DESTINATION SURVEY REPORT

2017

POST-GRADUATION OUTCOMES OF SPRING & SUMMER 2017

BACHELOR’S DEGREE RECIPIENTS

CAREERNETWORK.MSU.EDU
2017 Destination Survey Report

Compiled by the MSU Career Services Network

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James Madison .................. Karissa Chabot-Purchase and Claire Cousino
Lyman Briggs ................................................................................. Ed Tillett
Music .................................................................................. Christine Beamer
Natural Science ........................................................................... Brian Telfor
Nursing .................................................................................. Ed Tillett
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FULL REPORT CAN BE FOUND AT: CAREERNETWORK.MSU.EDU
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Methodology and Highlights

The Destination Survey is administered annually by the Michigan State University (MSU) Career Services Network. It attempts to document the post-graduate outcomes of MSU students who have received a bachelor’s degree during the spring and summer semesters, offering a snapshot of their progress as they transition out of college.

Methodology
The college-based Career Consultants and other colleagues coordinated data collection efforts within their own colleges, but all utilized the Destination Survey System and a common set of questions. Beyond the online survey, data was collected through other sources, including:

- Emails from individual students reporting their outcomes
- Information from departments that were aware of specific student placements
- Reports from employers indicating recent hires
- Information mined from LinkedIn and other social networking resources
- Direct calls to graduates.

While these additional data gathering methods are not research oriented, they are consistent with the goal of gathering information on as many students as possible. Only data that practitioners deemed legitimate and verifiable were included in the dataset. We will therefore use the term knowledge rate or “the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates’ post-graduation career activities” (NACE http://www.naceweb.org/knowledge/assessment/first-destination-survey-standards.aspx) throughout the report.

Survey Pool
The survey targeted only undergraduate students who graduated in Spring and Summer 2017. The initial pool was generated by the Office of the Registrar’s intent to graduate list. However, the Network eliminated records of students who may have initially responded but, in fact, did not graduate until after August 2017. The final list of graduates are those with Spring and Summer 2017 conferred degrees in the MSU student information system as of quarter term in fall 2017.

Time Frame
Individual colleges timed the survey launch dates differently: some started sending email requests to complete the survey the fall before graduation; others waited until several weeks after graduation in hopes of receiving more definitive placement responses. Subsequent waves of surveys were sent throughout the fall semester following graduation to non-responders and to those whose initial response classified them as unplaced at the end of the summer. The window to survey for the purposes of this snapshot closes approximately six months after summer graduation.

The additional data gathering methods described above were engaged throughout the collection period, but were amplified at the end of the fall semester following graduation and beginning of
winter. Although the official survey portal closed at the end of January 2018, the Career Services Network continued to accept data from colleges and departments that gathered outcome information through instruments other than the Destination Survey.

**Outcome Terms**
In this report, outcomes have been divided into three categories:

- **Career Outcome** which includes: employment; continuing education, including pursuing graduate school (i.e., admitted to a specific program), an additional degree, or completing a certification requirement (i.e. teaching certification); **starting a business**; or **pursuing other commitments**, which covers personal endeavors such as extended travel, writing a novel or starting a family.
- **Unplaced**, which includes students actively seeking employment, waiting on admission to a graduate program, or uncertain about plans at the close of data collection.

**Tabulations**
Multiple majors or dual degree graduates were counted once within each college in which they were awarded a degree for the college reports. Honors students are included in the tabulations for their respective college but also counted in the Honors College section. Duplications were eliminated for the **MSU – All Colleges** section.

**Highlights**
- Overall career outcomes and knowledge rate remain was at or near 10 year highs
  - 2017 Overall MSU knowledge rate at 82% just below high of 2015 (84%)
  - 2017 Overall MSU career outcomes rate at 10 year high of 95% tied with 2016
  - 2017 Overall MSU employment rate also at high of 65% tied with 2016
  - 2017 Employment in the state of Michigan at high of 64% tied with 2016

Knowledge Rate:
- 7 of the 15 colleges reported a knowledge rate equal to or higher than in 2016
- 1 of the 15 colleges raised their knowledge rate over 10% compared to 2016

Career Outcomes Rate:
- All 15 colleges reported a career outcomes rate greater than 85%
- 9 of the 15 colleges reported a career outcome rate equal to or greater than 95%

Teacher Certification:
- First-year placement tracking of graduates who completed their full year teaching internship resulted in a 95% response rate and 100% placement rate.
As of January 2018, data from 5,592 of 6,853 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 82%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>MSU - All Colleges - Table 1</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Outcomes of 2017 Graduates</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td><strong>#</strong></td>
</tr>
<tr>
<td>Employed - Full-time</td>
<td>3,400</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>180</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>1,581</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>40</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>114</td>
</tr>
<tr>
<td>Unplaced</td>
<td>277</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>5,592</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 1,424 students who identified the type of employment chosen, 1,395 (98%) indicated their position was either a) career-related (1,042 = 73%), b) a stepping stone toward their ultimate career goal (267 = 19%), or c) work that allows them to explore career options (86 = 6%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

One thousand two hundred twenty-eight (1,228) of the graduates that indicated full-time employment also reported salary information. Of these, four hundred thirteen (413) graduates reported receiving a signing bonus.
Employment Search Resources

<table>
<thead>
<tr>
<th>Resources Used to Find Employment</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>372</td>
<td>27%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>195</td>
<td>14%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>216</td>
<td>16%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>197</td>
<td>14%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>448</td>
<td>33%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>11</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>235</td>
<td>17%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>449</td>
<td>33%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>132</td>
<td>10%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>113</td>
<td>8%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 1,359 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 2,612 graduates reported their employment location. Of those, 64% (1,673) were employed in Michigan and 78% (2,043) reported employment in the Midwest. In addition, of the two thousand two hundred thirty-nine (2,239) students originally from Michigan that reported their employment location, 70% (1,551) were employed in Michigan and 82% (1,832) reported employment in the Midwest.

Figure 2

2017 Destination Survey Report
Continuing Education

Of the one thousand five hundred eighty-one (1,581) students that reported continuing their education as their main pursuit immediately after graduation, one thousand five hundred twenty-three (1,523) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>97</td>
<td>6%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>197</td>
<td>13%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>86</td>
<td>6%</td>
</tr>
<tr>
<td>Master's</td>
<td>676</td>
<td>44%</td>
</tr>
<tr>
<td>MBA</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>PhD</td>
<td>76</td>
<td>5%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>286</td>
<td>19%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>75</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>17</td>
<td>1%</td>
</tr>
<tr>
<td>Total</td>
<td>1,523</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Two thousand seven hundred twenty-six (2,726) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
### All Colleges Comparison

#### Comparison Over Time

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Knowledge Rate %</td>
<td>82%</td>
<td>82%</td>
<td>84%</td>
<td>82%</td>
<td>80%</td>
<td>82%</td>
<td>72%</td>
</tr>
<tr>
<td>Overall Career Outcomes Rate %</td>
<td>95%</td>
<td>95%</td>
<td>92%</td>
<td>92%</td>
<td>93%</td>
<td>91%</td>
<td>88%</td>
</tr>
<tr>
<td>a) Employment Rate</td>
<td>65%</td>
<td>65%</td>
<td>63%</td>
<td>64%</td>
<td>62%</td>
<td>57%</td>
<td>53%</td>
</tr>
<tr>
<td>b) Continuing Education Rate</td>
<td>28%</td>
<td>27%</td>
<td>28%</td>
<td>26%</td>
<td>29%</td>
<td>34%</td>
<td>33%</td>
</tr>
</tbody>
</table>

#### Employment Trends

**TREND**

Employment rate (65%) continues at near record highs since the inception of the online Destination Survey in 2006. Graduates who indicated that they were continuing their education (28%) was similar to the level from last year, as students continue having success finding employment.

---

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan</td>
<td>64%</td>
<td>64%</td>
<td>62%</td>
<td>63%</td>
<td>62%</td>
<td>54%</td>
<td>57%</td>
</tr>
<tr>
<td>Midwest*</td>
<td>78%</td>
<td>79%</td>
<td>78%</td>
<td>78%</td>
<td>77%</td>
<td>77%</td>
<td>74%</td>
</tr>
<tr>
<td>Outside of Midwest</td>
<td>22%</td>
<td>21%</td>
<td>23%</td>
<td>22%</td>
<td>23%</td>
<td>23%</td>
<td>26%</td>
</tr>
</tbody>
</table>

**TREND**

Overall placement and employment rates have stayed strong in 2017, a positive indication for MSU. Michigan-based employment remained steady in 2017, continuing a strong trend, and Michigan-based employers continue to recruit heavily from MSU. Employment within the Midwest* also remained steady from last year. In addition, 70% originally from Michigan were employed in Michigan and 82% reported employment in the Midwest.

---

* Midwest includes Michigan, Ohio, Indiana, Illinois, Iowa, Wisconsin, and Minnesota
### Top 25 Employers 2017
(Other than Michigan State University)

<table>
<thead>
<tr>
<th>Employer</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Motors*</td>
<td>47</td>
</tr>
<tr>
<td>Quicken Loans*</td>
<td>29</td>
</tr>
<tr>
<td>Ford Motor*</td>
<td>28</td>
</tr>
<tr>
<td>US Government</td>
<td>28</td>
</tr>
<tr>
<td>Beaumont Health System*</td>
<td>25</td>
</tr>
<tr>
<td>Fiat Chrysler Automobiles*</td>
<td>22</td>
</tr>
<tr>
<td>C.H. Robinson Worldwide</td>
<td>21</td>
</tr>
<tr>
<td>Amazon.com</td>
<td>20</td>
</tr>
<tr>
<td>Auto-Owners Insurance Company*</td>
<td>20</td>
</tr>
<tr>
<td>MI Government*†</td>
<td>18</td>
</tr>
<tr>
<td>Neogen Corporation*</td>
<td>17</td>
</tr>
<tr>
<td>Yelp</td>
<td>17</td>
</tr>
<tr>
<td>Deloitte</td>
<td>16</td>
</tr>
<tr>
<td>Meijer</td>
<td>15</td>
</tr>
<tr>
<td>Spectrum Health*</td>
<td>14</td>
</tr>
<tr>
<td>Sparrow Health Systems*</td>
<td>13</td>
</tr>
<tr>
<td>Whirlpool*</td>
<td>12</td>
</tr>
<tr>
<td>General Mills*</td>
<td>11</td>
</tr>
<tr>
<td>Stryker*</td>
<td>11</td>
</tr>
<tr>
<td>Dow Chemical*</td>
<td>10</td>
</tr>
<tr>
<td>Henry Ford Alligence Health*</td>
<td>10</td>
</tr>
<tr>
<td>PepsiCo</td>
<td>10</td>
</tr>
<tr>
<td>Scribe America</td>
<td>10</td>
</tr>
<tr>
<td>Target</td>
<td>10</td>
</tr>
<tr>
<td>University of Michigan Health System*</td>
<td>10</td>
</tr>
</tbody>
</table>

*Indicates Michigan Based Companies. †MI and US government includes all government agencies, legislative and executive offices.

### Top 25 Employers 2014-2016
(Other than Michigan State University)

<table>
<thead>
<tr>
<th>Employer</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Motors</td>
<td>147</td>
</tr>
<tr>
<td>US Government</td>
<td>118</td>
</tr>
<tr>
<td>MI Government*†</td>
<td>114</td>
</tr>
<tr>
<td>Ford Motor*</td>
<td>98</td>
</tr>
<tr>
<td>Quicken Loans*</td>
<td>82</td>
</tr>
<tr>
<td>Sparrow Health Systems*</td>
<td>64</td>
</tr>
<tr>
<td>Spectrum Health*</td>
<td>55</td>
</tr>
<tr>
<td>Amazon.com</td>
<td>54</td>
</tr>
<tr>
<td>Fiat Chrysler Automobiles*</td>
<td>49</td>
</tr>
<tr>
<td>Deloitte</td>
<td>41</td>
</tr>
<tr>
<td>Beaumont Health System*</td>
<td>40</td>
</tr>
<tr>
<td>University of Michigan Health System*</td>
<td>38</td>
</tr>
<tr>
<td>Whirlpool*</td>
<td>38</td>
</tr>
<tr>
<td>General Electric</td>
<td>37</td>
</tr>
<tr>
<td>Auto-Owners Insurance Company*</td>
<td>36</td>
</tr>
<tr>
<td>Plant &amp; Moran, PLLC*</td>
<td>35</td>
</tr>
<tr>
<td>Target</td>
<td>34</td>
</tr>
<tr>
<td>Dow Chemical*</td>
<td>33</td>
</tr>
<tr>
<td>Jackson National Life*</td>
<td>33</td>
</tr>
<tr>
<td>GTB (Formerly Team Detroit)*</td>
<td>31</td>
</tr>
<tr>
<td>Meijer*</td>
<td>30</td>
</tr>
<tr>
<td>ArcelorMittal</td>
<td>26</td>
</tr>
<tr>
<td>Aerotek</td>
<td>25</td>
</tr>
<tr>
<td>Meridian Health Plan*</td>
<td>25</td>
</tr>
<tr>
<td>Nestlé</td>
<td>25</td>
</tr>
</tbody>
</table>

*Indicates Michigan Based Companies. †MI and US government includes all government agencies, legislative and executive offices.

**FACTS**

- Michigan State University remains the top employer for MSU grads hiring 217 graduates in 2017, emphasizing a strong investment in its own graduates.
- 15 of the top 25 (7 of the top 10) employers in 2017 were Michigan-based companies.
- “The Detroit Three” automobile manufacturers all made it into the top 10 employers for 2017, with General Motors our top employer hiring 47 MSU graduates.
Knowledge Rate

<table>
<thead>
<tr>
<th>Program</th>
<th>MSU Overall</th>
<th>91%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture &amp; Natural Resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts &amp; Letters</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Broad College of Business</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication Arts &amp; Sciences</td>
<td>76%</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineering</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honors College</td>
<td></td>
<td></td>
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<tr>
<td>Hospitality Business</td>
<td></td>
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<tr>
<td>James Madison</td>
<td></td>
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<tr>
<td>Lyman Briggs</td>
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<tr>
<td>Music</td>
<td></td>
<td></td>
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<tr>
<td>Natural Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Res. College of Arts &amp; Humanities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher Certification*</td>
<td></td>
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</tr>
</tbody>
</table>

Career Outcomes Rate

<table>
<thead>
<tr>
<th>Program</th>
<th>MSU Overall</th>
<th>99%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture &amp; Natural Resources</td>
<td></td>
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<td>Arts &amp; Letters</td>
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<td>Music</td>
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<td>Natural Science</td>
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<td>Nursing</td>
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<td></td>
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<tr>
<td>Res. College of Arts &amp; Humanities</td>
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<tr>
<td>Social Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher Certification*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
As of January 2018, data from 620 of 682 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 91%. The majority of graduates reported that they were headed into the workforce.

### Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>438</td>
<td>71%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>20</td>
<td>3%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>106</td>
<td>17%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>10</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>40</td>
<td>6%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>620</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 264 students who identified the type of employment chosen, 262 (99%) indicated their position was either a) career-related (208 = 79%), b) a stepping stone toward their ultimate career goal (36 = 14%), or c) work that allows them to explore career options (18 = 7%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

Two hundred twenty-one (221) of the graduates that indicated full-time employment also reported salary information. Of these, seventy-three (73) graduates reported receiving a signing bonus.

### Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>221</td>
<td>$48,977</td>
<td>$20,000</td>
<td>$38,000</td>
<td>$50,000</td>
<td>$60,000</td>
<td>$99,000</td>
</tr>
</tbody>
</table>

Top Industries
- Agribusiness
- Construction / Engineering
- Consumer Food Products
- Packaging
- Landscaping / Horticulture
Employment Search Resources

### Agriculture and Natural Resources - Table 3

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>65</td>
<td>25%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>35</td>
<td>14%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>38</td>
<td>15%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>23</td>
<td>9%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>69</td>
<td>27%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>47</td>
<td>18%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>85</td>
<td>33%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>25</td>
<td>10%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>12</td>
<td>5%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 259 responded to this question. *MSU software environment used by students to connect with employers.

### Geographic Distribution

A total of 335 graduates reported their employment location. Of those, 56% (187) were employed in Michigan and 74% (248) reported employment in the Midwest. In addition, of the two hundred ninety-seven (297) students originally from Michigan that reported their employment location, 59% (174) were employed in Michigan and 76% (224) reported employment in the Midwest.

Figure 2

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Continuing Education

Of the one hundred six (106) students that reported continuing their education as their main pursuit immediately after graduation, one hundred five (105) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

Agriculture and Natural Resources - Table 4

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>14</td>
<td>13%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Master's</td>
<td>53</td>
<td>50%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>4</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>25</td>
<td>24%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Total</td>
<td>105</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Four hundred sixty-three (463) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit (a,b)</td>
<td>243</td>
<td>53%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit (a,b)</td>
<td>148</td>
<td>32%</td>
</tr>
<tr>
<td>Off-Campus Work – career related (a,b)</td>
<td>201</td>
<td>48%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related (a,c)</td>
<td>191</td>
<td>45%</td>
</tr>
<tr>
<td>On-Campus Work – career related (a,b)</td>
<td>137</td>
<td>33%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related (a,c)</td>
<td>181</td>
<td>44%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU (a,e)</td>
<td>123</td>
<td>29%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU (a,e)</td>
<td>15</td>
<td>4%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU (a,f)</td>
<td>193</td>
<td>47%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU (a,f)</td>
<td>121</td>
<td>30%</td>
</tr>
<tr>
<td>Study Abroad – MSU program (a,d)</td>
<td>115</td>
<td>29%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program (a,d)</td>
<td>16</td>
<td>4%</td>
</tr>
<tr>
<td>Work Abroad – career related (a,b)</td>
<td>10</td>
<td>3%</td>
</tr>
<tr>
<td>Work Abroad – non-career related (a,c)</td>
<td>6</td>
<td>2%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
As of January 2018, data from 325 of 385 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 84%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>191</td>
<td>59%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>25</td>
<td>8%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>87</td>
<td>27%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>325</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 53 students who identified the type of employment chosen, 47 (89%) indicated their position was either a) career-related (26 = 49%), b) a stepping stone toward their ultimate career goal (15 = 28%), or c) work that allows them to explore career options (6 = 11%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

Forty (40) of the graduates that indicated full-time employment also reported salary information. Of these, five (5) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>$39,850</td>
<td>$20,000</td>
<td>$29,000</td>
<td>$40,000</td>
<td>$47,000</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

Top Industries
- Education
- Marketing, Advertising, PR
- Government
- Arts/Entertainment
- Social Service & Health
Employment Search Resources

### Arts and Letters - Table 3

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>10</td>
<td>20%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>5</td>
<td>10%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>15</td>
<td>31%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>8%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>5</td>
<td>10%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>12</td>
<td>24%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>23</td>
<td>47%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>7</td>
<td>14%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>3</td>
<td>6%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 49 responded to this question. *MSU software environment used by students to connect with employers.

### Geographic Distribution

A total of 170 graduates reported their employment location. Of those, 70% (119) were employed in Michigan and 75% (128) reported employment in the Midwest. In addition, of the one hundred forty-five (145) students originally from Michigan that reported their employment location, 78% (111) were employed in Michigan and 80% (115) reported employment in the Midwest.

![Map showing geographic distribution](image-url)
Continuing Education

Of the eighty-seven (87) students that reported continuing their education as their main pursuit immediately after graduation, eighty-four (84) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>7</td>
<td>8%</td>
</tr>
<tr>
<td>Master's</td>
<td>28</td>
<td>33%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>41</td>
<td>49%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>84</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

One hundred six (106) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity</td>
</tr>
<tr>
<td>Co-op/Intern – for credit</td>
</tr>
<tr>
<td>Co-op/intern – non-credit</td>
</tr>
<tr>
<td>Off-Campus Work – career related</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related</td>
</tr>
<tr>
<td>On-Campus Work – career related</td>
</tr>
<tr>
<td>On-Campus Work – non-career related</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU</td>
</tr>
<tr>
<td>Study Abroad – MSU program</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program</td>
</tr>
<tr>
<td>Work Abroad – career related</td>
</tr>
<tr>
<td>Work Abroad – non-career related</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
</tr>
<tr>
<td>Out of Classroom Experience</td>
</tr>
<tr>
<td>Career Based</td>
</tr>
<tr>
<td>Skill Based</td>
</tr>
<tr>
<td>Study Abroad</td>
</tr>
<tr>
<td>Research</td>
</tr>
<tr>
<td>Volunteer</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with d) in Table 5 would only be counted once towards study abroad in Table 6.

