



College of Agriculture and Natural Resources

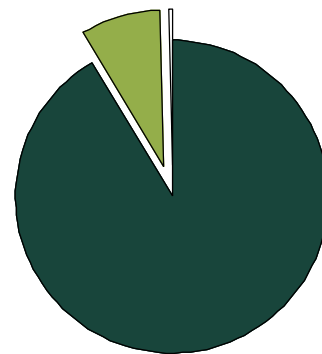
Knowledge Rate: 90%

As of February 2016, data from 526 of 587 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 90%. The majority of graduates reported that they were headed into the workforce.

Agriculture and Natural Resources - Table 1		
Report Outcomes of 2015 Graduates		
Outcome	#	%
Employed	385	73%
Continuing Education	86	16%
Starting a business	5	1%
Pursuing Other Commitments	5	1%
Unplaced	2	0%
Unresolved	43	8%
Total	526	100%

*See the Destination Survey introduction for additional information on each outcome category.

Figure 1
Unresolved 8% Unplaced 0%



Career Outcomes Rate - 91%

Of the 290 students who identified the type of employment chosen, 279 (96%) indicated their position was either a) career-related (232 = 80%) or b) a stepping stone toward their ultimate career goal (47 = 16%). A list of organizations that hired graduates in 2015 can be found in the appendix.

Salary Information

One hundred eighty-nine (189) of the graduates that indicated employment also reported salary information. Of these, sixty (60) graduates reported receiving a signing bonus.

Agriculture and Natural Resources - Table 2						
Report Salary Data for 2015 Graduates						
Reported Salaries	Average	Low	25th Percentile	50th Percentile	75th Percentile	High
189	\$49,205	\$5,200	\$40,000	\$50,000	\$60,000	\$85,000

Top Industries

- Agribusiness
- Construction / Engineering
- Consumer Food Products
- Packaging
- Landscaping / Horticulture



Employment Search Method

Agriculture and Natural Resources - Table 3		
Method Used to Find Employment		
Program	#	%
Previous Internship/Co-op	67	25%
Previous Work Experience	25	9%
Other Job Posting Source	49	19%
MySpartanCareer	13	5%
On-Campus Interview	10	4%
Career Fair	42	16%
Personal Network/Family/Friend	42	16%
Social Networking	16	6%
Other	0	0%
Total	264	100%

Table 3 - Highlights the method that graduates identified as the way they found current job.

Out of Classroom Experience

Agriculture and Natural Resources - Table 4		
Supplemental Experiences		
Program	#	%
Out of Classroom Experience ^a	425	81%
Career Based ^b	386	73%
Skill Based ^c	317	60%
Study Abroad ^d	118	22%
Research ^e	81	15%
Volunteer ^f	74	14%

Table 4 - Identifies any supplemental activities or experiences that graduates participated in during their time as a student. Graduates could select more than one option and not all graduates responded. Superscript letters link supplemental experience programs to co-curricular activities in Table 6.

Geographic Distribution

A total of 367 graduates reported their employment location. Of those, 55% (201) were employed in Michigan and 77% (284) reported employment in the Midwest. In addition, of the three hundred thirty-seven (337) students originally from Michigan that reported their employment location, 56% (190) were employed in Michigan and 78% (262) reported employment in the Midwest.

