DESTINATION SURVEY REPORT

2013

POST-GRADUATION OUTCOMES OF SPRING & SUMMER 2013

BACHELOR’S DEGREE RECIPIENTS

CAREERNETWORK.MSU.EDU
2013 DESTINATION SURVEY REPORT

COMPILED BY THE MSU CAREER SERVICES NETWORK

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VISIT CAREERNETWORK.MSU.EDU FOR THE FULL REPORT.
Destination Survey Report for the Class of 2013

The Destination Survey is administered annually by the Michigan State University (MSU) Career Services Network. It attempts to document the post-graduate outcomes of MSU students who have received a bachelor’s degree during the spring and summer semesters, offering a snapshot of their progress as they transition out of college.

Methodology
The college-based Career Consultants and other colleagues coordinated data collection efforts within their own colleges, but all utilized the Destination Survey System and a common set of questions. Beyond the online survey, data was collected through other sources, including:

- Emails from individual students reporting their outcomes
- Information from departments that were aware of specific student placements
- Reports from employers indicating recent hires
- Information mined from Facebook, LinkedIn, Twitter and other social networking resources

While these additional data gathering methods are not research oriented, they are consistent with the goal of gathering information on as many students as possible. Only data that practitioners deemed legitimate and verifiable were included in the dataset.

Survey Pool
The survey targeted only undergraduate students who graduated in Spring and Summer 2013. The initial pool was generated by the Office of the Registrar’s intent to graduate list. However, the Network eliminated records of students who may have initially responded but, in fact, did not graduate until after August 2013. To provide points of comparison with last year's data, this year's report does not include Fall 2012 or Fall 2013 graduates. However, data has been collected on all graduating classes and can be accessed should that information be of interest to any requesting party.

Time Frame
The first wave of the survey was sent electronically to students around graduation. Individual colleges timed the launch date differently: some started four weeks before graduation; others waited until several weeks after in hopes of receiving more definitive placement responses. Subsequent waves of surveys were sent throughout the fall semester to non-responders and to those whose initial response classified them as unplaced at the end of the summer. The window to survey for the purposes of this snapshot closes approximately six months after graduation.

The additional data gathering methods described above were engaged throughout the collection period, but were amplified at the end of the fall semester and beginning of winter. Although the official survey portal closed at the end of February 2014, the Career Services Network continued to accept data from colleges and departments that gathered outcome information through instruments other than the Destination Survey.
Terms
In this report, outcomes have been divided into three categories:

- **Placed**, which includes employment; continuing education, including pursuing graduate school (i.e., admitted to a specific program), an additional degree, or completing a certification requirement (teaching); starting a business; or other, which covers personal endeavors such as extended travel, writing a novel or starting a family.
- **Unplaced**, which includes students actively seeking employment, waiting on admission to a graduate program, or uncertain about plans at survey time.
- **Unresolved**, which refers to students who responded to the first wave of the survey (at graduation time) and were classified as “unplaced,” but did not respond to subsequent surveys and for whom no information was acquired through other data collection methods; thus, eventual placement status was never resolved.

Tabulations
Following the previous year’s method, students were not assigned a primary college. If a dual major or dual degree was awarded from two different colleges, the student’s response was counted in both colleges. Similarly, within each college, Honors students are included in the tabulations but also counted in the Honors College section. Duplications were eliminated for the MSU – All Colleges section.

Highlights
- Overall MSU response rate has been 80% or higher since 2012
- Overall MSU placement rate rose 2% from 91% in 2012 to 93% in 2013
- Overall MSU employment rate rose 5% from 57% in 2012 to 62% in 2013
- Employment in the state of Michigan rose 1% from 61% in 2012 to 62% in 2013

Response Rate:
- 6 of the 15 colleges reported a higher or the same response rate in 2013 than in 2012
- All colleges reported a 75% response rate or higher, with 9 over 80%

Placement Rate:
- 10 of the 15 colleges reported a higher placement rate in 2013 than in 2012
- The remaining colleges were very close to 2012 responses and already report high placement rates of 88% or higher
- 6 of the 15 colleges raised their placement by 5% or more since 2012
- 13 of the 15 colleges reported a placement rate over 90%
- 9 of the 15 colleges reported a placement rate over 95%

Teacher Certification:
- First-year placement tracking of previous year’s (2012) graduates who completed their full year teaching internship resulted in a 77% response rate (up 9% from 2012) and 98% placement rate (up 1% from last year).
RESPONSE RATE: 80%

As of February 14, 2014, data from 4,606 of 5,756 graduating students receiving a bachelor's degree had been collected, via the online survey or other means, resulting in a response rate of 80%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>MSU – All Colleges – Table 1</th>
<th>Report Outcomes of 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome</td>
<td>#</td>
</tr>
<tr>
<td>Employed</td>
<td>2,851</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1,334</td>
</tr>
<tr>
<td>Starting a business</td>
<td>26</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>62</td>
</tr>
<tr>
<td>Unplaced</td>
<td>197</td>
</tr>
<tr>
<td>Unresolved</td>
<td>136</td>
</tr>
<tr>
<td>Totals</td>
<td>4,606</td>
</tr>
</tbody>
</table>

Unplaced, 4%
Unresolved, 3%
Placed, 93%

Total Placement – 93% Figure 1

*See page 3 for additional information on each outcome category.

Of the 2,027 students who identified the type of employment chosen, 1,911 (94%) indicated their position was either a) career-related (1,551 - 81%) or b) a stepping stone toward their ultimate career goal (360 - 19%). A reported list of organizations that hired 2013 graduates can be found in the appendix.

SALARY INFORMATION

One thousand eighty-two (1,082) of the graduates that indicated employment also reported salary information. Of these, two hundred fifty-five (255) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>MSU – All Colleges – Table 2</th>
<th>Reported Salary Data for 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salaries</td>
<td>Average Salaries: $43,611</td>
</tr>
<tr>
<td>1,082</td>
<td>255</td>
</tr>
</tbody>
</table>

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services. See individual college reports for specific salary data.
**EMPLOYMENT SEARCH METHOD**

**MSU – All Colleges – Table 3**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>286</td>
<td>21%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>130</td>
<td>10%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>215</td>
<td>16%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>129</td>
<td>10%</td>
</tr>
</tbody>
</table>
| On-Campus Interview                     | 68   | 5% |%
| Career Fair                             | 179  | 13%|
| Personal Network/Family/Friend          | 283  | 21%|
| Social Networking                       | 50   | 4% |%
| Other                                   | 0    | 0% |%
| **Totals**                              | 1,340| 100%|

**OUT OF CLASSROOM EXPERIENCE**

**MSU – All Colleges – Table 4**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>2,903</td>
<td>63%</td>
</tr>
<tr>
<td>Career Based</td>
<td>2,327</td>
<td>51%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>2,031</td>
<td>44%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>834</td>
<td>18%</td>
</tr>
<tr>
<td>Research</td>
<td>646</td>
<td>14%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>815</td>
<td>18%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td></td>
<td>100%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: graduates could select more than one option and not all graduates responded.)

**GEOGRAPHIC DISTRIBUTION**

A total of 2,525 graduates reported their employment location. Of those, 62% (1,559) were employed in Michigan and 77% (1,936) reported employment in the Midwest.

![Map of the United States showing employment distribution](image)
CONTINUING EDUCATION

Thirteen hundred and thirty-four (1,334) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. This information is self reported and may lead to slight inaccuracies when it comes to certification. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>72</td>
<td>5%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>201</td>
<td>15%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>77</td>
<td>6%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>437</td>
<td>33%</td>
</tr>
<tr>
<td>PhD</td>
<td>80</td>
<td>6%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>387</td>
<td>29%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>22</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>38</td>
<td>3%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>20</td>
<td>1%</td>
</tr>
<tr>
<td>Totals</td>
<td>1,334</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.
CO-CURRICULAR ACTIVITIES

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Twenty-nine hundred four (2,904) students responded to this section. Table 6 shows the percentage of students that indicated each activity. Note: graduates could select more than one option.

| MSU – All Colleges – Table 6 |
|-------------------------------|------|-----|
| **Co-Curricular Activities of 2013 Graduates**                           | #    | %   |
| Co-op/Intern – for credit    | 1,042| 36% |
| Co-op/intern – non-credit    | 719  | 25% |
| Summer Work - career related | 1,211| 42% |
| Summer Work – non-career related | 1,162| 40% |
| On-Campus Work – career related | 809  | 28% |
| On-Campus Work – non-career related | 930  | 32% |
| Off-Campus Work – career related | 657  | 23% |
| Off-Campus Work – non-career related | 734  | 25% |
| Research – PA/Project/Summer – MSU | 609  | 21% |
| Research – PA/Project/Summer – non-MSU | 81   | 3%  |
| Service Learning/Volunteer Project – MSU | 682  | 23% |
| Service Learning/Volunteer Project – non-MSU | 296  | 10% |
| Study Abroad – MSU program | 757  | 27% |
| Study Abroad – non-MSU program | 63   | 2%  |
| Work Abroad – career-related | 58   | 2%  |
| Work Abroad – non-career related | 16   | 1%  |
**All Colleges Comparison**

**Comparison Over Time**

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Response %</td>
<td>80%</td>
<td>82%</td>
<td>72%</td>
<td>73%</td>
<td>76%</td>
<td>70%</td>
<td>71%</td>
</tr>
<tr>
<td>Overall Placement %</td>
<td>93%</td>
<td>91%</td>
<td>88%</td>
<td>85%</td>
<td>82%</td>
<td>89%</td>
<td>85%</td>
</tr>
<tr>
<td>a) Employment Rate</td>
<td>62%</td>
<td>57%</td>
<td>53%</td>
<td>46%</td>
<td>47%</td>
<td>55%</td>
<td>54%</td>
</tr>
<tr>
<td>b) Continuing Education Rate</td>
<td>29%</td>
<td>31%</td>
<td>33%</td>
<td>36%</td>
<td>34%</td>
<td>33%</td>
<td>30%</td>
</tr>
</tbody>
</table>

**Trend**

Employment rate (62%) is the highest since the inception of the online Destination Survey in 2006. The percentage of graduates who reported employment rose for the third straight year. Graduates who indicated that they were continuing their education (29%) dropped for the third straight year, as slightly more students are finding employment.

**Employment Location**

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan</td>
<td>62%</td>
<td>61%</td>
<td>57%</td>
<td>56%</td>
<td>59%</td>
<td>46%</td>
<td>51%</td>
</tr>
<tr>
<td>Midwest*</td>
<td>77%</td>
<td>77%</td>
<td>74%</td>
<td>72%</td>
<td>73%</td>
<td>65%</td>
<td>66%</td>
</tr>
<tr>
<td>Outside of Midwest</td>
<td>23%</td>
<td>23%</td>
<td>26%</td>
<td>28%</td>
<td>27%</td>
<td>35%</td>
<td>34%</td>
</tr>
</tbody>
</table>

**Trend**

Overall placement and employment rates have stayed strong in 2013, a positive indication for MSU. Michigan-based employment grew again in 2013, continuing a strong trend, and Michigan-based employers continue to recruit heavily from MSU. Employment within the Midwest remained the same as last year*.

* Midwest includes Michigan, Ohio, Indiana, Illinois, Iowa, Wisconsin, and Minnesota
## Top 25 Employers 2013

<table>
<thead>
<tr>
<th>Employer</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University*</td>
<td>144</td>
</tr>
<tr>
<td>Quicken Loans*</td>
<td>27</td>
</tr>
<tr>
<td>Beaumont Health Systems*</td>
<td>25</td>
</tr>
<tr>
<td>Ford Motor Company*</td>
<td>24</td>
</tr>
<tr>
<td>Chrysler Corporation*</td>
<td>22</td>
</tr>
<tr>
<td>General Motors*</td>
<td>21</td>
</tr>
<tr>
<td>Univ. of Michigan Hospital*</td>
<td>21</td>
</tr>
<tr>
<td>Sparrow Health Systems*</td>
<td>20</td>
</tr>
<tr>
<td>Teach for America</td>
<td>20</td>
</tr>
<tr>
<td>Target</td>
<td>19</td>
</tr>
<tr>
<td>Deloitte</td>
<td>18</td>
</tr>
<tr>
<td>United States Armed Forces</td>
<td>17</td>
</tr>
<tr>
<td>State of Michigan*</td>
<td>16</td>
</tr>
<tr>
<td>IBM</td>
<td>15</td>
</tr>
<tr>
<td>Kohl’s</td>
<td>14</td>
</tr>
<tr>
<td>EY</td>
<td>13</td>
</tr>
<tr>
<td>Whirlpool*</td>
<td>12</td>
</tr>
<tr>
<td>Marriott International</td>
<td>12</td>
</tr>
<tr>
<td>Amazon</td>
<td>11</td>
</tr>
<tr>
<td>AmeriCorps</td>
<td>11</td>
</tr>
<tr>
<td>General Mills</td>
<td>10</td>
</tr>
<tr>
<td>General Electric</td>
<td>10</td>
</tr>
<tr>
<td>C.H. Robinson</td>
<td>10</td>
</tr>
<tr>
<td>Team Detroit*</td>
<td>9</td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>9</td>
</tr>
</tbody>
</table>

*Indicates Michigan-based companies

## Top Employers 2010-2012

<table>
<thead>
<tr>
<th>Employer</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University*</td>
<td>220</td>
</tr>
<tr>
<td>United States Armed Forces</td>
<td>67</td>
</tr>
<tr>
<td>AmeriCorps</td>
<td>62</td>
</tr>
<tr>
<td>Teach For America</td>
<td>56</td>
</tr>
<tr>
<td>Sparrow Health Systems*</td>
<td>52</td>
</tr>
<tr>
<td>Univ. of Michigan Hospital*</td>
<td>50</td>
</tr>
<tr>
<td>State of Michigan*</td>
<td>50</td>
</tr>
<tr>
<td>Ford Motor Company*</td>
<td>49</td>
</tr>
<tr>
<td>General Electric</td>
<td>49</td>
</tr>
<tr>
<td>Quicken Loans*</td>
<td>48</td>
</tr>
<tr>
<td>Dow Chemical*</td>
<td>47</td>
</tr>
<tr>
<td>IBM</td>
<td>43</td>
</tr>
<tr>
<td>Chrysler Corporation*</td>
<td>39</td>
</tr>
<tr>
<td>General Mills</td>
<td>38</td>
</tr>
<tr>
<td>Target</td>
<td>35</td>
</tr>
<tr>
<td>Spectrum Health*</td>
<td>34</td>
</tr>
<tr>
<td>Team Detroit*</td>
<td>32</td>
</tr>
<tr>
<td>Beaumont Health Systems*</td>
<td>32</td>
</tr>
<tr>
<td>Marriott International</td>
<td>32</td>
</tr>
<tr>
<td>Marriott International</td>
<td>32</td>
</tr>
<tr>
<td>Nestlé</td>
<td>32</td>
</tr>
<tr>
<td>General Motors*</td>
<td>31</td>
</tr>
<tr>
<td>Kohl’s</td>
<td>28</td>
</tr>
<tr>
<td>Sears Holdings</td>
<td>27</td>
</tr>
<tr>
<td>Deloitte</td>
<td>27</td>
</tr>
<tr>
<td>Coyote Logistics</td>
<td>25</td>
</tr>
</tbody>
</table>

*Indicates Michigan-based companies

### FACTS

- The top 8 employers in 2013 were Michigan-based companies.
- Michigan State University remains the top employer for MSU grads, with more than a 25% increase from 2012, emphasizing a strong investment in its own graduates.
- Beaumont Health Systems made a dramatic entrance into the list of top 5 employers, hiring 25 Spartan graduates in 2013.
- “The Detroit Three” automobile manufacturers all made it into the top 10 employers for 2013 MSU graduates, with Ford Motor Company leading with 24 hires.
- United States Armed Forces includes MSU graduates who indicated they are employed by the Army, Navy, Marines, Coast Guard, and other auxiliary units as reported.
ALL COLLEGES COMPARISON

OVERALL RESPONSE RATE

<table>
<thead>
<tr>
<th>College</th>
<th>Response Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU Overall</td>
<td>80%</td>
</tr>
<tr>
<td>Agriculture &amp; Natural Resources</td>
<td>88%</td>
</tr>
<tr>
<td>Arts &amp; Letters</td>
<td>78%</td>
</tr>
<tr>
<td>Broad College of Business</td>
<td>80%</td>
</tr>
<tr>
<td>Communication Arts &amp; Sciences</td>
<td>75%</td>
</tr>
<tr>
<td>Education</td>
<td>86%</td>
</tr>
<tr>
<td>Engineering</td>
<td>85%</td>
</tr>
<tr>
<td>Honors College</td>
<td>90%</td>
</tr>
<tr>
<td>Hospitality Business</td>
<td>88%</td>
</tr>
<tr>
<td>James Madison</td>
<td>99%</td>
</tr>
<tr>
<td>Lyman Briggs</td>
<td>77%</td>
</tr>
<tr>
<td>Music</td>
<td>80%</td>
</tr>
<tr>
<td>Natural Science</td>
<td>75%</td>
</tr>
<tr>
<td>Nursing</td>
<td>83%</td>
</tr>
<tr>
<td>Res. College of Arts &amp; Humanities</td>
<td>92%</td>
</tr>
<tr>
<td>Social Science</td>
<td>77%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>75%</td>
</tr>
</tbody>
</table>

OVERALL PLACEMENT RATE

<table>
<thead>
<tr>
<th>College</th>
<th>Placement Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSU Overall</td>
<td>93%</td>
</tr>
<tr>
<td>Agriculture &amp; Natural Resources</td>
<td>91%</td>
</tr>
<tr>
<td>Arts &amp; Letters</td>
<td>96%</td>
</tr>
<tr>
<td>Broad College of Business</td>
<td>98%</td>
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<tr>
<td>Communication Arts &amp; Sciences</td>
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</tr>
<tr>
<td>Education</td>
<td>98%</td>
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<tr>
<td>Engineering</td>
<td>98%</td>
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<tr>
<td>Honors College</td>
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</tr>
<tr>
<td>Hospitality Business</td>
<td>98%</td>
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<tr>
<td>James Madison</td>
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</tr>
<tr>
<td>Music</td>
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</tr>
<tr>
<td>Natural Science</td>
<td>100%</td>
</tr>
<tr>
<td>Nursing</td>
<td>93%</td>
</tr>
<tr>
<td>Res. College of Arts &amp; Humanities</td>
<td>100%</td>
</tr>
<tr>
<td>Social Science</td>
<td>88%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>98%</td>
</tr>
</tbody>
</table>
As of February 2014, data from 453 of 516 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 88%. The majority of graduates reported that they were headed into the workforce.