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
As of January 2018, data from 768 of 919 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 84%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>523</td>
<td>68%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>174</td>
<td>23%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>9</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>51</td>
<td>7%</td>
</tr>
<tr>
<td>Total</td>
<td>768</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 348 students who identified the type of employment chosen, 348 (100%) indicated their position was either a) career-related (291 = 84%), b) a stepping stone toward their ultimate career goal (44 = 13%), or c) work that allows them to explore career options (13 = 4%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

Three hundred sixteen (316) of the graduates that indicated full-time employment also reported salary information. Of these, one hundred ninety-six (196) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>316</td>
<td>$59,503</td>
<td>$20,000</td>
<td>$55,000</td>
<td>$60,000</td>
<td>$63,000</td>
<td>$120,000</td>
</tr>
</tbody>
</table>
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>98</td>
<td>28%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>89</td>
<td>25%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>20</td>
<td>6%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>99</td>
<td>28%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>190</td>
<td>54%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>60</td>
<td>17%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>102</td>
<td>29%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>33</td>
<td>9%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>20</td>
<td>6%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 352 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 446 graduates reported their employment location. Of those, 52% (234) were employed in Michigan and 76% (337) reported employment in the Midwest. In addition, of the three hundred eighty-one (381) students originally from Michigan that reported their employment location, 55% (211) were employed in Michigan and 79% (302) reported employment in the Midwest.
Continuing Education

Of the one hundred seventy-four (174) students that reported continuing their education as their main pursuit immediately after graduation, one hundred seventy (170) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Master's</td>
<td>160</td>
<td>94%</td>
</tr>
<tr>
<td>MBA</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>170</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Five hundred forty-three (543) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Activity</strong></td>
<td>#</td>
</tr>
<tr>
<td>Co-op/Intern – for credit  a,b</td>
<td>144</td>
</tr>
<tr>
<td>Co-op/intern – non-credit  a,b</td>
<td>381</td>
</tr>
<tr>
<td>Off-Campus Work – career related  a,b</td>
<td>208</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related  a,c</td>
<td>201</td>
</tr>
<tr>
<td>On-Campus Work – career related  a,b</td>
<td>110</td>
</tr>
<tr>
<td>On-Campus Work – non-career related  a,c</td>
<td>231</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU  a,e</td>
<td>77</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU  a,e</td>
<td>2</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU  a,f</td>
<td>234</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU  a,f</td>
<td>106</td>
</tr>
<tr>
<td>Study Abroad – MSU program  a,d</td>
<td>163</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program  a,d</td>
<td>14</td>
</tr>
<tr>
<td>Work Abroad – career related  a,b</td>
<td>31</td>
</tr>
<tr>
<td>Work Abroad – non-career related  a,c</td>
<td>10</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
College of Communication Arts and Sciences

Knowledge Rate: 76%

As of January 2018, data from 660 of 864 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 76%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Communication Arts and Sciences - Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Outcomes of 2017 Graduates</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>561</td>
<td>85%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>13</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>64</td>
<td>10%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>12</td>
<td>2%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>660</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 108 students who identified the type of employment chosen, 105 (97%) indicated their position was either a) career-related (88 = 81%), b) a stepping stone toward their ultimate career goal (12 = 11%), or c) work that allows them to explore career options (5 = 5%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Eighty-nine (89) of the graduates that indicated full-time employment also reported salary information. Of these, ten (10) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Communication Arts and Sciences - Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Salary Data for 2017 Graduates</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>89</td>
<td>$40,742</td>
<td>$20,000</td>
<td>$30,000</td>
<td>$37,000</td>
<td>$45,000</td>
<td>$150,000</td>
</tr>
</tbody>
</table>

Top Industries
- Advertising and PR Services
- MGMT, HR and Tech Services
- Educational Services
- Video, Film and Broadcast
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>21</td>
<td>22%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>15</td>
<td>15%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>5</td>
<td>5%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>10</td>
<td>10%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>14</td>
<td>14%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>40</td>
<td>41%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>21</td>
<td>22%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>16</td>
<td>16%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 97 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 423 graduates reported their employment location. Of those, 64% (269) were employed in Michigan and 78% (330) reported employment in the Midwest. In addition, of the three hundred fifty-five (355) students originally from Michigan that reported their employment location, 71% (250) were employed in Michigan and 83% (292) reported employment in the Midwest.
Continuing Education

Of the sixty-four (64) students that reported continuing their education as their main pursuit immediately after graduation, fifty-eight (58) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>8</td>
<td>14%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Master's</td>
<td>40</td>
<td>69%</td>
</tr>
<tr>
<td>MBA</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>PhD</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>3</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Total</td>
<td>58</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

One hundred thirty-two (132) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit $^{a,b}$</td>
<td>67</td>
<td>50%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit $^{b}$</td>
<td>64</td>
<td>48%</td>
</tr>
<tr>
<td>Off-Campus Work – career related $^{a,b}$</td>
<td>51</td>
<td>40%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related $^{a,c}$</td>
<td>57</td>
<td>45%</td>
</tr>
<tr>
<td>On-Campus Work – career related $^{a,b}$</td>
<td>45</td>
<td>37%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related $^{a,c}$</td>
<td>55</td>
<td>45%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU $^{a,e}$</td>
<td>34</td>
<td>28%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU $^{a,e}$</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU $^{a,f}$</td>
<td>52</td>
<td>44%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU $^{a,f}$</td>
<td>23</td>
<td>19%</td>
</tr>
<tr>
<td>Study Abroad – MSU program $^{a,d}$</td>
<td>49</td>
<td>40%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program $^{a,d}$</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Work Abroad – career related $^{a,b}$</td>
<td>15</td>
<td>15%</td>
</tr>
<tr>
<td>Work Abroad – non-career related $^{a,c}$</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience $^{a}$</td>
<td>132</td>
<td>99%</td>
</tr>
<tr>
<td>Career Based $^{b}$</td>
<td>118</td>
<td>88%</td>
</tr>
<tr>
<td>Skill Based $^{c}$</td>
<td>84</td>
<td>65%</td>
</tr>
<tr>
<td>Study Abroad $^{d}$</td>
<td>51</td>
<td>42%</td>
</tr>
<tr>
<td>Research $^{e}$</td>
<td>35</td>
<td>28%</td>
</tr>
<tr>
<td>Volunteer $^{f}$</td>
<td>51</td>
<td>43%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more than one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with $^{d}$) in Table 5 would only be counted once towards study abroad in Table 6.
As of January 2018, data from 419 of 485 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 86%. The majority of graduates reported that they were headed into the workforce or continuing their education.

### Education - Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>99</td>
<td>24%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>9</td>
<td>2%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>298</td>
<td>71%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>1</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>9</td>
<td>2%</td>
</tr>
<tr>
<td>Total</td>
<td>419</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 21 students who identified the type of employment chosen, 18 (86%) indicated their position was either a) career-related (10 = 48%), b) a stepping stone toward their ultimate career goal (7 = 33%), or c) work that allows them to explore career options (1 = 5%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

Thirteen (13) of the graduates that indicated full-time employment also reported salary information. Of these, one (1) graduates reported receiving a signing bonus.

### Education - Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26,462</td>
<td>$18,000</td>
<td>$20,000</td>
<td>$23,000</td>
<td>$32,000</td>
<td>$42,000</td>
</tr>
</tbody>
</table>

**Top Industries**
- Health Care Services
- Education Services
- Fitness & Rec. Sports
- Civic & Social Orgs.
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>6</td>
<td>27%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>1</td>
<td>5%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>4</td>
<td>18%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>12</td>
<td>55%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>3</td>
<td>14%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>4</td>
<td>18%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 22 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 105 graduates reported their employment location. Of those, 80% (84) were employed in Michigan and 89% (93) reported employment in the Midwest. In addition, of the ninety-four (94) students originally from Michigan that reported their employment location, 84% (79) were employed in Michigan and 89% (84) reported employment in the Midwest.
Continuing Education

Of the two hundred ninety-eight (298) students that reported continuing their education as their main pursuit immediately after graduation, two hundred eighty-eight (288) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>22</td>
<td>8%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>21</td>
<td>7%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>41</td>
<td>14%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>8</td>
<td>3%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>182</td>
<td>63%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>12</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>288</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

One hundred sixty-six (166) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

---

### Co-Curricular Activity Participation by 2017 Graduates

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit (^{a,b})</td>
<td>108</td>
<td>67%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit (^{a,b})</td>
<td>20</td>
<td>12%</td>
</tr>
<tr>
<td>Off-Campus Work – career related (^{a,b})</td>
<td>73</td>
<td>49%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related (^{a,c})</td>
<td>76</td>
<td>51%</td>
</tr>
<tr>
<td>On-Campus Work – career related (^{a,b})</td>
<td>35</td>
<td>24%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related (^{a,c})</td>
<td>71</td>
<td>48%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU (^{a,e})</td>
<td>43</td>
<td>30%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU (^{a,e})</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU (^{a,f})</td>
<td>139</td>
<td>93%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU (^{a,f})</td>
<td>36</td>
<td>24%</td>
</tr>
<tr>
<td>Study Abroad – MSU program (^{a,d})</td>
<td>48</td>
<td>33%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program (^{a,d})</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Work Abroad – career related (^{a,b})</td>
<td>4</td>
<td>3%</td>
</tr>
<tr>
<td>Work Abroad – non-career related (^{a,c})</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Supplemental Experiences

<table>
<thead>
<tr>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience (^{a})</td>
<td>166</td>
<td>99%</td>
</tr>
<tr>
<td>Career Based (^{b})</td>
<td>149</td>
<td>89%</td>
</tr>
<tr>
<td>Skill Based (^{c})</td>
<td>115</td>
<td>73%</td>
</tr>
<tr>
<td>Study Abroad (^{d})</td>
<td>52</td>
<td>36%</td>
</tr>
<tr>
<td>Research (^{e})</td>
<td>45</td>
<td>31%</td>
</tr>
<tr>
<td>Volunteer (^{f})</td>
<td>108</td>
<td>72%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

---
As of January 2018, data from 538 of 652 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 83%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>419</td>
<td>78%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>5</td>
<td>1%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>95</td>
<td>18%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>2</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>14</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>538</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 218 students who identified the type of employment chosen, 216 (99%) indicated their position was either a) career-related (170 = 78%), b) a stepping stone toward their ultimate career goal (36 = 17%), or c) work that allows them to explore career options (10 = 5%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Two hundred seven (207) of the graduates that indicated full-time employment also reported salary information. Of these, ninety-seven (97) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>207</td>
<td>$66,495</td>
<td>$21,000</td>
<td>$60,000</td>
<td>$66,000</td>
<td>$73,000</td>
<td>$150,000</td>
</tr>
</tbody>
</table>
Employment Search Resources

### Table 3 - Resources Used to Find Employment

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>83</td>
<td>39%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>19</td>
<td>9%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>19</td>
<td>9%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>43</td>
<td>20%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>114</td>
<td>54%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>38</td>
<td>18%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>64</td>
<td>30%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>9</td>
<td>4%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>22</td>
<td>10%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found their current job. Graduates could select more than one option and not all graduates responded. 212 responded to this question. *MSU software environment used by students to connect with employers.

**Geographic Distribution**

A total of 344 graduates reported their employment location. Of those, 61% (209) were employed in Michigan and 75% (257) reported employment in the Midwest. In addition, of the two hundred eighty-seven (287) students originally from Michigan that reported their employment location, 66% (190) were employed in Michigan and 78% (223) reported employment in the Midwest.

![Map showing geographic distribution of employment](image-url)
Continuing Education

Of the ninety-five (95) students that reported continuing their education as their main pursuit immediately after graduation, ninety-one (91) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>3</td>
<td>3%</td>
</tr>
<tr>
<td>Master's</td>
<td>67</td>
<td>74%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>18</td>
<td>20%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>91</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Three hundred forty-one (341) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

---

### Engineering - Table 5

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Activity</strong></td>
</tr>
<tr>
<td>Co-op/Intern – for credit a,b</td>
</tr>
<tr>
<td>Co-op/intern – non-credit a,b</td>
</tr>
<tr>
<td>Off-Campus Work – career related a,b</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related a,c</td>
</tr>
<tr>
<td>On-Campus Work – career related a,b</td>
</tr>
<tr>
<td>On-Campus Work – non-career related a,c</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU a,e</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU a,e</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU a,f</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU a,f</td>
</tr>
<tr>
<td>Study Abroad – MSU program a,f</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program a,f</td>
</tr>
<tr>
<td>Work Abroad – career related a,b</td>
</tr>
<tr>
<td>Work Abroad – non-career related a,c</td>
</tr>
</tbody>
</table>

### Engineering - Table 6

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Experience</strong></td>
</tr>
<tr>
<td>Out of Classroom Experience a</td>
</tr>
<tr>
<td>Career Based b</td>
</tr>
<tr>
<td>Skill Based c</td>
</tr>
<tr>
<td>Study Abroad d</td>
</tr>
<tr>
<td>Research e</td>
</tr>
<tr>
<td>Volunteer f</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

---

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with d) in Table 5 would only be counted once towards study abroad in Table 6.
Honors College

Knowledge Rate: 93%

As of January 2018, data from 541 of 582 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 93%. The majority of graduates reported that they were headed into the workforce or continuing their education.

<table>
<thead>
<tr>
<th>Honors - Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2017 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>Employed - Full-time</td>
</tr>
<tr>
<td>Employed - Part-time</td>
</tr>
<tr>
<td>Continuing Education</td>
</tr>
<tr>
<td>Starting a Business</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Figure 1

Career Outcomes Rate - 96%

Unplaced 4%

Of the 142 students who identified the type of employment chosen, 141 (99%) indicated their position was either a) career-related (106 = 75%), b) a stepping stone toward their ultimate career goal (27 = 19%), or c) work that allows them to explore career options (8 = 6%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

One hundred twenty-nine (129) of the graduates that indicated full-time employment also reported salary information. Of these, forty-eight (48) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Honors - Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Salary Data for 2017 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>129</td>
</tr>
</tbody>
</table>

Top Industries
- Finance
- Manufacturing
- Healthcare
- Education
### Employment Search Resources

#### Honors - Table 3

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>58</td>
<td>42%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>19</td>
<td>14%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>23</td>
<td>17%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>30</td>
<td>22%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>52</td>
<td>38%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>38</td>
<td>28%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>47</td>
<td>34%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>11</td>
<td>8%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>7</td>
<td>5%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 137 responded to this question. *MSU software environment used by students to connect with employers.

### Geographic Distribution

A total of 204 graduates reported their employment location. Of those, 62% (126) were employed in Michigan and 76% (155) reported employment in the Midwest. In addition, of the one hundred sixty-two (162) students originally from Michigan that reported their employment location, 67% (108) were employed in Michigan and 78% (126) reported employment in the Midwest.

---

**Figure 2**

2017 Destination Survey Report
Continuing Education

Of the two hundred forty-two (242) students that reported continuing their education as their main pursuit immediately after graduation, two hundred thirty-five (235) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>10</td>
<td>4%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>59</td>
<td>25%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>10</td>
<td>4%</td>
</tr>
<tr>
<td>Master's</td>
<td>87</td>
<td>37%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>32</td>
<td>14%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>33</td>
<td>14%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>235</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Three hundred thirty-three (333) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Honors - Table 5</th>
<th>Honors - Table 6</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Co-Curricular Activity Participation by 2017 Graduates</strong></td>
<td><strong>Supplemental Experiences</strong></td>
</tr>
<tr>
<td>Activity</td>
<td>#</td>
</tr>
<tr>
<td>Co-op/Intern – for credit a,b</td>
<td>123</td>
</tr>
<tr>
<td>Co-op/intern – non-credit b</td>
<td>163</td>
</tr>
<tr>
<td>Off-Campus Work – career related a,b</td>
<td>123</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related a,c</td>
<td>121</td>
</tr>
<tr>
<td>On-Campus Work – career related a,b</td>
<td>142</td>
</tr>
<tr>
<td>On-Campus Work – non-career related a,c</td>
<td>162</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU a,e</td>
<td>202</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU a,e</td>
<td>18</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU a,f</td>
<td>197</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU a,f</td>
<td>66</td>
</tr>
<tr>
<td>Study Abroad – MSU program a,d</td>
<td>149</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program a,d</td>
<td>17</td>
</tr>
<tr>
<td>Work Abroad – career related a,b</td>
<td>16</td>
</tr>
<tr>
<td>Work Abroad – non-career related a,c</td>
<td>7</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
The School of Hospitality Business

Knowledge Rate: 85%

As of January 2018, data from 130 of 153 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 85%. The majority of graduates reported that they were headed into the workforce.

### Table 1

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>97</td>
<td>75%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>6</td>
<td>5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>11</td>
<td>8%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>10</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>130</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 45 students who identified the type of employment chosen, 45 (100%) indicated their position was either a) career-related (32 = 71%), b) a stepping stone toward their ultimate career goal (12 = 27%), or c) work that allows them to explore career options (1 = 2%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Table 2

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>$43,000</td>
<td>$20,000</td>
<td>$36,000</td>
<td>$41,500</td>
<td>$49,000</td>
<td>$90,000</td>
</tr>
</tbody>
</table>

Top Industries
- Hotels, Casinos, Resorts
- Food Services

Salary Information

Fifty (50) of the graduates that indicated full-time employment also reported salary information. Of these, fifteen (15) graduates reported receiving a signing bonus.
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>10</td>
<td>23%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>7</td>
<td>16%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>3</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>16</td>
<td>37%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>21</td>
<td>49%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>5</td>
<td>12%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>19</td>
<td>44%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 43 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 85 graduates reported their employment location. Of those, 33% (28) were employed in Michigan and 64% (54) reported employment in the Midwest. In addition, of the sixty-one (61) students originally from Michigan that reported their employment location, 41% (25) were employed in Michigan and 75% (46) reported employment in the Midwest.

Figure 2
Continuing Education

Of the eleven (11) students that reported continuing their education as their main pursuit immediately after graduation, eleven (11) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>1</td>
<td>9%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>10</td>
<td>91%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>11</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Sixty-six (66) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit a,b</td>
<td>44</td>
<td>68%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit a,b</td>
<td>24</td>
<td>37%</td>
</tr>
<tr>
<td>Off-Campus Work – career related a,b</td>
<td>43</td>
<td>75%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related a,c</td>
<td>10</td>
<td>18%</td>
</tr>
<tr>
<td>On-Campus Work – career related a,b</td>
<td>31</td>
<td>55%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related a,c</td>
<td>9</td>
<td>16%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU a,e</td>
<td>8</td>
<td>15%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU a,c</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU a,f</td>
<td>35</td>
<td>63%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU a,f</td>
<td>13</td>
<td>23%</td>
</tr>
<tr>
<td>Study Abroad – MSU program a,d</td>
<td>16</td>
<td>29%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program a,d</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Work Abroad – career related a,b</td>
<td>9</td>
<td>19%</td>
</tr>
<tr>
<td>Work Abroad – non-career related a,c</td>
<td>2</td>
<td>4%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
As of January 2018, data from 196 of 202 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 97%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>124</td>
<td>63%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>12</td>
<td>6%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>43</td>
<td>22%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>7</td>
<td>4%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>10</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>196</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 48 students who identified the type of employment chosen, 47 (98%) indicated their position was either a) career-related (25 = 52%), b) a stepping stone toward their ultimate career goal (15 = 31%), or c) work that allows them to explore career options (7 = 15%). A list of organizations that hired graduates in 2017 can be found in the appendix.

### Salary Information

Forty (40) of the graduates that indicated full-time employment also reported salary information. Of these, six (6) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>$44,425</td>
<td>$17,000</td>
<td>$34,500</td>
<td>$41,000</td>
<td>$50,000</td>
<td>$90,000</td>
</tr>
</tbody>
</table>

**Top Industries**
- Legislative Bodies
- Political Organizations
- Education
- National Security
- Legal Services
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>14</td>
<td>30%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>7</td>
<td>15%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>8</td>
<td>17%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>3</td>
<td>6%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>11</td>
<td>23%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>20</td>
<td>43%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>8</td>
<td>17%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>4</td>
<td>9%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 47 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 109 graduates reported their employment location. Of those, 63% (69) were employed in Michigan and 76% (83) reported employment in the Midwest. In addition, of the ninety-two (92) students originally from Michigan that reported their employment location, 73% (66) were employed in Michigan and 79% (72) reported employment in the Midwest.

Figure 2
Continuing Education

Of the forty-three (43) students that reported continuing their education as their main pursuit immediately after graduation, forty-two (42) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>25</td>
<td>60%</td>
</tr>
<tr>
<td>Master's</td>
<td>14</td>
<td>33%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>42</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

One hundred one (101) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

---

### James Madison College - Table 5

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Activity</strong></td>
</tr>
<tr>
<td>Co-op/Intern – for credit a,b</td>
</tr>
<tr>
<td>Co-op/intern – non-credit a,b</td>
</tr>
<tr>
<td>Off-Campus Work – career related a,b</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related a,c</td>
</tr>
<tr>
<td>On-Campus Work – career related a,b</td>
</tr>
<tr>
<td>On-Campus Work – non-career related a,c</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU a,e</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU a,e</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU a,f</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU a,f</td>
</tr>
<tr>
<td>Study Abroad – MSU program a,d</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program a,d</td>
</tr>
<tr>
<td>Work Abroad – career related a,b</td>
</tr>
<tr>
<td>Work Abroad – non-career related a,c</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

### James Madison College - Table 6

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Experience</strong></td>
</tr>
<tr>
<td>Out of Classroom Experience a</td>
</tr>
<tr>
<td>Career Based b</td>
</tr>
<tr>
<td>Skill Based c</td>
</tr>
<tr>
<td>Study Abroad d</td>
</tr>
<tr>
<td>Research e</td>
</tr>
<tr>
<td>Volunteer f</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with d) in Table 5 would only be counted once towards study abroad in Table 6.
As of January 2018, data from 248 of 278 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 89%. The majority of graduates reported that they were headed into the workforce or continuing their education.

