education District
Oakwood Hospital System
PRIME Research
Pure Promotions
Quicken Loans
Saginaw County Mental Health Authority
Saint Joseph Mercy Oakland Hospital
Smith & Nephew
St. Vincent Catholic Charities
State of Michigan
Teach For America
Transitional Living Center
Turning Leaf Residential Rehabilitation
University of Michigan
University Pediatricians- DMC
US Food & Drug Administration
US Navy
Vail Resorts
Valenti Trobec Chandler Insurance
Wayne State University
• MSU College Advising Corps
• North Suburban Special Education
• Orchards Childrens Services
• Teach For America
• Telomon Corporation

Sociology
• Epitec, Inc
• First Mercury Financial
• Gale Cengage Learning Center
• Grand Valley State University
• Kohls
• Mercy Ambulance
• Wolverine Worldwide

Urban & Regional Planning
• AmeriCorps
• Black & Veatch

JOB TITLES INCLUDE:

Adoption Specialist
AmeriCorps Member
Assistant Manager
Business Analyst
Campaign Field Organizer
Case Manager
Child Life Specialist
Children’s Protective Services Investigator
College Adviser
Community Outreach Specialist
Corporate Recruiter
Corrections Officer
Credit Analyst
Early Intervention Specialist
Human Resources Specialist
Legislative Advisor
Neighborhood Revitalization Initiative Coordinator
Parent Educator
Police Officer
Public Health and Prevention Specialist
Research Assistant
Teacher
Youth Advocate
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

**Elementary Provisional**
- Michigan State University

**Secondary Provisional**
- Bowling Green State University
- Michigan State University
- Sapporo Japanese Language Institute
- Temple University
- Western Michigan University

EMPLOYERS INCLUDE:

**Elementary Provisional**
- 3e International School
- Academy at Riverdale
- Adams I4 School District
- Alamance Burlington Schools
- Arts and Technology Academy of Pontiac
- Aurora Public School District
- Bangor Township Schools
- Bella Romero Elementary
- Bennett Woods Elementary
- Berkley School District
- Berrien Springs Public Schools
- Bloomfield Hills Public Schools
- Blue Valley School District
- Bright Horizons
- Burr Oak Community Schools
- Byron Center Public Schools
- Caledonia Public Schools
- Caroline Middle School
- Cartwright Elementary School District
- Cartwright School District
- Catholic School
- Charlotte-Mecklenburg Schools
- Charter School
- Charyl Stockwell Academy
- Chicago International Charter Schools
- Chicago Public Schools
- Chippewa Valley School District
- Collier County Public Schools
- Creative Technologies Academy
- Dallas ISD
- Delta College
- Desert Meadows Elementary
- Detroit Academy of Arts & Sciences
- Detroit Public Schools
- Dorchester School District 2
- Durham Public Schools
- EAA of Michigan
- East Lansing Public Schools
- Edison Elementary School
- Endeavor Charter Academy
- Everett Public Schools
- Fairfax County Public Schools
- Garden City Public Schools
- General Motors
- Godfrey Lee Public Schools
- Grand Rapids Public Schools
- Gratiot-Isabella RESD
- Hartland Consolidated School District
- Hastings Area Schools
- Hazel Park Schools
- Henry Ford Acad. Elementary School Coop
- International European School (Poland)
Ionia Intermediate School District
Joint School District #2
Katy ISD
Lakeshore Public Schools
Lee County School District
Lighthouse Academies
Littleton Elementary School District
Littleton Elementary School District #65
Livingston Educational Service Agency
Maple Bear
Marshall Public Schools
Mason Public Schools
MCA, Inc
Michigan Math & Science Academy
Michigan School for the Arts
Mid Michigan Leadership Academy
National Heritage Academies
Northwest Indiana Special Education
Novi Community School District
Novi Community Schools
Ohio School for the Deaf
Okemos Public Schools
Old Redford Academy
Osceola County Public Schools
Owosso Public Schools
Parchment Public Schools
Pasadena Independent School District
Pasadena ISD
PCMI Substitute Teaching
PESG
Portage Public Schools
Prince George’s County
Public Education
Rochester Community Schools
Round Lake Area Schools
Saint Thomas Aquinas Parish School
School District
Shanghai World Foreign Language
Sojourner Truth Academy (1)
South Lyon School District
Stafford County Public School
State of Michigan
Traverse City Area Public Schools
Tres Rios Elementary School
Tutor Time
UnCommon Schools
USD480
Walker Charter Academy
Walled Lake Public Schools
Waterford Public Schools
Waverly Community Schools
West Iron County Public Schools
West Village Academy
Westwood Public Schools
Whitehall Public Schools
Worthington Area Learning Center
Worthington School District
Young Life