### Agriculture & Natural Resources – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>339</td>
<td>75%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>58</td>
<td>13%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>10</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>22</td>
<td>5%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>20</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>453</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 296 students who identified the type of employment chosen, 286 (97%) indicated their position was either a) career-related (238 - 83%) or b) a stepping stone toward their ultimate career goal (48 - 17%). A reported list of organizations that hired graduates in 2013 can be found in the appendix.

### Salary Information

One hundred fifty (150) of the graduates that indicated employment also reported salary information. Of these, thirty-three (33) graduates indicated also receiving a signing bonus.

### Agriculture & Natural Resources – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>150</td>
<td>$44,098</td>
<td>$10,000</td>
<td>$35,000</td>
<td>$45,000</td>
<td>$55,000</td>
<td>$90,000</td>
</tr>
</tbody>
</table>

### Top Industries

- Agribusiness
- Construction/Engineering
- Consumer Food Products
- Packaging
- Education
**Employment Search Method**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op</td>
<td>55</td>
<td>25%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>20</td>
<td>9%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>36</td>
<td>16%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>15</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>10</td>
<td>5%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>27</td>
<td>12%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>51</td>
<td>23%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>6</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>220</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Out of Classroom&quot; Experience</td>
<td>387</td>
<td>87%</td>
</tr>
<tr>
<td>Career Based</td>
<td>333</td>
<td>75%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>292</td>
<td>66%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>110</td>
<td>25%</td>
</tr>
<tr>
<td>Research</td>
<td>82</td>
<td>19%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>90</td>
<td>20%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**Geographic Distribution**

A total of 303 graduates reported their employment location. Of those, 57% (173) were employed in Michigan and 72% (219) reported employment in the Midwest.

![Map of United States showing employment distribution](image-url)
CONTINUING EDUCATION

Fifty-eight (58) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

Agriculture & Natural Resources – Table 5

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>15</td>
<td>26%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>20</td>
<td>35%</td>
</tr>
<tr>
<td>PhD</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>13</td>
<td>22%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>58</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 78%

As of February 2014, data from 276 of 353 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 78%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>College of Arts and Letters – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2013 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 74 students who identified the type of employment chosen, 66 (89%) indicated their position was either a) career-related (42 - 64%) or b) a stepping stone toward their ultimate career goal (24 -36%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Fifty (50) of the graduates that indicated employment also reported salary information. Of these, three (3) graduates indicated also receiving a signing bonus.

<table>
<thead>
<tr>
<th>College of Arts &amp; Letters – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2013 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>50</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Education
- Advertising/Marketing
- Government
- Non-Profit
- Entertainment

Figure 1

TOTAL PLACEMENT – 96%
## Employment Search Method

**College of Arts & Letters – Table 3**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>8</td>
<td>13%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>13</td>
<td>20%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>22</td>
<td>34%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>64</td>
<td>100%</td>
</tr>
</tbody>
</table>

## Out of Classroom Experience

**College of Arts & Letters – Table 4**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>132</td>
<td>48%</td>
</tr>
<tr>
<td>Career Based</td>
<td>93</td>
<td>34%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>112</td>
<td>41%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>66</td>
<td>24%</td>
</tr>
<tr>
<td>Research</td>
<td>32</td>
<td>12%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>46</td>
<td>17%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

## Geographic Distribution

A total of 136 graduates reported their employment location. Of those, 61% (83) were employed in Michigan and 72% (98) reported employment in the Midwest.
CONTINUING EDUCATION

One hundred (100) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>17</td>
<td>17%</td>
</tr>
<tr>
<td>PhD</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>63</td>
<td>63%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Totals</td>
<td>100</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 80%

As of February 2014, data from 625 of 780 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 80%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>468</td>
<td>75%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>100</td>
<td>16%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>25</td>
<td>4%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>21</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>625</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 247 students who identified the type of employment chosen, 246 (99.5%) indicated their position was either a) career-related (232 - 94%) or b) a stepping stone toward their ultimate career goal (14 - 6%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Two hundred thirty-nine (239) of the graduates that indicated employment also reported salary information. Of these, one hundred twenty-three (123) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>239</td>
<td>$52,660</td>
<td>$20,800</td>
<td>$50,000</td>
<td>$54,000</td>
<td>$58,250</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Advertising/Marketing
- Consumer Products
- Motor Vehicles and Parts
- Financial Services
- Transportation & Logistics
**Employment Search Method**

**Table 3**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>71</td>
<td>30%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>44</td>
<td>19%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>18</td>
<td>8%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>54</td>
<td>23%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>31</td>
<td>13%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>234</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

**Table 4**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>354</td>
<td>57%</td>
</tr>
<tr>
<td>Career Based</td>
<td>312</td>
<td>50%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>242</td>
<td>39%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>128</td>
<td>20%</td>
</tr>
<tr>
<td>Research</td>
<td>23</td>
<td>4%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>52</td>
<td>8%</td>
</tr>
</tbody>
</table>

**Geographic Distribution**

A total of 424 graduates reported their employment location. Of those, 51% (218) were employed in Michigan and 77% (325) reported employment in the Midwest.
CONTINUING EDUCATION

One hundred (100) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>80</td>
<td>80%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>17</td>
<td>17%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>100</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 75%

As of February 2014, data from 526 of 704 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 75%. The majority of graduates reported that they were headed into the workforce.

Of the 401 students who identified the type of employment chosen, 379 (95%) indicated their position was either a) career-related (362 - 96%) or b) a stepping stone toward their ultimate career goal (17 - 4%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

One hundred six (106) of the graduates that indicated employment also reported salary information. Of these, fourteen (14) graduates indicated also receiving a signing bonus.
EMPLEYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>32</td>
<td>22%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>12</td>
<td>8%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>27</td>
<td>19%</td>
</tr>
<tr>
<td>My Spartan Career</td>
<td>16</td>
<td>11%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>10</td>
<td>7%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>30</td>
<td>21%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>13</td>
<td>9%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>144</td>
<td>100%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>202</td>
<td>38%</td>
</tr>
<tr>
<td>Career Based</td>
<td>177</td>
<td>34%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>153</td>
<td>29%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>54</td>
<td>10%</td>
</tr>
<tr>
<td>Research</td>
<td>28</td>
<td>5%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>51</td>
<td>10%</td>
</tr>
</tbody>
</table>

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

A total of 411 graduates reported their employment location. Of those, 63% (260) were employed in Michigan and 77% (318) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Forty-seven (47) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

Communication Arts & Sciences – Table 5

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>32</td>
<td>68%</td>
</tr>
<tr>
<td>PhD</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>47</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 86%

As of February 2014, data from 398 of 463 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 86%. The majority of graduates reported continuing their education, primarily through the teacher certification internship.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>65</td>
<td>16%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>320</td>
<td>81%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Totals</td>
<td>398</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 44 students who identified the type of employment chosen, 37 (84%) indicated their position was either a) career-related (18 - 49%) or b) a stepping stone toward their ultimate career goal (19 - 51%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Fourteen (14) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$27,713</td>
<td>$11,687</td>
<td>$17,775</td>
<td>$28,500</td>
<td>$35,875</td>
<td>$45,500</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Health Care
- Education
- Non-profit
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>5</td>
<td>23%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>7</td>
<td>32%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>6</td>
<td>27%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>22</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>310</td>
<td>78%</td>
</tr>
<tr>
<td>Career Based</td>
<td>277</td>
<td>70%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>103</td>
<td>26%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>23</td>
<td>6%</td>
</tr>
<tr>
<td>Research</td>
<td>26</td>
<td>7%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>74</td>
<td>19%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

GEOGRAPHIC DISTRIBUTION

A total of 60 graduates reported their employment location. Of those, 72% (43) were employed in Michigan, and 82% (49) were employed in the Midwest.

Figure 2
CONTINUING EDUCATION

Three hundred twenty (320) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>8</td>
<td>3%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>31</td>
<td>10%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>30</td>
<td>9%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>250</td>
<td>78%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>320</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 85%

As of February 2014, data from 305 of 357 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 85%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>College of Engineering – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2013 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>-------------------------------</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 215 students who identified the type of employment chosen, 212 (99%) indicated their position was either a) career-related (198 - 93%) or b) a stepping stone toward their ultimate career goal (14 - 7%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

One hundred thirty-nine (139) of the graduates that indicated employment also reported salary information. Of these, fifty-seven (57) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>College of Engineering – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2013 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>139</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Computer Software
- Electronics
- Engineering, Construction
- Chemicals
- Motor Vehicles & Parts

Total Placement – 96%
**Employment Search Method**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>59</td>
<td>37%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>11</td>
<td>7%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>22</td>
<td>14%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>6</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>38</td>
<td>24%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>13</td>
<td>8%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>160</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Out of Classroom&quot; Experience</td>
<td>231</td>
<td>76%</td>
</tr>
<tr>
<td>Career Based</td>
<td>199</td>
<td>65%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>147</td>
<td>48%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>47</td>
<td>15%</td>
</tr>
<tr>
<td>Research</td>
<td>71</td>
<td>23%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>29</td>
<td>10%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**Geographic Distribution**

A total of 219 graduates reported their employment location. Of those, 54% (118) were employed in Michigan and 72% (156) reported employment in the Midwest.

![Map of the United States showing employment distribution](image)
CONTINUING EDUCATION

Fifty-eight (58) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>36</td>
<td>62%</td>
</tr>
<tr>
<td>PhD</td>
<td>15</td>
<td>26%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>58</td>
<td>100%</td>
</tr>
</tbody>
</table>

**NOTE:** For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
**RESPONSE RATE: 90%**

As of February 2014, data from 404 of 451 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 90%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>201</td>
<td>50%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>183</td>
<td>45%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>6</td>
<td>1.5%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>6</td>
<td>1.5%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>404</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 148 students who identified the type of employment chosen, 141 (95%) indicated their position was either a) career-related (113 - 80%) or b) a stepping stone toward their ultimate career goal (28 - 20%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

**SALARY INFORMATION**

One hundred eight (108) of the graduates that indicated employment also reported salary information. Of these, thirty-four (34) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>108</td>
<td>$46,514</td>
<td>$9,360</td>
<td>$32,375</td>
<td>$46,500</td>
<td>$60,250</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

**TOP INDUSTRIES**

- Health Care
- Government
- Education
- Non-Profit
- Chemicals
**Employment Search Method**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>24</td>
<td>20%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>12</td>
<td>10%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>23</td>
<td>19%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>11</td>
<td>9%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>9</td>
<td>7%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>14</td>
<td>12%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>26</td>
<td>21%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>121</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>303</td>
<td>75%</td>
</tr>
<tr>
<td>Career Based</td>
<td>240</td>
<td>59%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>231</td>
<td>57%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>141</td>
<td>35%</td>
</tr>
<tr>
<td>Research</td>
<td>169</td>
<td>42%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>113</td>
<td>28%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found their current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**Geographic Distribution**

A total of 184 graduates reported their employment location. Of those, 55% (101) were employed in Michigan and 73% (134) reported employment in the Midwest.

[Figure 2]
CONTINUING EDUCATION

One hundred eighty-three (183) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>54</td>
<td>30%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>56</td>
<td>31%</td>
</tr>
<tr>
<td>PhD</td>
<td>29</td>
<td>16%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>30</td>
<td>16%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>183</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 88%

As of February 2014, data from 151 of 172 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 88%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Hospitality Business – Table 1</th>
<th>Report Outcomes of 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome</td>
<td>#</td>
</tr>
<tr>
<td>Employed</td>
<td>145</td>
</tr>
<tr>
<td>Continuing education</td>
<td>1</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>2</td>
</tr>
<tr>
<td>Unplaced</td>
<td>2</td>
</tr>
<tr>
<td>Unresolved</td>
<td>1</td>
</tr>
<tr>
<td>Totals</td>
<td>151</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 84 students who identified the type of employment chosen, 83 (99%) indicated their position was either a) career-related (73 - 88%) or b) a stepping stone toward their ultimate career goal (10 - 12%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Fifty (50) of the graduates that indicated employment also reported salary information. Of these, nine (9) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Hospitality Business – Table 2</th>
<th>Reported Salary Data for 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salaries</td>
<td>Average $38,931</td>
</tr>
<tr>
<td>50</td>
<td></td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Hotels, Casinos, Resorts
- Food Services
EMPLOYMENT SEARCH METHOD

Hospitality Business – Table 3

<table>
<thead>
<tr>
<th>Method</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>16</td>
<td>22%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>3</td>
<td>4%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>7</td>
<td>9%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>12</td>
<td>16%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>19</td>
<td>26%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>74</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

Hospitality Business – Table 4

<table>
<thead>
<tr>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Out of Classroom&quot; Experience</td>
<td>99</td>
<td>68%</td>
</tr>
<tr>
<td>Career Based</td>
<td>98</td>
<td>68%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>52</td>
<td>36%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>36</td>
<td>25%</td>
</tr>
<tr>
<td>Research</td>
<td>8</td>
<td>6%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>27</td>
<td>19%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

GEOGRAPHIC DISTRIBUTION

A total of 130 graduates reported their employment location. Of those, 38% (50) were employed in Michigan and 65% (84) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

One (1) student reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>1</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2014, data from 166 of 168 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a response rate of 99%. The majority of graduates reported that they were headed into the workforce.

Of the 103 students who identified the type of employment chosen, 96 (93%) indicated their position was either a) career-related (62 - 60%) or b) a stepping stone toward their ultimate career goal (34 - 33%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

Forty-four (44) of the graduates that indicated employment also reported salary information. Of these, four (4) graduates reported receiving a signing bonus.
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>13</td>
<td>21%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>12</td>
<td>19%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>9</td>
<td>15%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>15</td>
<td>24%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>62</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>116</td>
<td>70%</td>
</tr>
<tr>
<td>Career Based</td>
<td>109</td>
<td>66%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>93</td>
<td>56%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>67</td>
<td>40%</td>
</tr>
<tr>
<td>Research</td>
<td>20</td>
<td>12%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>22</td>
<td>13%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option)

GEOGRAPHIC DISTRIBUTION

A total of 118 graduates reported their employment location. Of those, 59% (70) were employed in Michigan and 70% (83) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Thirty-eight (38) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>21</td>
<td>55%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>16</td>
<td>42%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>38</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 77%

As of February 2014, data from 187 of 243 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 77%. The majority of graduates reported that they were continuing their education.

<table>
<thead>
<tr>
<th>Lyman Briggs College – Table 1</th>
<th>Report Outcomes of 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome</td>
<td>#</td>
</tr>
<tr>
<td>Employed</td>
<td>77</td>
</tr>
<tr>
<td>Continuing education</td>
<td>94</td>
</tr>
<tr>
<td>Starting a business</td>
<td>1</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>2</td>
</tr>
<tr>
<td>Unplaced</td>
<td>10</td>
</tr>
<tr>
<td>Unresolved</td>
<td>3</td>
</tr>
<tr>
<td>Totals</td>
<td>187</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 57 students who identified the type of employment chosen, 51 (89%) indicated their position was either a) career-related (25 - 49%) or b) a stepping stone toward their ultimate career goal (26 - 51%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Eighteen (18) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>Lyman Briggs College – Table 2</th>
<th>Reported Salary Data for 2013 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salaries</td>
<td>Average</td>
</tr>
<tr>
<td>18</td>
<td>$30,522</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Healthcare
- Education
- Non-profit
- Chemicals
- Food and Drug
EMPLOYMENT SEARCH METHOD

Lyman Briggs College – Table 3

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>3</td>
<td>12%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>12</td>
<td>48%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>25</td>
<td>100%</td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

Lyman Briggs College – Table 4

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>95</td>
<td>51%</td>
</tr>
<tr>
<td>Career Based</td>
<td>69</td>
<td>37%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>81</td>
<td>43%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>40</td>
<td>21%</td>
</tr>
<tr>
<td>Research</td>
<td>51</td>
<td>27%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>45</td>
<td>24%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

GEOGRAPHIC DISTRIBUTION

A total of 69 graduates reported their employment location. Of those, 83% (57) were employed in Michigan and 88% (61) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Ninety-four (94) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>7</td>
<td>7.5%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>57</td>
<td>61%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>13</td>
<td>14%</td>
</tr>
<tr>
<td>PhD</td>
<td>7</td>
<td>7.5%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Totals</td>
<td>94</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
As of February 2014, data from 37 of 46 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 80%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>25</td>
<td>67%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>11</td>
<td>30%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>37</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 15 students who identified the type of employment chosen, 12 (80%) indicated their position was either a) career-related (9 - 75%) or b) a stepping stone toward their ultimate career goal (3 - 25%).