Of the 19 students who identified the type of employment chosen, 18 (95%) indicated their position was either a) career-related (10 = 53%), b) a stepping stone toward their ultimate career goal (7 = 37%), or c) work that allows them to explore career options (1 = 5%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Fifteen (15) of the graduates that indicated full-time employment also reported salary information. Of these, two (2) graduates reported receiving a signing bonus.
Employment Search Resources

<table>
<thead>
<tr>
<th>Lyman Briggs College - Table 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Resources Used to Find Employment</strong></td>
</tr>
<tr>
<td><strong>Resource</strong></td>
</tr>
<tr>
<td>Previous Internship/Co-op/Work</td>
</tr>
<tr>
<td>MSU Career Management System</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
</tr>
<tr>
<td>On-Campus Interview</td>
</tr>
<tr>
<td>Career Fair</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
</tr>
<tr>
<td>Another Resource</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 19 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 70 graduates reported their employment location. Of those, 84% (59) were employed in Michigan and 87% (61) reported employment in the Midwest. In addition, of the sixty-six (66) students originally from Michigan that reported their employment location, 88% (58) were employed in Michigan and 91% (60) reported employment in the Midwest.
Continuing Education

Of the one hundred twenty-eight (128) students that reported continuing their education as their main pursuit immediately after graduation, one hundred twenty-four (124) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

<table>
<thead>
<tr>
<th>Lyman Briggs College - Table 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Continuing Education Degrees Pursued by 2017 Graduates</td>
</tr>
<tr>
<td>Degree Pursued</td>
</tr>
<tr>
<td>----------------</td>
</tr>
<tr>
<td>Second Bachelor's</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
</tr>
<tr>
<td>Law (JD)</td>
</tr>
<tr>
<td>Master's</td>
</tr>
<tr>
<td>MBA</td>
</tr>
<tr>
<td>PhD</td>
</tr>
<tr>
<td>Teacher Certification</td>
</tr>
<tr>
<td>Certification Program: Other</td>
</tr>
<tr>
<td>Other</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Seventy-three (73) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

### Lyman Briggs College - Table 5

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit (^{a,b})</td>
<td>11</td>
<td>16%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit (^{a,b})</td>
<td>26</td>
<td>38%</td>
</tr>
<tr>
<td>Off-Campus Work – career related (^{a,b})</td>
<td>29</td>
<td>45%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related (^{a,c})</td>
<td>25</td>
<td>38%</td>
</tr>
<tr>
<td>On-Campus Work – career related (^{a,b})</td>
<td>32</td>
<td>46%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related (^{a,c})</td>
<td>36</td>
<td>52%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU (^{a,e})</td>
<td>45</td>
<td>63%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU (^{a,e})</td>
<td>7</td>
<td>10%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU (^{a,f})</td>
<td>48</td>
<td>70%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU (^{a,f})</td>
<td>23</td>
<td>33%</td>
</tr>
<tr>
<td>Study Abroad – MSU program (^{a,d})</td>
<td>32</td>
<td>46%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program (^{a,d})</td>
<td>5</td>
<td>7%</td>
</tr>
<tr>
<td>Work Abroad – career related (^{a,b})</td>
<td>5</td>
<td>8%</td>
</tr>
<tr>
<td>Work Abroad – non-career related (^{a,c})</td>
<td>1</td>
<td>2%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with \(^{d}\)) in Table 5 would only be counted once towards study abroad in Table 6.

### Lyman Briggs College - Table 6

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience (^{a})</td>
<td>73</td>
<td>100%</td>
</tr>
<tr>
<td>Career Based (^{b})</td>
<td>62</td>
<td>85%</td>
</tr>
<tr>
<td>Skill Based (^{c})</td>
<td>48</td>
<td>67%</td>
</tr>
<tr>
<td>Study Abroad (^{d})</td>
<td>37</td>
<td>54%</td>
</tr>
<tr>
<td>Research (^{e})</td>
<td>45</td>
<td>63%</td>
</tr>
<tr>
<td>Volunteer (^{f})</td>
<td>43</td>
<td>62%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
College of Music

Knowledge Rate: 94%

As of January 2018, data from 33 of 35 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 94%. The majority of graduates reported that they were headed into the workforce or continuing their education.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>8</td>
<td>24%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>14</td>
<td>42%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>3</td>
<td>9%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>33</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Figure 1

Career Outcomes Rate - 91%

Unplaced 9%

Of the 5 students who identified the type of employment chosen, 5 (100%) indicated their position was either a) career-related (4 = 80%), b) a stepping stone toward their ultimate career goal (1 = 20%), or c) work that allows them to explore career options (0 = 0%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Four (4) of the graduates that indicated full-time employment also reported salary information. Of these, zero (0) graduates reported receiving a signing bonus. Too few salaries were reported to present salary data.
**Employment Search Resources**

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>1</td>
<td>20%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>3</td>
<td>60%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>4</td>
<td>80%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>20%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 5 responded to this question. *MSU software environment used by students to connect with employers.

**Geographic Distribution**

A total of 7 graduates reported their employment location. Of those, 71% (5) were employed in Michigan and 86% (6) reported employment in the Midwest. In addition, of the four (4) students originally from Michigan that reported their employment location, 75% (3) were employed in Michigan and 100% (4) reported employment in the Midwest.

**Figure 2**

2017 Destination Survey Report
Continuing Education

Of the fourteen (14) students that reported continuing their education as their main pursuit immediately after graduation, thirteen (13) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>12</td>
<td>92%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>13</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Seventeen (17) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Co-Curricular Activity Participation by 2017 Graduates</th>
<th>Music - Table 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activity</td>
<td>#</td>
</tr>
<tr>
<td>Co-op/Intern – for credit ^a^b</td>
<td>5</td>
</tr>
<tr>
<td>Co-op/intern – non-credit ^b</td>
<td>5</td>
</tr>
<tr>
<td>Off-Campus Work – career related ^a^b</td>
<td>7</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related ^a^c</td>
<td>12</td>
</tr>
<tr>
<td>On-Campus Work – career related ^a^b</td>
<td>5</td>
</tr>
<tr>
<td>On-Campus Work – non-career related ^a^c</td>
<td>7</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU ^a^c</td>
<td>4</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU ^a^c</td>
<td>0</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU ^a^f</td>
<td>13</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU ^a^f</td>
<td>7</td>
</tr>
<tr>
<td>Study Abroad – MSU program ^a^d</td>
<td>9</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program ^a^d</td>
<td>4</td>
</tr>
<tr>
<td>Work Abroad – career related ^a^b</td>
<td>0</td>
</tr>
<tr>
<td>Work Abroad – non-career related ^a^c</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Experiences</th>
<th>Music - Table 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience</td>
<td>#</td>
</tr>
<tr>
<td>Out of Classroom Experience ^a^</td>
<td>17</td>
</tr>
<tr>
<td>Career Based ^b</td>
<td>14</td>
</tr>
<tr>
<td>Skill Based ^c</td>
<td>14</td>
</tr>
<tr>
<td>Study Abroad ^d</td>
<td>11</td>
</tr>
<tr>
<td>Research ^e</td>
<td>4</td>
</tr>
<tr>
<td>Volunteer ^f</td>
<td>13</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more than one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with ^d^) in Table 5 would only be counted once towards study abroad in Table 6.

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
College of Natural Science

Knowledge Rate: 76%

As of January 2018, data from 622 of 820 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 76%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Natural Science - Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Outcomes of 2017 Graduates</td>
</tr>
<tr>
<td>Outcome</td>
</tr>
<tr>
<td>Employed - Full-time</td>
</tr>
<tr>
<td>Employed - Part-time</td>
</tr>
<tr>
<td>Continuing Education</td>
</tr>
<tr>
<td>Starting a Business</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td>Total</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Career Outcomes Rate - 93%

Of the 113 students who identified the type of employment chosen, 109 (96%) indicated their position was either a) career-related (67 = 59%), b) a stepping stone toward their ultimate career goal (35 = 31%), or c) work that allows them to explore career options (7 = 6%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Eighty-eight (88) of the graduates that indicated full-time employment also reported salary information. Of these, six (6) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Natural Science - Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Salary Data for 2017 Graduates</td>
</tr>
<tr>
<td>Reported Salaries</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>88</td>
</tr>
</tbody>
</table>

Top Industries
- Science and Health R&D
- Applied Health Care
- Environment/Conservation
- Fish and Wildlife
- Applied Science and Math
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>39</td>
<td>41</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Career Fair</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>23</td>
<td>24</td>
</tr>
<tr>
<td>Social Networking</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Another Resource</td>
<td>11</td>
<td>11</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 96 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 184 graduates reported their employment location. Of those, 76% (140) were employed in Michigan and 84% (154) reported employment in the Midwest. In addition, of the one hundred fifty-eight (158) students originally from Michigan that reported their employment location, 82% (129) were employed in Michigan and 87% (138) reported employment in the Midwest.
Continuing Education

Of the two hundred fifty-five (255) students that reported continuing their education as their main pursuit immediately after graduation, two hundred forty-eight (248) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>19</td>
<td>8%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>85</td>
<td>34%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>67</td>
<td>27%</td>
</tr>
<tr>
<td>MBA</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>PhD</td>
<td>29</td>
<td>12%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>28</td>
<td>11%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>12</td>
<td>5%</td>
</tr>
<tr>
<td>Other</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Total</td>
<td>248</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Two hundred ninety-seven (297) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

Table 5 - Co-Curricular Activity Participation by 2017 Graduates

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit (^{ab})</td>
<td>71</td>
<td>25%</td>
</tr>
<tr>
<td>Co-op/Intern – non-credit (^{ab})</td>
<td>79</td>
<td>27%</td>
</tr>
<tr>
<td>Off-Campus Work – career related (^{ab})</td>
<td>86</td>
<td>32%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related (^{ac})</td>
<td>118</td>
<td>44%</td>
</tr>
<tr>
<td>On-Campus Work – career related (^{ab})</td>
<td>108</td>
<td>38%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related (^{ac})</td>
<td>122</td>
<td>43%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU (^{ae})</td>
<td>147</td>
<td>52%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU (^{ae})</td>
<td>21</td>
<td>7%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU (^{af})</td>
<td>145</td>
<td>53%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU (^{af})</td>
<td>75</td>
<td>27%</td>
</tr>
<tr>
<td>Study Abroad – MSU program (^{ad})</td>
<td>56</td>
<td>21%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program (^{ad})</td>
<td>5</td>
<td>2%</td>
</tr>
<tr>
<td>Work Abroad – career related (^{ab})</td>
<td>10</td>
<td>4%</td>
</tr>
<tr>
<td>Work Abroad – non-career related (^{ac})</td>
<td>5</td>
<td>2%</td>
</tr>
</tbody>
</table>

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

Table 6 - Supplemental Experiences

<table>
<thead>
<tr>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience (^{a})</td>
<td>297</td>
<td>98%</td>
</tr>
<tr>
<td>Career Based (^{b})</td>
<td>220</td>
<td>73%</td>
</tr>
<tr>
<td>Skill Based (^{c})</td>
<td>188</td>
<td>65%</td>
</tr>
<tr>
<td>Study Abroad (^{d})</td>
<td>60</td>
<td>23%</td>
</tr>
<tr>
<td>Research (^{e})</td>
<td>152</td>
<td>54%</td>
</tr>
<tr>
<td>Volunteer (^{f})</td>
<td>139</td>
<td>51%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with \(^{d}\)) in Table 5 would only be counted once towards study abroad in Table 6.
College of Nursing

Knowledge Rate: 94%

As of January 2018, data from 146 of 155 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 94%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Nursing - Table 1</th>
<th>Report Outcomes of 2017 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outcome</strong></td>
<td><strong>#</strong></td>
</tr>
<tr>
<td>Employed - Full-time</td>
<td>125</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>4</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>4</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>0</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>6</td>
</tr>
<tr>
<td>Unplaced</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>146</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Figure 1

Career Outcomes Rate - 95%

Unplaced 5%

Of the 54 students who identified the type of employment chosen, 54 (100%) indicated their position was either a) career-related (48 = 89%), b) a stepping stone toward their ultimate career goal (5 = 9%), or c) work that allows them to explore career options (1 = 2%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Forty-six (46) of the graduates that indicated full-time employment also reported salary information. Of these, zero (0) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Nursing - Table 2</th>
<th>Report Salary Data for 2017 Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reported Salaries</strong></td>
<td><strong>Average</strong></td>
</tr>
<tr>
<td>46</td>
<td>$55,239</td>
</tr>
</tbody>
</table>

Top Industries
- General & Specialty Hospitals
- Scientific Research
- Ambulatory Health Service
- Nursing Care Facilities
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>10</td>
<td>24%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>9</td>
<td>22%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>15</td>
<td>37%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>6</td>
<td>15%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>10</td>
<td>24%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>2</td>
<td>5%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>2</td>
<td>5%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 41 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 105 graduates reported their employment location. Of those, 89% (93) were employed in Michigan and 93% (98) reported employment in the Midwest. In addition, of the one hundred (100) students originally from Michigan that reported their employment location, 88% (88) were employed in Michigan and 93% (93) reported employment in the Midwest.
Continuing Education

Of the four (4) students that reported continuing their education as their main pursuit immediately after graduation, four (4) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>3</td>
<td>75%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>4</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Sixty-one (61) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit ^a,b</td>
<td>10</td>
<td>17%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit ^a,b</td>
<td>17</td>
<td>29%</td>
</tr>
<tr>
<td>Off-Campus Work – career related ^a,b</td>
<td>36</td>
<td>57%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related ^a,c</td>
<td>28</td>
<td>44%</td>
</tr>
<tr>
<td>On-Campus Work – career related ^a,b</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related ^a,c</td>
<td>20</td>
<td>34%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU ^a,e</td>
<td>15</td>
<td>25%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU ^a,e</td>
<td>1</td>
<td>2%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU ^a,f</td>
<td>36</td>
<td>60%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU ^a,f</td>
<td>20</td>
<td>33%</td>
</tr>
<tr>
<td>Study Abroad – MSU program ^a,d</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program ^a,d</td>
<td>4</td>
<td>7%</td>
</tr>
<tr>
<td>Work Abroad – career related ^a,b</td>
<td>2</td>
<td>4%</td>
</tr>
<tr>
<td>Work Abroad – non-career related ^a,c</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with ^d) in Table 5 would only be counted once towards study abroad in Table 6.

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
Residential College in the Arts and Humanities

Knowledge Rate: 96%

As of January 2018, data from 43 of 45 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 96%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>25</td>
<td>57%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>4</td>
<td>9%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>7</td>
<td>16%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>7</td>
<td>16%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>43</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Of the 12 students who identified the type of employment chosen, 12 (100%) indicated their position was either a) career-related (6 = 50%), b) a stepping stone toward their ultimate career goal (4 = 33%), or c) work that allows them to explore career options (2 = 17%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Nine (9) of the graduates that indicated full-time employment also reported salary information. Of these, zero (0) graduates reported receiving a signing bonus. Too few salaries were reported to present salary data.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Top Industries
- Business
- Social Advocacy
- Education
- Communications
- Arts/Design
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>4</td>
<td>33%</td>
</tr>
<tr>
<td>MSU Career Management System</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>1</td>
<td>8%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>6</td>
<td>50%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>8</td>
<td>67%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>1</td>
<td>8%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 12 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 25 graduates reported their employment location. Of those, 80% (20) were employed in Michigan and 88% (22) reported employment in the Midwest. In addition, of the twenty-four (24) students originally from Michigan that reported their employment location, 83% (20) were employed in Michigan and 88% (21) reported employment in the Midwest.
Continuing Education

Of the seven (7) students that reported continuing their education as their main pursuit immediately after graduation, seven (7) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Master's</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>MBA</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>PhD</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Total</td>
<td>7</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Twenty-two (22) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

### Table 5 - Co-Curricular Activity Participation by 2017 Graduates

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit (^{a,b})</td>
<td>13</td>
<td>62%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit (^{a,b})</td>
<td>6</td>
<td>29%</td>
</tr>
<tr>
<td>Off-Campus Work – career related (^{a,b})</td>
<td>7</td>
<td>33%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related (^{a,c})</td>
<td>11</td>
<td>52%</td>
</tr>
<tr>
<td>On-Campus Work – career related (^{a,b})</td>
<td>9</td>
<td>43%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related (^{a,c})</td>
<td>12</td>
<td>57%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU (^{a,e})</td>
<td>4</td>
<td>20%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU (^{a,e})</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU (^{a,f})</td>
<td>27</td>
<td>123%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU (^{a,f})</td>
<td>6</td>
<td>27%</td>
</tr>
<tr>
<td>Study Abroad – MSU program (^{a,d})</td>
<td>14</td>
<td>64%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program (^{a,d})</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Work Abroad – career related (^{a,b})</td>
<td>2</td>
<td>10%</td>
</tr>
<tr>
<td>Work Abroad – non-career related (^{a,e})</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

### Table 6 - Supplemental Experiences

<table>
<thead>
<tr>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience (^{a})</td>
<td>22</td>
<td>96%</td>
</tr>
<tr>
<td>Career Based (^{b})</td>
<td>19</td>
<td>86%</td>
</tr>
<tr>
<td>Skill Based (^{c})</td>
<td>17</td>
<td>81%</td>
</tr>
<tr>
<td>Study Abroad (^{d})</td>
<td>14</td>
<td>64%</td>
</tr>
<tr>
<td>Research (^{e})</td>
<td>4</td>
<td>20%</td>
</tr>
<tr>
<td>Volunteer (^{f})</td>
<td>20</td>
<td>91%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with \(^{d}\)) in Table 5 would only be counted once towards study abroad in Table 6.

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.
College of Social Science

Knowledge Rate: 76%

As of January 2018, data from 1,071 of 1,402 graduating students receiving a bachelor’s degree had been collected, via the survey or other means, resulting in a knowledge rate of 76%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed - Full-time</td>
<td>561</td>
<td>52%</td>
</tr>
<tr>
<td>Employed - Part-time</td>
<td>47</td>
<td>4%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>372</td>
<td>35%</td>
</tr>
<tr>
<td>Starting a Business</td>
<td>6</td>
<td>1%</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
<td>38</td>
<td>4%</td>
</tr>
<tr>
<td>Unplaced</td>
<td>47</td>
<td>4%</td>
</tr>
<tr>
<td>Total</td>
<td>1,071</td>
<td>100%</td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

Careers Outcomes Rate - 96%

Of the 178 students who identified the type of employment chosen, 171 (96%) indicated their position was either a) career-related (95 = 53%), b) a stepping stone toward their ultimate career goal (52 = 29%), or c) work that allows them to explore career options (24 = 13%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

One hundred forty-four (144) of the graduates that indicated full-time employment also reported salary information. Of these, nineteen (19) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Reported Salaries</th>
<th>Average</th>
<th>Low</th>
<th>25th Percentile</th>
<th>50th Percentile</th>
<th>75th Percentile</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>144</td>
<td>$39,854</td>
<td>$16,000</td>
<td>$29,000</td>
<td>$37,000</td>
<td>$50,000</td>
<td>$80,000</td>
</tr>
</tbody>
</table>
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>36</td>
<td>22%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>27</td>
<td>16%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>40</td>
<td>24%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>11</td>
<td>7%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>24</td>
<td>14%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>18</td>
<td>11%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>59</td>
<td>35%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>20</td>
<td>12%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>15</td>
<td>9%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 167 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 309 graduates reported their employment location. Of those, 71% (219) were employed in Michigan and 80% (247) reported employment in the Midwest. In addition, of the two hundred sixty-five (265) students originally from Michigan that reported their employment location, 78% (207) were employed in Michigan and 85% (225) reported employment in the Midwest.

Figure 2
Continuing Education

Of the three hundred seventy-two (372) students that reported continuing their education as their main pursuit immediately after graduation, three hundred fifty-three (353) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.