Secondary Provisional
3e International School
Ace Charter High School
Algoma Christian School
American Institutes for Research
Armada Middle School
Baldwin Community Schools
Battle Creek Central High School
Bethel Public Schools
Birmingham Public Schools
Bloomfield Hills Public Schools
Burcham Hills Retirement Community
Butler High School
Byron Center Public Schools
Central Academy
Central Macomb Comm. Credit Union
Charles County Public Schools
Charyl Stockwell Preparatory Academy
Chicago Public Schools
Close Up Foundation
Crestwood Middle School
Deckerville High School
Detroit Edison Public School Academy
Detroit Public Schools
Dorchester School District 2
Drew Freeman Middle School
East Chicago Lighthouse College Prep. Acad.
Ellsworth Community Schools
Everett High School
Gardner Middle School
Grand Ledge High School
Grand Rapids Public Schools
Grand River Preparatory High School
Grosse Pointe Public Schools
Guardian Life Ins. Co. of America
Harry D Jacobs High School
Hazel Park School District
Holt High School
Hudsonville Public Schools
Jenison Public School
Kenowa Hills High School
Lake Michigan Academy
Lake Michigan Catholic High School
Lansing Public Schools
Learning Opportunities/Quality Works Inc.
Leslie High School
Liverpool Central School District
Marian High School
• Martin County High School
• Michigan Public Schools
• Michigan State University
• Milford Public Schools
• Monroe Public Schools
• MSU Community Music School
• Mumford High School
• Myers Park High School
• National Heritage Academies
• North Huron Secondary School
• Notre Dame Preparatory School
• Okemos Public Schools
• Old Redford Academy
• Ombudsman Educational Services
• Owosso Public Schools
• Oxford Community Schools
• Packaging Corporation of America
• Pearson/Connections Education
• Pennfield Public Schools
• Eisenhower High School
• Reading Community Schools
• South Haven Public Schools (1)
• South Lyon Community Schools
• Southern Vance High School
• Sparrow Health Systems
• Teach For America
• Three Rivers Community Schools
• Troy School District
• Union School (Haiti)
• Urban Prep Academy
• USD 480
• Utica Community Schools
• Wake County Public Schools
• Walled Lake Consolidated Schools
• Watertown High School
• Waverly Community Schools
• WAY Program
• Wayne-Westland Community Schools
• Webberville Middle School
• Wesley Chapel High School
• White Pigeon Community Schools
• Willow Run Public Schools

JOB TITLES INCLUDE:

Academic Interventionist
After School Teacher
Agriscience Educator
Art Teacher
At Risk Teacher Specialist
Band Director
Biology and Geophysical Science Teacher
Choir Director, Theater, and Computer Ethics teacher
Community Services Coordinator
Director of Bands
English Teacher
ESL Teacher
French Teacher
Great Start Readiness Program Lead Teacher
Homeschool Tutor
Instructional Assistant
Kindergarten Teacher
Literacy Specialist
Math/Maths Teacher
Mathematics Teacher
Media Specialist
Middle School Language Arts RTI Interventionist
Middle School Math Teacher
Middle School Science Teacher
Middle School Social Studies Teacher
Music Teacher
Physical Education Teacher
Physics Teacher
Preschool Teacher
Remedial Specialist
Resource Room Teacher
Spanish Teacher
Special Education Teacher
Special Education - Teacher for the Deaf
Speech-Language Pathologist
Student Advocate
Substitute Teacher
Success Coach
Swim Coach/Substitute Teacher/Pool Director
Test Development Assistant
Title One Teacher