A complete list of organizations that hired graduates in 2013 can be found in the appendix.

**SALARY INFORMATION**

Seven (7) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>$34,322</td>
<td>$28,000</td>
<td>$30,200</td>
<td>$35,000</td>
<td>$36,918</td>
<td>$36,036</td>
</tr>
</tbody>
</table>

**TOP INDUSTRIES**

- Education
- Entertainment
- Health Care

---

Figure 1
EMPLOYMENT SEARCH METHOD

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>Method</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>0</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>2</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>3</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Career Fair</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>6</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>8%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>12</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

OUT OF CLASSROOM EXPERIENCE

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>“Out of Classroom” Experience</td>
<td>25</td>
<td>68%</td>
</tr>
<tr>
<td></td>
<td>Career Based</td>
<td>21</td>
<td>57%</td>
</tr>
<tr>
<td></td>
<td>Skill Based</td>
<td>17</td>
<td>50%</td>
</tr>
<tr>
<td></td>
<td>Study Abroad</td>
<td>6</td>
<td>16%</td>
</tr>
<tr>
<td></td>
<td>Research</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td></td>
<td>Volunteer</td>
<td>7</td>
<td>19%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

GEOGRAPHIC DISTRIBUTION

A total of 23 graduates reported their employment location. Of those, 70% (16) were employed in Michigan and 78% (18) reported employment in the Midwest.

Figure 2
CONTINUING EDUCATION

Eleven (11) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>7</td>
<td>64%</td>
</tr>
<tr>
<td>PhD</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>11</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

**NOTE:** For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 76%

As of February 2014, data from 518 of 679 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 76%. The majority of graduates reported that they were continuing their education.

### College of Natural Science – Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>221</td>
<td>43%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>232</td>
<td>45%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>3</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>47</td>
<td>9%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>15</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>518</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 114 students who identified the type of employment chosen, 99 (87%) indicated their position was either a) career-related (53 - 54%) or b) a stepping stone toward their ultimate career goal (46 - 46%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

### Salary Information

Fifty-two (52) of the graduates that indicated employment also reported salary information. Of these, five (5) graduates reported receiving a signing bonus.

### College of Natural Science – Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>50&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>75&lt;sup&gt;th&lt;/sup&gt; Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>52</td>
<td>$35,696</td>
<td>$12,000</td>
<td>$24,000</td>
<td>$33,000</td>
<td>$45,000</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

### Top Industries

- Agribusiness
- Education
- Government
- Health Care
- Insurance
Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

GEOGRAPHIC DISTRIBUTION

A total of 142 graduates reported their employment location. Of those, 77% (109) were employed in Michigan and 84% (119) reported employment in the Midwest.
CONTINUING EDUCATION

Two hundred thirty-two (232) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>18</td>
<td>8%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>78</td>
<td>34%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>42</td>
<td>18%</td>
</tr>
<tr>
<td>PhD</td>
<td>28</td>
<td>12%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>37</td>
<td>16%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>18</td>
<td>8%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Totals</td>
<td>232</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 83%

As of February 2014, data from 107 of 129 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 83%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>College of Nursing – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2013 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 83 students who identified the type of employment chosen, 83 (100%) indicated their position was either a) career-related (81 - 98%) or b) a stepping stone toward their ultimate career goal (2 - 2%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

Forty-eight (48) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>College of Nursing – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2013 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>48</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES
- Health Care
- Medical Facilities
**Employment Search Method**

<table>
<thead>
<tr>
<th>College of Nursing – Table 3</th>
<th>Method Used to Find Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Method</td>
<td>#</td>
</tr>
<tr>
<td>Previous Internship/Co-Op</td>
<td>5</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>9</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>18</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>0</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>0</td>
</tr>
<tr>
<td>Career Fair</td>
<td>5</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>17</td>
</tr>
<tr>
<td>Social Networking</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
</tr>
<tr>
<td>Totals</td>
<td>54</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

<table>
<thead>
<tr>
<th>College of Nursing – Table 4</th>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>#</td>
</tr>
<tr>
<td>“Out of Classroom” Experience</td>
<td>64</td>
</tr>
<tr>
<td>Career Based</td>
<td>33</td>
</tr>
<tr>
<td>Skill Based</td>
<td>48</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>10</td>
</tr>
<tr>
<td>Research</td>
<td>9</td>
</tr>
<tr>
<td>Volunteer</td>
<td>27</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**Geographic Distribution**

A total of 80 graduates reported their employment location. Of those, 83% (66) were employed in Michigan and 86% (69) reported employment in the Midwest.

![Figure 2](image-url)
CONTINUING EDUCATION

No students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

### College of Nursing – Table 5

Continuing Education Programs Attended by 2013 Graduates

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

**NOTE:** For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
Response Rate: 92%

As of February 2014, data from 34 of 37 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 92%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>RCAH – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2013 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 15 students who identified the type of employment chosen, 14 (93%) indicated their position was either a) career-related (8 - 57%) or b) a stepping stone toward their ultimate career goal (6 - 43%).

A complete list of organizations that hired graduates in 2013 can be found in the appendix.

- Salary Information

Seven (7) of the graduates that indicated employment also reported salary information.

<table>
<thead>
<tr>
<th>RCAH – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2013 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>7</td>
</tr>
</tbody>
</table>

Top Industries
- Education
- Non-Profit
- Government
- Food Services
### Employment Search Method

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>4</td>
<td>40%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>10</td>
<td>100%</td>
</tr>
</tbody>
</table>

### Geographic Distribution

A total of 20 graduates reported their employment location. Of those, 80% (16) were employed in Michigan and none (0) reported employment in the Midwest outside of Michigan.

### Out of Classroom Experience

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>21</td>
<td>62%</td>
</tr>
<tr>
<td>Career Based</td>
<td>19</td>
<td>56%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>18</td>
<td>53%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>13</td>
<td>38%</td>
</tr>
<tr>
<td>Research</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>14</td>
<td>41%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)
CONTINUING EDUCATION

Nine (9) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>5</td>
<td>56%</td>
</tr>
<tr>
<td>PhD</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>9</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
RESPONSE RATE: 76%

As of February 2014, data from 908 of 1,199 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a response rate of 76%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>College of Social Science – Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2013 Graduates</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>Employed</td>
</tr>
<tr>
<td>Continuing education</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Unresolved</td>
</tr>
<tr>
<td>Totals</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 279 students who identified the type of employment chosen, 247 (89%) indicated their position was either a) career-related (150 - 61%) or b) a stepping stone toward their ultimate career goal (97 - 39%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

One-hundred fifty-two (152) of the graduates that indicated employment also reported salary information. Of these, fourteen (14) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>College of Social Science – Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported Salary Data for 2013 Graduates</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>152</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES

- Education
- Government
- Health Care
- Non-Profit
- Insurance
**EMPLOYMENT SEARCH METHOD**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>27</td>
<td>13%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>34</td>
<td>16%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>49</td>
<td>23%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>17</td>
<td>8%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>18</td>
<td>8%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>52</td>
<td>25%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>10</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>212</td>
<td>100%</td>
</tr>
</tbody>
</table>

**OUT OF CLASSROOM EXPERIENCE**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience</td>
<td>617</td>
<td>68%</td>
</tr>
<tr>
<td>Career Based</td>
<td>444</td>
<td>49%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>480</td>
<td>53%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>193</td>
<td>21%</td>
</tr>
<tr>
<td>Research</td>
<td>173</td>
<td>19%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>238</td>
<td>26%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**GEOGRAPHIC DISTRIBUTION**

A total of 437 graduates reported their employment location. Of those, 70% (306) were employed in Michigan and 82% (357) reported employment in the Midwest.
Continuing Education

Two hundred ninety-one (291) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>22</td>
<td>8%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>48</td>
<td>16%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>138</td>
<td>47%</td>
</tr>
<tr>
<td>PhD</td>
<td>17</td>
<td>6%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>51</td>
<td>18%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>291</td>
<td>100%</td>
</tr>
</tbody>
</table>

**NOTE:** For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

_Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services._
RESPONSE RATE: 77%

As of February 2014, data from 378 of 489 graduating students who received a bachelor’s degree in spring 2012 and completed their Teaching Internship during the 2012-2013 academic year had been collected, via the survey or other means, resulting in a response rate of 77%. The majority of graduates reported that they were entering the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>360</td>
<td>95%</td>
</tr>
<tr>
<td>Continuing education</td>
<td>8</td>
<td>2%</td>
</tr>
<tr>
<td>Starting a business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing other commitments</td>
<td>1</td>
<td>.5%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>8</td>
<td>2%</td>
</tr>
<tr>
<td>Unresolved</td>
<td>1</td>
<td>.5%</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td>378</td>
<td>100%</td>
</tr>
</tbody>
</table>

*See page 3 for additional information on each outcome category.

Of the 312 students who identified the type of employment chosen 302 (97%) indicated their position was either a) career-related (258-84%) or b) a stepping stone toward their ultimate career goal (44 - 14%). A complete list of organizations that hired graduates in 2013 can be found in the appendix.

SALARY INFORMATION

One hundred fifty-three (153) of the graduates that indicated employment also reported salary information. Of those, one (1) reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>153</td>
<td>$35,407</td>
<td>$12,000</td>
<td>$33,000</td>
<td>$36,000</td>
<td>$39,000</td>
<td>$53,000</td>
</tr>
</tbody>
</table>

TOP INDUSTRIES
- Education
- Government

Figure 1
**Employment Search Method**

**Teacher Certification – Table 3**

<table>
<thead>
<tr>
<th>Method Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-Op</td>
<td>12</td>
<td>6%</td>
</tr>
<tr>
<td>Previous Work Experience</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>73</td>
<td>36%</td>
</tr>
<tr>
<td>MySpartanCareer</td>
<td>1</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>52</td>
<td>26%</td>
</tr>
<tr>
<td>Personal Network/Family/Friend</td>
<td>48</td>
<td>24%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Totals</td>
<td>203</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Out of Classroom Experience**

**Teacher Certification – Table 4**

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Out of Classroom” Experience</td>
<td>439</td>
<td>91%</td>
</tr>
<tr>
<td>Career Based</td>
<td>398</td>
<td>82%</td>
</tr>
<tr>
<td>Skill Based</td>
<td>226</td>
<td>47%</td>
</tr>
<tr>
<td>Study Abroad</td>
<td>86</td>
<td>18%</td>
</tr>
<tr>
<td>Research</td>
<td>30</td>
<td>6%</td>
</tr>
<tr>
<td>Volunteer</td>
<td>177</td>
<td>37%</td>
</tr>
</tbody>
</table>

Table 3 – Highlights the method that graduates identified as the way they found current job.

Table 4 – Identifies any supplemental activities or experiences that graduates participated in during their time as a student. (Note: it is possible to select more than one option and not all graduates responded)

**Geographic Distribution**

A total of 358 graduates reported their employment location. Of those, 63% (225) were employed in Michigan, and 74% (265) were employed in the Midwest.

![Figure 2](image.png)
CONTINUING EDUCATION

Eight (8) students reported continuing their education as their main pursuit immediately after graduation. Note: graduates who indicated employment as well as continuing education were excluded from this table. See the appendix for a complete listing of universities attended for continuing education, sorted by undergraduate major.

<table>
<thead>
<tr>
<th>Program</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelors</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Masters/MBA</td>
<td>5</td>
<td>62.5%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>12.5%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>12.5%</td>
</tr>
<tr>
<td>Unspecified</td>
<td>1</td>
<td>12.5%</td>
</tr>
<tr>
<td>Totals</td>
<td>8</td>
<td>100%</td>
</tr>
</tbody>
</table>

NOTE: For simplicity, percentages have been rounded to the nearest point. However, cumulative percentage totals were calculated with floating decimal places in the addends.

Data for individual departments may be requested from college-based survey coordinators or the Executive Director of Career Services.
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Agribusiness Management
- Michigan State University

Animal Science
- Kansas State University
- Michigan State University
- North Carolina State University
- St. George’s University
- University College Dublin
- University of California
- University of Illinois
- University of Minnesota
- Virginia Tech
- West Virginia University

Crop and Soil Sciences
- University of Georgia

Dietetics
- Case Western Reserve University
- Culinary Institute of America
- D’Youville College
- Dominican University
- Indiana University/Purdue University
- Lamar University
- Loyola University Chicago
- Marshall University
- Michigan State University
- Northern Illinois University

Environmental Studies & Agriscience
- Michigan State University

Fisheries and Wildlife
- University of Guelph
- University of Maine
- University of Manitoba

Food Industry Management
- Washtenaw Community College

Food Science
- Michigan State University

Horticulture
- Michigan State University

Landscape Architecture
- Florida Gulf Coast University
- Michigan State University

National Resource Recreation & Tourism
- Florida Gulf Coast University
- Michigan State University

EMPLOYERS INCLUDE:

Agribusiness Management
- BASF
- Bonnie Brae Fruit Farms
- Farmer Union Oil
- Fillmore Equipment INC.
- GreenStone Farm Credit Services
- Land O Lakes
- Mibelloon Dairy
- Michigan Soybean Promotion Committee
- Monsanto
- P&C Ag Solutions
Agribusiness Management (cont.)
- Pekham Inc
- Pioneer Hybrids
- Raterink Dairy Farm
- Snider Farms LLC
- Star of the West Milling
- The Andersons
- USDA
- Vinke Orchards Inc.
- Zeeland Farm Services

Animal Science
- 100 Oaks Farm LLC
- Agri King
- Diamond Sahara Equine Services LLC
- Dykhuis Farms, Inc
- H & H Feed and Grain
- Hill's Pet Food
- Kellogg Biological Station Pasture Dairy
- Land O Lakes
- Marineland Dolphin Adventure
- Monore Veterinary Associates
- MPI Research
- Neogen
- NorthStar Cooperative
- Petco
- Pipestone System
- Trillium Farms
- University of Michigan Hospital
- Washtenaw Veterinary Hospital
- Wilbur Ellis
- Zoetis

Construction Management
- Arabtec LLC
- Bloom General Contracting
- Blue Chip Endeavors
- Bolyard Lumber Company
- Cannon Construction
- Desert Construction
- Gehan Homes
- George W. Auch Company
- Hensel Phelps Construction Co.
- Hill International
- Kiewit
- Lend Lease
- Marcy Construction Company
- Mayberry Homes
- Mining Company
- Minneapolis Holding Company
- Motor City Electric Co.
- N. American Construction Enterprises

Construction Management (cont.)
- Power Construction
- Ram Marine Services
- Ryder System
- SEMBOL Insaat
- Site Development Inc.
- SK Engineering & Construction
- Target Construction
- Turner
- United States Marine Corps
- Whiting-Turner

Crop and Soil Sciences
- Crop Production Services
- Custom Home Health, Inc.
- Helena Chemical Company
- Lakelands Golf and Country Club
- Lost Dunes Golf Club
- Michigan Sugar
- Monsanto
- NFL
- North Central Co Op
- The Legend at Bristlecone
- Traverse City Country Club

Dietetics
- Allstate
- Brigham and Women’s Hospital
- Helen DeVos Children’s Hospital
- Homeplus
- Jackson National Life
- Nestle - Malaysia
- PepsiCo
- Sparrow Health Systems
- University of Michigan Hospital

Environmental Economics & Policy
- Outdoor Discovery Center
- Sales Force.com

Environmental Studies and Agriscience
- American Axle & Manufacturing
- Department of the Interior
- Fenner Nature Center
- Gibbs & Soell
- Lansing School District
- Michigan Republican Party
- Nazarbayev University
- Northeastern Land Services
- Ogemaw County Herald
- Sand Creek High School
- Sierra Club Michigan Chapter
Fisheries and Wildlife
- AmeriCorps
- Aquaponics Planning and Design
- Department of Natural Resources
- Haymond Bay Biological Station
- Howell Nature Center
- Michigan State University
- Northwestern Mutual
- Pruess’s Pets
- United States Army
- United States Geological Survey
- United States Department of Agriculture

Food Industry Management
- Advance Cabinetry
- Archer Daniels Midland
- BASF
- Biggby Coffee
- C.H. Robinson Worldwide
- CLS Plasma
- Coca-Cola
- Coyote Logistics
- Dawn Food Products
- Dr. Pepper Snapple Group
- Enterprise Rent-A-Car
- Fifth Third Bank
- Ford Motor Company
- Insight Global
- JB Hunt Transport Services, Inc.
- Kroger
- Macy’s
- Marriott International
- Monsanto
- Pepsi Bottling Group
- Raseri, Inc
- Ritz-Carlton Residences
- SAP
- SAVE-A-LOT

Food Science
- Alliance Analytical Laboratories, Inc
- Cargill
- ConAgra Foods
- E.W. Grobbel Sons, Inc.
- Grobbel's
- Meijer
- Post Foods
- Quality Star Products
- Roskam Baking Company
- The Charoen Pokphand Group
- Walt Disney

Food Science (cont.)
- Whirlpool

Forestry
- Hardwood Solutions
- Meridian Township Parks & Recreation
- State of Michigan
- United States Forest Service
- USDA Forest Service
- Wexford Conservation District

Horticulture
- Advance Tree Transplanting
- Beggars Brewery
- East Lansing Food Co-op
- Fitzgerald Landscaping
- Gull Lake Landscape Company
- H.Bloom
- Michigan State University
- North Branch Nursery
- Old Mission Associates
- Outdoor Expressions
- Three C’s Landscaping
- Wade Trim Group Inc.
- Walt Disney
- Wojo’s Greenhouse

Interior Design
- Bergmann Associates
- C2AE
- DBI
- Jones Lang Lasalle at Beaumont
- Kraemer Design Group
- La-Z-Boy
- NEST of Grand Traverse
- Sparrow Health Systems
- VeenendaalCave, Inc
- Wal-Mart Stores
- Westheimer Plumbing and Hardware
- WorkSquared