<table>
<thead>
<tr>
<th>Degree Pursued</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Bachelor's</td>
<td>20</td>
<td>6%</td>
</tr>
<tr>
<td>Health Professional (MD, DVM, PA, etc.)</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Law (JD)</td>
<td>47</td>
<td>13%</td>
</tr>
<tr>
<td>Master's</td>
<td>187</td>
<td>53%</td>
</tr>
<tr>
<td>MBA</td>
<td>6</td>
<td>2%</td>
</tr>
<tr>
<td>PhD</td>
<td>13</td>
<td>4%</td>
</tr>
<tr>
<td>Teacher Certification</td>
<td>48</td>
<td>14%</td>
</tr>
<tr>
<td>Certification Program: Other</td>
<td>12</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>353</td>
<td>100%</td>
</tr>
</tbody>
</table>

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.
Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Four hundred nineteen (419) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

Table 5 - Co-Curricular Activity Participation by 2017 Graduates

<table>
<thead>
<tr>
<th>Activity</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op/Intern – for credit ^ab</td>
<td>214</td>
<td>51%</td>
</tr>
<tr>
<td>Co-op/intern – non-credit ^ab</td>
<td>138</td>
<td>33%</td>
</tr>
<tr>
<td>Off-Campus Work – career related ^ab</td>
<td>138</td>
<td>35%</td>
</tr>
<tr>
<td>Off-Campus Work – non-career related ^ac</td>
<td>190</td>
<td>49%</td>
</tr>
<tr>
<td>On-Campus Work – career related ^ab</td>
<td>92</td>
<td>24%</td>
</tr>
<tr>
<td>On-Campus Work – non-career related ^ac</td>
<td>195</td>
<td>50%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – MSU ^ae</td>
<td>148</td>
<td>38%</td>
</tr>
<tr>
<td>Research – PA/Project/Summer – non-MSU ^ae</td>
<td>13</td>
<td>3%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – MSU ^af</td>
<td>263</td>
<td>69%</td>
</tr>
<tr>
<td>Service Learning/Volunteer Project – non-MSU ^af</td>
<td>96</td>
<td>25%</td>
</tr>
<tr>
<td>Study Abroad – MSU program ^ad</td>
<td>121</td>
<td>32%</td>
</tr>
<tr>
<td>Study Abroad – non-MSU program ^ad</td>
<td>9</td>
<td>2%</td>
</tr>
<tr>
<td>Work Abroad – career related ^ab</td>
<td>20</td>
<td>6%</td>
</tr>
<tr>
<td>Work Abroad – non-career related ^ac</td>
<td>5</td>
<td>2%</td>
</tr>
</tbody>
</table>

Table 6 - Supplemental Experiences

<table>
<thead>
<tr>
<th>Experience</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Classroom Experience ^a</td>
<td>419</td>
<td>97%</td>
</tr>
<tr>
<td>Career Based ^b</td>
<td>357</td>
<td>83%</td>
</tr>
<tr>
<td>Skill Based ^c</td>
<td>290</td>
<td>69%</td>
</tr>
<tr>
<td>Study Abroad ^d</td>
<td>127</td>
<td>33%</td>
</tr>
<tr>
<td>Research ^e</td>
<td>156</td>
<td>41%</td>
</tr>
<tr>
<td>Volunteer ^f</td>
<td>219</td>
<td>58%</td>
</tr>
</tbody>
</table>

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more that one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with ^d) in Table 5 would only be counted once towards study abroad in Table 6.
Teacher Certification

Knowledge Rate: 95%

As of January 2018, data from 301 of 318 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 95%. The majority of graduates reported that they were headed into the workforce.

<table>
<thead>
<tr>
<th>Teacher Certification - Table 1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Outcomes of 2017 Graduates</strong></td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
</tr>
<tr>
<td>Contracted Teacher</td>
</tr>
<tr>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Teacher - Part time</td>
</tr>
<tr>
<td>Employed - Full-time outside teaching</td>
</tr>
<tr>
<td>Starting a business</td>
</tr>
<tr>
<td>Employed - Part-time outside teaching</td>
</tr>
<tr>
<td>Pursuing Other Commitments</td>
</tr>
<tr>
<td>Continuing Education</td>
</tr>
<tr>
<td>Unplaced</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

See the Destination Survey introduction for additional information on each outcome category.

A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Two hundred forty-nine (249) of the graduates that indicated full time employment also reported salary information. Of these, fifteen (15) graduates reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Teacher Certification - Table 2</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Report Salary Data for 2017 Graduates</strong></td>
</tr>
<tr>
<td><strong>Reported Salaries</strong></td>
</tr>
<tr>
<td>249</td>
</tr>
</tbody>
</table>

Top Industries
- Education
- Government
Employment Search Resources

<table>
<thead>
<tr>
<th>Resource</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Internship/Co-op/Work</td>
<td>92</td>
<td>38%</td>
</tr>
<tr>
<td>MSU Career Management System*</td>
<td>3</td>
<td>1%</td>
</tr>
<tr>
<td>Other Job Posting Source</td>
<td>63</td>
<td>26%</td>
</tr>
<tr>
<td>On-Campus Interview</td>
<td>6</td>
<td>3%</td>
</tr>
<tr>
<td>Career Fair</td>
<td>60</td>
<td>25%</td>
</tr>
<tr>
<td>MSU Academic Program</td>
<td>2</td>
<td>1%</td>
</tr>
<tr>
<td>MSU Faculty or Staff</td>
<td>42</td>
<td>18%</td>
</tr>
<tr>
<td>Personal Network/Family Friend</td>
<td>95</td>
<td>40%</td>
</tr>
<tr>
<td>Social Networking</td>
<td>4</td>
<td>2%</td>
</tr>
<tr>
<td>Another Resource</td>
<td>61</td>
<td>25%</td>
</tr>
</tbody>
</table>

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 240 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 281 graduates reported their employment location. Of those, 70% (198) were employed in Michigan and 82% (230) reported employment in the Midwest. In addition, of the two hundred forty-three (243) students originally from Michigan that reported their employment location, 77% (186) were employed in Michigan and 85% (206) reported employment in the Midwest.

Figure 2
Continuing Education

Of the ten (10) students that reported continuing their education as their main pursuit immediately after graduation, ten (10) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self reported and may lead to slight inaccuracies when it comes to certification. See appendix for a listing of universities attended for continuing education.
Note: This appendix is an incomplete sampling of data. Specific information relating to post-graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Ag, Food & Natural Resources Ed
- Michigan State University

Animal Science
- George Washington University
- Michigan State University
- Ontario Veterinary College
- Pennsylvania State University
- Purdue University
- Ross University School Of Veterinary Medicine
- University Of California-Davis
- University Of Glasgow

Construction Management
- Michigan State University
- University Of Florida

Crop and Soil Sciences
- Michigan State University
- Oklahoma State University
- Wake Forest University

Dietetics
- Case Western Reserve University
- Central Michigan University
- Cleveland Clinic
- Grand Valley State University
- Loyola University Chicago
- Miami University-Oxford
- Michigan State University
- Oakland University
- Ohio State University
- Prairie View A & M University
- Rush University
- SUNY At Buffalo
- University Of Vermont

Envir Studies & Sustainability
- Indiana University-Bloomington
- Michigan State University
- University Of Birmingham, England
- University Of Michigan

Environmental Economics&Policy
- Ohio State University

Fisheries and Wildlife
- Michigan State University
- Northern Michigan University
- Plymouth State University
- Southern Illinois University Carbondale
- University Of South Florida-Tampa

Food Industry Management
- New York University
- University Of Detroit Mercy
- University Of Illinois At Urbana-Champaign
**EMPLOYERS INCLUDE:**

**Ag, Food & Natural Resources Ed**
- Centria Health Care
- Huron Pork

**Agribusiness Management**
- Alta Genetics
- Archer Daniels Midland
- Bebrow Brothers LLC
- Brown Milling, Inc
- Bushey Farms/Bushey Farm Tiling
- CHS
- Cascade Designs
- Crumbaugh Farms
- Dan Henry Distributing Company
- Dutch Meadows Dairy
- GreenStone Farm Credit Services
- Helena Chemical
- Hog Slat
- John Deere
- Land O' Lakes
- Lutz Farm, LLC
- MBG Marketing
- Maner Costerisan Certified Public Accountants
- Masters Choice
- Ruggles Beef Farms
- Rwanda Trading Company, specialty exporter
- Syngenta
- TechSmith Corporation
- Techtronic Industries
- Tri-County Equipment
- Vandvky Farms
- Wilbur Ellis Company

**Animal Science**
- ABS Global
- Animal Emergency Hospital
- Cas County Animal Control (MI)
- Covance
- Emergent Biosolutions
- Gingrich Meadows dairy
- Horse teaching and research center
- Idexx Laboratories
- MPI Research
- Michigan Milk Producers Association
- Miller Poultry
- Model Coverall Service, Inc.
- Neogen Corporation
- NorthStar Cooperative
- Plainfield Pet Hospital
- Reproduction specialty group
- Royal Thai Government
- Smithfield Foods Inc.
- Weil Dairy Farm

**Construction Management**

- Ahearn Holtzman Inc.
- Barton Malow
- Carey Contracting Corporation
- Christman Company
- Consigli Construction
- DPR Construction
- Future Fence Company
- HENSEL PHELPS
- McCarthy & Smith Construction
- Oliver Hatcher Construction
- PCI industries
- PENTA Building Group
- Power Construction Company, LLC
- The Boldt Company

**Crop and Soil Sciences**

- AgReliant Genetics
- Bellerive Country Club
- Black Gold Farms
- Burning Tree Country Club
- Crop Production Services
- DuPont Pioneer
- Dubke Farms
- Inverness Club
- McCain Foods
- Michigan soybean promotion committee
- US - Natural Resources Conservation Service (NRCS)
- Wilbur Ellis Company

**Dietetics**

- CS Mott Children's Hospital
- Ciena Health Care
- ELM Wellness
- WIC Clinic
- Wellbridge

**Entomology**

- Henry Mast Greenhouses

**Envir Studies & Sustainability**

- Clean Water Action
- MPI Research
- Michigan Department of Natural Resources
- NWEA
- Norton Pines Athletic Club
- Rocky Mountain Youth Corps

**Environmental Economics & Mgt**

- Belmont Engineered Plastics

**Environmental Economics & Policy**

- Collabera Inc
- EPS Environmental Services, Inc.
- Franklin Energy Services
- Lamimer County
- MI - House of Representatives
- Michigan Economic Development Corporation
- Planet Forward

**Fisheries and Wildlife**

- AIS Inc. (NMFS Provider)
- Cardno JFNew
- DTE Energy Corporation
- Dairyland Laboratories, Inc
- Great Lakes Science Center
• Indian Brook Trout Farm
• MI - Department of Natural Resources
• Michigan Human Society
• Oakland County Parks and Rec
• Theodore Roosevelt Conservation Partnership
• US - Geological Survey (USGS)
• VeroBlue Farms

**Food Industry Management**

• Ahold Delhaize
• Amazon.com
• Archer Daniels Midland
• C.H. Robinson Worldwide
• Cargill
• Consolidated Electrical Distributors
• Coyote Logistics
• DHL Supply Chain
• Dan Henry Distributing Company
• E. W. Grobbel Sons Inc.
• Frito-Lay
• General Mills
• Global Pump
• Granjero Feliz S DE RL CV
• Lipman Family Farms
• Meijer
• Michigan Agri-Business Association
• Mitsui & Co.
• Neogen
• Pepsico
• Request Foods Inc
• Ryder Logistics
• SMC Corporation of America
• TI Automotive
• ZF TRW
• Ziliang LLC

**Forestry**

• Florida Forest Service
• MI - Department of Natural Resources
• Site Planning (siteplanning.com)

**Horticulture**

• Acradia Gardens
• Cherith Brook Farms
• Crop Production Services
• Eric's Lawn & Landscaping
• Featherstone Fruits and Vegetables
• Henry Mast Greenhouses
• Hop Head Farms
• Landscape Design Services
• Pure Line Seeds

**Interior Design**

• Charlie Greene Studio
• DBI
• Emmons Business Interiors
• F.C. Dadson
• Hecho, Inc
• Illuminating Concepts
• Interior Elements
• MarxModa
• Swinerton Builders
- Via Design
- Xybix
- aria Group Architects

**Nutritional Sciences**
- Abbott Nutrition
- Emura Medical
- Equinox
- General Mills
- Pearson Foods Corp
- University of Michigan Health System

**Packaging**
- Aerotek
- AgroFresh Inc.
- All packaging solutions
- American Fuji Seal
- BMW Manufacturing Company
- Balsam Brands
- Bekum America Corp.
- Bell's Brewery
- Biogen
- Blistex Inc.
- Brose Group
- Bryce Corporatikn
- CHEP Pallecon Solutions
- Clear Lam Packaging
- Coty inc.
- Design for America
- Diageo
- EFP Corp
- Eagle Technologies Group
- Echo Global Logistic
- Ethicon
- Family Solar
- FedEx
- Fiat Chrysler Automobiles
- First Quality
- GE Transportation
- Gateway Plastics Inc.
- General Mills
- General Motors
- Georgia Pacific
- Gilead
- Graphic Packaging International
- Herman Miller
- Honda Motor Co., Ltd.
- J.M. Smucker Company
- JAC Products
- Jel Sert Company
- Jiangsu Star
- KTM Industries
- Kelly Box and Packaging Corporation
- Kimberly-Clark
- Kraft Heinz
- LBrands
- Landsberg Orora
- Lockheed Martin
- MMI Engineered Solutions
- Medtronic
- Monsanto
- Motus Integrated Technologies
- Multi Packaging Solutions
- Newell Rubbermaid
- Niagara Bottling
- North American Lighting
- NuVasive
- Onyx Packaging Corporation
- PCI Pharma Services
- Packaging Corporation of America
- Printpack
- Reckitt Benckiser Group plc
- Ryder System
- Smithfield Foods, Inc
- Southern Champion Tray
- Spectrum Brands
- Starlite Printers Limited
- Tarte Cosmetics
- Thai summit america corporation
- The Clorox Company
- Thermo Fisher Scientific
- UBE America
- Unican - LLC
- Unilever
- United Parcel Service (UPS)
- Universal Forest Products
• Veritiv
• Vertex Pharmaceuticals
• Victory Packaging
• Wayfair
• West Rock Company
• Winchester Ammunition
• Zimmer Biomet
• Zoetis
• highlight industries

Sustainable Parks, Rec and Tour

• Farmington Hills Special Services
• Houser Habitat Solutions, Houser Highgrove Ranch
• Potter Park Zoo
• State of Tennessee
• Student Conservation Action

JOB TITLES INCLUDE:

Ag, Food & Natural Resources Ed

• Applied Behavior Analysis Technician
• Gestation Manager

Agribusiness Management

• Ag Service Operations Manager
• Agriscience Teacher/FFA Advisor
• Assistant Manager Grower Relations/Cooperative Affairs
• Audit Associate
• Commercial Credit Analyst
• Crop Production Manager
• Dairy Farmer
• Developmental Sales Representative
• District Sales Manager
• Feedlot Manager
• Integrated Solutions Manager
• Livestock Production Specialist
• Monitoring Specialist / Credit Analyst
• Sales Representative
• Sourcing Associate
• Space Planning Manager
• Technical Sales Rep
• Unit Administrator/Specialist
• VP Of Operations

Animal Science

• Animal Caretaker
• Animal Control Officer
• Animal Technician
• Assistant Farm Manager
• Branded Products Sales Representative
• Dairy Herdsman
• Farm Manager
• Fresh Cow Manager
• Grain Merchandiser
• Laboratory Animal Caretaker
• Professional Agricultural Sales Specialist
• Program Coordinator
• Quality Control Lab Tech
• Reproduction Technician
• Research Technician
• Surgical Scrub Technician
• Territory Sales Representative
• Veterinary Assistant

Construction Management

• Assistant Estimator
• Estimator/Assistant Project Manager
• Field Engineer
• Project Engineer
• Project Manager
Crop and Soil Sciences

- Agronomists
- Assistant Superintendent
- Conservationist
- Course Operations Manager
- Course Superintendent
- Crop Consultant
- Field Representative
- Golf Course Attendant
- Sales Agronomist
- Soybean Production Specialist

Dietetics

- Community Nutrition Specialist
- Diet Technician Registered (Dtr)
- Dietary Aide
- Dietitian Assistant - Eating Disorders
- Produce Team Member

Envir Studies & Sustainability

- Canvasser
- Research Technician
- Technical Support Specialist
- Wildlife Assistant

Environmental Economics & Mgt

- Operations Project Analyst

Environmental Economics & Policy

- Associate Account Manager
- Energy & Water Corps Member
- Energy Adviser
- Environmental Consultant
- Legal And Business Compliance Analyst
- Legislative Assistant
- Phase I Environmental Coordinator

Fisheries and Wildlife

- Aquaculture Technician
- Fisheries Technician
- Laboratory Assistant
- Naturalist
- Restoration Field Technician
- Sales Representative
- Seasonal Wildlife Deer Manager Assistant
- Southwest Region Outreach Technician
- USGS Small Mammal Badlands Technician
- Utility Arborist
- Wildlife Assistant
- Wildlife Control Technician

Food Industry Management

- Account Manager
- Account Representative
- Area Manager
- Associate Buyer
- Commodity Merchandiser
- Core Merchandising Analyst
- Customer Sales Associate
- Executive Team Leader
- Fleet Coordinator
- Global Purchasing Coordinator
- Grocery Team Leader
- Group Benefits Administrator
- Instrumentation QA Tech
- Load Planner
- Logistics Analyst
- Logistics Coordinator
- Manufacturing Operations Associate
- Merchandising & HR Assistant Manager
- National Account Sales Manager
- Production Associate
- Production Scheduler
- Quality Assurance Technician
- Replenishment Planner
- Sales Associate
Food Science

- Account Specialist
- Applications/Food Technologists
- Beverage Applications Scientist
- Food Technologist
- Head of R&D and QA
- Ingredient Scientist
- Lab Technician
- Online-QC
- Quality Assurance Lab Technician
- Quality Assurance Lead
- Quality Control Coordinator
- Sales & Applications Engineer
- Wholesale Sales Account Manager
- Winemaker

Packaging

- Application Engineer
- Assistant Program Manager
- Associate Packaging Engineer
- Associate Scientist R & D
- Business Development Estimator
- Continuous Improvement Coordinator
- Design Engineer
- Field Packaging Engineer
- Flexible Packaging Engineer
- Flow Leader
- Industrial Specialist
- Logistics Planner
- Logistics Specialist
- Material Area Supervisor
- Packaging Associate
- Packaging Designer
- Packaging Engineer
- Packaging Sales Engineer
- Packaging Scientist
- Packaging Technology Specialist
- Process Engineer
- Product & Packaging Engineer
- Product Development Engineer
- Product Sales
- Program Manager
- Project Engineer
- Project Manager
- Quality Engineer
- Regional Marketing Manager
- Sales Project Engineer
- Sales Representative
- Sales Support Analyst
- Sterile Packaging Engineer
- Structural Designer
- Technical Sales Consultant

Forestry

- Assistant Operations Manager
- Forester
- Professional Laboratory Technician

Horticulture

- Assistant Grower
- Crop Consultant
- Landscape Designer

Interior Design

- Interior Designer
- Project Engineer
- Sketchup And Auto Cad Technician
- Space Planner / Interior Designer

Nutritional Sciences

- Allergy Technician
- Assistant Quality Assurance Manager
- Internal Pediatric Sales Representative
- Patient Care Tech
- Quality Technician

Sustainable Parks, Rec and Tour

- Potter Park Zoo Zookambi Instructor
- Seasonal Park Interpreter
- Study Technician
- Sustainability Coordinator
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Arabic
- University of Texas At Austin
- University of Washington

Art Education
- Michigan State University
- New York University

Chinese
- Michigan State University

English
- Chapman University
- Michigan State University
- New York University
- Ohio State University
- University of Michigan
- University of Wisconsin-Madison

French
- Michigan State University

German
- Michigan State University
- Oakland University
- University of Freiberg
- University of Manchester

Humanities-Prelaw
- Chapman University
- Indiana University-Bloomington
- Michigan State University
- Washington College

Japanese
- Michigan State University

Linguistics
- Cleveland State University
- CUNY Graduate School
- Michigan State University
- San Diego State University
- University of Michigan
- Western Michigan University

Philosophy
- Indiana University-Bloomington
- Rio Salado College
- University of Arizona

Professional Writing
- George Washington University
- Lesley University
- Michigan State University
- University of Denver
Religious Studies
- Lancaster University In England

Russian
- University of Michigan

Spanish
- University College London
- University of St. Francis

Studio Art
- Cranbrook Academy of Art
- University of Miami

EMPLOYERS INCLUDE:

Apparel and Textile Design
- Baryames
- Jenna in White
- Vera Bradley

Apparel and Textiles
- Global Brands Group
- Plan Your Journey
- Vince Camuto

Arabic
- IES Cardenal Cisneros
- Jensen Hughes
- MI Community Service Commission
- Relativity

Art Education
- Douglas J Aveda Institute
- Maurices

Art History and Visual Culture
- Detroit Institute of Art

Chinese
- General Electric
- General Motors
- Jackson National Life Insurance
- Prescient Comply
- SF Motors
- United States Department of Defense
- Weiming Education Group
- Yelp

English
- Bedrock Real Estate Services
- Broad Art Museum
- Broadway Briefing
- Capital Area District Libraries
- City Pulse
- East Lansing High School
- Exchange Capital Management, Inc.
- HarperCollins Christian Publishing
- IES Cardenal Cisneros
- Imaginary Forces
- Jackson National Life Insurance
- Lambert, Edwards & Associates
- Michigan Athletic Club
- Sparrow Health Systems
- TechSmith Corporation
- Yelp
- Shift Digital
Experience Architecture
- BuzzFeed
- Kunz, Leigh & Associates
- Quicken Loans
- USAID

Film Studies
- Consumer Services Inc.
- Historical Society of Michigan

German
- The Soufan Group

Global Studies in the Arts & Humanities
- JET Program
- OneIMS
- Tamarillo Films

Graphic Design
- Arden Companies
- Huntington National Bank
- Peckham, Inc.

