

RENEGING POLICY

A job acceptance is a major commitment to your new employer. **You should only make this type of commitment if you intend to honor it.**

As soon as you accept a position, cancel all other scheduled interviews and refrain from further job seeking. It is inappropriate to continue discussions with other potential employers once you have accepted an offer.

Reneging can severely damage your reputation, not only in the short-term, but also for the duration of your career. Reneging also has negative implications on the University's relationships with the employer and can affect opportunities for other MSU students. The University does not sanction a renege situation on your part for any reason. You can avoid a reneging situation by carefully planning and managing your entire job search process.

RENEGING IMPLICATIONS:

- If you renege on a **full-time offer**, you will be suspended from using MySpartanCareer.com and any alumni services provided by your Career Services Center until the issue is resolved.
- If you renege on an **internship offer**, your access to MySpartanCareer.com will be suspended until the issue is resolved.

IF YOU NEED HELP MAKING A DECISION ON A JOB OFFER:

- Contact your career services representative or visit one of the two interviewing centers on campus:
 - **Lear Corporation Career Services Center**, The Broad College of Business, (517) 432-0830, lear@bus.msu.edu, 645 Shaw Ln., Room 21 Eppley Center
 - **Career Services @ the Stadium**, 2nd Floor of Spartan Stadium, (517) 884-1300, interviews@csp.msu.edu, 535 Chestnut Rd., Room 290

NOTE: This policy deals with you reneging on your commitment to a company. It does not address a company revoking its commitment to you. If this type of situation arises, please see your career center representative immediately.