Landscape Architecture
- Glacier Landscape
- Hitchcock Design Group
- Katerberg
- Kimley-Horn & Associates
- Landscape Architects and Planners, Inc.
- Seamon Whiteside
- Small Town Design Initiative
- Three C’s Landscaping
- WH Cannon
Natural Resource Recreation & Tourism
- Buehler YMCA
- Days Inn and Suites
- Deer Valley Resort
- Detroit Metro Convention and Visitors Bureau
- Diamond Lake Yacht Club
- Leisure Unlimited
- Vail Resorts
- West Marine
- Willamalane Park & Recreation

Nutritional Sciences
- Court One
- Grand Papa's Snacks
- Life Time Fitness
- Nutriinfo.com

Packaging
- 3M
- AbbVie
- Absopure
- Adept Packaging
- Amcor Rigid Plastics
- American Fugi Seal
- Avery Dennison
- Baxter
- Berlin Packaging
- Boehringer Ingelheim Roxane, Inc.
- Campbell Soup Consumer
- Chrysler
- Colony Brands
- Commonwealth-Altadis
- ConAgra Foods
- COTY
- CSL Behring
- Do-It Corporation
- Estee Lauder
- Evriholder products
- Faurecia
- FCA Packaging
- Flex-N-Gate
- Ford Motor Company
- Fusion PKG
- General Mills
- General Motors
- Genesee Packaging
- Godiva Chocolatier
- HAVI Global Solutions

Packaging (cont.)
- Honda Motor
- Honda of America Mfg., Inc.
- Hub Folding Box Company
- IBM
- Insight Global
- JHP Pharmaceuticals
- JM Packaging
- Key Plastics
- Kimberly-Clark
- Kohler Company
- Kraft Foods
- L'Oreal
- Lactalis
- Lion Travel
- Living Proof, Inc.
- MAHLE Behr USA
- Mars
- MHSI
- MSX International
- Nestle USA
- Nexteer Automotive
- Onyx Packaging
- Orbit Irrigation
- Paramount Citrus
- PepsiCo
- Pfizer
- PolyFlex Products
- SC Johnson
- Sealed Air
- ShurTech Brands
- Sigma Stretch Film
- Standard Motor Products
- Stephen Gould Corporation
- Summit Polymers Inc.
- Target
- Teleflex
- Unilever
- United Pet Group
- United Technologies
- Vention Medical
- Verizon Wireless
- Victory Packaging
- Xpedx
- Zenith Products Corp.
JOB TITLES INCLUDE:

- Account Manager
- Account Representative
- Agronomist
- Animal Technician Associate
- Assistant Food Manager
- Assistant Park Naturalist
- Assistant Superintendent
- Associate - Consumer Display Operations
- Associate Analytical Chemist
- Associate Food Scientists
- Associate Project Manager
- Associate Scientist
- Breeding and Foaling Manager
- Business Manager
- Client Service Advocate
- Commercial Data Lead / Regulatory Affairs Tech.
- Commodity Merchandiser
- Communication Director
- Construction Project Manager
- Cooking Performance Lab Technician
- Credit Analyst
- Crop Consultant
- Crop Insurance Specialist
- Dairy and Beef Nutritionist
- Designer
- Dietetic Intern
- District Forester
- Engineer
- Entry Level Transportation Sales Rep.
- Farm Manager
- Farrowing Manager
- Feed Sales Trainee
- Field Engineer
- Field Representative
- Field Research Assistant
- Finance Assistant
- Food Scientist
- Franchise Development Coordinator
- Group Leader
- Herdsman
- Inside Sales Representative
- Interior Designer
- Inventory Coordinator
- Laboratory Field Technician
- Landscape Architect
- Landscape Designer
- Legislative Intern
- Management Trainee
- Marketing Representative
- Merchandiser
- National Account Manager
- Operations Engineer
- Owner/ Operator
- Packaging Scientist
- Plant Breeding Intern
- Produce Department Manager
- Production Manager
- Agricultural Chemical Sales Representative
- Project Engineer
- Project Manager
- Quality Assurance Manager
- Recruiter/Account Manager
- Reporter
- Research Technician
- Sales and Marketing Associate
- Sales and Service Technician
- Sales Manager
- Shorebird Technician
- Specialty Crop Agronomist/Sales
- Staff Naturalist
- Swine Nursery/Finisher Assistant Manager
- Wildland Firefighter
- Wildlife Caregiver
- Youth Sailing Program Intern
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Art Education
- Michigan State University

Art History & Visual Culture
- Michigan State University
- University of Michigan

Chinese
- Penn State University
- University of Pennsylvania

English
- Baker College
- Columbia University – NYC
- Indiana University
- University of Michigan

French
- Michigan State University

German
- Freie Universität Berlin
- Indiana University

Humanities Pre-Law
- Michigan State University

Interdisciplinary Humanities
- Indiana University

Linguistics
- Indiana University
- Michigan State University

Philosophy
- University of Memphis
- University of Wisconsin

Professional Writing
- Michigan State University
- SUNY – University at Buffalo

Russian
- Middlebury College

Spanish
- The New England College of Optometry
- University of Notre Dame
- Wayne State University

EMPLOYERS INCLUDE:

Apparel Textile & Design
- Art Partner
- Chloe + Isabel Inc.
- Forever 21
- Kohl’s
- Monroe Catholic Child Care
- Saks Fifth Avenue
- Scott Group Custom Carpets
- White House Black Market
- Younkers

Arabic
- Arab American Language Institute – Morocco
- International School of Choueifat

Art History & Visual Culture
- Consumers Credit Union
- Eli & Edythe Broad Art Museum

Chinese
- Department of Defense
- Great Commission Ministries
- Oakland Christian School
English
- 826Michigan
- AAA
- Creative Benefits & Insurance Solutions
- Custom Home Health, Inc.
- Franciscan Outreach Association
- Fulbright
- LSJ Media, Inc
- MARS Advertising
- MSU Federal Credit Union
- Optic
- Potestivo & Associates, P.C.
- Pro Web Marketing
- Teach For America
- TMN Commercial
- U.S. Postal Service
- Walt Disney
- Yazaki North America

French
- Art Partner
- Bernal Beast
- Teach for America
- Teaching Assistant Program in France

German
- The Brose Group
- Whirlpool

Global Studies in Arts & Humanities
- Brookdale Senior Living
- SIT Graduate Institute
- The Great Lakes Coffee Roasting Co.

Humanities Pre-Law
- Sterling Jewelers

Interdisciplinary Humanities
- American Income Life Insurance Co.
- Blue Cross Blue Shield of Michigan
- General Board of Global Ministries of the United Methodist Church
- JRT Thumb LLC
- memoryBlue
- Quicken Loans
- The Miss Black USA Pageant

Japanese
- Amity Japan
- Japan Exchange and Teaching Program

Linguistics
- The AISIN Group
- Mango Languages

Philosophy
- Eli & Edythe Broad Art Museum
- prAna Living

Professional Writing
- AmeriCorps
- Cartoon Network
- Conservancy for Cuyahoga Valley National Park
- CRU
- D:hive
- Detroit Metro Convention and Visitors Bureau
- ForceChange
- Greenburg Quinlan Rosner Research
- Inferno
- Intrapromote
- Jobspring Partners
- Moosejaw
- MRM Worldwide
- Notre Dame Athletic Department
- Plante Moran
- Quantum Ventures
- Razorfish
- Red Ventures
- Rizzi Designs
- SmartSign
- Team Detroit
- Testek Inc
- Two Men and A Truck
- Vertafore
- Zywave, Inc.

Religious Studies
- Central Detroit Christian Community Development Corporation
- Dickinson County Democratic Party

Russian
- US Armed Forces

Spanish
- Amway
- CIO Talk Radio - Global CIO Media
- Capital Area Community Services, Inc.
- Council on International Education
- Deloitte
- Epic Systems Corporation
Spanish (cont.)
- Fullbright Commission
- StyleLine Magazine
- University of Southern Maine
- YMCA

Studio Art
- Autoweek
- Ciccone Vineyard & Winery
- Clarke Advertising & Public Relations
- Comcast Spotlight
- Design Design Inc
- Enterprise Rent-A-Car
- EWI Worldwide
- Furious Theatre
- Global Vision Technology, Inc.
- SC Johnson
- TechSmith Corporation
- UZoom Media

Theater
- Actors Theatre of Louisville
- Michigan Dance Project
- Michigan Shakespeare Festival
- Phone Bank Systems, Inc.
- Piven Theatre Workshop
- Seelio
- Services To Enhance Potential
- Stanford University
- University of Central Florida
- Various - Short Films, Commercials, etc.
- Walt Disney
- Weathervane Advisors LLC

Women’s and Gender Studies
- Mercy Education Project
- Niles West High School
- Teach For America

JOB TITLES INCLUDE:
- Account Executive
- Actor
- Advertising Account Executive
- Advisory Consultant
- Analyst
- Assistant Creative Director
- Assistant Language Teacher
- Associate Buyer
- Cast Member
- Character Performer
- Client Relations Associate
- Director of Operations
- Docent
- Document Control Specialist
- ESL Teacher
- Event Coordinator
- Fight Choreographer
- Financial Proofreader
- Freelance Designer
- Front End Web Developer
- Grant Writer
- Graphic Designer
- Information Architect
- Lead Experience Designer
- Lighting Technician
- Manager
- Marketing and Sales Specialist
- Marketing Editor
- Media Assistant
- Media Developer
- Online Media Coordinator
- Press Intern
- Social Media Manager
- Software Developer
- Spanish Teacher
- Teacher
- Tour Actor
- Visual Merchandiser
- Web Copywriting Associate
- Web Developer
- Writer
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**

**Accounting & Information Systems**
- Long Island University
- Michigan State University
- Walsh College
- Wayne State University

**Finance**
- Imperial College London
- Johns Hopkins University
- London School of Economics
- Michigan State University
- New York University
- Pace University

**General Management**
- Ohio University
- Michigan State University
- Wayne State University

**Human Resource Management**
- Cornell University
- Michigan State University

**Marketing**
- Michigan State University

**Supply Chain Management**
- Case Western Reserve University
- Michigan State University

**EMPLOYERS INCLUDE:**

**Accounting & Information Systems**
- Blue Care Network of Michigan
- China Alliance Appraisal Co., Ltd.
- Chrysler Group, LLC
- Clarkston State Bank
- Craft Accounting
- Deloitte
- Epic Systems Corporation
- EY
- Grant Thornton
- IBM
- Jimmy Loh & Su Liu, CPAs
- Kellogg
- Kohl’s
- Lake Trust Credit Union
- Lansing Lugnuts
- Michigan Retailers
- Mourer-Foster
- Novogradac & Company
- Plante Moran
- PwC
- Quicken Loans
- RSI Logistics
- Target
- Thomson Reuters
- TRW Automotive Holdings

**Finance**
- Accenture
- Allstate
- Ally Financial
- Amazon.com
- ArvinMeritor
- AXA
- BAE Systems
- Barton Malow
Finance (cont.)
- Benchmark Bank
- Benzinga
- Blackmore Partners
- Capitol National Bank
- Champion Automotive Group
- Checkpoint Consulting, LLC
- Cherokee Insurance Co.
- Chrysler Group LLC
- Cole & Associates
- CrossFire Group
- CUSO Financial Services, L.P.
- CVS
- Deloitte
- Delta Air Lines
- Delta Dental
- Deutsche Bank
- Doeren Mayhew
- Eaton Corporation
- EY
- Federal-Mogul
- Fidelity Brokerage Services LLC
- Ford Motor
- General Electric
- General Mills
- General Motors
- Gentilozzi Real Estate
- Goldman Sachs
- Howard Realty Group
- Huntington Bank
- IBM
- Intel
- J.P. Morgan Chase
- Johnson Controls
- Kenco Group
- Kohl’s
- Leopold Kostal GmbH & Co. KG
- Liberty Mutual Insurance Group
- Macy’s
- MassMutual
- Mercantile Bank
- MERS of Michigan
- National Future Association
- Navisis Financial
- News Corp.
- Northern Financial Advisors
- Northern Trust Corp.
- Northwestern Mutual
- Pillar Capital Finance
- Pizza House
- Plante Moran Corporate Finance
- PNC Financial Services Group
- PPG Industries, Inc.
- ProQuest
- PwC
- Quantum Ventures
- Quicken Loans
- Raytheon
- Rehmann
- RKKP LCC.
- Robert Bosch Corporation
- Robert W. Baird & Co.
- ROCO Real Estate
- Sears Holdings
- Stout Risius Ross
- Stryker
- Sumitomo
- T3 Trading
- Tata Consultancy Services
- Textron
- The Anvil Group
- Thomson Reuters
- Tower International
- UBS
- UWM
- Valeo Thermal Systems
- Variance Films
- Vertafore
- Volkswagen
- Waddell & Reed
- Wanxiang America Corporation
- Watermark Property Management
- Wells Fargo
- Whirlpool

Human Resource Management
- Alcoa
- Amazon.com
- Arrow Strategies
- Georgia-Pacific, LLC
- Northrop Group
- Saudi Aramco
- Target
- U.S. Postal Service
- Wayne State University
- ZF Friedrichshafen

General Management
- Advanced Food Technologies
- Amazon.com
- Cherokee Insurance Co.
- Chrysler Group, LLC
- Coastal Carolina University
- Del Amo Construction, Inc.
General Management (cont.)
- Detroit Business Consulting
- Gap
- H&M
- Hyundai Engineering & Construction
- Hyundai MOBIS
- Kennicott Kuts
- Kohl’s
- Lightning Bolt Solutions
- MB Financial
- TD Auto Finance

Marketing
- ADP Cobalt
- Aerotek
- AGCO
- Altria Group Distribution Company
- American Transport Group
- Atomic Transport, LLC
- Belden, Inc.
- Biewer Lumber
- BrassCraft
- Byrne Electrical Specialists
- C.H. Robinson Worldwide
- Canterbury-on-the-Lake
- CDW
- Chrysler Group LLC
- Coyote Logistics
- Creative Solutions Group
- Dart Container
- Dell Inc.
- Detroit Business Consulting
- Dow Chemical
- DTN Management
- Edward C. Grace Memorial Harbor
- Enterprise Rent-A-Car
- Entertainment Weekly
- Ford Motor
- Frito-Lay
- GfK Custom Research North America
- Gongos Research
- Google
- Gordon Food Service
- GreenTrees Films
- Guardian Life Ins. Co. of America
- Henry Schein
- IBM
- Ingenex Digital Marketing
- Ingersoll-Rand
- iProspect (Aegis Media)
- Jackson National Asset Management, LLC
- Kohl’s
- Konnech Inc.
- LineDrive Sportz
- Locqus
- Marathon Petroleum Company
- Marlin Entertainment
- Michigan Chamber of Commerce
- Mindshare
- Monster Energy
- Morpace
- MRM Worldwide
- Nielsen
- Nike US Sports Camps
- Nordstrom
- Ogilvy & Mather
- Olympia Entertainment/Detroit Red Wings
- Organik Consulting
- PepsiCo
- Procter & Gamble
- Profile Metal Forming
- pulse220
- QEK
- Quicken Loans
- Recess
- Robert Bosch Corp.
- Santa Clara Systems
- Schneider Electric
- SeyferthPR
- Sika USA Industry and Automotive
- Skive it, Inc.
- Spartan Internet Consulting
- Stryker
- Target
- TE Connectivity
- TechSmith Corporation
- TEKsystems
- ThyssenKrupp Materials
- Tom James Company
- U-Line
- Universal McCann
- Whirlpool
- XG Sciences, Inc.
- Yonkers
- ZenoGroup

Supply Chain
- A.T. Kearney
- Abbott Laboratories
- Amazon.com
- Amway
- Apri.com
Supply Chain Management (cont.)