Humanities-Prelaw
- Espinoza Law Firm
- Quicken Loans
- Shammas Law Office
- The Humane League

Interdisciplinary Humanities
- Century 21 Real Estate
- City Year
- Foundation Business Group

Japanese
- E. & J. Gallo Winery

Linguistics
- Leaps and Bounds Therapy Services
- Stericycle
- Teach for America
- Toyota Motor Corporation

Philosophy
- Michigan State University
- School of Martial Arts

Professional Writing
- Agnes Films
- Allied Vaughn
- Amrock (formerly Title Source)
- Amway
- Blue Wheel Media
- City Pulse
- City of Kalamazoo
- CEDAM
- Edelman
- Fortis Payment Systems
- General Motors
- GreaterGood.com
- HigherEducation.com
- ITEC
- J-ad Graphics, Inc.
- Marketing Supply Company
- MI Community Service Commission
- Neenah Paper
- Olympia Entertainment
- One Million Degrees
- Center for Effective Philanthropy
- The Slate Group
- Zynga

Religious Studies
- Campus Crusade for Christ
- Ethiopian Community Association
Spectrum Health
Urban Servant Corps
YMCA

Russian

Lenawee Community Foundation
Stericycle
United States Army
United States Department of Justice

Spanish

Aceros Del Sur
Carat USA
General Motors
Global LT, Inc.
Hungry in Detroit
JCC Chicago
La Puente Home
Meridian Health Plan
Quicken Loans
TtMadrid
Underground School of English

JOB TITLES INCLUDE:

Apparel and Textile Design

Assistant Designer
Assistant Product Development Manager
Bridal Consultant
Costume Designer
Seamstress

Apparel and Textiles

Allocation Analyst
Assistant Designer
Vendor Technical Designer

Arabic

AmeriCorps VISTA
Arabic Teacher
Lead Generation Associate
Software Developer

Arabic

BMG Talent
Dancingstar Productions
Express Children's Theatre
Williamston Theater
World Series of Poker

Women's and Gender Studies

54-B District Court
EVE, Inc.
Simplified Tax & Accounting

Arabic

Art Education

Full Time Assistant Manager
Guest Service Coordinator

Art History and Visual Culture

Associate
Chinese
- Analyst
- Associate Account Executive
- Software Developer
- Strategic Support Associate
- Supply Chain Employee

English
- Academic Tutor & Mentor
- Business Analyst
- College Advisor
- Digital Media Coordinator
- Editorial Coordinator
- Executive Team Coordinator
- Freelance Writer
- Gallery Guide
- Library Assistant
- Marketing Specialist
- Office Production Assistant
- Operations Management Intern
- Public Relations Specialist
- Research Assistant
- Strategic Support Specialist
- Supervisor
- University Advancement Intern

Experience Architecture
- Accessibility Tester
- Accessibility Tutorial Coordinator
- Design Consultant
- Experience Architect
- Junior Producer
- User Experience Analyst

Film Studies
- Cinematographer
- Support Staff

German
- Program Assistant

Global Studies in the Arts & Humanities
- Assistant Language Teacher
- Film Intern
- Marketing Intern
- Technical Aide

Graphic Design
- Freelance Graphic Designer
- Graphic Designer
- Merchandiser

Humanities-Prelaw
- Specialty Banker
- Coordinator
- Legal Assistant

Interdisciplinary Humanities
- Insurance Agent
- Office Administrator

Japanese
- Game Operation
- Process and Technologies Design Intern

Linguistics
- Aba Therapist
- English Teacher
- High School Science Teacher
- Inside Sales Representative
- Research Fellow

Philosophy
- Professional Aide

Professional Writing
• Advertising Consultant
• Assistant Editor
• Associate
• College Advisor
• Communications Intern
• Communications Coordinator
• Communications Manager
• Content Manager
• Contractor, Global Learning
• Copy Editor
• Copywriting Intern
• Event & Marketing Coordinator
• Freelance Writer
• Graphic Designer
• Jr. Marketing Associate
• Marketing Assistant
• Program Support Coordinator
• Rotational Product Manager
• Technical Writer
• Web Content Developer

**Religious Studies**

- Development Intern
- Intern
- Shipping Intern

**Russian**

- AmeriCorps VISTA
- Inside Sales Representative
- Investigative Specialist

**Spanish**

- AmeriCorps Member

**Studio Art**

- Artist
- Assistant Photographer
- Graphic Designer
- Junior Designer
- Technical Aide
- UX Designer

**Theatre**

- Account Representative
- Actress
- Audio Book Voice Over
- Production Assistant and Actor

**Women's and Gender Studies**

- Arabic Teacher
- Judicial Law Clerk
- Program Assistant
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Accounting and Information Systems
- American University
- College Of William & Mary
- Georgetown University
- Hong Kong University Of Science And Technology
- New York University
- University Of California - Irvine
- University Of Michigan
- University Of Notre Dame
- University Of Southern California
- Washington University In St Louis
- University Of Strathclyde
- Waseda University

Finance
- Boston University
- Duke University
- London Business School
- New York University
- Pepperdine University
- University College London
- University Of Edinburgh
- University Of Melbourne
- University Of Michigan
- University Of Rochester- School Of Business
- University Of Southern California
- University Of Washington
- Washington University In St Louis

Department of Marketing
- DePaul University
- LIM College

Department of Supply Chain Mgt
- Columbia University
- Georgia Institute Of Technology
- Pepperdine University
- University Of Southern California

Management
- King's College London
- University Of Michigan
- Wayne State University

EMPLOYERS INCLUDE:

Accounting and Information Systems
- Amazon.com
- Bank of China
- Deloitte
- Doeren Mayhew
- Dow Chemical
- Eaton Corporation Plc
- Ernst & Young
- Ford Motor
Goldman Sachs
Grant Thornton
KPMG LLP
Plante & Moran, PLLC
Price Waterhouse Cooper

Department of Marketing

Advantage Solutions
Align Technology
Amazon.com
Auto-Owners Insurance Company
BASF
C.H. Robinson Worldwide
CBS Radio
Centro
Dow Chemical
E. & J. Gallo Winery
Ford Motor
GES
General Electric
General Motors
Hebei jingye Iron and Steel Co., Ltd
IBM
Insight Global
Marathon Petroleum Corporation
Netvantage Marketing
One IMS - Integrated Marketing Solutions
PepsiCo
Qualtrics
Slalom Consulting
Stryker
TRG Advisory Ltd
Textron
Touchstone Investments
Tracx
Unity Technologies
Valassis
Warmels and Comstock, PLLC.
Whirlpool
Yelp

Department of Supply Chain Mgt

3M
A.T. Kearney
AbbVie
Abbott Laboratories
Accenture
Al Taufiq USA
Aldi
Ally Financial
Amazon.com
Amway
Asahi Kasei
BAE Systems
BASF
Boeing
Bosch
British Petroleum
C.H. Robinson Worldwide
Celltrion
Cisco Systems
Cognizant
ConAgra Foods
Consumers Energy
Cooper Standard
Coyote Logistics
Cummins
Danaher Corporation
Dart Container
Deloitte
Delphi
Dover Corporation
Dow Chemical
Ernst & Young
Faurecia
Fiat Chrysler Automobiles
Ford Motor
Frito-Lay
General Dynamics
General Mills
General Motors
Gentex Corporation
HTC Group
Harley-Davidson
Hormel Foods Corporation
• IBM
• Ingersoll Rand
• Intel
• J.B Hunt Transport Inc.
• Johnson & Johnson
• Kellogg Co.
• Kimberly-Clark
• Kohler Co.
• L-3 Communications
• Lear Corporation
• Lockheed Martin
• Lyondellbasell
• Magna International
• Marathon Petroleum Corporation
• Mark Anthony Brewing
• MetroLogistics
• Miller Industries
• Motorola Solutions
• NORMA Group
• Navistar
• Newell Rubbermaid
• Northrop Grumman Corporation
• Oracle
• Orchid Orthopedic Solutions
• Owens Corning
• Parker Hannifin
• PepsiCo
• RPM freight brokerage
• Rolls-Royce (Aerospace)
• Rompak LLC
• Smithfield Foods, Inc
• Stryker
• Sunpower
• TE Connectivty
• Tesla
• The Walt Disney Company
• Toyota Motor Corporation
• Trans World Freight Systems
• US Steel
• United Pacific Industries
• United Technologies
• W.G. Grainger
• Whirlpool
• Xylem
• bSwift

Finance

• Accenture
• Ally Financial
• Amazon.com
• Amnet Programmatic Experts
• Apollo Global Management LLC
• Avery Dennison
• Barclays
• Blue Cross Blue Shield
• Bosch
• C.H. Robinson
• CF industries
• Chemical Bank
• Chubb Group of Insurance Companies
• Citigroup
• Comerica
• Covenant HealthCare
• DC Capital Partners, LLC
• Dart Container
• Deloitte
• Dow Chemical
• Eaton Corporation Plc
• Edward Jones
• Ernst & Young
• Faurecia
• Fiat Chrysler Automobiles
• Fidelity Investments
• Ford Motor
• Foresters Financial
• Fresenius Kabi
• Gartner
• General Mills
• General Motors
• Goldman Sachs
• Grant Thornton
• Grupo Antolin North America
• IBM
• J.P. Morgan Chase
• KPMG LLP
• Kaufman Financial Group- Burns & Wilcox
• Lancaster Pollard
• Lighthouse Group
• Lockheed Martin  
• Main Street Capital Corporation  
• Mars, Inc.  
• Maximus Inc.  
• Mercantile bank  
• Mercer  
• Meridian RX  
• Meritor  
• Merrill Lynch  
• Midwest Wireless  
• Nestle S.A.  
• Nexteer Automotive  
• Northwestern Mutual  
• Owens Corning  
• Oxford Bank  
• Penske Corporation  
• Plante & Moran, PLLC  
• Price Waterhouse Cooper  
• Quicken Loans  
• Samsung and HSBC  
• Shanghai Entropy Asset Management Co  
• Sherwin Williams  
• Siemens AG  
• Spark Foundy  
• State of Michigan  
• Stryker  
• Vanguard  
• Wells Fargo  
• Whirlpool  
• XINGQUAN Funds  
• Yanfeng Automotive Interiors  
• Youxian Yongchang plastic factory

Management

• Acme Outdoor Services  
• Amazon.com  
• CBS Radio  
• Deloitte  
• General Motors  
• PNC Financial Services Group  
• Shoreline Steel  
• Textron  
• Universal Forest Products  
• Waterton

JOB TITLES INCLUDE:

Accounting and Information Systems

• Accountant Assistant  
• Advisory Staff Accountant  
• Assurance Associate  
• Audit Associate  
• Cost Accountant  
• Deal Advisory Associate  
• Investment Banking Analyst  
• Pcs Assurance  
• Risk Advisory Intern  
• Risk Assurance Associate  
• Staff Accountant  
• Supervisor  
• Tax Associate  
• Technology Risk Consultant

Department of Marketing

• Account Executive  
• Account Manager  
• Analytical Operations Associate  
• Assistant Project Manager  
• Associate Manager, Consumer Insights  
• Associate Recruiter  
• Brand Manager  
• Brand Specialist  
• Business Analyst  
• Client Coordinator  
• Client Relationship Representative  
• Commercial Development Program  
• Customer Experience Agent  
• District Manager
• Freight Operations Coordinator
• Marketing Associate
• Marketing Representative
• Product Specialist
• Program Auditor
• Regional Sales Specialist
• Sales And Customer Relationship Associate
• Sales Management Associate
• Sales Representative
• SEM/SEO Analyst
• Social Marketing And Content Specialist
• Tax Accountant
• Technical Recruiter
• Unity Advisor SMB

Department of Supply Chain Mgt

• Account Manager
• Account Specialist
• Analyst
• Applications Consultant
• Area Manager
• Associate Buyer
• Associate Consultant
• Associate Production Supervisor
• Audit Assurance
• Business Analyst
• Business Management Associate
• Buyer/Analyst
• Client Analyst
• Content Analyst
• Customer Logistics Analyst
• Demand Planner
• District Manager
• Executive Team Lead
• Forecast Analyst
• Freight Broker
• General Manager
• Global Logistics Analyst
• Global Supply Manager
• Inventory Planning Analyst
• Lean Supply Chain Specialist
• Logistics Coordinator
• Logistics Development Associate
• Logistics Specialist
• Manufacturing Operations Associate
• Master Production Scheduler
• Material Planning Control Analyst
• Materials Specialist
• Materials Support Engineer
• Mortgage Banker
• National Account Manager
• O2: Supply Chain Analyst
• Operations Analyst
• Operations Manager
• Order Management Representative
• Plant Logistics Coordinator
• Process Engineer
• Procurement Analyst
• Procurement Specialist
• Product Sourcing Specialist
• Production And Logistics Associate
• Production Planner
• Production Scheduler
• Production Support Engineer
• Production, Control & Logistics Supervisor
• Project Buyer
• Project Specialist
• Purchase Operations Center-Buyer
• Purchasing Administrator
• Purchasing Agent
• Purchasing Analyst
• Purchasing Specialist
• Regional Inventory Management
• Sales Manager
• Sales Representative
• Senior Supply Chain Analyst
• Software Consultant
• Software Licensing Procurement Analyst
• Sourcing Analyst
• Supply Chain Analyst
• Supply Chain Manager
• Supply Chain Planner
• Supply Chain Specialist
• Value Chain Engineer
• Warehouse Management Site Leader
Finance

- Account Manager
- Accountant
- Analyst - Valuations & Financial Opinions
- Assistant Financial Analysis
- Assistant Underwriter
- Associate Financial Analyst
- Associate Mortgage Banker
- Associate Product Analyst
- Associate- Strategic Alliances
- Audit Staff
- Billing Coordinator
- Client Financial Management Analyst
- Commercial Banking Analyst
- Commercial Credit Analyst
- Commercial Lending Credit Analyst
- Credit Analyst
- Equity Analyst
- Financial Advisor
- Financial Analyst
- Financial Representative
- Fund Manager
- Global Business Service Consultant
- Global Forwarding Agent
- Internal Auditor
- Internal Field Auditor
- Investment Analyst
- Investment Banker

- Junior Trader
- Management Consulting Analyst
- Market Research Analyst
- Mortgage Banker
- Pricing Analyst
- Project Controller Business Analyst
- Relationship Manager
- Research Associate
- Risk Management Analyst
- Sales & Trading Analyst
- Talent Consultant Analyst
- Tax Associate
- Team Financial Advisor
- Tooling Analyst
- Track Financial Analyst
- Valuation Associate
- Wealth Management Advisor
- Wealth Transfer Advisor

Management

- General Manager
- HR Coordinator
- Human Resources Manager
- Inventory Analyst
- Professional Recruiter
- Promotions Coordinator
- Sales And Service Representative
- Talent Acquisition Specialist
- Tax Consultant
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

**Advertising**
- Lancaster University
- Michigan State University
- Northern Kentucky University
- Otis College of Art And Design
- Turing School of Software And Design
- University Of Denver
- University Of Hawaii -Manoa
- University Of Sydney
- Wayne State University

**Journalism**
- Johns Hopkins University
- Michigan State University
- Syracuse University
- University Of Toledo

**Communication**
- Michigan State University
- Saint Mary's College
- University Of California-Santa Barbara
- Utah State University

**Media and Information**
- City University Of Seattle
- Columbia College
- Michigan State University
- Columbia University
- University Of Miami
- Wayne State University

EMPLOYERS INCLUDE:

**Advertising**
- GTB
- 5280 Magazine
- A&E Television
- ANN, Inc.
- APA PR
- APEX Systems
- AXA Advisors
- Addis Enterprises, LLC.
- Aerotek

**Journalism**
- Airfoil Group
- Altria
- American Marketing & Publishing, LLC
- Amway
- Audi
- Blue 449
- Bsmart
- C.H. Robinson Worldwide
- CEI Logistics
- Campbell-Ewald
• Carat
• City Year
• City of Walled Lake
• Collabera
• Coyote Logistics
• Critical Mass
• DHL
• Danaher Corporation
• Detroit Digital
• Detroit Red Wings
• Deutsch
• Digital Third Coast
• Digitas
• Diligent
• Doner
• Engage USA
• Epitec, Inc.
• Expedia, Inc.
• FCA Fiat Chrysler Automobiles
• Kraft Heinz Company
• Facebook
• Farmers Insurance
• Fathead
• FleishmanHillard
• Foster Swift Collins & Smith, PC
• Gasser Bush Associates
• General Mills
• Glow Social Media
• Gongos
• Grainger
• Gravity Works
• Great Lakes Publishing Co.
• Growth Management Group, LLC
• Harris Rebar
• Home Advisor
• Hopscotch
• Horizon IQ LLC
• Horizon Media
• Hyundai Motor Group - Aerotek
• Ingersoll Rand
• Insight Global
• Intersport
• JB Chicago
• Jackson National Life Insurance
• Kalsec, Inc.
• Katz Media Group
• Kawasaki Motors Corp, U.S.A.
• Keen Studio
• Kollaboration Detroit
• Krupp Group
• LK International AG - KJUS
• LaFaye & Associates
• Lansing Lugnuts
• LeBlanc Financial Alliance
• MEC Global
• MRM//McCann
• Meredith Xcelerated Marketing
• Maverick Media Group
• Media Assembly
• MediaCom
• Mediavest | Spark
• Metrics Champion Consortium
• Neogen Corporation
• Nissan Motor Corporation
• Omaha World-Herald
• Quicken Loans
• RMC (Recruitment Management Consultants)
• Reynolds and Reynolds
• Scripps Network
• Soundog Appplications
• Starcom
• Steppenwolf Theatre Company
• Strive Logistics
• TechSmith Corporation
• The Disney Corp
• The Mars Agency
• Thomson Reuters
• UM Worldwide
• United Shore
• Valassis
• Valeo
• Web Ascender
• Whirlpool Corporation
• Yelp
• Zenith
Communication

- AVANT Communications
- Aerotek
- Aloft
- American Heart Association
- Anderson Corporation
- Auburn Hills Chamber of Commerce
- Auto-Owners Insurance Company
- Blue Medora
- Byrum & Fisk Communications
- C.H. Robinson Worldwide
- CBS Radio
- CH Robinson
- City of Lansing
- Collabera Inc.
- Coyote Logistics
- Delta Air Lines
- Detroit Red Wings
- Edsel and Eleanor Ford House
- Fiat Chrysler Automobiles
- Flood Marketing
- Florida Marlins
- GTB
- Gannett
- General Motors
- Golin PR
- Graybar
- Henry Ford Health System
- IPG Mediabrands
- Identity Marketing & Public Relations
- Insight Global
- Jack Morton Worldwide
- MI - Department of Treasury
- Marketing Acuity, INC
- Meemic Insurance
- Moonsail North
- NBC Universal Media
- National Kidney Foundation
- Nolan Transportation Group
- Penske Logistics
- PepsiCo
- Quicken Loans
- Ralph Lauren
- Red Door Realty Group
- Shift Digital
- Spring Mobile
- Stanley Black and Decker
- Textron
- Tom James Company
- Total Quality Logistics
- Troxell Communications
- Trunk Club
- UM
- United Shore
- Uproar Public Relations
- Verizon
- Victoria's Secret
- WMYDT-TV20
- Weber Shandwick
- Whirlpool Corporation
- White Gloves Workshops

Journalism

- 4Sho Magazine
- ABC Network News
- Battle Creek Enquirer
- Blue Corona
- Burson-Marsteller
- CBS News
- Chicago Breeze Women's Basketball Team
- Ford Motor Company
- General Motors
- Gray Matter
- Hartford Stage
- Holland Sentinel
- Hopscotch
- IPG Mediabrands
- LaMay Day
- Limelight Photography
- Men's Health Magazine
- Minnesota United FC
- Motor1.com
- NBCUniversal
- NFL Network
- Petersburg Pilot
- Phillips Broadcasting Company, Inc
• Redi-Rock International
• Salem Media Group
• Scripps Network
• The Outland Group
• US Department of Justice
• USA Hockey
• USA Hockey National Team Development Program
• Uber
• University Advancement
• WSET ABC 13 News
• Walker Sands Communications
• isportsweb.com
• Nexstar Media Group

Media and Information
• Aflac
• Amazon.com
• Apple
• Apple Stores
• Barneys New York
• Best Buy
• Cartoon Network
• Comcast
• Eaton Corporation
• FCB Chicago

• Fluent Stream
• Freelance
• Google
• Great Lakes Reality Labs
• HDEX Media
• High Moon Studios
• Insight Global
• Jackson National Life
• Kellogg Co.
• Kitto Media Group
• Lockheed Martin
• MSU-IT
• mcgarrybowen
• Meijer
• Microsoft
• Milk Studios
• Motown Digital
• NBCUniversal Media
• Optimist Consulting
• PSAV
• Packaging Solutions and Systems
• Quicken Loans
• Tamarillo Films
• The Bindery
• The Oregonian
• Thomson Reuters
• UnMute, Inc.
• Vertafore
• WLNS-TV
• WPHM

JOB TITLES INCLUDE:

Advertising
• Account Coordinator
• Account Executive
• Account Manager
• Account Strategist
• Ad Operations Associate
• Advertising Support Agent
• Communications/Marketing Coordinator

