



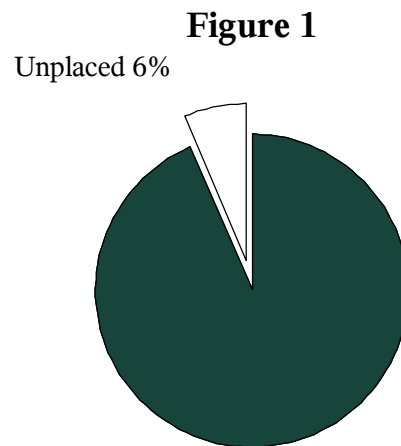
College of Agriculture and Natural Resources

Knowledge Rate: 91%

As of January 2018, data from 620 of 682 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 91%. The majority of graduates reported that they were headed into the workforce.

Agriculture and Natural Resources - Table 1		
Report Outcomes of 2017 Graduates		
Outcome	#	%
Employed - Full-time	438	71%
Employed - Part-time	20	3%
Continuing Education	106	17%
Starting a Business	6	1%
Pursuing Other Commitments	10	2%
Unplaced	40	6%
Total	620	100%

See the Destination Survey introduction for additional information on each outcome category.



Career Outcomes Rate - 94%

Of the 264 students who identified the type of employment chosen, 262 (99%) indicated their position was either a) career-related (208 = 79%), b) a stepping stone toward their ultimate career goal (36 = 14%), or c) work that allows them to explore career options (18 = 7%). A list of organizations that hired graduates in 2017 can be found in the appendix.

Salary Information

Two hundred twenty-one (221) of the graduates that indicated full-time employment also reported salary information. Of these, seventy-three (73) graduates reported receiving a signing bonus.

Agriculture and Natural Resources - Table 2						
Report Salary Data for 2017 Graduates						
Reported Salaries	Average	Low	25th Percentile	50th Percentile	75th Percentile	High
221	\$48,977	\$20,000	\$38,000	\$50,000	\$60,000	\$99,000

Top Industries

- Agribusiness
- Construction / Engineering
- Consumer Food Products
- Packaging
- Landscaping / Horticulture

Employment Search Resources

Agriculture and Natural Resources - Table 3		
Resources Used to Find Employment		
Resource	#	%
Previous Internship/Co-op/Work	65	25%
MSU Career Management System*	35	14%
Other Job Posting Source	38	15%
On-Campus Interview	23	9%
Career Fair	69	27%
MSU Academic Program	2	1%
MSU Faculty or Staff	47	18%
Personal Network/Family Friend	85	33%
Social Networking	25	10%
Another Resource	12	5%

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 259 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 335 graduates reported their employment location. Of those, 56% (187) were employed in Michigan and 74% (248) reported employment in the Midwest. In addition, of the two hundred ninety-seven (297) students originally from Michigan that reported their employment location, 59% (174) were employed in Michigan and 76% (224) reported employment in the Midwest.