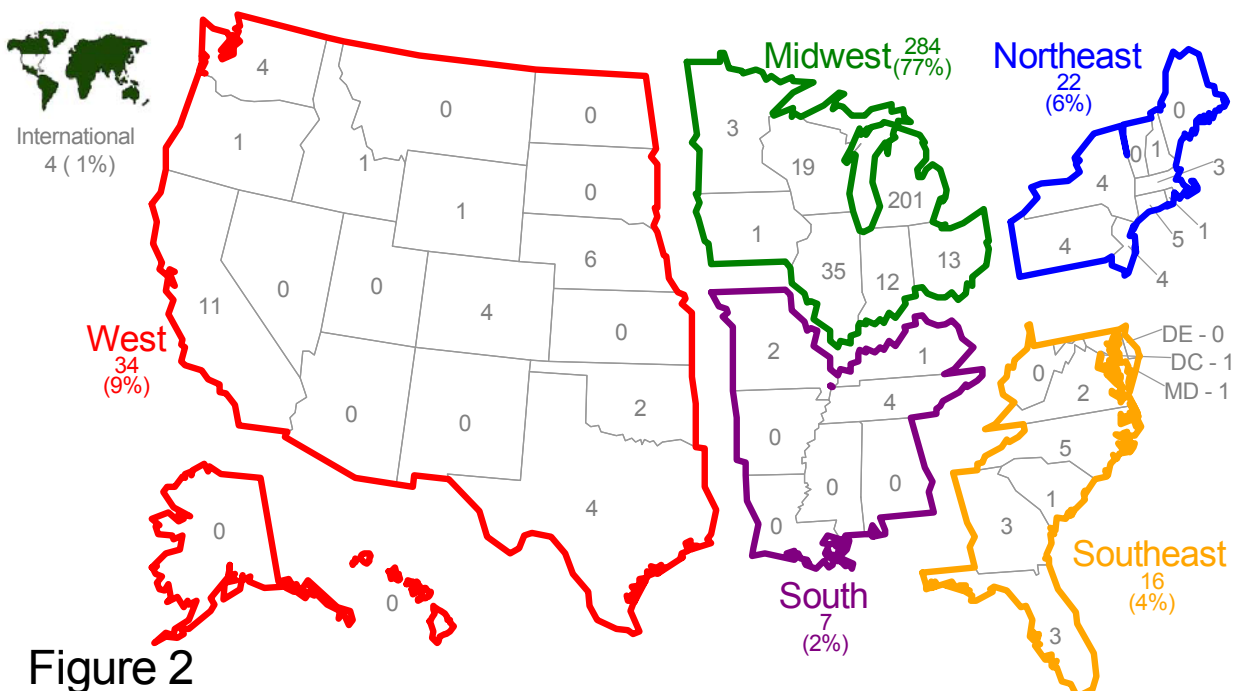


Figure 2



Continuing Education

Of the eighty-six (86) students that reported continuing their education as their main pursuit immediately after graduation, eighty-six (86) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

Agriculture and Natural Resources - Table 5		
Continuing Education Degrees Pursued by 2015 Graduates		
Outcome	#	%
Second Bachelors	1	1%
Health Professional (MD, DVM, PA, etc.)	18	21%
Law (JD)	0	0%
Masters	24	28%
MBA	0	0%
PhD	4	5%
Teacher Certification	3	3%
Certification Program: Other	32	37%
Other	4	5%
Total	86	100%

Note: For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.



Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Four hundred twenty-five (425) students responded to this section. Table 6 shows the percentage of students that indicated each activity.

Agriculture and Natural Resources - Table 6		
Co-Curricular Activity Participation by 2015 Graduates		
Activity	#	%
Co-op/Intern – for credit ^{a,b}	201	47%
Co-op/intern – non-credit ^{a,b}	92	22%
Off-Campus Work – career related ^{a,b}	94	22%
Off-Campus Work – non-career related ^{a,c}	133	31%
On-Campus Work - volunteer ^{a,c}	0	0%
On-Campus Work – career related ^{a,b}	139	33%
On-Campus Work – for pay or credit ^{a,c}	134	32%
On-Campus Work – non-career related ^{a,c}	133	31%
Other ^a	10	2%
Research – PA/Project/Summer – MSU ^{a,e}	77	18%
Research – PA/Project/Summer – non-MSU ^{a,e}	10	2%
Service Learning/Volunteer Project – MSU ^{a,f}	56	13%
Service Learning/Volunteer Project – non-MSU ^{a,f}	24	6%
Study Abroad – MSU program ^{a,d}	111	26%
Study Abroad – non-MSU program ^{a,d}	7	2%
Summer Work - career related ^{a,b}	213	50%
Summer Work – non-career related ^{a,c}	168	40%
Work Abroad – career related ^{a,b}	0	0%
Work Abroad – non-career related ^{a,c}	2	0%

Notes: Superscript letters link co-curricular activities to supplemental experience programs in Table 4. Graduates could select more than one option.