- ArcelorMittal
- Arthrex
- Autoliv
- Avery Dennison
- Ball Corporation
- BASF Corp
- Belden, Inc.
- Best Buy
- Boeing
- BP
- Capgemini
- Caterpillar
- Center for Financial Health
- Central Transport
- Ceva Logistics
- Chrysler Group, LLC
- CLEARLINK
- Con-way
- ConAgra Foods
- ConocoPhillips
- Cooper Standard Automotive
- Coyote Logistics
- CR Bard
- Danaher
- DeWys Manufacturing
- Dimerco Express
- Dollar Tree
- Dow Chemical
- Eaton Aerospace
- EnPro
- Ernst & Young
- Ford Motor
- Frito-Lay
- Frontline Logistics, LP
- Gatehouse Suites
- General Mills
- General Motors
- Genesys Regional Medical Center
- Gilbarco Veeder-Root
- GKN Sinter Metals
- Gordon Food Service
- Harley-Davidson Motor Company
- Hewlett-Packard
- Honeywell
- Hyundai
- IBM
- Inergy Automotive
- Intel
- International Paper
- JBS
- Jin Hui Pawnshop Ltd.Co.
- Johnson Controls
- Kimberly-Clark
- Kohl’s
- KPMG LLP
- LG
- Manhattan Associates
- Marathon Petroleum Company
- Martin-Brower
- Medline
- Meijer
- Motorola
- Mprint Swimwear
- PepsiCo
- Procter & Gamble
- Ralph Lauren
- Saputo
- SC Johnson
- Schneider Electric
- Schneider National
- Sears Holdings
- Space Exploration Technologies
- Starbucks
- Steelcase
- SunCoke Energy
- Target
- Technology Innovation Center
- Textron
- The Empire Company
- Total Transportation Concept
- Unilever
- Uniscite Inc.
- UPS
- Utility Supply and Construction
- W.W. Grainger
- Walgreen
- ZYNP International Corp
JOB TITLES INCLUDE:

- Account Manager
- Accountant
- Area Manager
- Associate Underwriter
- Business Analyst
- Buyer
- Consultant
- Demand Planner
- Distribution Analyst
- Financial Advisor
- Internal Auditor
- Investment Analyst
- IT Consultant
- Logistics Coordinator
- Market Analyst
- Marketing Coordinator
- Merchandise Analyst
- Mortgage Banker
- Operations Manager
- Procurement Specialist
- Production Supervisor
- Project Analyst
- Purchasing Agent
- Raw Material Planner
- Research Assistant
- Sourcing Specialist
- Supply Chain Analyst
- Tax Specialist
- Territory Sales Manager
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Advertising
- Chicago Portfolio School
- Hofstra University
- Michigan State University
- University of Louisville
- University of Tennessee

Communication
- DePaul University
- Duquesne University
- Michigan State University
- University of Michigan

Communicative Sciences and Disorders
- Central Michigan University
- Grand Valley State University
- Michigan State University
- Purdue University

Journalism
- Mercer University
- Michigan State University

Telecommunications, Information Studies and Media
- Full Sail University
- Michigan State University
- Tsinghua University
- University of Utah
- Western Michigan University

EMPLOYERS INCLUDE:

Advertising
- AARP Michigan
- AbelsonTaylor
- Acquity Group
- Aldi
- AmeriCorps
- Antel Communications, LLC
- ANXeBusiness
- autoNETtools.com
- Beck Ellman Heald
- Beztak Corporation
- Big Ten Network
- Brandlogic
- Campbell Ewald

Telecommunications, Information Studies and Media
- Carat Media
- Carbon Media Group
- Catapult Marketing
- C.H. Robinson
- Chrysler Group, LLC
- Coyote Logistics
- CRT Medical Systems
- Cumulus Media
- Dakkota Integrated Systems
- Digerati, Inc.
- Doner
- Echo Global Logistics
- Elite Marketing Interactions
- Enterprise Holdings
Advertising (cont.)
- Evernote
- Fahrenheit Creative
- Farm Bureau Insurance
- Federal-Mogul
- FEV, Inc.
- Granger III & Associates
- IBM
- Ignite Social Media
- Ingenex Digital Marketing
- Jack Morton Worldwide
- Journal Broadcast Group
- KemperLesnik
- Kenshoo
- Latcha + Associates
- Latreille Advertising & Talent, Inc.
- Lennox International
- Little Caesar Enterprises, Inc.
- Live Nation
- M3 Group
- MacDonald Broadcasting
- Manasian, Inc.
- MARS Advertising
- McCann Detroit
- MediaCom
- Mercedes-Benz Financial Services
- Meridian Entertainment Group
- Michigan Legislative Consultants
- Michigan Republican Party
- Microsoft
- Mindshare
- Moldex3D
- Mondelēz International
- MRM Worldwide
- National Hockey League
- PacSun
- Peckham, Inc.
- PepsiCo
- Power Play Marketing
- QEK
- Radiant Event Technology
- Rapport
- Red Bull North America
- Samsung Electronics
- Simply Mac
- SMZ
- SNworks
- Spotlight Media Solutions Inc.
- Starcom MediaVest
- Target
- Teach For America
- Team Detroit
- Team One
- Technisch Creative
- TechSmith Corp
- TEKsystems
- The Impact Partnership
- The Integer Group
- The Starlight Theater
- Tom James Company
- Toss, LLC
- Traction Partners, Inc.
- Universal McCann
- Vectorform
- Vidcom Solutions
- Weber Shandwick
- Whirlpool
- Xingin
- Zenith Optimedia

Communication
- AbelsonTaylor
- ADP
- Aerotek
- Affinity Apparel
- Airfoil Public Relations
- AK Rlkks
- Ally Financial
- Altria Group
- Amazon.com
- Antone, Casagrande & Adwers
- Aperture Entertainment
- Ashgrove Marketing
- AT&T
- Auto-Owners Insurance
- Bassett & Bassett, Inc.
- Bissell Homecare, Inc.
- Blue Cross Blue Shield of Michigan
- Brooksource
- Byrum & Fisk Advocacy
- Carey & Conner Consulting, LLC
- C.H. Robinson
- Coyote Logistics
- CrossFire Group
- Dash Financial
- Deloitte
- Detroit Business Consulting
- Detroit Riverfront Conservancy
- Disney
- Domino’s Pizza
- Dow AgroSciences
- E! Networks
- Enterprise Rent-A-Car
- Epitec
Communication (cont.)
- FF&S, Inc.
- Fierce Fuel Systems
- FleishmanHillard
- Ford Motor
- Fox Motors
- Gallagher Benefit Services
- Genesys Health System
- Google
- Grid4 Communications
- Heritage Broadcasting
- Hewlett-Packard
- Ignite Social Media
- J.C. Penney
- Jackson National Life
- L’Oreal
- Lacks Enterprises
- Lambert Edwards & Associates
- Lansing Entertainment and Public Facilities Authority
- Legacy Private Wealth Group
- Marriott International
- MESSA
- Michigan Department of Treasury
- MindSpring Partners LLC
- Mondelēz International
- MSU Federal Credit Union
- New Paradigm Promotional Marketing
- Nike
- North Adams SteepleCats
- Origami Owl
- PepsiCo
- Primerica
- PrizeLogic
- QD Healthcare Group
- Quicken Loans
- Rainbow Child Care Center
- Rock Connections
- Ryan Partnership
- Sanofi
- Sea-Pacific Inc.
- Seattle Repertory Theatre
- SmithBucklin
- Sparrow Health Systems
- Spartan Internet Consulting
- Sprint Nextel
- Stanley Black & Decker
- State Farm Insurance
- Tara Lowenberg Communications
- Team Detroit
- Textron
- The Hershey Company
- The Michigan Dental Association
- Tom James Company
- Transamerica
- Westwind Communications

Journalism
- AdviseStream
- AMF Entertainment
- Baltimore Magazine
- Blue Cross Blue Shield of Michigan
- City Pulse
- Cleveland Browns
- Communications & Research, Inc.
- David Crumm Media
- Ford Motor
- Fox Sports
- Great American Media Services
- Group Tour Media
- Hanley Harper Group
- Illinois Tool Works
- isportsweb.com
- Jackson Citizen Patriot
- Jasculca Terman Strategic Communications
- Keller Williams Realty
- KXLC (CBS affiliate)
- Lee Enterprises/Wisconsin State Journal
- Lezotte Miller Public Relations, Inc.
- MacDonald Broadcasting
- Mackinac Island Town Crier
- Macro Connect, Inc.
- Meridian Entertainment Group
- Michigan Fitness Foundation
- Michigan Hockey
- Minneapolis Star Tribune
- MLive
- myNutratek
- NFL Network
- Orthokinect
- Peoria Journal Star
- Pierpaulo Corporation
- Piper & Gold Public Relations
- Press News Group
- Southfield Cable 15
- State of Michigan
- The Planetary Group
- WILX-TV (NBC affiliate)
- WWMT NewsChannel 3 (CBS affiliate)
- ZinePak
Retailing
  - General Motors
  - Ketchum
  - Kohl’s
  - Nordstrom
  - Old Navy
  - Sam’s Club

Telecommunications, Information Studies and Media
  - 1320 WILS Lansing
  - Adobe Systems
  - Agate Software, Inc.
  - BBC Two Documentary
  - Best Buy
  - Big Ten Network
  - Ciesa Design
  - Comcast
  - Defense Logistics Information Service
  - Deloitte
  - Delta Dental
  - Eaton Corporation
  - Eightfold Marketing and Creative, LLC
  - Encyclopaedia Britannica
  - First National Bank of America
  - Fox
  - Fox Sports
  - General Motors
  - Geneva Trading
  - Guardian Guard
  - Harvest Creative Services
  - HelloWorld, Inc.
  - Henkel
  - HY Connect
  - Infinity Management International
  - Lansing Community College
  - Liquid Web
  - MacDonald Broadcasting
  - Meijer
  - Michigan Film Office
  - Michigan Works!
  - Mobius Digital
  - MSU Federal Credit Union
  - New Horizons Computer Learning Centers – Great Lakes
  - NFL Network
  - Oakland County, Michigan Government
  - Outdoor Hub
  - Oxford Community Television
  - PESG
  - Quicken Loans
  - Radio Disney
  - Red Dot Square Solutions
  - Rock Connections
  - Rumor Productions, LLC
  - Sony Pictures Classics
  - Staffing Technologies
  - Storyboard Technologies
  - Systems in Motion

JOB TITLES INCLUDE:

Account Executive
Advertising and Sales Director
Assistant Media Planner
Associate Project Manager
Associate Software Developer
Audio/Video Engineer
Brand Manager
Broadcast Manager
Client Services Associate
Communications Coordinator
Copywriter
Copy Editor
Corporate Sales Representative

Designer
Digital Engagement Editor
Digital Media Associate
Event Coordinator
Executive Producer
Freelance Journalist
Game Designer
Graphic & Web Designer
Guerilla Marketer
Interactive Designer
Internal and Corporate Communication Specialist
IT Support Specialist
Junior Art Director
Marketing Coordinator
Media Designer
National Account Manager
Producer
Production Assistant
Product Specialist
Public Affairs Associate
Public Relations and Social Media Specialist
Radio News Personality
Recruiter
Reporter
Senior Brand Coordinator
Social Media Coordinator
Staff Writer
Sports Reporter
Territory Sales Manager
Traffic Coordinator
User Experience Specialist
Videographer/Editor
Web Developer
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Education
- Michigan State University

Athletic Training
- Armstrong Atlantic State University
- Campbell University
- Eastern Kentucky University
- Georgia State University
- Michigan State University
- Saginaw Valley State University
- University of Georgia
- University of Michigan
- University of Oregon
- University of Toledo
- Grand Valley State University
- Indiana State University
- Life University
- Long Island University - NYC
- Michigan State University
- Midwestern University
- Northwestern University
- Oakland University
- Palmer College of Chiropractic
- Saginaw Valley State University
- Southern New Hampshire University
- Texas Christian University
- Tulane University
- University of Indianapolis
- University of Kansas
- University of Michigan
- University of Wisconsin
- U.S. Army - Baylor
- Washington University
- Wayne State University
- Western Michigan University

Kinesiology
- Appalachian State University
- Baker College
- Central Michigan University
- Drexel University
- Green Mountain at Fox Run
- Harper University Hospital
- HHS
- Holt Senior Care & Rehab Center
- Illinois Bone and Joint Institute
- Life Time Fitness
- Maxim Healthcare Services
- Michigan Head and Spine Institute
- Michigan High School Athletic Association
- Michigan State University
- Neogen
- Northville Public Schools
- Physical Therapy Specialists, P.C.

EMPLOYERS INCLUDE:

Athletic Training
- ATI Physical Therapy
- Michigan State University
- Orthopaedic Rehab Specialists
- Paint Creek Pediatrics
- Green Mountain at Fox Run
- Harper University Hospital
- HHS
- Holt Senior Care & Rehab Center
- Illinois Bone and Joint Institute
- Life Time Fitness
- Maxim Healthcare Services
- Michigan Head and Spine Institute
- Michigan High School Athletic Association
- Michigan State University
- Neogen
- Northville Public Schools
- Physical Therapy Specialists, P.C.
Kinesiology (cont.)
- Physiotherapy Associates
- Powerhouse Gym
- Providence Health & Services
- Pulmonary Care Office
- Reaction Fit
- Seattle University
- Sparrow Health Systems
- St. Clair Shores Special Needs Playground Program
- Suburban Sports Group
- Teach for America
- Team Rehabilitation Services
- The Recovery Project
- Tipton Lakes Athletic Club
- YMCA

JOB TITLES INCLUDE:
- Assistant Strength & Conditioning Coach
- Certified Athletic Trainer
- Certified Nursing Assistant
- Chiropractic Assistant
- Coach
- Exercise Physiologist
- Health Educator
- Healthcare Recruiter
- Medical Assistant
- Medical Representative (Orthopedics)
- Patient Care Associate
- Personal Trainer
- Professional Aide
- Recruitment Coordinator
- Rehabilitation Aide/Technician
- Researcher
- Student Teaching Intern
- Wellness Associate
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Applied Engineering
- Michigan State University
- Wayne State University
- Western Michigan University

BioSystems Engineering
- Michigan State University
- Purdue University
- Wayne State University

Chemical Engineering
- Michigan State University
- Princeton University
- John Hopkins University

Civil and Environmental Engineering
- Michigan State University
- University of Michigan
- Cornell University

Computer Science
- Michigan State University
- University of Wisconsin

Electrical Engineering
- Duke University
- Indiana University
- Michigan State University
- Oregon State University
- University of California
- University of Michigan
- University of Washington-Seattle

Material Science Engineering
- Colorado School of Mines

Mechanical Engineering
- Carnegie-Mellon
- Michigan State University
- Penn State University
- University of Illinois System
- University of Michigan
- University of Notre Dame
- University of Southern California
- Western Michigan University

EMPLOYERS INCLUDE:

Applied Engineering
- Arthrex
- Chrysler Group, LLC
- Coyote Logistics
- Eaton
- General Motors
- Parker Hannifin
- Ralph Lauren
- Schlumberger
- Schreiber Foods Inc.
- Starbucks
- Think Tech Labs
- University of Michigan
- Yaskawa America

BioSystems Engineering
- Chem-Trend
- Department of Defense
- Ducks Unlimited
- Epic
- General Mills
- General Motors
- JBT Foodtech
- Kellogg
- Kerry Group-Beverage Division
- Lifehouse Foods
- Meijer
- Michigan State University
- Michigan Valley Irrigation
BioSystems Engineering (cont.)
- Nestle USA
- Oracle
- Sara Lee

Chemical Engineering
- Albemarle
- ArcelorMittal
- Axalta
- BASF
- Black & Veatch
- Chrysler Group, LLC
- Conestoga-Rovers and Associates
- Cytec Industries
- Denso Manufacturing Michigan Inc.
- Eagle Ottawa
- Eli Lilly
- General Mills
- General Motors
- Gentex
- International Paper
- Intertape Polymer Group
- Michigan State University
- Monsanto
- Nestle Purina Petcare
- Nestle USA
- Occidental Chemical
- Oxychem
- Procter & Gamble
- Schlumberger
- Shell Oil Company
- Texas Instruments
- Unilever
- Whirlpool

Civil and Environmental Engineering (cont.)
- Spicer Group
- STV Incorporated
- Union Pacific Railroad

Computer Engineering
- Cognet
- Eaton
- GE Aviation
- IBM
- Plex Systems
- Robert Bosch Corp.
- Texas Instruments

Computer Science
- Amazon.com
- Core Technology
- Corporate Business Cards
- Delta Dental
- Epic Systems Corporation
- Fast Enterprises
- Ford Motor Company
- Frankfurt am Main Area Germany
- Galaxy Studios
- General Electric
- General Motors
- High Voltage Software
- IBM
- Intuit
- Iron Galaxy Studios
- Kunz, Leigh & Associates
- Microsoft
- Nanchang Trading
- New World Systems
- Northwestern University
- Pixo Group
- Plex Systems
- PS Technology
- TechSmith Corporation
- Urban Science
- USAA
- Vertafore
- Zynga

Civil and Environmental Engineering
- Arcadis
- Baker Hughes
- Barr Engineering
- Barton Marlow
- Consumers Energy
- Ford Motor
- Giffels Webster
- IBI Group
- Kiewit
- Kimley-Horn & Associates
- Leidos
- Marathon Petroleum Company LLC.
- Matrix Technologies
- Rowe Professional Services
- Schlumberger
- Sigma Technologies

Electrical Engineering
- ABB
- BP
- Chrysler Group, LLC
- Consumers Energy
- Costello Construction
- Delphi
- Delta Mobile Systems Inc.
Electrical Engineering (cont.)
- Eaton
- Exxon Mobil
- Fanson Controls and Engineering
- General Electric
- IBM
- International Paper
- ITC
- Motor City Electric Co.
- Nichia America Corporation
- Schneider Electric
- Sierra Lobo Corporation
- System Z
- Texas Instruments
- ThermaTru Doors
- Visteon
- Whirlpool

Material Science Engineering
- Barnes Aerospace Fabrications
- Brose
- CMC Solutions
- General Dynamics
- General Motors
- TAC Manufacturing

Mechanical Engineering
- A Raymond Tinnerman
- Advantage Technical Resources
- Aptar
- BAE Systems
- Bayer Material Science
- BHP Billiton Petroleum
- Bosch
- C & U Americas
- Chrysler Group, LLC
- Consumers Energy
- Dow Chemical
- DuPont
- Eaton
- Epic Systems Corporation
- Ford Motor
- General Electric
- General Motors
- GP Strategies
- Innotec
- Intertec
- Kongsberg Automotive
- Loc Performance Products Inc.
- Lockheed Martin
- Marathon Petroleum Company LLC.
- Michigan Energy Options
- Nexteer Automotive
- NuVasive
- Promess Inc.
- RCO Engineering
- Schneider Electric
- Shell Oil Company
- Tata Consultancy Services
- Tokai Rika
- Toyota Motor
- Whirlpool
- Williams International

