



Teacher Certification

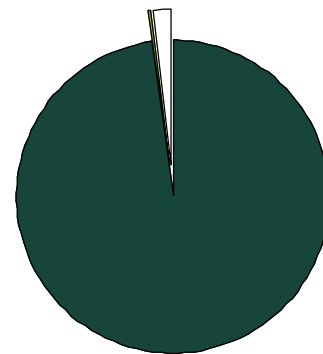
Knowledge Rate: 94%

As of February 2017, data from 375 of 399 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 94%. The majority of graduates reported that they were headed into the workforce.

| Teacher Certification - Table 1 | | |
|-----------------------------------|------------|-------------|
| Report Outcomes of 2016 Graduates | | |
| Outcome | # | % |
| Contracted Teacher | 312 | 83% |
| Substitute Teacher | 28 | 7% |
| Teacher - Part time | 2 | 1% |
| Employed - Full time | 13 | 3% |
| Starting a business | 0 | 0% |
| Employed - Part time | 0 | 0% |
| Pursuing Other Commitments | 4 | 1% |
| Continuing Education | 8 | 2% |
| Unplaced | 7 | 2% |
| Unresolved | 1 | 0% |
| Total | 375 | 100% |

See the Destination Survey introduction for additional information on each outcome category.

Figure 1
Unresolved 0% Unplaced 2%



Career Outcomes Rate - 98%

A list of organizations that hired graduates in 2016 can be found in the appendix.

Salary Information

Three hundred four (304) of the graduates that indicated full time employment also reported salary information. Of these, eleven (11) graduates reported receiving a signing bonus.

| Teacher Certification - Table 2 | | | | | | |
|---------------------------------------|----------|----------|-----------------|-----------------|-----------------|----------|
| Report Salary Data for 2016 Graduates | | | | | | |
| Reported Salaries | Average | Low | 25th Percentile | 50th Percentile | 75th Percentile | High |
| 304 | \$38,049 | \$15,500 | \$35,000 | \$37,600 | \$40,300 | \$64,400 |

Top Industries

- Education
- Government



Employment Search Resources

| Teacher Certification - Table 3 | | |
|-----------------------------------|-----|-----|
| Resources Used to Find Employment | | |
| Resource | # | % |
| Previous Internship/Co-op/Work | 71 | 24% |
| MSU Career Management System * | 4 | 1% |
| Other Job Posting Source | 79 | 26% |
| On-Campus Interview | 9 | 3% |
| Career Fair | 93 | 31% |
| MSU Academic Program | 1 | 0% |
| MSU Faculty or Staff | 50 | 17% |
| Personal Network/Family Friend | 117 | 39% |
| Social Networking | 2 | 1% |
| Another Resource | 74 | 25% |

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 301 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 339 graduates reported their employment location. Of those, 67% (226) were employed in Michigan and 76% (259) reported employment in the Midwest. In addition, of the three hundred three (303) students originally from Michigan that reported their employment location, 72% (217) were employed in Michigan and 77% (234) reported employment in the Midwest.

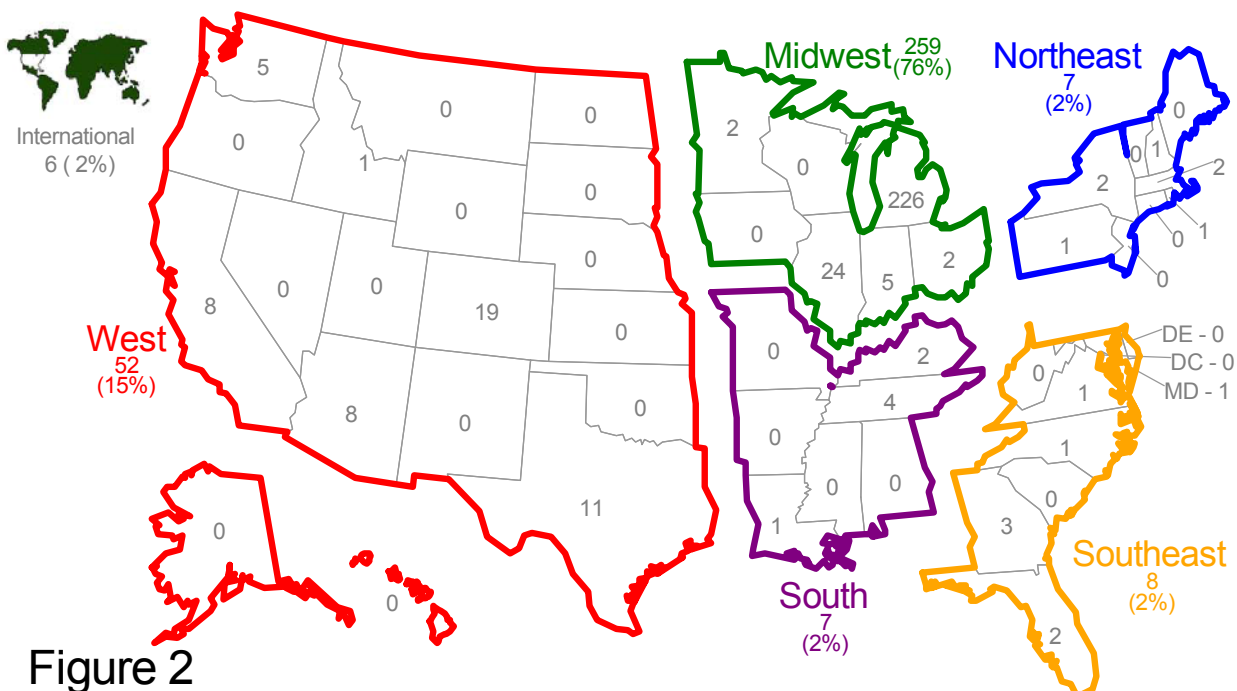


Figure 2



| Teacher Certification - Table 4 | | |
|---------------------------------------|-----|------|
| Grade Levels taught by 2016 Graduates | | |
| Grade Level | # | % |
| Pre-K | 11 | 4% |
| K-5 | 483 | 160% |
| 6-8 | 51 | 17% |
| 6-12 | 285 | 95% |
| K-12 | 6 | 2% |

Table 4 - Indicates the grades taught by respondents. Only those that indicated that they were teaching were included.

| Teacher Certification - Table 5 | | |
|---------------------------------|-----|-----|
| Subjects taught | | |
| Subject | # | % |
| Art or Music | 24 | 8% |
| English/Language Arts | 156 | 51% |
| Math | 141 | 46% |
| Sciences | 119 | 39% |
| Social Studies | 124 | 41% |
| World Languages | 15 | 5% |
| Other (type in) | 62 | 20% |

Table 5 - Identifies subjects taught by those graduates with teaching positions. Of the 340 employed in teaching, 305 responded to this question. Respondents could select more than one option and not all graduates responded.

Continuing Education

Of the eight (8) students that reported continuing their education as their main pursuit immediately after graduation, eight (8) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

| Teacher Certification - Table 6 | | |
|--|---|------|
| Continuing Education Degrees Pursued by 2016 Graduates | | |
| Degree Pursued | # | % |
| Second Bachelors | 0 | 0% |
| Health Professional (MD, DVM, PA, etc.) | 0 | 0% |
| Law (JD) | 0 | 0% |
| Master's | 8 | 100% |
| MBA | 0 | 0% |
| PhD | 0 | 0% |
| Teacher Certification | 0 | 0% |
| Certification Program: Other | 0 | 0% |
| Other | 0 | 0% |
| Total | 8 | 100% |

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.