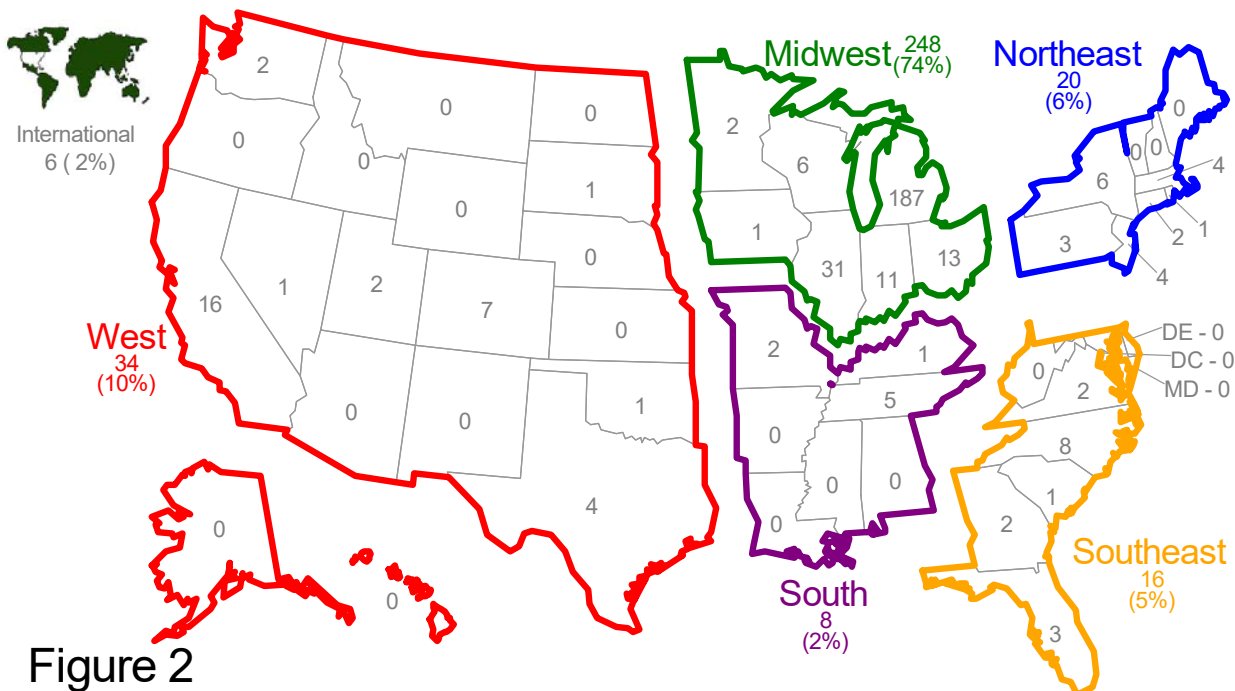


Figure 2



Continuing Education

Of the one hundred six (106) students that reported continuing their education as their main pursuit immediately after graduation, one hundred five (105) reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification. *See appendix for a listing of universities attended for continuing education.*

Agriculture and Natural Resources - Table 4		
Continuing Education Degrees Pursued by 2017 Graduates		
Degree Pursued	#	%
Second Bachelor's	6	6%
Health Professional (MD, DVM, PA, etc.)	14	13%
Law (JD)	1	1%
Master's	53	50%
MBA	0	0%
PhD	4	4%
Teacher Certification	1	1%
Certification Program: Other	25	24%
Other	1	1%
Total	105	100%

For simplicity, percentages have been rounded to the nearest point. Cumulative percentage totals were calculated with floating point decimal places in the addends.



Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

Four hundred sixty-three (463) students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

Agriculture and Natural Resources - Table 5		
Co-Curricular Activity Participation by 2017 Graduates		
Activity	#	%
Co-op/Intern – for credit ^{a,b}	243	53%
Co-op/intern – non-credit ^{a,b}	148	32%
Off-Campus Work – career related ^{a,b}	201	48%
Off-Campus Work – non-career related ^{a,c}	191	45%
On-Campus Work – career related ^{a,b}	137	33%
On-Campus Work – non-career related ^{a,c}	181	44%
Research – PA/Project/Summer – MSU ^{a,e}	123	29%
Research – PA/Project/Summer – non-MSU ^{a,e}	15	4%
Service Learning/Volunteer Project – MSU ^{a,f}	193	47%
Service Learning/Volunteer Project – non-MSU ^{a,f}	121	30%
Study Abroad – MSU program ^{a,d}	115	29%
Study Abroad – non-MSU program ^{a,d}	16	4%
Work Abroad – career related ^{a,b}	10	3%
Work Abroad – non-career related ^{a,c}	6	2%

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

Agriculture and Natural Resources - Table 6		
Supplemental Experiences		
Experience	#	%
Out of Classroom Experience ^a	463	99%
Career Based ^b	419	89%
Skill Based ^c	302	66%
Study Abroad ^d	127	32%
Research ^e	132	32%
Volunteer ^f	196	48%

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more than one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with^d) in Table 5 would only be counted once towards study abroad in Table 6.