JOB TITLES INCLUDE:
- Associate Software Designer/Implementer
- Design Engineer
- Development Engineer
- Electrical Engineer
- Field Engineer
- Manufacturing Process Engineer
- Mechanical Engineer
- Product Process Engineer
- Production Supervisor
- Programmer
- Project Engineer
- Research & Development
- Software Developer
- Supplier Performance Engineer
- Web Developer
Note: Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Boston University
- Carnegie-Mellon
- Clemson University
- Colorado School of Mines
- Cornell University
- DePaul University
- Emory University
- Florida State University
- George Mason
- Georgetown Law
- Harvard University
- Illinois State University
- Indiana State University
- Juilliard
- Kansas State University
- Life University
- Mailman School of Public Health
- Michigan School of Professional Psychology
- Michigan State University
- Midwestern University
- New York University
- North Carolina State University
- Northern Illinois University
- Northwestern University
- Oakland University
- Ohio State University
- Oregon State University
- Penn State University
- Princeton University
- State University of New York at Buffalo
- Chicago School of Professional Psychology
- New England College of Optometry
- Tufts University
- University of North Carolina
- University of California Berkeley
- University of Central Florida
- University of Chicago
- University of Colorado
- University of Detroit Mercy
- University of Georgia
- University of Limerick
- University of Michigan
- University of Minnesota
- University of Notre Dame
- University of Pittsburgh
- University of Texas
- University of Washington
- University of Wisconsin
- Wayne State University
- Western Michigan University
- Yale University

EMPLOYERS INCLUDE:

- 826 Michigan
- A.T. Kearney
- AGCO
- Albemarle
- Altria Group Distribution Company
- Amazon.com
- American Enterprise Institute
- AmeriCorps
- Antone, Casagrande, & Adwers
- Aptar
- Arbor Research Collaborative for Health
- Arcadis
- Au Pair
- Auto-Owners Insurance Company
- BASF
- Bayer Material Science
- Benchmark Bank
- Best Buy
- Black & Veatch
- Blue Cross Blue Shield of Michigan
- Boeing
- Bonnie Brae Fruit Farms
- Brookdale Senior Living
- C.H. Robinson Worldwide
- Chrysler Group, LLC
- City Year
- Cleveland Browns
- Conservancy for Cuyahoga Valley National Park
- Consumers Energy
- Cook Children’s Medical Center
- Covance
- CVS Pharmacy
- United States Department of Defense
- Dow Chemical
- DuPont
- E.W. Grobbel Sons, Inc.
- Early Intervention Counseling
- East Lansing Food Co-Op
- Eightfold Marketing and Creative LLC
- Epic Systems Corporation
- Exxon Mobil
- EY
- Fertile Brainsoil
- Ford Motor Company
- Fulbright
- Gaylord Opryland
- Board of Global Ministries for the United Methodist Church
- General Mills
- General Motors
- Gerber Memorial Health Services
- Gillis Family Chiropractic
- Gongos Research
- Google
- GP Strategies
- Great Commission Ministries
- Great Lakes Wine & Spirits
- Greater Detroit Area Hospital & Health Care
- Greenpeace
- Health Emergency Lifeline Programs
- Holt Public Schools
- IBM
- Inergy Automotive
- Institute of International Education
- J.P. Morgan Chase
- Kelly Services
- Kennicott Kuts
- Klamath Falls City Schools
- Kohler Company
- KPMG LLP
- Kraemer Design Group
- L’Oreal
- Land O Lakes
- Lombardo Homes
- McCarthy & Smith, Inc.
- Michigan Economic Development Corporation
- Michigan Republican Party
- Michigan State University
- Microsoft
- Monroe Veterinary Associates
- Morpace
- Motown Museum
- MSU Federal Credit Union
- National Coalition of STD Directors
- Neogen
- Nestle Purina Petcare
- Nestle USA
- Nielsen
- Niles West High School
- Novogradac
- Oakland Christian School
- Octagon
- Indiana Bureau of Motor Vehicles, Office of the Chief of Staff
- Orthokinect
- Outdoor Hub
- Peace Corps
- Pearson Learning Solutions
- PepsiCo
- Perrigo
- Pfizer
- Piven Theater Workshop
- Plante Moran
- PMCF
- Procter & Gamble
- PWC
- Quicken Loans
- Ralph Lauren
- Refugee Development Center
- Robert W. Baird & Co.
- SalesForce.com
- SC Johnson
- Seattle Repertory Theatre
- Seelio
- Services to Enhance Potential
- Space 15 Twenty
- Space Exploration Technologies
- St. John Health System
- St. Vincent Catholic Charities
- Starbucks
- Starwood Hotels & Resorts
- State of Michigan
- Students Today Leaders Forever
- Summit Oral & Maxillofacial Surgery
- TAC Manufacturing
- Target
- Tata Consultancy Services
- Teach for America
- Texas Instruments
- The Anvil Group
- Tom James Company
- TRAC International
- United States Department of the Interior - Bureau of Land Management
- UMASS Memorial Medical Center
- Unilever
- Uniscite
- University of Central Florida
- University of Illinois
- University of Michigan Hospital
- University of Southern Maine
- UPS
- USAID Global Center for
- Vera Bradley
- Victoria’s Secret
- Wade Trim Group Inc.
- Wells Fargo
- West Michigan Therapy Transitional Living Center
- Whirlpool
- White Lodging Hotels
- Wilkshire Early Childhood Center
- William Beaumont Hospital
- Wojo’s Greenhouse
- YMCA
- Zywave, Inc.

**JOB TITLES INCLUDE:**

- Associate Engineer
- Account Associate Strategist
- Advisory Associate
- Analog Applications Engineer
- Analyst
- Animal Care Assistant
- Application Engineer
- Assessment Analyst
- Associate Actuarial Technician
- Assurance Associate
- Auditor
- Business Compliance Program Analyst
- Business Service Rotational Analyst
- Buyer
- Campus Missionary
- Chemical Engineer I
- Chiropractic Assistant
- Choir Director
- Clinical Research Associate
- Commercial Banking Analyst
- Conference Coordinator
- Content Writer
- Corps Member
- Data Analyst
- Demand Planning Analyst
- Designer
- Docent
- Due Diligence Associate
- Economic Analyst
- Environmental Engineer
- Events Specialist
- Executive Team Leader
- Farm Manager
- Field Engineer
- Fight Choreographer
- Financial Analyst
- Financial Proofreader
- Food and Beverage Manager
- Food Scientist
- Freelance Journalist
- Governor’s Summer Intern
- Internal and Corporate Comm. Specialist
- Investment Banking Analyst
- Junior Interior Designer
- Lab Manager
- Lateral Flow Chemist
- Logistics Analyst
- Management Trainee
- Manufacturing Engineering Associate
- Market Research Intern
- Marketing Assistant
- Mechanical Engineer
- Media Marketer
- Medical Technologist
- Music Teacher
- Nurse Resident
- Operations Manager
- Personal Banker
- Pharmacy Clinical Application Specialist
- Pharmacy Technician
- Press Secretary
- Process Automation Engineer
- Process Improvement Engineer
- Procurement Agent
- Product Engineer
- Production Manager
- Project Manager
- Quality Engineer
- Registered Nurse
- Research Associate
- Resident Care Associate
- Risk and Performance Analytics Staff
- Skills Trainer
- Software Development Engineer
- Sourcing Analyst
- Specialist for International Projects
- Staff Accountant
- Staff Nurse
- Supply Chain Management Analyst
- Surgical Assistant
- Sustainable Agricultural Extension Agent
- Teacher
- Technical Writer
- Territory Sales Manager
- Tour Actor
- Transportation Planner
- Transportation Sales Representative
- Video Marketing Specialist
- Videographer
- Youth Advocate
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- University of Texas - Austin

EMPLOYERS INCLUDE:

- Alchemy Concert Systems
- Amazon.com
- Aramark
- Balsams Resort
- Biras Creek Resort Ltd.
- Bloomfield Hills Country Club
- Boston University Hillel
- Boyne Highlands Resort
- Catawba Island Club
- Choice Hotels
- Click 3X
- Country Club of Lansing
- Crowne Plaza Hotels & Resorts
- Crystal Downs Country Club
- Darden Restaurants
- Delaware North Sports Service
- Detroit Athletic Club
- Dewey's Pizza
- Edward Rose & Sons
- Emerald City Designs
- Entertainment Cruises
- Erickson Living
- Erin Hills Gold Club
- EventLink LLC
- EY
- Fairmont Hotels (FRHI)
- Four Seasons Hotel
- Fox Hills Golf Course and Banquet
- FOX Television
- Gaylord Opryland
- General Motors
- Gerald Alcock Company
- Global Business
- Great Lakes Wine & Spirits
- Green Leaf Hospitality
- Hachiko
- Hampton Inn & Suites
- Hillstone Restaurant Group
- Hilton Hotels
- Homescout Realty
- Joe Louis Arena
- Kappa Delta National Sorority
- Kimpton Hotels & Restaurants
- Kohler Company
- Kosch Hospitality
- Lansing Lugnuts
- Levy Restaurants
- Marcus Hotels & Resorts
- Marriott International
- Metropolitan Exposition
- Michigan Association of CPAs
- Michigan Association of Public School Academies
- Michigan State University
- Mitchell’s Fish Market
- Nantucket Yacht Club
- Octagon
- Oil Nut Bay
- Omni Hotels
- Orchard Lake Country Club
- OverAhead
- Panera Bread
- Parliament Chicago
- Philadelphia Cricket Club
- Pine Lake Country Club
- Potbelly's
- Premier Food Service, Inc.
- Ritz Couture
- RockBridge Capital
- Sears Holdings
- Sodexo
- Spartan Sports Network
SRG Global
Starwood Hotels & Resorts
Staybridge Suites
StepStone Hospitality
Subway
Supported Intelligence, LLC
Sweetie-Licious Bakery Cafe and Bake Shoppe
Technomic
The D Las Vegas Hotel and Casino
The Loft
The Palazzo Grande
The Pearl - Rosemary Beach
The Royal Park Hotel
The Sheraton Boston Hotel
The Venetian
The Waldorf-Astoria Hotel

TMP Worldwide
Unidine
United States Bowling Congress
United Wholesale Mortgage
US ARMY
Vail Resorts
Walt Disney
Wells Fargo
West Michigan Whitecaps
White Lodging Hotels

JOB TITLES INCLUDE:

- Account Coordinator
- Analyst
- Assistant Manager
- Banquet Manager
- Bar Operations Supervisor
- Business Development Specialist
- Buyer
- Catering Director
- Conference Coordinator
- Director of Member Services
- Engagement Director
- Event Coordinator/Manager
- Executive Lounge Assistant
- Financial Manager
- Food & Beverage Manager
- Food Services Director/Manager
- Front Desk Manager
- Golf Operations Manager
- Guest Services Representative
- Hotel Appraiser
- Human Resources Specialist
- Inbound Marketing Specialist
- Junior Account Executive
- Leader in Training
- Lodging Manager
- Management Dev. Program Trainee
- Manager
- Marketing Coordinator
- Rooms Division Voyager
- Meeting Assistant Coordinator
- Membership Development Coordinator
- Merchant Growth Associate
- National Sales Coordinator
- Operations Manager
- Production Assistant
- Real Estate Consultant
- Restaurant Manager
- Retail Sales Associate
- Room Services Coordinator
- Sales Coordinator
- Sales Manager
- Search Engine Marketing Analyst
- Suites Manager
- Task Force
- Technology Manager
- Wine Sales Consultant
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- California Western School of Law
- Central European University
- Chicago-Kent College of Law
- Eastern Michigan University
- Emory University
- Fordham University
- Freie Universität Berlin
- George Mason University
- Georgetown University
- Georgetown Law
- Indiana University
- Michigan State University
- Middlebury College
- Northeastern University School of Law
- Norwich University
- Thomas M. Cooley Law School
- University of Detroit Mercy
- University of Michigan
- University of Minnesota
- University of North Carolina at Chapel Hill
- University of Toledo
- University of Virginia
- University of Wisconsin
- University of Michigan-Dearborn
- Valparaiso University
- Wayne State University
- Yale University

EMPLOYERS INCLUDE:

- Acuitas LLC
- Aisin World Corp. of America
- American Enterprise Institute
- AmeriCorps
- Ann Arbor SPARK
- Arbor Research Collaborative for Health
- BevMo!
- Bentley Historical Library
- Bloomfield Maples Montessori
- Brethren Volunteer Service
- Business Talent Group
- C.H. Robinson Worldwide
- Cameron Mitchell
- Capital Area Literacy Coalition
- CIEE
- Community Economic Development Association of Michigan (CEDAM)
- CJ E&M
- Consumers Energy
- Department of Defense
- Dickinson County Democratic Party
- Domino’s Pizza
- Dow Jones
- Echo Global Logistics
- Endeavor Air
- English Teaching in Turkey
- First Selectman’s Office, Ridgefield Town Hall
- Force by Design
- Frontier Logistics, LP
- FullBright
- General Electric
- German American Chamber of Commerce of the Southern US Inc.
- Golden Lotus Inc.
- Green Corps
- Groupon
- Health Emergency Lifeline Programs
- Howard & Howard
- Huffington Post
- iMapData
• Jack Evans for DC  
• Jackson Dawson  
• Jackson National Life  
• Jaffe Law Firm  
• Kent County GOP  
• Kohl’s  
• Korean Institute for International Economic Policy  
• KPMG LLP  
• KyivPost  
• Lafarge North America  
• LEAGUE branch of MNA  
• Liberty Athletic Club  
• Light of Life Rescue Mission  
• Livingston International  
• Macuga, Liddle & Dubbin PC  
• MatchCorps  
• MESA Products  
• Michigan Democratic Party  
• Michigan Economic Development Corporation  
• Michigan House of Representatives  
• Michigan Senate  
• Michigan State University  
• Morgan Stanley  
• MSU College Advising Corps  
• National Coalition of STD Directors  
• NeigerDesign  
• Niles West High School  
• Olson  
• Organic Farm  
• Orleans Moran  
• Outdoor Education Group  
• PDQ  
• Peace Corps  
• PhysAssist Scribes  
• Project Hospitality  
• Promos for Peace  
• Public Sector Consultants  
• Quest Software  
• Quicken Loans  
• Refugee Development Center  
• Rehmann  
• Sherwin Williams  
• Software & Information Industry Association  
• Stanley Black & Decker  
• Starcom Mediavest  
• State Representative Andrew Kandrevas  
• Target  
• Teach For America  
• Teaching Assistant Program In France  
• The SEED School of Maryland  
• Thurn Law Firm  
• TRACE International, Inc.  
• United States Air Force  
• United States Army  
• University of Michigan Hospital  
• US Senate  
• Walt Disney  
• Younkers

**JOB TITLES INCLUDE:**

• AmeriCorps Member  
• Business Development Coordinator  
• Business Compliance Prog. Analyst  
• College Advisor  
• Constituent Aide  
• Consultant  
• Director of Social Networking  
• Field Organizer  
• Fulbright Scholar  
• German Translator  
• Inside Sales Representative  
• Intelligence Analyst  
• Journal Clerk  
• Legislative Assistant/Aide  
• Media Associate  
• Outreach Specialist  
• Political Outreach Fellow  
• Public Relations & Event Planner  
• Sales and Marketing Specialist  
• Second Lieutenant  
• Strategic Support Associate  
• Sustainable Agricultural Ext. Agent  
• Teacher  
• Technical Writer  
• Trade Analyst  
• Youth Ministry Coordinator
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Baker College of Muskegon
- Boston University
- Boston University School of Public Health
- Central Michigan University
- Chicago College of Osteopathic Medicine
- Clemson University
- Cornell University
- Ferris State University
- Harvard University
- Kalamazoo Community College
- Life University
- Mailman School of Public Health
- Marquette University
- Massachusetts College of Pharmacy and Health Science
- Michigan State University
- Northwestern University
- Oakland University School of Medicine
- Ohio State University
- Purdue University
- The New England College of Optometry
- University of North Carolina
- University of Detroit Mercy
- University of Michigan
- University of Minnesota
- University of Pittsburgh
- University of Washington
- University of Windsor
- Wayne State University

EMPLOYERS INCLUDE:

- ALS Environmental Group
- American Red Cross
- Blood Center of Wisconsin
- Blue Cross Blue Shield of Michigan
- Animal Science Department, MSU
- Appalachia Service Project
- Arthro Care Co.
- Auto-Owners Insurance Company
- Axalta Coating Systems
- Bayer Healthcare
- Carolina East Medical Center
- Children’s Hospital of Detroit
- Children’s Hospitals & Clinics of Minnesota
- City Year
- Conservancy of Southwest Florida
- CVS Pharmacy
- Dasi Solutions
- EMA Enterprises
- Full Spectrum Family Medicine
- Great Lakes Research Group
- Green-up Landscape
- Greenville Public Schools
- Henry Ford Hospital
- Homescritps
- Houston Zoo
- International Crane Foundation
- Jackson National Life
- Kansas State University College of Veterinary Medicine
- Lear Corporation
- Leprino Foods
- Leslie Science and Nature Center
- Livingston Ripley Waterfowl Conservancy
- Manpower
- Memorial Health Care
- Michigan Primary Care Association
- Michigan State University
- Neogen
- Neurocore
- Perrigo
- Pfizer
- Pure Herbs Ltd.
- Saginaw Valley Bone & Joint
- Science Application International Corporation
- Sparrow Health Systems
- St. Mary Mercy Hospital
- Sustainability Dashboard Tools
- The Student Conservation Association
- Thornapple Manor
- UltraLevel
- University of Michigan Hospital
- UPS
- VCA Animal Hospital
- Verilogue
- Walgreens
- Wayne State University
- WIL Research
- William Beaumont Hospital
- Wringling Brothers Circus