• Analyst, Performance Digital
• Area Manager
• Art Director
• Assistant Account Coordinator
• Assistant Brand Strategist
• Assistant Digital Negotiator
• Assistant Media Planner
• Associate Analyst
• Associate Communication Designer
• Associate Portfolio Manager
• Associate Strategist
• Business Coordinator
• Business Development Associate
• Business Innovation Specialist
• Client Solutions Associate
• Communications Specialist
• Content Associate
• Content Marketing Specialist
• Copywriter
• Digital Account Manager
• Digital Communications Coordinator
• Digital Marketing Coordinator
• Digital Planning Assistant
• Digital Production Artist
• Field Marketing Consultant
• Freelance Designer
• Full Stack Developer
• Inside Sales Representative
• Integrated Communications Assistant
• Internet Marketing Specialist
• Jr. Project Manager
• Junior Art Director
• Junior Copywriter
• Junior Graphic Designer
• Marketing and Digital Coordinator
• Marketing Coordinator
• Marketing Specialist
• Media Buyer
• Media Sales Consultant
• Media Trainee
• Mortgage Loan Originator
• Photographer
• Pricing and Forecasting Analyst
• Program Coordinator
• Project Assistant
• Project Coordinator
• Project Manager
• Public Relations Assistant
• Recruiter
• Sales and Marketing Specialist
• Social Media Advisor
• Strategic Engagement Coordinator
• Technical Support Representative
• Territory Account Executive

• Traffic Manager

**Communication**

• Account Coordinator
• Assistant Account Executive
• Assistant Analyst
• Assistant Producer
• Assistant Media Buyer
• Associate Account Manager
• Associate District Manager
• Business Analyst
• Business Innovation Specialist
• Clothier
• Communication and Community Outreach Specialist
• Communications Assistant
• Customer Service Manager
• Digital Marketing Associate
• District Sales Lead
• Event and Operations Assistant
• Event Planning Specialist
• Human Resources Assistant
• Inside Sales Representative
• Insurance Representative
• Key Account Manager
• Logistics Account Executive
• Marketing Analyst
• Marketing Associate
• Marketing Coordinator
• Media Planner
• Merchandising Manager
• Mortgage Banker
• Operations Manager
• Planning Coordinator
• Pricing Analyst
• Production Assistant
• Production Coordinator
• Project Analyst
• Promotions Coordinator
• Public Relations Coordinator
• Recruiter
• Sales Consultant
• Sales Executive
- Technical Specialist
- Trading Desk Associate
- Underwriter

**Journalism**

- Account Executive
- Advertising Sales
- Arts and Culture Editor
- Assistant Manager
- Associate Editor
- Associate, Video Partnerships
- Audio-Visual Technician
- Board Operator
- Building Maintenance/Skilled Trades
- Client Services Manager
- Client Staff Assistant
- Content Marketing Specialist
- Designer
- Digital Marketing Coordinator
- Digital Media Producer
- Door To Door Sales Representative
- Freelance Contributor
- Freelance Sports Writer
- Global Marketing
- Graphic Designer
- Marketing Assistant
- Marketing Apprentice
- Media Director And Team
- Statistician
- Media Relations Specialist
- Multimedia Journalist
- NBCUniversal Page
- News Associate
- News Reporter
- NFL Network Production Assistant
- North American Auto Shows
- Communications Coordinator
- Photographer
- Project Assistant
- Reporter
- Sales Associate
- Secondary Photographer
- Social Media Coordinator
- Sports Writer

**Media and Information**

- 3d Environment Artist
- 3d/Lighting/Post Processing Artist
- Account Manager
- Animator
- Application Software Developer
- Assistant Editor
- Associate Digital Producer
- Associate Technical Artist
- Associate VR Developer
- Camera Assistant
- Camera Operator
- Concept Artist
- Digital Content Specialist
- Digital Marketing Manager and Content Creator
- Functional Analyst
- Information Technology Professional
- IT Services Client Services
- Jr. Software Developer
- Junior Video Editor
- Marketing Coordinator
- Multi-Functional Information Systems Analyst Associate
- Production Assistant
- Program Director
- Project Manager
- Recruiter
- Sales Associate
- Senior Producer
- Senior Technical Advisor
- SEO Associate
- Social Media Manager
- Support Engineer
- Technical Support Representative
- Video Editor
- Video Producer
- Web Designer
UNIVERSITIES TO ATTEND:

Athletic Training
- Auburn University
- Auburn University
- Binghamton University
- Eastern Michigan University
- Indiana University Bloomington
- North Park University
- Texas State University-San Marcos
- University of Florida
- University of North Carolina
- University of Toledo
- West Virginia University

Education
- Michigan State University
- Trinity College Dublin

Kinesiology
- American International College
- Baker College of Muskegon
- Benedictine University
- Binghamton University
- Central Michigan University
- Chamberlain University
- Davenport University
- Eastern Michigan University
- Emory University
- Franklin College
- George Washington University
- Grand Valley State University
- Hardin-Simmons University
- Indiana University-Bloomington
- Indiana University-Purdue University Indianapolis
- Kansas City University of Medicine and Biosciences
- Kyoto University
- Life University
- Marian University
- Massachusetts College of Pharmacy
- Michigan State University
- Michigan State University College of Osteopathic Medicine
- New York Medical College
- Northwestern University
- Oakland University
- Palmer College of Chiropractic-West Campus
- Rosalind Franklin University of Medicine and Science
- Saginaw Valley State University
- Saint Louis University
- Simmons College
- Texas State University-San Marcos
- The University of Texas-San Antonio
- University at Buffalo
- University of Detroit Mercy
- University of Illinois at Chicago
- University of Massachusetts Amherst
- University of Michigan-Flint
- University of Minnesota-Twin Cities
- University of Mississippi
- University of North Carolina
- University of Oregon
- University of Phoenix
• University of Pikeville Kentucky
  College of Optometry
• University of Southern California
• University of St Augustine for Health Sciences
• University of Toledo
• University of Wisconsin
• Valparaiso University
• Wayne State University
• West Virginia University
• Western Michigan University

Special Ed-Learn Disabilities
• Michigan State University
• University Of Michigan-Ann Arbor

EMPLOYERS INCLUDE:

Athletic Training

• Athletico Physical Therapy
• Michigan State University
• National Institute of Health
• Orthopaedic Rehab Specialists, PC
• Peak Performance Physical Therapy
• Team Rehabilitation Services

Elementary and Special Education

See Teacher Certification Appendix

Kinesiology

• 3D Athletes
• 98point6 Emergicenter
• AL!VE Wellness Center
• ARM Assessment Rehabilitation Management
• ASICS America
• ATI Physical Therapy
• Advanced Dermatology
• Advanced Physical Therapy
• Advisory Board Company
• Advocate Health Care
• Aetna
• Auto-Owners Insurance Company
• Beaumont Health System
• Brooksource
• Burn Fitness-Clawson
• Children's Therapy Corner
• Comerica Park-Detroit Tigers
• Concordia College
• Detroit Lions
• Equinox Fitness Club
• Eydent Insurance Services, LLC
• GYMGUYZ
• Genesys Regional Medical Center
• Gymco Sports
• Hayes Green Beach Memorial Hospital
• Henry Ford Health System
• Hire Dynamics
• Holt Public Schools
• Hoover Management
• Hope Network
• INVT
• Insight Global
• Karle Medical Group
• Laurels of Bedford
• Legacy Center Sports Complex
• MVP Athletic Club
• McLaren Health Care
• Medilodge of Howell
• Meridian Health Plan
• Metro Health
• Michigan Health Information Network
• Michigan Medicine
• Michigan State Police
• Michigan State University
• Munson Healthcare
• National Institute of Health
- Neurocore
- Northwest Dermatology
- Origami Brain Injury Rehabilitation Center
- Orthopaedic Rehab Specialists, PC
- PavElite Training
- Physical Therapy Connection
- Plymouth Physical Therapy
- Power Play Marketing
- Residential Options, Inc
- Rush University Medical Center
- Scribe America
- Specialists in Rehabilitation Medicine, P.C.
- Spectrum Health
- St. Joseph Mercy-Oakland
- State of Fitness
- Stryker
- Supernus Pharmaceuticals
- Team Rehabilitation Services
- Three Rivers Health
- Thurston Elementary School
- Total Health Spine & Nutrition
- Troy Medical, PC
- VIP Fitness-Clarkston
- Walt Disney World
- YMCA

### JOB TITLES INCLUDE:

#### Athletic Training
- Certified Athletic Trainer
- Post Baccalaureate Researcher

#### Elementary and Special Education
See Teacher Certification Appendix

#### Kinesiology
- Advertising Sales Director
- Assistant Manager
- Behavior Technician
- Cardiac Monitor Technician
- Care Coordinator
- Certified Nursing Assistant
- Certified Personal Trainer
- Client Advocate
- Clinical Exercise Physiologist
- Clinical Medical Assistant
- Clinical Research Coordinator
- Emergency Room Technician
- EMT
- English Teacher
- Exercise Physiologist
- Human Resources Coordinator
- Leave of Absence Coordinator
- Life Underwriter
- Marketing Associate
- Medical Scribe
- Michigan State Trooper
- National Account Manager
- Patient Care Technician
- Peer Educator
- Performance Trainer
- Pharmaceutical Sales Representative
- Physical Therapy Aide/Technician
- Post Baccalaureate Researcher
- Preschool Assistant Teacher & Coach
- Project Manager
- Rehabilitation Technician
- Residence Hall Director
- Sales Associate
- Spark Instructor
- Technical Recruiter
- Underwriting Technician
- Wellness Instructor
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**

- Carnegie Mellon University
- Columbia University In The City Of New York
- Duke University
- Eastern Kentucky University
- Eastern Michigan University
- Florida State University
- Georgia Institute Of Technology
- Illinois Institute Of Technology
- Iowa State University
- Johns Hopkins University
- Massachusetts Institute Of Technology
- Michigan State University
- New York University
- Northeastern University
- Oakland University
- Stanford University
- Texas A & M University
- University Of California-Berkeley
- University Of California-Irvine
- University Of California-Los Angeles
- University Of Colorado Boulder
- University Of Georgia
- University Of Illinois At Urbana-Champaign
- University Of Maryland
- University Of Michigan
- University Of Notre Dame
- University Of Pennsylvania
- University Of Pittsburgh
- University Of Rochester
- University Of Southern California
- University Of Utah
- University Of Wisconsin-Madison
- Washington University In St Louis
- Wayne State University

**EMPLOYERS INCLUDE:**

**Applied Engineering Sciences**

- Amazon.com
- ArcelorMittal
- BASF
- Beckman Coulter
- Dow Chemical
- Epsilon
- Fiat Chrysler Automobiles
- Ford Motor
- Frito-Lay
- General Motors
- Honeywell International Inc.
- Ingersoll Rand
- Jackson National Life
- Johnson Controls
- NGK
- Steelcase
- Stryker
- The Kraft Heinz Company
- Whirlpool
Biosystems Engineering

- BASF
- Bimbo Bakeries
- Cargill
- ConAgra Foods
- E. & J. Gallo Winery
- Hormel Foods Corporation
- Intertek
- Kellogg Co.
- Merck
- Neogen Corporation
- Nestle USA
- PepsiCo
- Stryker
- Tetra Tech, Inc.
- US - Department of Health and Human Services (HHS)

Chemical Engineering

- 3M
- AK Steel
- Albemarle
- Amway
- BP
- Bemis Company
- Certain Teed Corporation
- Dow Chemical
- E. & J. Gallo Winery
- Eli Lilly and Company
- FCA Group
- Ford Motor
- General Mills
- General Motors
- International Paper
- Occidental Chemical
- Pfizer
- Sherwin Williams
- Sonoco
- Tesla
- Textron
- Uniform Color Company
- Whirlpool
- Yanfeng

Civil Engineering

- DTE Energy Corporation
- Intertek PSI
- JR Automation
- Kimley-Horn and Associates, Inc.
- Mead and Hunt
- Professional Engineering Associates
- ROWE Professional Services
- Sachse Construction
- Soil and Materials Engineers, Inc.
- Spicer Group
- Wade Trim
- Wightman and Associates

Computer Engineering

- Amazon.com
- DCS Corporation
- FCA
- Ford Motor
- GE Aviation
- General Motors
- IBM
- Lear Corporation
- Microsoft
- Nexient

Computer Science

- Amazon.com
- Apple
- Auto-Owners Insurance Company
- Bosch
- Crowe Horwath
- Deloitte
- Dow Chemical
- Dynatrace
- Epic
- Facebook
- General Electric
- General Mills
- General Motors
- Google
- Hacker Fellows
• IBM
• Lockheed Martin
• Michigan State University
• Microsoft
• Mozilla
• Quicken Loans
• Raytheon
• Target
• USAA
• Yello

**Mechanical Engineering**

• 3M
• ArcelorMittal
• Arconic
• Bosch
• DTE Energy Corporation
• Daifuku
• Danaher Corporation
• E. & J. Gallo Winery
• Eli Lilly and Company
• Fiat Chrysler Automobiles
• Ford Motor Company
• General Electric
• General Mills
• General Motors
• Gentex Corporation
• Haworth
• Herman Miller
• Ingersoll Rand
• Lear Corporation
• MSU - FACILITY FOR RARE
  ISOTOPE BEAMS
• Marathon Petroleum Corporation
• Nexteer Automotive
• Nissan Motor Company Ltd
• Parker Hannifin
• Pratt & Whitney
• Procter & Gamble
• Schlumberger
• Steelcase
• Toyota Motor Corporation
• Trane
• US Steel
• Uber
• United Technologies Corporation
• Williams International
• ZF Group
• dSpace

**Electrical Engineering**

• Bosch
• Consumers Energy
• Delphi
• Eaton Corporation
• Ford Motor
• General Motors
• Hitachi Automotive
• International Paper
• Procter & Gamble
• Tesla
• Texas Instruments
• ZF

**Environmental Engineering**

• AK Steel
• Disney
• Firefly
• Hubbell Roth & Clark

**Materials Sci and Engineering**

• ArcelorMittal
• Boeing
• Ford Motor
• Fraunhofer
• General Motors
• Kohler Co.
• Stryker
• Tenneco
JOB TITLES INCLUDE:

- Analyzer And Vision Systems Engineer
- Application Developer
- Area Manager
- Associate Engineer
- Associate Software Developer
- Associate Systems Design Engineer
- Battery Engineer
- Business Process Engineering Analyst
- Calibration Engineer
- Chassis Control Engineer
- Chemical Engineer
- Civil Engineer
- Cloud Support Engineer
- Component Planning Analyst
- Computer Engineer
- Continuous Improvement Engineer
- Cyber Risk Consultant
- Data Analyst / Programmer
- Data Scientist
- Design Engineer
- Detailed Production Scheduler
- Development & Validation Engineer
- Electrical Engineer
- Environmental Engineer
- Environmental Quality Analyst
- Executive Engineer
- Fermentation Associate
- Game Developer
- Global Propulsions Engineer
- Guardian Consultant
- Hardware Engineer
- Implementation Consultant
- Industrial Engineer
- Information Systems Specialist
- Integrated Supply Chain Rotational Program
- IT Operations Engineer
- Laboratory Engineer
- Launch Coordinator
- Lead Software Design Engineer + Cost Engineer
- Leadership Development Engineer
- Lean Manufacturing Analyst
- Logistics Analyst
- Machine Vision Engineer
- Management Associate
- Manufacturing Engineer
- Materials And Process Engineer
- Mechanical Engineer
- Metallurgical Lab Technician
- Multi-Functional Information Systems Analyst Associate
- Network Engineer
- New Product Development Engineer
- Noise Engineer
- Operations Engineer
- Packaging Engineer
- Patent Classification Specialist
- Performance Engineer
- Plant Maintenance Specialist
- Process Engineer
- Procurement Analyst
- Product Engineer
- Production Engineer
- Project Engineer
- Public Utilities Engineer
- Purchasing Core Buyer
- Quality Engineer
- Research Engineer
- Sales Associate
- Service Reliability Engineer
- Software Developer
- Staff Engineer
- Structures Engineer
- Supplier Quality Engineer
- Supply Chain Analyst
- Technical Consultant
- Test Engineer
- Tools & Automation Engineer
- Track Engineer
- Validation Engineer
- Website Developer
- Welding Engineer
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Baylor College Of Medicine
- Brandeis University
- Butler University
- Case Western Reserve University
- Cleveland Clinic
- Cornell University
- DePaul University
- Duke University
- Georgetown University
- Georgia Institute Of Technology
- Harvard University
- Loyola University Chicago
- MIT
- MSU College Of Law
- MSU College Of Osteopathic Medicine
- New York University
- Northwestern University
- Notre Dame
- Ohio State University
- Princeton University
- Stanford University
- Stony Brook University
- Uniformed Services University Of The Health Sciences
- University College London
- University Of California-Berkeley
- University Of Colorado Boulder
- University Of Georgia
- University Of Michigan
- University Of Minnesota
- University Of Pennsylvania
- University Of Southern California
- University Of Wisconsin
- Vanderbilt University -Med School
- Wayne State University

EMPLOYERS INCLUDE:

- A&C Behavioral Solutions
- Accenture
- Adient
- Airfoil Group
- Albemarle
- Allergy and Asthma Institute of Southeast Michigan
- Ally Financial
- Altair
- Amazon.com
- Americorps and MSUCAC
- Amway
- Apple
- ArcelorMittal USA
- Auto-Owners Insurance Company
- Back to Back Ministry
- Beaumont Health
- Bell's Brewery
- Beth Israel Congregation
- British Petroleum
- Burson-Marsteller
- Buzzi Unicem USA
- C.H. Robinson Worldwide
- CDW
- CF Industries
- Campbell Soup Company
- Cascade Drilling
- Child Family Services of Southwest Michigan
- Cisco Systems
- Citigroup
- City of Lansing
- ConAgra Foods
- Deloitte
- Dow Chemical
- E. & J. Gallo Winery
- Edward Jones
- Epic System
- Ernst & Young
- Fiat Chrysler Automobiles
- Farm Bureau Insurance
- Ford Motor
- GE Energy Connections
- General Mills
- General Motors
- Gentex Corporation
- Gleaners Community Food Bank of Southeastern Michigan
- Goldman Sachs
- Grand Rapids Area Chamber of Commerce
- HARMEN International
- HT Group
- Intel
- International Samaritan
- Intersport
- Jacobs Technology
- Jensen Hughes
- John Ball Zoo
- KPMG LLP
- Kellogg Co.
- Kraft Foods Group, Inc.
- Los Alamos
- MI House of Representatives
- MI-Attorney General's Office
- Main Street Capital Corporation
- Mara Hyena Project
- Marathon Petroleum Corporation
- Mathmatica Policy Research
- MiDAS Foods International
- Michigan Community Service Coalition
- Michigan Department of Environmental Quality
- Microsoft
- National Institutes of Health
- Neogen Corporation
- NeuroLeadership Institute
- Newell Rubbermaid
- Northrop Grumman Corporation
- Occidental Chemical
- Onyx Packaging Corporation
- Owens Corning
- Price Waterhouse Cooper
- Qualtrics
- Raytheon
- Reef Relief
- Sandalwood Engineering and Ergonomics
- Sherwin Williams
- Sierra Club Michigan Chapter
- Sparrow Health Systems
- Stryker
- Textron
- The Outland Group
- The Soufan Group
- Toyota Motor Corporation
- Triterra
- US - Air Force
- US - Department of Health and Human Services (HHS)
- US - Geological Survey (USGS)
- US Department of Justice
- USAA
- USDA APHIS
- Urban Servant Corps (Women's Bean Project)
- VIM Magazine
- Vanguard
- W.W. Grainger
- Wells Fargo
- Whirlpool Corporation
- Williamson Community Schools
- Williamston Community Schools
- Zantop Consulting Group, LLC
JOB TITLES INCLUDE:

- Account Executive
- Account Manager
- Account Specialist
- Accounts Specialist
- Acquisitions Manager
- Advisory Staff Accountant
- Analyst
- Arabic Teacher
- Associate Metallurgical Engineer
- Associate Packaging Engineer
- Associate Software Developer
- Associate System Analyst
- Behavioral Therapist
- Beverage Applications Scientist
- Business Analyst
- Buyer
- Client Relationship Specialist
- Communications Manager
- Concept Artist
- Corporate Account Manager
- Design Release Engineer For Advanced Vehicle Development
- Digital Content Specialist
- District Manager
- Economic Analyst
- Editor-In-Chief
- Environmental Field Tech.
- Event & Marketing Coordinator
- FDA Orise Fellow
- Financial Analyst
- Ford College Graduate
- Freelance Designer
- Geologist
- Global Propulsions Engineer
- Global Supply Line Manager
- Instrumental Music Director
- Intraoperative Neuromonitor
- Investment Banking Analyst
- Junior Art Director
- Lab Manager
- Laboratory Engineer
- Laboratory Technician
- Lateral Flow Chemist
- Lead Software Design Engineer + Cost Engineer
- Leadership Development Engineer
- Legislative Aide
- Logistics Coordinator
- Logistics Development Associate
- Management Consulting Analyst
- Manufacturing Engineer Associate
- Marketing Planning And Program Specialist
- Material Planning Control Analyst
- Music Teacher, Theater Teacher
- Network Engineer
- Neuroscience And MRI Tech
- Operations Manager
- Packaging Scientist
- Process Engineer
- Product Design Engineer
- Product Materials Engineer
- Production Assistant And Actor
- Program Director
- Project Engineer
- Project Specialist
- Purchasing Administrator
- QA Lab Analyst
- Quality Assurance Engineer
- Registered Nurse
- Registrar
- Regulatory QC Specialist
- Research Associate
- Research Fellow
- Response Center Analyst
- Sales Representative
- Valuation Associate
- Veterinary Technician
- VP Of Operations
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Bellarmine University
- Michigan State University
- New York University
- Pepperdine University
- University Of California - Irvine
- University Of Sydney