**JOB TITLES INCLUDE:**

- Actuarial Analyst
- Associate Scientist
- Aviculture Intern
- Biologist
- Chief Scribe
- Client Development Representative
- Clinical Research Associate
- CNA
- Corps Member
- Dietetic Technician
- Elephant Trainer
- ER Scribe
- Laboratory Technician
- Lateral Flow Chemist
- Linguistic Analyst
- Management Trainee
- Marine Mammal Assistant
- Medical Assistant
- Medical Technologist
- Molecular Technologist
- Natural Encounters Keeper
- Phlebotomist
- Program Manager
- Project Coordinator
- Quality Control Lab Technician
- Registered Nurse
- Research Assistant
- Sales Representative
- Teacher
- Technician
- Transcriptionist
- Tutor and Research Assistant
- Underwriter
- Vet Tech
- Waterborne R&D Technician
- Wet Chemist Analyst
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Jazz Studies
- DePaul University
- Juilliard

Music
- University of Rochester
- Wayne State University

Music Education
- Michigan State University

Music Performance
- Boston University
- DePaul University
- University of Illinois
- University of Michigan
- Western Michigan University

EMPLOYERS INCLUDE:

Composition
- Holt Public Schools

Jazz Studies
- Ann Arbor School for the Performing Arts
- Riverview Church

Music Education
- Allendale Public Schools
- Citadel Dance and Music Center
- East Lansing Public Schools
- Elderly Instruments
- Frankfort Middle School
- Holt Public Schools
- Klamath Falls City Schools
- Mammoth-San Manuel United School District

Music Education (cont.)
- Pasadena ISD
- Petoskey Public Schools
- United States Marine Corps
- Winter Park High School

Music Performance
- Au Pair
- Citadel Dance and Music Center
- Elderly Instruments
- Mammoth-San Manuel United School District
- Petoskey Public Schools
- Tata Consultancy Services

Music Therapy
- Hartland Hospice
- People's Church Preschool
- University of Michigan Hospital

JOB TITLES INCLUDE:

- Band Director
- Choir Director
- Choir Teacher
- Double Bass Instructor
- Military Band Member
- Music Teacher
- Music Therapist
- Saxophone Instructor
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Biochemistry & Molecular Biology
- Ferris State University
- Michigan State University
- Moscow State University
- Rutgers University
- Tufts University
- University of Chicago
- University of Georgia
- University of Illinois System
- Wayne State University

Biomedical Laboratory Diagnostics
- Campbell University
- Cleveland Clinic
- Hurley Medical Center
- Michigan State University
- St. Vincent’s Medical Center
- University of Detroit Mercy
- University of Minnesota
- Weber State University

Chemistry
- Massachusetts College of Pharmacy and Health Science University
- Michigan State University
- North Carolina State University
- Northwestern University
- Ohio State University
- University of California- Berkeley
- University of Detroit Mercy
- University of Michigan
- Wayne State University

Food Science & Human Nutrition
- Lincoln Memorial University
- Michigan State University
- New York University

Geological Sciences
- Lawrence Technological University
- Michigan State University
- New Mexico State University

Mathematics
- Durham University
- Michigan State University
- Missouri Western State University
- University of Wisconsin

Microbiology & Molecular Genetics
- Carnegie-Mellon
- Eastern Michigan University
- Harvard University
- Michigan State University
- Northwestern University
- Southern Illinois University System
- University of California San Francisco
- University of Michigan

Natural Science Dean
- Boston University
- Dominican University
- Ferris State University
- Grand Valley State University
- Kent State University
- Lake Erie College of Osteopathic Medicine
- Palmer College of Chiropractic
- Rosalind Franklin University School of Medicine & Science
- University of Detroit Mercy
- University of Michigan
- Wayne State University
- West Virginia University

Physics - Astronomy
- Boston University
- Clemson University
- Duke University
- Florida State University
- Michigan State University
- Ohio State University
- Rice University
- University of California- Berkeley
- University of Colorado
Physiology
- Michigan State University
- Northwood University
- University of Detroit Mercy
- University of Kentucky
- University of Louisville
- University of Michigan
- Wayne State University

Plant Biology
- Michigan State University

Statistics & Probability
- Michigan State University
- University of Michigan

Zoology
- Oklahoma State University
- Rosalind Franklin University of Medicine & Science
- University of Charleston

EMPLOYERS INCLUDE:

Biochemistry & Molecular Biology
- Achieve Capital
- CIMB Bank
- Covance
- CVS
- Focus Software, Inc.
- Holland Initiative
- Mahkota Medical Centre
- Malaysian Agricultural Research & Development Institute
- National University of Malaysia
- Neogen
- Pfizer
- POET Biofuel
- Tun Hussein Onn University Malaysia

Biomedical Laboratory Diagnostics
- Baptist Health
- Chem-Trend
- Detroit Medical Center
- Esoterix, Inc.
- Henry Ford Hospital
- JHP Pharmaceuticals
- Mead Johnson Nutrition
- Meridian Pro Psychological
- Munson Medical Center
- ScribeAmerica
- Sparrow Health Systems
- St. John Health System
- Trinity Senior Health System
- University of Michigan Hospital
- William Beaumont Hospital

Chemistry
- Arcelor Mittal
- Authentix
- Cargill

Chemistry (cont.)
- Dart Properties
- Greater Detroit Area Hospital & Health Care
- Northwestern University
- Perrigo
- Stephenson National Bank
- University of Michigan Hospital
- West Shore Community College

Food Science & Human Nutrition
- Covance
- Ingham County
- Little Caesar Enterprises, Inc.
- McLaren Health Care
- North Shore University Health System

Geological Sciences
- Arcadis
- Colorado Oil & Energy
- Entomology Agriculture
- Environmental Services
- Environmental Testing & Consulting Inc.
- Gerber Memorial Health Services
- McCarthy & Smith Inc.
- Michigan Technological Research Institute

Mathematics
- Accident Fund Insurance Company of America
- Arcelor Mittal
- Epic Systems Corporation
- General Motors
- Gongos Research
- Humana

2013 Destination Survey Report
Mathematics (cont.)
- Hylant Group
- Microsoft
- Mourer Foster
- PCMI Systems
- Towers Watson

Microbiology & Molecular Genetics
- Dombroski & Sorensen
- Dominion Fertility
- Eli Lilly
- Epic MD
- Neogen
- NeuMoDx
- NSF International
- West Penn Allegheny Health System

Natural Science Dean
- Alma College
- Bella Home Health Care
- Blue Cross Blue Shield of Michigan
- Blue Dealer Services
- Centurion Medical Products
- Chem-Trend
- Central Michigan University MS Health Services Administration
- Covance
- DeClaire Knee & Orthopaedic Institute
- Ford Motor Company
- Freescale
- Greenleaf Outdoor Services
- Henry Ford Hospital
- Hospital & Health Care
- Lansing Community College
- Medical Alternatives
- Michigan Center for Oral Surgery
- Midwestern Dental
- Monroe County Office of the Medical Examiner
- Mutual Property Management
- Neogen
- Chrysler
- ScribeAmerica
- South Lyon East High School
- Sparrow Health Systems
- Teach for America
- United States Army
- University of Michigan Hospital
- William Beaumont Hospital

Physics – Astronomy
- Accident Fund Insurance Company of America
- Auto-Owners Insurance Company
- Epic Systems Corporation
- Michigan State University
- Pacific Rim X LLC
- Panasonic
- Parker Hannifin
- Perficient
- Ultralife China

Physiology
- EMSL Analytical
- Michigan State University
- Pearson Learning Solutions
- Rockwell Medical
- St. Joseph Mercy
- Summit Oral & Maxillofacial Surgery
- Wayne State University
- William Beaumont Hospital

Plant Biology
- General Mills
- Michigan State University

Statistics & Probability
- Auto Owners Insurance Company
- Blue Cross Blue Shield of Michigan
- Capital Prime
- Ford Motor Company
- Gongos Decision Intelligence Company
- Hantz Group
- Liberty Mutual
- Towers Watson

Zoology
- AmeriCorps
- Binder Park Zoo
- Detroit Zoological Society
- Elmhurst Animal Care
- Harvey’s Ag Solutions
- Indianapolis Zoo
- Lafayette Parks & Recreation
- Liquid Web
- McLaren Health Care
- Names for Life
- Oakhurst Veterinary Hospital
- Right Management
- RL Adams Plastics Factory
- Southern Southeast Regional Aquaculture Association
Zoology (cont.)
- State of Michigan
- U.S. Department of the Interior Bureau of Land Management
- University of Michigan
- VCA Animal Hospital
- Veolid Environment
- Virginia Aquarium and Marine Science Center
- WideCast

JOB TITLES INCLUDE:

- Actuarial Analyst
- Assistant Aquarist & Marine Trainer
- Associate Actuarial Technician
- Associate Microbiologist
- Behavioral Coder
- Biodata Curator
- Biological Research Aide
- Biology Teacher
- Bird Animal Care Intern
- Business Analyst
- Certified Nurse Assistant
- Clinical Laboratory Scientist
- Clinical Psychologist
- College Advisor
- Consumer Services Professional
- Credit Analyst
- Data Analyst
- Database Manager
- Defense & Space Professional
- Direct Sales Manager
- Distribution Platoon Leader
- Environmental Scientist
- ER Attendant
- Field Technician
- FNP
- Harvest Intern
- Health Care Assistant
- Health Care Systems Management
- Higher Education Professional
- Hospital & Health Care Professional
- Intern, Department of Natural Resources
- Lab Analyst
- Laboratory Manager
- Laboratory Technician
- Medical Laboratory Technologist
- Medical Sales Representative
- Medical Technologist
- Microbiologist
- Natural Resource Policy Intern
- Paramedic
- Patient Care Technician
- Patient Services Coordinator
- Petroleum Geologist
- Pharmacist Assistant
- Pharmacy Technician
- Phlebotomist
- PMA
- Private Consultant
- Production Chemist
- Project Assistant
- Quality Control Lab Technician
- Quality Management Chemist
- Regulatory Affairs Clerk
- Relief Keeper
- Research Assistant/Associate
- Risk Control Consultant
- Sales Agronomist
- Scribe
- Security and Investigations Professional
- Software Development Engineer
- Staff Nurse
- Surgical Assistant
- Technical Aide
- Telematic Technician
- Training Officer
- Transportation Specialist
- Verification Engineer
- Veterinarian Assistant
- Veterinarian Technician
- Windows System Administrator
- Zookeeper
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

EMPLOYERS INCLUDE:

BSN Accelerated

- Allegiance Health
- Barbara Ann Karmanos Cancer Institute
- Bronson Methodist Hospital
- C.S. Mott Children's Hospital
- Cooley-Dickinson Hospital
- Covenant HealthCare
- Detroit Medical Center
- Duke University Health System
- Helen DeVos Children's Hospital
- Mayo Clinic
- Mercy Health
- Munising Memorial Hospital
- Oakwood Healthcare System
- Sparrow Health Systems
- University of Colorado Hospital
- University of Michigan Hospital
- William Beaumont Hospital

BSN Traditional

- Allegiance Health
- Baylor Medical Center
- Botsford Hospital
- Community Health Systems
- Cook Children's Medical Center
- Detroit Medical Center
- Henry Ford Hospital
- McLaren Health Care
- Munson Medical Center
- Northwestern Memorial Hospital
- Oakwood Healthcare System
- Sparrow Health Systems
- Spectrum Health
- St. David's HealthCare
- St. John Health System
- St. John Providence
- St. Jude Children's Research Hospital
- UMass Memorial Medical Center
- University of Iowa Hospital System
- University of Michigan Hospital
- US Army
- William Beaumont Hospital

RN to BSN

- Florida Hospital Tampa
- Henry Ford Hospital
- Hosparus
- Spectrum Health
- University of Michigan Hospital
- War Memorial Hospital

JOB TITLES INCLUDE:

- Clinical Nurse
- ER Nurse
- ICU Nurse
- Labor & Delivery /Postpartum Nurse

- Oncology Nurse
- Pediatric Nurse
- Registered Nurse
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Grand Rapids Community College
- Michigan State University
- University of Michigan
- Wayne State University
- Yale University

EMPLOYERS INCLUDE:

- AmeriCorps
- Color Force
- Dart Container
- Denver Public Schools
- East Lansing Food Co-op
- Heart of West Michigan United Way
- Joyce Julius & Associates
- Michigan State University
- Motown Museum
- MSU College Advising Corps
- Space 15 Twenty
- Studio Intrigue Architects, LLC
- Teach for America

JOB TITLES INCLUDE:

- Associate Director
- Camp Counselor
- College Advisor
- Corps Member
- Docent
- Executive Assistant
- Field Assistant
- Freelance Designer
- Graphic/Web Designer
- Interpreter
- Math Fellow
- Researcher
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

**Anthropology**
- Cooley Law
- George Washington University
- Illinois State University
- Michigan State University
- Minnesota State University
- New York University
- University of Central Florida
- University of Leicester
- University of Michigan
- Yale University

**Criminal Justice**
- Arizona State University
- Cooley Law School
- Eastern Michigan University
- Michigan State University
- Oakland Community College
- Oakland Police Academy
- Palomar Police Academy
- Rutgers University
- SUNY - Albany
- SUNY - Buffalo Law School
- University of Detroit Mercy
- University of Georgia
- University of Michigan

**Economics**
- Boston University
- Carnegie-Mellon
- Cooley Law School
- George Mason University
- Michigan State University
- University of California
- University of Detroit Mercy
- University of Michigan
- University of Virginia
- Wayne State University
- Western Michigan University

**Geography**
- Duke University
- Miami University of Ohio
- University of Bergen
- University of Montana-Missoula
- Wayne State University

**History**
- George Washington University
- Indiana University
- London School of Economics & Political Science
- Marquette University
- Michigan State University
- Swansea University
- University of Alabama
- University of Chicago
- Villanova University
- Wayne State University
- William and Mary Law School

**Human Development & Family Studies**
- Central Michigan University
- Grand Valley State University
- Michigan State University
- Northern Illinois University
- Purdue University
- University of Michigan
- Western Michigan University

**Interdisciplinary Studies**
- Arcadia University
- Central Michigan University
- DePaul University
- Detroit Mercy
- Grand Valley State University
- Indiana University
- Life University
- Michigan State University
- Northeastern Illinois University
Interdisciplinary Studies (cont.)
- University of Detroit Mercy
- University of East Anglia
- University of Illinois
- Wayne State University
- Western Michigan University

Political Science
- Case Western Reserve University
- Cooley Law School
- Georgetown University
- London School of Economics & Political Science
- Loyola University Chicago
- Miami of Ohio
- Michigan State University
- Oakland University
- Ohio State University
- Southern Baptist Seminary
- SUNY Buffalo Law School
- University of Arkansas
- University of Chicago
- University of Detroit Mercy
- University of Illinois
- University of Mary Washington
- University of Michigan
- University of Pittsburgh
- University of San Diego
- Wayne State University
- Western Michigan University
- Wright State University

Psychology (cont.)
- Miami of Ohio
- Michigan State University
- Moody Bible Institute
- Niagara College
- Northern Kentucky University
- Northern Michigan University
- Oakland University
- Rutgers University
- San Diego State University
- University of Cincinnati
- University of Denver
- University of Detroit Mercy
- University of Illinois
- University of Maryland
- University of Michigan
- University of Pittsburgh
- University of San Diego
- Wayne State University
- Western Michigan University
- Wright State University

Psychology
- Adler School of Professional Psychology
- Animal Behavior Institute
- Campbell University
- Case Western Reserve University
- Central Michigan University
- Chicago School of Professional Psychology
- Cooley Law School
- DePaul University
- Eastern Michigan University
- Grand Canyon University
- Grand Valley State University
- Illinois College of Optometry
- Lake Erie College
- Loyola University - Chicago
- Madonna University

Social Work
- Cooley Law School
- Hebrew Union College
- Loyola University Chicago
- Michigan State University
- University of Chicago
- University of Michigan
- University of Tennessee

Sociology
- Bowling Green State University
- Cooley Law School
- Michigan State University
- Oakland University
- Penn State University

Urban & Regional Planning
- University of Michigan
- Wayne State University
EMPLOYERS INCLUDE:

Anthropology
- Airport Community Schools
- Commonwealth Cultural Resource Group
- Impression 5 Science Center
- Institute of International Education
- Michigan State University
- Oaklawn Hospital
- Office of the Chief of Staff for the Indiana Bureau of Motor Vehicles
- Ophthalmic Consultants of Boston
- Vera Bradley

Criminal Justice
- 5th District Medical Response Coalition
- 62-A District Court of Wyoming
- BEW Global
- Cablon
- Cislo Title Company
- Clarinda Academy
- Department of Homeland Security
- Department of Juvenile Justice
- Diamond Wire Material Technologies
- General Motors
- Grand Rapids Police Department
- Hawk Island County Park
- Hidalgo County Head Start Program
- Hope Network
- Ingham County Sheriff’s Office
- Kar's Nuts
- Lawrence Hall Youth Services
- Liberty Athletic Club
- Macomb County
- Michigan State Police
- Orchards Children’s Services
- Ottawa County Juvenile Detention
- Photofax
- Powers Distributing
- Retrophin
- State Farm Insurance
- State of Michigan
- State of Michigan Police Department
- Target
- Three Pillars Recruiting
- Tri-Cap
- US Armed Forces
- Vera Bradley
- Village Green

Economics
- Accretive
- Adventure Teaching
- AXA
- Boeing
- Buffalo Bills
- Capgemini
- Caterpillar
- C.H. Robinson
- Chase Bank
- Chrysler Group, LLC
- Council for Economic Advisers, White House
- Dart Container
- DataOne Software
- Deloitte
- Delta Dental
- Detroit Regional Chamber
- Ducker Worldwide
- Epic Systems Corporation
- FXe
- GLP & Associates
- Groupon
- Hantz Group
- Hewlett-Packard
- Holland Board of Public Works
- IBM
- Jackson National Life
- Kellogg
- Konnech Inc.
- LJP
- Load Delivered Logistics, LLC
- Macy’s Headquarters
- Marcus & Millichap
- Mercedes-Benz Financial Services USA LLC
- Michigan Economic Development Corporation
- Mitchell Research & Comm., Inc.
- Northwestern Mutual
- O2K Worldwide Management
- Optimedia US
- Palace Sports & Entertainment
- Prudential Financial
- PwC
- Quicken Loans
- Sandler & Travis Trade Advisory Services, Inc.
- Sears Holdings
Economics (cont.)
- SEIU
- Solo Cup
- State of Michigan
- Title Source
- Total Quality Logistics
- Toyota Tsuscho America
- UBS
- United States Steel
- Vincentric
- VTech
- W.W. Grainger
- Waddell & Reed
- Whirlpool

Geography
- Consumers Energy
- Jackson National Life
- National Geospatial-Intelligence Agency
- Oakland County IT
- U.S. Department of Defense
- Vail Resorts
- Yellowstone National Park

History
- Historical Society of Michigan
- Mackinac State Historic Parks
- Michigan State University
- Orbit Medical
- The Henry Ford Museum
- West Side Beer Distributing

Human Development & Family Studies (cont.)
- Victory Gymnastics Academy

Interdisciplinary Studies
- ADP
- Alliance Imaging
- American Airlines
- AmeriCorps
- Arrow Strategies
- Baseline Data Services, LLC
- Bethany Christian Services
- Blue Cross Blue Shield of Michigan
- Borgess Medical Center
- Buckles & Buckles, PLC
- CDW
- CGS Advisors, LLC
- Clark Retirement Center
- Community EMS
- Community Mental Health
- Enterprise Rent-A-Car
- EY
- Ferndale Public Schools
- First American Bank
- Foxcroft School
- Henry Ford Hospital
- Hilton Hotels
- IBM
- Inlay City High School
- Ingham County 911 Center
- Insight Global
- Institute of International Education
- International Relief & Development
- Jackson National Life
- JMA Solutions, LLC
- Jobspring Partners
- Kohl’s
- LEPFA
- M4i Inc.
- Martinrea International
- Maxim Healthcare Services
- Meridian Health Plan
- Michigan State University
- Muskegon Family Care
- Nissan Motor
- Northville Public Schools
- Nyaka AIDS Orphans Project
- Petals-N-Belles
- Photofax
- Physassist Scribes
- PrepNet
- Quicken Loans
Interdisciplinary Studies (cont.)
- Refugee Development Center
- RJ Reynolds
- SEO411
- Smith & Nephew
- State Farm Insurance
- Summit Health
- Target
- Teach for America
- The Listening Ear
- Thermo Fisher Scientific
- United Methodist Retirement Communities
- USAID Global Center for Food Systems Innovation
- West Michigan Therapy Transitional Living Center
- Willis
- YMCA
- à la MODE Magazine

Political Science (cont.)
- State Rep. Peter Pettalia – 106th House District
- US Army
- Volunteers of America
- Whirlpool
- WKW Erbshlo
- XPO Logistics, Inc.

Psychology
- Airfoil PR
- Allegiance Health
- AmeriCorps
- Asian American Donor Program
- Bono Language School
- Cappex.com
- CBI Rehabilitation Services
- Children’s Defense Fund
- Colegio Panamericano
- Community Health Systems
- Community Mental Health Authority
- DePaul University Center for Community Research
- Early Intervention Consulting
- Eaton Corporation
- Ecole Notre-Dame des Victoires
- Eisenhower Center
- Ekstrom Carlson
- Epitec
- Family Counseling and Psychiatric
- Family Readiness Center
- Family Youth Interventions
- Federal Emergency Management Agency
- General Motors
- Giarmaco, Mullins and Horton, P.C.
- Greenpeace
- Holland Hospital
- HRadvantage
- Human Resources Development Institute
- Japan Exchange and Teaching Program
- JP Sexton LLC
- Judson Center – Autism Connection
- Justice in Mental Health Organization
- Kettler Management
- Lansing Community College
- LAP Respite Center
- Lincare
- Manor Care
Psychology (cont.)
- Meijer
- Mercer
- Michigan Policy Network
- Michigan State University
- Mourer Foster
- NBCUniversal
- New England Center for Children
- Organizational Effectiveness Research Group
- Ottawa County Juvenile Detention
- Pearson Learning Solutions
- PepsiCo
- Professional Educational Services Grp.
- Quicken Loans
- Rehabilitation Services
- Saudi Aramco
- St. Vincent Catholic Charities
- Starfish Family Services
- State of Michigan
- STRIVE
- Stryker
- Talmer Bank & Trust
- Target
- Teach for America
- Terryberry Company
- University of Chicago
- University of Michigan Hospital
- University Pediatricians
- US Army
- VIP Community Mental Health Center
- Wilkshire Early Childhood Center
- William Beaumont Hospital
- Youth and Family Solutions

Social Work (cont.)
- Community Mental Health
- Detroit Family Services
- Go Solutions Group, Inc.
- Heartwood Lodge
- Jackson National Life
- Michigan College Access Network
- Rock Connections
- State of Michigan
- Teach for America
- Trilogy Health Services, LLC
- Valley Area Agency
- Verbal Behavior Center for Autism

Sociology
- CBI Rehabilitation Services Inc.
- CLEAResult
- Depuy Synthes, Johnson & Johnson
- Kroger
- Morpace
- Social Security Administration
- Teach for America

Urban & Regional Planning
- Boka Restaurant Group
- Genesee County Metropolitan Planning Commission
- Gobierno de Espana
- Interstate Office Supplies
- Meridian Township Community Planning & Development
- Michigan Chamber Services, Inc.
- Pulte Homes
- South Lansing Community Development Association
- Union Pacific Railroad
- Wade Trim Group Inc.

Social Work
- AmeriCorps
- City Year

JOB TITLES INCLUDE:
- Academic Advisor
- Advanced Behavioral Therapist
- Archaeology Field Technician
- Assessment Analyst
- Assistant Client Manager
- Assistant Research Planner
- Associate Banker
- Behavioral Aid
- Benefits Administrator
- Business Analyst
- Care Coordinator
- Career Assistance Specialist
- Case Manager
- Child Engagement Associate
- College Advisor
- Commercial Real Estate Broker
- Constituent Relations
- Consultant
- Corps Member
- Corrections Deputy
- Coach
- Crisis Counselor
- Data Analyst
- Database and Reporting Manager
- Development/Foundation Manager
- Direct Care Worker
- Director of Social Networking
- Distributor
- Early Intervention Specialist
- Economic Analyst
- Enrollment Counselor
- Executive Director
- Family Liaison
- Financial Advisor
- Foster Care Case Manager
- General Manager
- Global Business Representative
- Government Relations Coordinator
- HR Systems Analyst
- Human Capital Staff
- Human Resources Assistant
- Inbound Relationship Manager
- Information Security Analyst
- Insurance Specialist
- Intelligence Analyst
- International Admissions Specialist
- Java Developer
- Lab Manager
- Legal Assistant
- Logistics Account Executive
- Loss Prevention Supervisor
- Management Trainee
- Marketing & Sales Representative
- Material Logistics Analyst
- Medical Sales Representative
- Membership Coordinator
- Mental Health Relief Technician
- Merchandiser
- Mortgage Broker
- National Account Manager
- Operations Analyst
- Outreach and Enrollment Coordinator
- Park Security
- Patient Services Coordinator
- Personal Banker
- Personnel Adviser
- Platoon Leader
- Police Officer
- Police Trooper
- Private Investigator
- Procurement Agent
- Product Support Analyst
- Program Associate/Coordinator
- Psychometrist
- Public Assistance Specialist
- Public Relations Associate
- Purchasing Analyst
- Quality Inspector
- Recruiter
- Rehabilitation Specialist
- Relief Family Support Worker
- Research Analyst
- Residential Treatment Specialist
- Retirement Specialist
- Safety and Occupational Health Specialist
- Sales Account Manager
- Scribe
- Security Specialist
- Social Services Associate
- State Trooper
- Strategic Support Associate
- Teacher
- Territory Manager
- Transitional Living Specialist
- Transportation Security Inspector
- Volunteer Coordinator
- Wellness Specialist
- Writer / Editor
- Youth Advocate
- Youth Specialist
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Elementary Provisional
- Michigan State University
- Oakland Community College

Secondary Provisional
- Michigan State University
- University of Illinois System
- University of Tulsa
- Walsh College

EMPLOYERS INCLUDE:

Elementary Provisional
- 3e International School
- Adams 14 School District
- Aldine ISD
- Allen Park Public Schools
- Altar Valley School District
- Aurora Public School District
- Benzie County Central Schools
- Berkley Public Schools
- Bloomingdale School District 13
- Brandon School District
- Byron Center Christian School
- Canton Area School District
- Charleston County School District
- Central European Teaching Program
- Charlotte-Mecklenburg Schools
- Chicago Public Schools
- Clarenceville School District
- Clark County School District
- Coldwater Community Schools
- Colonial Heights City Public Schools
- Community Schools of Frankfort
- Coopersville Area Public Schools
- Crescent Academy International
- Crestwood School District
- Cross Creek Charter Academy
- Dearborn City School District
- Deer Valley Unified School District
- Denver Public Schools
- Detroit Academy of Arts & Sciences
- Detroit Community Schools
- Detroit Edison Public School Academy
- Detroit Public Schools
- Divine Child High School
- Dorchester School District 2
- Douglas County School District
- East Lansing Public Schools
- Eaton Academy
- Elim Christian Schools and Services
- Eton Academy
- Fairfax County Public Schools
- Fairfield-Suisun USD
- Fennville Public Schools
- Fort Wayne Community Schools
- Fowlerville School District
- Fraser High School
- Garden City Public Schools
- Garfield Re-2 School District
- GEE Academies
- Grand Blanc School District
- Grand Haven Area Public Schools
- Grand Ledge Public Schools
- Grand Rapids Public Schools
- Grosse Ile Township Schools
Elementary Provisional (cont.)
- Hamadeh Educational Services
- Hamtramck Public Schools
- Hartland Consolidated School District
- Haslett Public Schools
- Hastings Area Schools
- Henry Ford Academy Elementary School
- Henry Ford Academy School for Creative Studies
- Hillsborough County Public Schools
- Holly Area Schools
- Holt Public Schools
- Holy Family Catholic School
- Howell Public Schools
- Huron Valley Public Schools
- Imagine Rosefield
- Ionia Public Schools
- IXL Learning Center
- Juneau School District
- Kentwood Public Schools
- Legacy High School
- Licking Valley School District
- Lighthouse Academies
- Linden Community Schools
- Little Green Treehouse Preschool
- Mason Public Schools
- Mattawan Schools
- Medinah School District II
- Mesa Public Schools
- Michigan Connections Academy
- Monroe Public Schools
- Morrice Area Schools
- Murrieta Valley Unified School District
- National Heritage Academies
- New Heights Academy Charter Schools
- New York City Department of Education
- Noor International Academy
- Northview Public Schools
- Novi Community Schools
- Okemos Public Schools
- Oldham County Board of Education
- Pacifica Public Schools
- Perrysburg Exempted Village Schools
- Plymouth Canton Community Schools
- Portage Public Schools
- Portland Public School District
- Richland School District One
- South Lyon Community Schools
- St. Anne Catholic Grade School
- St. Benedict Prep School
- St. Francis of Assisi
- St. Francis Xavier School
- Stockbridge Community Schools
- Sunshine Early Childhood Center
- Sylvan Learning Center
- Taylor International Academy
- Troy School District
- Universal Learning Academy
- University Prep Science and Math
- Utica Community Schools
- Valley View School District
- Wake County Public School System
- Walled Lake Consolidated School District
- Warren Consolidated Schools
- Waterford School District
- Watervilet Public Schools
- Wayne-Westland Community Schools
- Weld County School District 6
- West Bloomfield Public Schools
- West Highland Christian Academy
- West Ottawa Schools
- Widefield District 3
- Windemere Park Charter Academy
- Yew Wah Educational School System

Secondary Provisional
- Adams 12 School District
- Al Raja School
- Allendale Public Schools
- American Creativity Academy - Kuwait
- Aurora Public Schools
- Baton Rouge International School
- Benton Harbor Area Schools
- Berkley School District
- Birmingham Public Schools
- Cadillac Area Public Schools
- Central Consolidated Schools
- CESA 1 Area - Wisconsin
- Chandler Park Academy
- Charles County Public Schools
- Charleston County School District
- Charlotte-Mecklenburg Schools
- Charter School Partners
- Chippewa Valley School District
- Clark County School District
- Clark-Montgomery County School System
- Cole Academy
- Coleman Community Schools
- Community Schools of Frankfort
- Comstock Park Public Schools
<table>
<thead>
<tr>
<th>Secondary Provisional (cont.)</th>
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<tbody>
<tr>
<td>- Connections Academy</td>
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<tr>
<td>- Crescent Academy Charter School</td>
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<tr>
<td>- Crosby Intermediate School District</td>
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<tr>
<td>- Cypress Fairbanks ISD</td>
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<tr>
<td>- Dansville Community Schools</td>
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<tr>
<td>- Daycroft Montessori School of Ann Arbor</td>
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<tr>
<td>- Deer Valley Unified Schools</td>
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<tr>
<td>- Denver Public Schools</td>
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<tr>
<td>- Detroit Edison Public School Academy</td>
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<tr>
<td>- Dixie Hollins High School</td>
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<tr>
<td>- Douglas County School District</td>
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<tr>
<td>- Dorchester County School District 2</td>
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<tr>
<td>- East Lansing Public Schools</td>
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<tr>
<td>- Eaton Rapids Public Schools</td>
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<tr>
<td>- Farmington Public Schools</td>
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<tr>
<td>- Farwell Area Schools</td>
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<td>- Fenton Area School District</td>
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<td>- Fraser Public Schools</td>
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<td>- Grand Blanc School District</td>
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<td>- Grand Ledge Public Schools</td>
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<td>- Greenville County Schools</td>
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<td>- Grosse Pointe Public School System</td>
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<td>- Hadley Middle School</td>
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<td>- Hamadeh Educational Services</td>
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<td>- Hart Public Schools</td>
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<td>- Ignite Academy</td>
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<td>- International School Manila</td>
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<td>- Jackson Public Schools</td>
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<td>- Kalamazoo Public Schools</td>
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<tr>
<td>- Katy Independent School District</td>
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<td>- Kearsley Community Schools</td>
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<td>- Klamath Falls City Schools</td>
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<tr>
<td>- Lakeshore Public Schools</td>
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<tr>
<td>- Lakewood Local Schools</td>
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<tr>
<td>- Landmark Academy</td>
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<tr>
<td>- Lanse Creuse Public Schools</td>
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<tr>
<td>- Lighthouse Academies</td>
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<td>- Licking Valley School District</td>
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<tr>
<td>- Linden Community Schools</td>
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<tr>
<td>- Madison School District</td>
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<tr>
<td>- Marshall Public Schools</td>
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<td>- Mammoth-San Manuel United School District</td>
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<tr>
<td>- Mesa Public Schools</td>
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<tr>
<td>- Montgomery County Public Schools</td>
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<tr>
<td>- New Heights Academy Charter School</td>
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<td>- Niles Community Schools</td>
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<td>- Oak Hill United School Corporation</td>
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<td>- Oak Park Public Schools</td>
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<td>- Orange County Public Schools</td>
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<td>- Pasadena Independent School District</td>
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<td>- Penn Harris Madison School Corp.</td>
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<td>- Petoskey Public Schools</td>
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<tr>
<td>- Pittsburgh Public Schools</td>
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<tr>
<td>- Plymouth Canton Community Schools</td>
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<tr>
<td>- Port Huron Area School District</td>
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<td>- Potterville Public Schools</td>
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<tr>
<td>- Prospect Hill Academy Charter</td>
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<tr>
<td>- Puebla Christian School</td>
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<tr>
<td>- Rochester City School District</td>
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<tr>
<td>- Roscommon Area Public Schools</td>
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<tr>
<td>- Rutherford County Board of Education</td>
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<td>- Sheridan Community Schools</td>
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<td>- SHI International Corp.</td>
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<td>- South Lyon Community Schools</td>
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<tr>
<td>- St. Genevieve School</td>
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<tr>
<td>- Sylvan Learning Center</td>
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<td>- Troy School District</td>
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<td>- University Preparatory Academy</td>
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<td>- Weld County School District Six</td>
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<tr>
<td>- West Highland Christian Academy</td>
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<td>- XA - The Experiential Agency, Inc.</td>
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<td>- Youth Organizations Umbrella</td>
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<td>- Yuma Union High School District #70</td>
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<td>- Zionville Community Schools</td>
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JOB TITLES INCLUDE:

- Agriscience Educator
- Art Teacher
- Band Director
- Biology and Chemistry Teacher
- Choir Director
- Elementary Teacher
- English Teacher
- ESL Teacher
- History Teacher
- Instructional Specialist
- Intervention Specialist
- Japanese Teacher
- Kindergarten Teacher
- Math/Science Teacher
- Mathematics Teacher
- Middle School Language Arts Teacher
- Middle School Science Teacher
- Middle School Spanish Teacher
- Middle School Special Education Teacher
- Preschool Teacher
- Resource Room Teacher
- Special Education Teacher
- Special Services Teacher
- Speech-Language Pathologist
- Student Interventionist
- Substitute Teacher
- Transitions Teacher