EMPLOYERS INCLUDE:

- American Cruise Lines
- Amerilodge
- Atlanta Athletic Club
- Bay Harbor Yacht Club
- BlueStar Resort & Golf
- Bohemian Club
- Cedar Fair Entertainment Company
- Choice Hotels International
- Compass Group
- Continental Services
- Deefly Hotels & Resorts
- Detroit Athletic Club
- Detroit Lions
- Ecolab
- Erin Hills Golf Course
- Evanston Golf Club
- Expedia
- Fairmont Hotels and Resorts
- Forbman Group
- Greenleaf Hospitality Group
- Grubhub
- Hilton Hotels
- Hyatt Hotels
- Icona Golden Inn
- J. Alexander's Restaurants
- Kimpton Hotels
- Legends
- Lettuce Entertain You Enterprises
- MGM Resorts International
- Marcus & Millichap
- Marriott International
- Michael Lewis Company
- Millennium Group
- Nolan Transportation Group
- Oil Nut Bay Resort
- Park Hotels and Resorts
- PebbleBrook Hotel Trust
- Pine Lake Country Club
- Pinstripes
- Shangyu Hotel
- Shinnecock Hills Golf Club
- Smith Bucklin
- Southern Glazer's Wine & Spirits
- St Johns Hotel
- Starwood Hotels & Resorts
- Sushi Moto Restaurant
- The Grand Hotel
- The Grand River Hotel
- The St. Regis Tianjin
- The Wooditch Group
- US - Navy
- Vail Resorts
- Village Green
- White Lodging
- Xanterra Parks & Resorts
- booking.com
JOB TITLES INCLUDE:

- Account Manager
- Asset Management Analyst
- Assistant Cruise Director/Assistant Events Captain
- Assistant Executive Steward
- Assistant Food And Beverage Manager
- Assistant Manager
- Associate Agent
- Banquet Coordinator
- Beverage Supervisor
- Catering Assistant
- Catering Manager
- Cruise Director
- Customer Experience Measurement Consultant
- Department Manager
- Digital Acquisition Analyst
- Event Planner
- Financial Analyst
- Food Beverage Manager
- Front Desk Manager
- Front Office Manager
- Guest Assistant
- Hotel Sales Management Associate
- Housekeeping Manager
- Leadership Development Associate
- Logistic Management
- Management Associate
- Market Associate
- Merchandiser
- Operations Supervisor
- Partner
- Real Estate Analyst
- Realtor
- Resolution Specialist
- Restaurant Manager
- Retail Sales / Operations
- Room Operations Voyager
- Sales Manager
- Sales Restaurant Executive
- Student Supervisor
- Territory Manager
- Vice President Of Operations
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

- Chicago Kent College Of Law
- George Washington University
- Georgetown University
- Howard University
- Loyola University Chicago
- Miami University-Oxford
- Michigan State University College Of Law
- Montana State University
- New York University
- Roger Williams University School Of Law
- Santa Clara University
- University Of California-Los Angeles
- University Of Cincinnati
- University Of Detroit Mercy
- University Of Freiberg
- University Of Kent Brussels School Of International Studies
- University Of Michigan
- University Of Minnesota
- University Of Notre Dame
- University Of Wisconsin
- Villanova University
- Wayne State University

EMPLOYERS INCLUDE:

- A&T Tobacco
- Abercrombie & Fitch
- Aerotek
- American Israel Public Affairs Committee
- Associated Builders and Contractors of Michigan
- BAE Systems
- Barbara Lee Political Office and Barbara Lee Family Foundation
- Beaumont Health System
- Blackberry
- Boeing
- Bromberg, Kohler Maya, and Maschler
- C.H. Robinson Worldwide
- CDW
- CF Industries
- CGI
- CPSR at University of Michigan Institute for Social Research
- Cencorps
- Century 21 Real Estate
- Child Family Services of Southwest Michigan
- Circle of Blue
- City Year
- City of Eaton Rapids
- City of Kalamazoo
- Cognizant
- Community Foundation for Muskegon County
- ConAgra Foods
- Congressman Dave Trott
• Congresswoman Debbie Dingell
• Crowe Horwath
• Darlene Domanik for Congress C
• Delta Gamma Fraternity
• Demeter Applications
• Detroit Economic Development Corporation
• Elite Mountain Properties
• Farm Bureau Insurance
• Faruqi & Faruqi LLP
• Fiat Chrysler Automobiles
• Fund for the Public Interest
• GEM Defense Solutions LLC
• General Motors
• George P. Mann & Associates PC
• Gleaners Community Food Bank of Southeastern Michigan
• Global Youth Leadership Institute
• Hanover Insurance Group
• Hoplot Brewing Company
• IBM
• IDinsight
• Ingham County
• International Samaritan
• J.P. Morgan Chase
• JMJ Phillip Executive Search
• Jackson National Life Insurance
• Jon Ossoff for Congress
• Kalamazoo County Probate Court
• Kalamazoo Wings
• Kid Power
• Lansing School District
• Legal Help for Veterans
• Lenawee Community Foundation
• Liverpool FC International Academy
• America
• MI - Senate: Jim Ananich
• MI - Attorney General's Office
• Macomb County
• Mathmatica Policy Research
• Matt Morgan for Michigan
• Michigan Community Service Coalition
• Michigan Department of Environmental Quality
• Michigan Environmental Council
• Michigan League of Conservation Voters
• Michigan Made Great Fund
• Michigan Senate
• MyHealthDirect
• National General Auto Insurance
• NeuroLeadership Institute
• Newaygo County Council of the Arts - Artsplace
• Newby Teas of London
• Nymen Turkish PC
• Oxford International
• Page Honda of Bloomfield
• PaymentCloud
• Perinatology Research Branch
• Planned Parenthood
• Plastipak Packaging Inc.
• Pratt & Miller Engineering
• Prescient Comply
• Procter & Gamble
• Relativity
• STA Travel
• Samaritas
• Sherman Immigration Lawyers
• Sierra Club
• Sigma Delta Tau National Sorority
• Teach For America
• Tennessee Department of Education
• The Nichols Law Firm, PLLC
• The Soufan Group
• Truth in Accounting
• Tweddle Group
• U.S. Public Interest Research Group
• US - Congress
• US - House of Representatives
• US - National Park Service (NPS)
• US - Citizen and Immigration Services
• US - Department of Justice
• Village of Quincy
• Wayne County Commission
• Zipwhip
• Zlien
JOB TITLES INCLUDE:

- Account Executive
- Americorps Vista Volunteer
- Analyst
- Arabic Teacher
- Asset Protection Team Leader
- Assistant Analyst - International Ecommerce
- Business Development Associate
- Campaign Manager
- Canvass Director
- Case Manager
- Claims Developer
- Coach
- Collegiate Development Consultant
- Communications And Digital Marketing Coordinator
- Communications Assistant
- Community Outreach Coordinator
- Contracts Consultant
- Corporate Account Manager
- Corporate Communications Intern
- Customer Support Specialist
- Departmental Communications Analyst
- District Organizer
- Early Engagement Director
- Economic Analyst
- Engineering And Design Recruiter
- Executive Assistant
- Executive Director
- Financial Analyst
- Founder and CEO
- Front Desk Agent
- Government Relations Intern
- Home Chore Coordinator
- HR Generalist
- Inside Sales Representative
- Investigative Specialist
- Lead Generation Associate
- Leadership Consultant
- Legal Assistant
- Legislative Aide
- Legislative Research Assistant
- Licensure Specialist
- Logistics Development Associate
- Marketing Executive
- Michigan Senate Legislative Staff Organizer
- Operations Coordinator
- Paralegal
- Passport Associate
- Procurement Professional
- Program And Development Associate
- Program Associate
- Property Tax Forfeiture/Foreclosure Coordinator
- Public Policy Researcher
- Real Estate Agent
- Registrar
- Research Associate
- Response Center Analyst
- Sales Executive
- Senior Impact Director
- Senior Research Technician
- Small Business Associate
- Social Worker
- Special Projects Assistant/Press Assistant
- Staff Consultant
- Staff Writer
- Strategic Support Associate
- Substitute Teacher
- Supply Chain And Purchasing Track Employee
- Technical Recruiter
- Vice President, Government And Not-For-Profit Banking
- Vice President, Sales And Partnerships
- Village Manager
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**

- Baylor College Of Medicine
- Boston University
- Brandeis University
- Butler University
- Chicago College Of Osteopathic Medicine
- Claremont Graduate University
- Cornell University
- Duke University
- George Washington University
- Georgetown University
- Kyoto University
- Loyola University Chicago
- Michigan State University
- Michigan State University College Of Osteopathic Medicine
- Morehouse School Of Medicine
- Northwestern University
- Palmer College Of Chiropractic
- Purdue University
- Ross University School Of Veterinary Medicine
- Southern Illinois University Carbondale
- Temple University - Podiatry
- The Ohio State University
- Uniformed Services University Of The Health Sciences
- University Of Illinois at Champaign-Urbana
- University Of Maryland-Baltimore
- University Of Michigan
- University Of Minnesota
- University Of Pikeville-Med
- Vanderbilt University -Med School
- Yale University

**EMPLOYERS INCLUDE:**

- Abbot Road Animal Hospital
- Action Water Sports
- Advomas
- Ash Stevens
- Auto-Owners Insurance Company
- Beaumont Health System
- Banfield Pet Hospital
- Bronson Methodist Hospital
- Burcham Hills Retirement Community
- Clean Planet Foods
- Clyde Park Veterinary Clinic
- Coherent Rx
- Continental Dairy Facilities
- DNR of Michigan
- Dorbill Stables
- Eastside Animal Hospital
- Fiat Chrysler Automobiles
- Ford Motor Company
- General Motors
- GoSpot
- Home Instead
- John Ball Zoo
- Living a Dream Photography, LLC.
• MI - Department of Community Health
• MPI Research
• MiDAS Foods International
• Michigan College Access Network
• National Institutes of Health
• Neogen Corporation
• NorthShore University HealthSystems
• Origami Research Center
• Pacific Industrial
• Residential Options, Inc
• Scribe America
• Single Track Health
• Sparrow Health Systems
• Triterra
• US - Geological Survey (USGS)
• US - National Park Service (NPS)
• United State Equestrian Federation
• Van Andel Institute
• Wholebrook

JOB TITLES INCLUDE:

• Accupoint Reagent Chemist
• Animal Caretaker
• Associate Software Developer
• Biological Technician
• Bioplastic Development Lab Tech
• Certified Nursing Assistant
• Clinical Laboratory Scientist
• College Adviser
• Conservation Officer
• Creator Of GoSpot
• DNR Officer
• Environmental Specialist
• Geologist
• Laboratory Technician
• Lateral Flow Chemist
• Medicaid Worker
• Medical Assistant
• Medical Scribe
• Medical Technologist
• Neuroscience And MRI Tech
• Observer And Researcher
• Phlebotomist
• Photographer
• Physical Therapist
• Programmer Engineer
• Quality Assurance Lab Technician
• Regulatory QC Specialist
• Research Associate
• Research Fellow
• Researcher
• Sales Representative
• Software Developer
• Technology Specialist
• Testing Technician
• Veterinary Assistant
Note: This appendix is an incomplete sampling of data. Specific information relating to post
graduate employment and continuing education, including job titles and salary information is
available upon request.

UNIVERSITIES TO ATTEND:

- Depaul University
- Indiana University Bloomington
- Juilliard School (The)
- Michigan State University
- New York University
- Roosevelt University
- Shenandoah University
- Stony Brook University
- University Of Denver
- University Of Michigan
- Wayne State University

EMPLOYERS INCLUDE:

- Cheboygan Area Schools
- Colonel Zadok A. Magruder High School
- Expressionns Music Academy
- Michigan Public Schools
- Whiteland Community High School
- Williamston Community Schools

JOB TITLES INCLUDE:

- Assistant Band Director
- Elementary Music Teacher
- Guitar Instruction
- Instrumental Music Director
- Middle School Orchestra Director
- Music Teacher, Theater Teacher
- Program Assistant, High Brass Instructor, And Instrument Rental Specialist
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

UNIVERSITIES TO ATTEND:

Actuarial Science
- Boston University
- Columbia University
- Fordham University
- University Of Connecticut
- University Of Illinois At Urbana-Champaign

Astrophysics
- University College London
- University Of New Mexico

Biochem&Molecular Biol/Biotech
- University Of California-Davis
- University Of Illinois At Urbana-Champaign

Biochemistry & Molecular Biol
- Case Western Reserve University
- Johns Hopkins University
- Loyola University Chicago
- North Carolina State University
- University Of California-Davis
- University Of Illinois

Biomedical Laboratory Science
- St John Providence School Of Medical Technology
- University Of Charleston
- Wayne State University

Chemistry
- Purdue University
- University Of Maryland
- University Of Michigan
- University Of Washington
- Virginia Polytechnic Institute

Computational Mathematics
- Carnegie Mellon University
- University Of Melbourne

Earth Science
- Michigan State University
- Texas Teachers

Environmental Biol/Plant Biol
- Cornell University

Environmental Geosciences
- South Seattle College
- University Of Minnesota

Genomics & Molecular Genetics
- New York University
- University Of North Carolina
- University Of Utah
Geological Sciences

- Harvard University

Human Biology

- Alabama College Of Osteopathic Medicine
- Cleveland State University
- George Mason University
- Illinois College Of Optometry
- Indiana University-Bloomington
- Kyoto University
- Michigan State University College Of Osteopathic Medicine
- New York University
- Oakland University
- Ohio State University
- University Of California - Berkeley
- University Of Kentucky

Mathematics

- Columbia College
- George Washington University
- New York University
- Oregon State University
- Princeton University
- University Of California-Berkeley
- University Of Florida
- University Of Southern California
- Vanderbilt University
- Virginia Polytech And State University

Mathematics, Advanced

- University Of California-San Diego

Microbiology

- New York University
- University Of North Carolina

Neuroscience

- Johns Hopkins University
- Lincoln Memorial University
- New York University
- Southern College Of Optometry
- University Of Michigan
- University Of Pennsylvania

Physics

- Duke University
- Ohio State University
- Princeton University
- Texas A & M University
- University Of Colorado Boulder
- University Of Kansas
- University Of Pittsburgh
- University Of Wisconsin

Physiology

- Glasgow Caledonian University
- Medical College Of Wisconsin
- University Of Michigan

Statistics

- Georgia Institute Of Technology
- New York University
- University Of Florida
- University Of Southern California

Zoology

- Austin Peay State University
- George Mason University
- University Of Texas
- University Of Wisconsin
EMPLOYERS INCLUDE:

Actuarial Science
- Auto-Owners Insurance Company
- Farm Bureau Insurance of Michigan
- Henry Ford Health System
- Midwest Pension Actuaries
- Willis Towers Watson

Astrophysics
- Michigan State University
- Simplified Tax & Accounting

Biochem&Molecular Biol/Biotech
- Mondelez International Inc
- Neogen Corporation
- Neurocore

Biochemistry & Molecular Biol
- Broad Institute of MIT and Harvard
- MI Bioresearch
- Pfizer
- Sierra Club Michigan Chapter

Biomedical Laboratory Science
- Detroit Medical Center
- Emory University Hospital
- Henry Ford Health System
- McLaren General Hospital
- Sparrow Health Systems
- St. John Providence Health System
- State of Michigan-Department Of Community Heath, Chemistry And Toxicology Department

Chemistry
- BASF
- Cargill

- Michigan Department of Agriculture & Rural Development
- Niowave Inc.
- Pratt & Whitney
- United States Navy

Clinical Laboratory Sciences
- Bronson Methodist Hospital
- Spectrum Health

Computational Mathematics
- Ford Motor Co.
- Quicken Loans

Environmental Biol/Plant Biol
- Army National Guard
- Holocene Environmental
- Mid-Michigan Recycling

Environmental Biology/Zoology
- MPI Research
- USDA-Animal and Plant Health Inspection Service

Environmental Geosciences
- Cascade Drilling
- Michigan Department of Agriculture & Rural Development

Genomics & Molecular Genetics
- Great Lakes Water Authority
- Northwestern University - Feinberg School of Medicine
- Stanford University
- Tulane University School of Medicine
Geological Sciences
- Klondex Mines LTD
- Meijer

Human Biology
- Allergy and Asthma Institute of Southeast Michigan
- Beaumont Health System
- Capital Urological Associates
- Cigna
- DaVita Dialysis
- Duncan Chiropractic Group
- Forest Health Medical Center
- Grand Rapids Orthopedics
- Henry Ford Health System
- Holland Hospital
- Hope Network
- Northwestern Medicine
- St. Mary's Hospital

Mathematics
- Auto-Owners Insurance Company
- Brown Aerospace
- General Motors
- Health and Human Services
- Massachusetts Institute of Technology
- Microsoft
- State Farm Mutual Automobile Insurance Company
- Toyota-Boshoku America

Mathematics, Advanced
- Auto-Owners Insurance Company
- Ford Motor Co.

Microbiology
- Bausch + Lomb
- Great Lakes Water Authority
- Octapharma Plasma, Inc.

Neuroscience
- Detroit Dog Rescue
- Healthy Urgent Care
- Karmanos Cancer Center
- Origami Brain Injury Rehabilitation
- University of California
- University of Michigan

Physics
- Dynatrace Software Co.
- Fibertec Environmental Services
- Nikon Metrology

Physiology
- Beaumont Health System
- Ortho Molecular Products
- Sparrow Health Systems
- United Hospital

Plant Biology
- Adimab Biotech
- Great Lakes Water Authority

Statistics
- Massachusetts Institute of Technology

Zoology
- Animal Emergency Hospital of West Michigan
- Binder Park Zoo
- Capital Area Humane Society
- Charles River Labs
- Chimp Haven, Inc.
JOB TITLES INCLUDE:

Actuarial Science
- Actuarial Analyst
- Associate Actuarial Technician
- Enterprise Data Analyst
- Retirement Analyst

Biochem&Molecular Biol/Biotech
- Asset Management Executive
- Client Advocate
- Laboratory Aide, Plant Research

Biochemistry & Molecular Biol
- Gas System Integrity Manager
- Laboratory Technician
- Quality Control Chemist I
- Research Technician
- Service Representative - Chemical Residues
- Research Assistant

Biomedical Laboratory Science
- Laboratory Technician
- Ophthalmic Assistant
- Perioperative Orderly
- Pharmacy Technician
- Research Assistant

Chemistry
- Analytical Chemist
- Associate System Analyst
- Chemical Lab Technician
- Chemist
- Food Safety Chemist
- Forensic Toxicologist
- Radiochemist
- Research and Development Chemist

Clinical Laboratory Sciences
- Clinical Laboratory Scientist
- Medical Laboratory Scientist

Computational Mathematics
- Data Scientist
- Dev Ops Engineer
- Loss Developer
- Software Developer

Earth Science
- Environmental Engineer

Environmental Biol/Plant Biol
- Laboratory Assistant

Environmental Biology/Zoology
- Research Associate

Environmental Geosciences
- Environmental Field Tech.
<table>
<thead>
<tr>
<th>Genomics &amp; Molecular Genetics</th>
<th>Neuroscience</th>
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<tbody>
<tr>
<td>• Chemist</td>
<td>• Intraoperative Neuromonitor</td>
</tr>
<tr>
<td>• Clinical Research Coordinator</td>
<td>• Medical Assistant</td>
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<tr>
<td>• Operations Manager</td>
<td>• Rehabilitation Assistant</td>
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<tr>
<td>• Research Technician</td>
<td>• Research Assistant/Laboratory Manager</td>
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<td></td>
<td>• Software Engineer</td>
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<td>Geological Sciences</td>
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<tr>
<td>• Systems Monitor</td>
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<td>• Underground Ore Control Geologist</td>
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<td>Human Biology</td>
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<tr>
<td>• Chief Scribe</td>
<td>• Intraoperative Neuromonitor</td>
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<tr>
<td>• Clinical Research Assistant</td>
<td>• Medical Assistant</td>
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<tr>
<td>• Orthopedic Sales Representative</td>
<td>• Rehabilitation Assistant</td>
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<tr>
<td>• Rehabilitation Technician</td>
<td>• Research Assistant/Laboratory Manager</td>
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<tr>
<td>• Testing Engineer</td>
<td>• Software Engineer</td>
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<tr>
<td>• Underwriting Senior Associate</td>
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<tr>
<td>• Veterinary Assistant</td>
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<tr>
<td>Mathematics</td>
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<td>• Actuarial Analyst</td>
<td>• Human Resource Generalist</td>
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<tr>
<td>• Assistant Language Teacher</td>
<td>• Inside Sales Rep</td>
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<tr>
<td>• Design Engineer</td>
<td>• Patient Care Technician</td>
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<tr>
<td>• Research Assistant</td>
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<td>• Software Developer</td>
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<tr>
<td>• Software Engineer</td>
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<td>Microbiology</td>
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<tr>
<td>• Assistant Research Technician</td>
<td>• Chemist</td>
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<tr>
<td>• Biomedical Technician</td>
<td>• Laboratory Aide</td>
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<tr>
<td>• Chemist</td>
<td>• Research Associate</td>
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<tr>
<td>• Lateral Flow Chemist</td>
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<td>Neuroscience</td>
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<tr>
<td>• Medical Assistant</td>
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<tr>
<td>• Rehabilitation Assistant</td>
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<tr>
<td>• Research Assistant/Laboratory Manager</td>
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<td>• Software Engineer</td>
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<td>Physics</td>
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<tr>
<td>• Actuarial Analyst</td>
<td>• Human Resource Generalist</td>
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<tr>
<td>• Application Engineer</td>
<td>• Inside Sales Rep</td>
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<tr>
<td>• Associate System Analyst</td>
<td>• Patient Care Technician</td>
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<tr>
<td>• Environmental Field Technician</td>
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<td>• Research Assistant</td>
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<td>Physiology</td>
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<td>• Human Resource Generalist</td>
<td>• Chemist</td>
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<td>• Inside Sales Rep</td>
<td>• Laboratory Aide</td>
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<td>• Patient Care Technician</td>
<td>• Research Associate</td>
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<td>Plant Biology</td>
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<td>• Chemist</td>
<td>• Animal Care Tech</td>
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<td>• Laboratory Aide</td>
<td>• Animal Trainer</td>
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<td>• Research Associate</td>
<td>• Restoration Field Technician</td>
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<td>Statistics</td>
<td>• Veterinary Assistant</td>
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<td>• Research Assistant</td>
<td>• Veterinary Assistant</td>
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<td>Zoology</td>
<td>• Veterinary Pharmaceutical Sales Representative</td>
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<td>• Zookeeper</td>
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<td>• Animal Trainer</td>
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<td>• Restoration Field Technician</td>
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<tr>
<td>• Veterinary Assistant</td>
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<tr>
<td>• Veterinary Pharmaceutical Sales Representative</td>
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</tr>
</tbody>
</table>
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**

- Grand Valley State University
- University Of Michigan

**EMPLOYERS INCLUDE:**

- Allegiance Health
- Ascension Health
- Barnes Jewish Christian Health Care
- Beaumont Health System
- CS Mott Childrens Hospital
- Charis Support Services, L.L.C.
- Children's Hospital of Michigan
- Cleveland Clinic- Main Campus
- Community Health Center of Branch County
- Covenant Health Care
- Detroit Medical Center
- Helen Devos Childrens Hospital
- Henry Ford Health System
- Huron Medical Center
- Interim Healthcare Inc.
- MI - Department of Human Services
- McLaren Health Care
- Georgetown University Hospital
- Mercy Health Saint Mary's
- Michigan Medicine
- Munson Healthcare
- Northwestern Memorial Hospital
- Palmetto Health Richland
- Parkland Memorial Hospital
- Premier Health Partners
- Sibley Memorial Hospital
- Sparrow Health Systems
- Spectrum Health
- St. John Providence Health System
- The Wellbridge Group
- Timber Ridge Assisted Living
- University of Michigan

**JOB TITLES INCLUDE:**

- Cancer Researcher
- Cardiac BSN Nurse
- Cardiac Nurse
- Childrens Services Specialist
- Clinical Supervisor
- Critical Care Registered Nurse
- Director Of Wellness
- Emergency Room RN
- Intensive Care Unit Nurse
- Laboratory Delivery Nurse
- Patient Coordinator
- Pharmacy Practice Coordinator
- Registered Nurse
- Staff Nurse
- Wound Specialist
Note: This appendix is an incomplete sampling of data. Specific information relating to post
graduate employment and continuing education, including job titles and salary information is
available upon request.

UNIVERSITIES TO ATTEND:
- Cornell University
- Michigan State University
- Syracuse University
- University Of Massachusetts Amherst
- University Of Michigan-Ann Arbor

EMPLOYERS INCLUDE:
- Arden Companies
- Audio Transcription Center
- Auto-Owners Insurance Company
- Battle Creek Enquirer
- Camp Miniwanca
- Child and Family Charities
- Early Learning Center
- East Lansing High School
- Fiat Chrysler Automobiles (FCA)
- Gifted and Talented Education (GATE)
- HarperCollins Christian Publishing
- Horizon Media
- Lavender Hill Farm
- Jewish Women's Foundation of Metropolitan Chicago
- MSU College Advising Corps
- MSU Museum
- National Symphony Orchestra
- Nordstrom
- Peña & Kahn Attorneys at Law
- Rudolf Steiner School of Ann Arbor
- S. Peschel Media
- Teach For America
- W Show Stables

JOB TITLES INCLUDE:
- Activities Director
- Associate
- Brand Strategist
- Camp/Conference Aide
- Collections Specialist
- Collections and Curatorial Assistant
- College Adviser
- Direct Care Worker
- Editorial Coordinator
- HS Science Teacher
- IT Professional
- Packaging Engineer
- Premium Auditor
- Reporter
- Social Media Coordinator
- Teacher
- Supervisor
- Transcriptionist
- Trip Leader
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**

**Anthropology**
- Grand Valley State University
- Michigan State University
- New York University
- University of Michigan
- University of Pennsylvania

**Criminal Justice**
- Case Western Reserve University
- Eastern Michigan University
- Georgetown University
- MSU College of Law
- University of Illinois
- Vanderbilt University

**Economics**
- Duke University
- George Washington University
- Johns Hopkins University
- Loyola-Marymount University
- Northeastern University
- Tokyo University
- University of Texas
- Wake Forest University

**History**
- Concordia Seminary
- Florida A&M
- MSU College of Law
- University of Washington
- Wayne State University
- Western Michigan University

**Human Development & Family Studies**
- Grand Valley State University
- Purdue University
- University of Pennsylvania
- University of South Carolina

**Geography, Environment, & Spatial Sciences**
- Central Michigan University
- Eastern Michigan University
- University of Illinois
- Syracuse University

**Interdisciplinary Studies in Social Science**
- Ball State University
- California State University
- Concordia University
- Iowa State University
- University of Detroit Mercy
- University of Melbourne
- Wayne State University

**Political Science**
- Georgetown University
- Kent College of Law
- MSU College of Law
- Notre Dame University
- Pennsylvania State University
- University of Maryland
Psychology

- Butler University
- Columbia University
- Georgetown University
- Michigan School of Professional Psychology
- Saginaw Valley State University
- University of Virginia
- Vanderbilt University
- Washington University in St Louis

Sociology

- Michigan State University
- Tulane University
- University of Michigan
- Wayne State University
- Western Michigan University

Social Work

- Loyola University Chicago
- Michigan State University
- University Of Illinois

Urban & Regional Planning

- George Washington University
- Indiana University-Bloomington

EMPLOYERS INCLUDE:

Anthropology

- Argus Industrial Co.
- Louis Berger
- MSU - Libraries
- School District U-46

Criminal Justice

- 30th District Court
- Auto-Owners Insurance Company
- Child and Family Services
- D.C. Legislative & Regulatory Services
- DFW Airport Police
- Deloitte
- Dolby Laboratories, Inc
- G4S Security
- Los Angeles Police Department
- MSU College Advising Corp
- Michigan State Police
- Oakland County Sheriff's Office
- US Department of Justice

Economics

- Amazon
- Chemical Bank
- Colliers International
- Deloitte China
- Dow Chemical
- Fidelity Investments
- Ford Motor
- General Motors
- Hormel Foods
- LandAirSea Systems
- MI House of Representatives
- Massachusetts Institute of Technology
- Meridian Health Plan
- Northwestern Mutual
- PepsiCo
- Price Waterhouse Cooper
- Qualtrics
- Quicken Loans
- United Health Group
Geography, Environment, & Spatial Sciences

- Detroit Building Authority
- Gillespie Group
- Henkel
- Jackson County
- MDA Information System, LLC
- Radiant Solutions
- Yelp

Global & Area / International Studies

- Lenawee Community Foundation
- Lux Lake
- Nanis Italian Jewels
- Sparrow Hospital

History

- American Red Cross
- Cheyenne Frontier Days Old West Museum
- Detroit Building Authority
- Healthcare Services Group, Inc.
- Identity Inc.
- Quicken Loans
- School District 69
- YMCA

Human Development & Family Studies

- Beaumont Health System
- Center for Democracy & Technology
- City of Detroit
- City Year
- Elder & Disability Law Firm
- Eve, Inc. (End Violent Encounters)
- Gateway Pediatric Therapy
- Haslett Middle School
- Head Start
- Meridian Health Plan of Michigan
- Northland Area Federal Credit Union
- YMCA of Metropolitan Lansing

Interdisciplinary Studies in Social Science

- Auto-Owners Insurance
- Cintas
- City of Inkster
- Deloitte
- Global Immigration Associates
- Kunz, Leigh & Associates
- MI Community Health Network
- MI Department of State
- Oaklawn Hospital
- Sparrow Health System
- VanDyk Mortgage

Political Science

- Abood Law Firm
- American Red Cross
- Environmental Education Associates
- Hudson Legal Group
- Republican National Committee
- Small Business Association of MI
- Teach for America
- US Department of Agriculture
- US House of Representatives

Psychology

- 54-B District Court
- A&C Behavioral Solutions
- Aerotek Recruiting and Staffing
- AmeriCorps
- Autism Centers of Michigan
- Auto-Owners Insurance
- CBI Rehabilitations, Inc
- Family Counseling and Psychiatry
- Karmanos Cancer Center
- MSU Clinical Neuroscience Lab
- MSU Police Dept
- Michigan Public Health Institute
- Peckham, Inc.
- Pittsburgh Post-Gazette
- Student Conservation Action
- Yelp
Social Work

- Child and Family Services
- Dept of Health & Human Services
- Holy Cross Children's Services
- Mid-Michigan Recovery Services
- Walt Disney Company
- Titus Farms

Sociology

- Franklin Rehabilitation & Healthcare
- MSU College Advising Corps
- State of Indiana

Urban & Regional Planning

- City of South Bend
- Oakland County Equalization

JOBTITLESINCLUDE:

Anthropology

- Field Archeologist
- Marketing Coordinator
- Patron Services Supervisor

Criminal Justice

- Associate Intelligence Analyst
- Background Investigator
- Claims Examiner
- Conservation Officer
- Cyber Risk Consultant
- Emergency Dispatcher
- Financial Services Representative
- Judicial Law Clerk
- Juvenile Probation Officer
- Legislative Aide
- Licensed Insurance Agent
- Loss Prevention and Safety Manager
- Park Ranger
- Police Officer
- Security Officer
- Youth Counselor

Economics

- Accountant
- Actuarial Analyst

Global & Area / International Studies

- AmeriCorps Vista Volunteer
- Sales & Marketing Assistant

Geography, Environment, & Spatial Sciences

- Account Executive
- Geospatial Analyst
- Product Safety & Regulatory Affairs Specialist
History
- Account Manager
- AmeriCorps Outreach Associate
- Collections and Curatorial Assistant
- Data Analyst
- Teachers Assistant

Human Development & Family Studies
- AmeriCorps Member
- Assistant Teacher
- Behavioral Therapist
- Family Advocate
- Human Resources Assistant
- Nurse Assistant
- Operations Assistant
- Patient Care Technician
- Preschool Teacher
- Youth Specialist

Interdisciplinary Studies in Social Science
- Accounting Clerk
- Associate Underwriter
- Certified Nursing Assistant
- Community Health Representative
- Digital Strategy Associate
- Executive Consultant
- Human Resource Generalist
- Immigration Support Specialist
- Insurance Agent
- Internal Auditor
- Mortgage Banker
- Public Relations Manager
- Strategic Support Associate
- Tax Consultant

Political Science
- Community Outreach Associate
- Fundraising Intern
- Grassroots Policy Advisor
- Law Clerk
- Legislative Aid

Psychology
- Behavioral Therapist
- Claims Examiner
- Corporate Trainer
- Crisis Counselor
- Direct Care Worker
- Foster Care Case Worker
- Judicial Law Clerk
- Laboratory Manager
- Lead Preschool Teacher
- Licensed Insurance Agent
- Medical Assistant
- Mortgage Banker
- Psychiatric Technician
- Recruiter
- Relief Family Support Worker
- Youth Autism Specialist

Social Work
- Child Welfare Specialist
- Foster Care Worker
- Intake Specialist
- Police Service Aide
- Treatment Specialist
- Youth Advocate

Sociology
- College Advisor
- Family Case Manager
- Social Media Coordinator
- Social Services Director

Urban and Regional Planning
- Property Development Analyst
- Real Estate Appraiser
Note: This appendix is an incomplete sampling of data. Specific information relating to post graduate employment and continuing education, including job titles and salary information is available upon request.

**UNIVERSITIES TO ATTEND:**
- Michigan State University
- Oakland University
- Stony Brook University
- University of Denver
- Yale University

**EMPLOYERS INCLUDE:**
- Academie Of Grenoble In France
- Academy District 20
- Aiken County Public School District
- Alpena Public Schools
- Ann Arbor Public Schools
- Arbor Preparatory High School
- Arts and Technology Academy of Pontiac
- Avondale School District
- Battle Creek Public Schools
- Beaufort County Schools
- Benton Harbor Charter School
- Berkley School District
- Birmingham Public Schools
- Boyne City Public Schools
- Brandon School District
- Brighton Area Schools
- Byron Center Public Schools
- Cartwright School District #83
- Cedar Springs Public Schools
- Charlotte Public Schools
- Charlotte-Mecklenburg Schools
- Charyl Stockwell Academy
- Cheboygan Area Schools
- Cherry Creek School District
- Chicago Public Schools
- Chippewa Valley Schools
- Clark County School District
- Clark-Pleasant Community School Corporation
- Clarkston Community School District
- Clarksville Montgomery
- Climax-Scotts Community Schools
- Clinton Community Schools
- Cypress-Fairbanks ISD
- Dansville Schools
- Dearborn Public Schools
- Decatur Public Schools
- Deer Valley Unified School District
- Denver Public Schools
- Detroit Public Schools Community District
- Districts of Columbia Public Schools
- Dorchester District 2
- East Lansing School District
- East Lyme Public Schools
- East Shore Leadership Academy
- Englewood School District
- Everett Public Schools
- Fairfax County Public Schools
- Farmington Public School District
- Forest Hills Public Schools
- Fountain Fort Carson School District
- Friendswood ISD
- Fruitport Community Schools
- Galveston Independent School District
- Gaylord Community Schools
- Genesee School District
- Grand Blanc Community Schools
- Grand Ledge Public Schools
- Grand Rapids Public Schools
- Grandville Public Schools
- Gretchen's House
- Hamtramck School District
- Harper Creek Community Schools
- Hastings Area School District
- Holt Public Schools
- Houghton Lake Community Schools
- Houston Independent School District
- Howell Public Schools
- Humble ISD
- Huron Valley Schools
- Ingham County
- International Academy of Saginaw
- International School in South Korea
- International School of Nanshan Shenzhen
- Jackson Preparatory & Early College
- Jefferson County Public Schools
- Jurupa Unified School District
- Kalamazoo Country Day School
- Kalamazoo Public Schools
- Kenowa Hills Public Schools
- Kent City School District
- Kentwood Public Schools
- L'anse Creuse Public Schools
- Ladywood High School
- Lake Washington School District
- Lakeview School District
- Lansing Catholic High School
- Lansing Public School District
- Leland Public School District
- Livonia Public Schools
- Lowell Area Schools
- Mays Community Academy
- Medinah School District
- Melvindale-North Allen Park Schools
- Michigan State University Early Childhood Center
- Michigan Virtual Charter Academy
- Middletown City Schools
- Midland Public Schools
- Milford Country Day
- Milwaukee Public Schools
- Montgomery County Public Schools
- Mount Clemens Community School District
- Muskegon Public Schools
- National Heritage Academy
- Newaygo Public School District
- Noble Network of Charter Schools
- North Canton School District
- Novi Community School District
- Oak Pointe Church
- Okemos Public Schools
- Orange County Public Schools
- Oro Grande School District
- Oscoda Area Schools
- Our Lady of Refuge School
- Our Lady of Sorrows Elementary
- Owosso Public Schools
- Perry Public Schools
- Plymouth-Canton Community Schools
- Portland Public Schools
- Prince William County Schools
- Public Schools of Calumet
- Quality Schools International
- Queen of The Miraculous Medal
- Quincy Community Schools
- Reeths-Puffer Schools
- Roanoke City Public Schools
- Rochester Community Schools
- Rockford Public Schools
- Roscommon Area Public Schools
- Roseville Community Schools
- Royal Oak Schools
- Saginaw ISD
- Saline Area Schools
- Seattle Public Schools
- Sheridan School District No.2
- South Lyon Community Schools
• South Redford School District
• St Thomas Aquinas Parish School
• St. Lucie Public Schools
• St. Vrain Valley School District
• Stockbridge Community Schools
• Tecumseh Public Schools
• Three Rivers Community Schools
• Transylvania County Schools
• Troy School District
• Tsubame Schools
• Union Ridge School District 86
• Utica Community Schools
• Walled Lake Consolidated Schools
• Warren Woods Public Schools
• Waterford School District
• Wayne-Westland Community School District
• West Aurora School District
• West Ottawa Public School District
• West Windsor Plainsboro Regional School District
• Western School District
• Westminster Public Schools
• Williamson County Schools
• Williamston Community Schools
• Williston Public School District
• Windward Oahu School District
• Ypsilanti Community Schools

JOB TITLES INCLUDE:

• 10th Grade History & English Teacher
• 10th Grade World Literature Teacher
• 2nd Grade Teacher
• 3-4th Grade Resource Room Teacher
• 3-5 Cluster Classroom Teacher
• 3rd Grade Teacher
• 3rd-8th Grade Diverse Learners (Special Education) Teacher
• 4th Grade ELA & Social Studies Teacher
• 4th Grade General Education Teacher
• Chinese Culture & Language Teacher
• 5th Grade Interventionist
• Middle School Language Arts Teacher
• 6th Grade Math Teacher
• 6th Grade Social Studies & Language Arts Teacher
• 6th Grade Spanish Immersion Teacher
• 6th Grade Teacher (Self Contained)
• 6th/7th Grade Mather Teacher
• 7th & 8th Grade English Teacher
• 7th Grade U.S. History Teacher
• 8th Grade Social Studies Teacher
• 9th Grade Earth Science Teacher
• 9th Grade World History Teacher
• Assistant Band Director
• Diverse Learner Language Arts Teacher
• Early Childhood Special Education Teacher
• Elementary Music Teacher
• Elementary Resource Room Teacher
• K-6 ESL Teacher
• Fifth Grade Special Education Teacher
• Fifth Grade Teacher
• First Grade Teacher
• Fourth Grade Math & Science Teacher
• Fourth Grade Spanish Immersion Teacher
• High School Agriscience Teacher & FFA Advisor
• High School Algebra 1 & Us History Teacher
• High School Art Teacher
• High School Biology Teacher
- High School Chemistry Teacher
- High School English & ESL Teacher
- High School English & Social Studies Teacher
- High School English Teacher
- High School General Music Teacher
- High School Math Teacher
- High School Math/Physics Teacher
- High School Physics Teacher
- High School Resource Room Teacher
- High School Science Teacher
- High School Social Studies Teacher
- High School Spanish Teacher
- High School Special Ed Teacher (Language Arts)
- High School Special Education Teacher
- Ieducator
- Infant/Toddler Teacher
- Instrumental Music Director
- Junior Kindergarten Teacher
- K-5 Elementary STEM Teacher
- K-5 Resource Room Teacher
- Kindergarten Teacher
- Learning Disabilities Specialist
- Middle & High School English Teacher
- Middle School 5th Grade Teacher, Math & Science
- Middle School Band & General Music Teacher
- Middle School Choral Director
- Middle School ELA Teacher
- Middle School English Teacher
- Middle School Math & Social Studies Teacher
- Middle School Math Teacher
- Middle School Orchestra Teacher
- Middle School Physical Science Teacher
- Middle School Resource Room Teacher
- Middle School Social Studies Teacher
- Middle School Special Education Teacher
- Middle School STEM Teacher
- Middle School/High School Social Studies Teacher
- Montessori Teacher
- Multi Sensory Special Education Teacher
- Music & Theater Teacher
- Pre-K Special Education Cluster Teacher
- S.T.E.A.M. Coordinator K-5, Middle School Science Teacher
- Second Grade Teacher
- Secondary U.S. History & Psychology Teacher
- Seventh Grade Math Teacher
- Sixth Grade World Cultures Teacher
- Special Education Interventionist
- Special Education Resource Room Teacher
- Third Grade Teacher
- Third/Fourth Split Teacher